

Significant progress has been made on many of the actions during the first year of the plan. From the 25 agreed actions, 10 have been completed (blue), 9 are on target to be completed on time (green), and 6 actions are partially completed (amber).

Sustainable Development:

- 1a) Extend the offer of Tri-Community Exchange (TRICE) meetings for anchor organisations in communities that have Community Councils, Development Trusts and Community Associations
- 1b) Streamline, promote and coordinate the delivery of governance health checks and policy reviews for community organisations
- 1c) Promote and support community organisations to develop local development action plans / place plans as required
- 1d) Undertake an audit of area-based community development support provision to improve coordination, approaches and best practice
- 2a) Undertake a strategic review of youth accreditation and awards offered by CLD partners to ensure effective delivery of appropriate awards based on need
- 2b) Work with Education and wider CLD partners to explore opportunities to better track the achievements of young people
- 3a) Creation of the Adult Learning Forum to review and coordinate adult learning provision in Orkney
- 3b) Create a baseline and increase the wider accreditation opportunities for adults
- 3c) Develop opportunities for a collaborative adult returner learning programme

How does this plan link to Community Planning?

The CLD Partners Plan 2024-27 will focus on elements of each of the Community **Planning Partnership** priorities, each underpinning the importance of using CLD approaches to help address and progress these important areas of work.



Cost of Living:

- 4a) Develop a partner's baseline and increase free learning opportunities including delivery of life skills courses, financial literacies and budgeting support
- 4b) Access and disperse grant funding that supports community organisations to undertake activities to alleviate poverty and help tackle the cost-of-living.

Local Equality:

- 5a) Promote and embed the involvement of those with lesser heard voices and priority groups within consultation and in matters that affect them
- 5b) Provide strategic leadership and direction in the development of a relevant, coordinated and representative youth voice structure
- 6) Support Community Organisations with planning to meet new legislation requirements,
- 7a) Work collaboratively to increase opportunities for those in marginalised communities, including the ferry linked isles, to participate in training and development opportunities
- 7b) Work collaboratively with communities in targeted areas to sustainably address the inequality of youth work provision in the ferry linked isles

Health & Wellbeing:

- 8) Coordinate mental health training and awareness, to upskill people in the community, reduce stigma and promote mental wellbeing
- 9a) Expand, develop and deliver wellbeing and learning opportunities including accredited options
- 9b) Increase collaborative family support provision across Orkney
- 9c) Identify and test a shared approach to measuring improvements to mental health and wellbeing outcomes through CLD activity

What is the CLD Partners Plan?

Orkney CLD
Partners Plan is
created by the
Community
Learning &
Development
Partnership,
working with
learners and
communities.

It help partners plan together, avoid duplication, strengthen coordination and improve understanding of community needs.



Partnership Workforce Development:

10a) Explore and expand opportunities and pathways into and within the CLD profession

10b) Raise the profile and awareness of CLD through joint training and increased promotion

- 11a) Deliver a training programme for the CLD workforce and volunteers, based on the needs identified through the training needs analysis
- 11b) Undertake a training needed audit of the CLD sector
- 12) Improve the quality of the data that we are sharing across the partnership to better understand local CLD needs and outcomes

It is clear that not all CLD needs can be met during the lifetime of this plan. Some recognised unmet needs during this period are also included in the plan, and encouragingly much progress has been made even on these actions.

Unmet needs:

Develop partnership work with Housing partners to explore opportunities around tenant participation

Creation of a collaborative family learning strategy and plan

Increased access to affordable childcare including breakfast club and after school provision

Climate challenge related opportunities and actions

The CLD Partners Plan has been updated for the remaining two year. All completed actions have been removed, remaining actions updated, and 3 new actions have been added to meet identified needs, including an action around community safety, an action to support the implementation of the Physical Activity and Wellbeing Strategy and one action focused on increasing awareness of CLD in the community.

Want to know more?

A full copy of the CLD Partners Plan 2024-27 can be found at:

<u>www.orkney.gov.uk/</u> CLD-Plan



You can also pick up a copy from various locations including: Orkney **Islands Council** Customer Services, your local library or contact the CLD & **Employability** Service at Orkney **Islands Council** 873535, email cld@orkney.gov.uk or find us on Facebook @ communitylearningandd evelopmentorkney



Community Learning & Development Partners Plan 2024—2027 Year 1 Review - 2025

Orkney's 3 year partnership plan for Community Learning and Development (CLD) is produced by Orkney's Community Learning & Development Partnership, which includes both public sector and third sector organisations, who are delivering CLD support and activities across Orkney.

The CLD Partners Plan 2024-27 sets out how CLD will be delivered across Orkney over the next 3 years, ensuring services are planned for and delivered in a joined up way.

Community learning and development (CLD) covers a broad range of practice including youth work, adult learning, family learning, volunteer and community development.

This leaflet details the progress made on the priority actions during year one of the CLD Partners Plan, from September 2024 - September 2025.

The current priority areas for the CLD Partners Plan 2024-27 are: **Sustainable Development, Cost of Living, Local Equality, Health & Wellbeing** and **Workforce Development.**

What is Community Learning and Development (CLD)?



CLD is a way of working with individuals and communities which helps support individuals and groups to address issues of importance to them and promotes learning and social development.