

Minute

Policy and Resources Committee

Tuesday, 22 April 2025, 09:30.

Council Chamber, Council Offices, School Place, Kirkwall.



Present

Councillors Heather N Woodbridge, Alexander G Cowie, Stephen G Clackson, P Lindsay Hall, Steven B Heddle, Kristopher D Leask, James R Moar, Janette A Park, Raymond S Peace, Gwenda M Shearer, Gillian Skuse, Jean E Stevenson, Ivan A Taylor, Owen Tierney and Duncan A Tullock.

Present via remote link (Microsoft Teams)

Councillors Graham A Bevan, David Dawson, Rachael A King, John A R Scott and Mellissa-Louise Thomson.

Clerk

- Hazel Flett, Service Manager (Governance).

In Attendance

- Oliver D Reid, Chief Executive.
- Hayley Green, Corporate Director for Neighbourhood Services and Infrastructure (for Items 3 to 9).
- Gareth Waterson, Corporate Director for Enterprise and Sustainable Regeneration.
- James Wylie, Corporate Director for Education, Leisure and Housing (for Items 3 to 9).
- Lynda Bradford, Head of Health and Community Care (for Items 3 and 4).
- Gavin Mitchell, Head of Legal and Governance.
- Andrew Groundwater, Head of Human Resources and Organisational Development.
- Nick Blyth, Climate Change Strategy Officer (for Item 3).

Observing

- Gavin Barr, Interim Head of Planning and Community Protection (for Item 3).

Apology

- Councillor W Leslie Manson.

Declarations of Interest

- No declarations of interest were intimated.

Chair

- Councillor Heather N Woodbridge.

1. Exclusion of Public

On the motion of Councillor Heather N Woodbridge, seconded by Councillor Alexander G Cowie, the Committee resolved that the public be excluded for Item 2, as the business to be considered involved the disclosure of exempt information of the classes described in the relevant paragraphs of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended:

2. Review of Corporate Management Structure

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraphs 1 and 11 of Part 1 of Schedule 7A of the Act.

After consideration of a report by the Chief Executive, copies of which had been circulated, the Committee:

Resolved to **recommend to the Council** that the revised senior management structure as outlined in Appendix 1 to this Minute, be approved.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

Councillor David Dawson left the meeting during discussion of this item.

3. Climate Change Duties

Draft Statutory Guidance for Public Bodies: Consultation

After consideration of a report by the Corporate Director for Neighbourhood Services and Infrastructure, copies of which had been circulated, and after hearing a report from the Climate Change Strategy Officer, the Committee:

Resolved to **recommend to the Council**:

3.1. That the draft response to the Scottish Government's consultation on updated draft statutory guidance in relation to duties on public bodies under the Climate Change (Scotland) Act 2009, attached as Appendix 2 to this Minute, be approved.

3.2. That the Corporate Director for Neighbourhood Services and Infrastructure be authorised to submit the response to the consultation on updated draft statutory guidance in relation to duties on public bodies under the Climate Change (Scotland) Act 2009 to the Scottish Government, on behalf of the Council, by the deadline of 23 May 2025.

Councillor David Dawson rejoined the meeting during discussion of this item.

4. Joint Inspection of Adult Support and Protection – Progress Review

After consideration of a report by the Chief Officer, Orkney Health and Social Care Partnership, copies of which had been circulated, and after hearing a report from the Head of Health and Community Care, the Committee:

Noted the joint inspection of adult support and protection progress review, attached as Appendix 1 to the report by the Chief Officer, Orkney Health and Social Care Partnership.

5. Police and Fire Sub-committee

After consideration of the draft Minute of the Meeting of the Police and Fire Sub-committee held on 25 February 2025, copies of which had been circulated, the Committee:

Resolved:

5.1. On the motion of Councillor David Dawson, seconded by Councillor Duncan A Tullock, to approve the Minute of the Meeting of the Police and Fire Sub-committee held on 25 February 2025 as a true record.

The Committee resolved to **recommend to the Council**:

5.2. That the recommendations at paragraphs 3.1 and 3.2 of the Minute of the Meeting of the Police and Fire Sub-committee held on 25 February 2025, attached as Appendix 3 to this Minute, be approved.

6. Pension Fund Sub-committee together with Pension Board

After consideration of the draft Minute of the Meeting of the Pension Fund Sub-committee, together with the Pension Board, held on 26 February 2025, copies of which had been circulated, the Committee:

Resolved, on the motion of Councillor Alexander G Cowie, seconded by Councillor P Lindsay Hall, to approve the Minute of the Meeting of the Pension Fund Sub-committee, together with the Pension Board, held on 26 February 2025, attached as Appendix 4 to this Minute, as a true record.

7. Investments Sub-committee

After consideration of the draft Minute of the Meeting of the Investments Sub-committee held on 26 February 2025, copies of which had been circulated, the Committee:

Resolved, on the motion of Councillor Alexander G Cowie, seconded by Councillor P Lindsay Hall, to approve the Minute of the Meeting of the Investments Sub-committee held on 26 February 2025, attached as Appendix 5 to this Minute, as a true record.

8. Asset Management Sub-committee

After consideration of the draft Minute of the Meeting of the Asset Management Sub-committee held on 25 March 2025, copies of which had been circulated, the Committee:

Resolved, on the motion of Councillor Alexander G Cowie, seconded by Councillor Kristopher D Leask, to approve the Minute of the Meeting of the Asset Management Sub-committee held on 25 March 2025, attached as Appendix 6 to this Minute, as a true record.

9. Human Resources Sub-committee

After consideration of the draft Minute of the Meeting of the Human Resources Sub-committee held on 25 March 2025, copies of which had been circulated, the Committee:

Resolved:

9.1. On the motion of Councillor Alexander G Cowie, seconded by Councillor Heather N Woodbridge, to approve the Minute of the Meeting of the Human Resources Sub-committee held on 25 March 2025 as a true record.

The Committee resolved to **recommend to the Council**:

9.2. That the recommendations at paragraphs 1, 2 and 3 of the Minute of the Meeting of the Human Resources Sub-committee held on 25 March 2025, attached as Appendix 7 to this Minute, be approved.

10. Conclusion of Meeting

At 11:42 the Chair declared the meeting concluded.

Signed: Heather N Woodbridge.