

Item: 23

Human Resources Sub-committee: 26 May 2026.

1. Recommendations

It is recommended:

1.1.

That the Committee approves the attached minute as a true record.

2. Appendix

Draft Minute of the Meeting of the Human Resources Sub-committee held on 26 May 2026.

Minute

Human Resources Sub-committee

Tuesday, 26 May 2026, 14:00.

Council Chamber, Council Offices, School Place, Kirkwall.



Present

Councillors Alexander G Cowie, James R Moar, Janette A Park, John A R Scott, Ivan A Taylor and Duncan A Tullock.

Present via remote link (Microsoft Teams)

Councillors Gwenda M Shearer and Heather N Woodbridge.

Clerk

- Sandra Craigie, Committees Officer.

In Attendance

- Lorna Richardson, Director of Infrastructure and Organisational Development.
- Gareth Waterson, Director of Enterprise and Resources.
- Gavin Mitchell, Head of Corporate Governance.
- Andrew Groundwater, Head of Human Resources and Organisational Development.
- Craig Walker, Service Manager (Human Resources Operations).

Declarations of Interest

- No declarations of interest were intimated.

Chair

- Councillor Alexander G Cowie.

1. Human Resources – Annual Overview

After consideration of a report by the Director of Infrastructure and Organisational Development, copies of which had been circulated, and after hearing a report from the Head of Human Resources and Organisational Development, the Sub-committee:

Noted the Human Resources Statistics and Employee Data for 2025/26, attached as Appendices 1 and 2 to the report by the Director of Infrastructure and Organisational Development.

2. Conclusion of Meeting

At 14:23 the Chair declared the meeting concluded.

Signed: A G Cowie.