

### **Directors and Remits**

### Oliver Reid Chief Executive



# Stephen Brown Chief Officer Integration Joint

Integration Joint Board / Orkney HSCP (NHSO/OIC)

Overall Responsibility for services delegated by the NHS and Orkney Islands Council to Integration Joint Board (IJB). Including:

- Children and Families
- Residential Childcare
- Criminal Justice
- Health and Community Care Services
- Adult and Learning Disability Social Work
- Mental Health Services
- All Age Learning Disability Services
- Allied Health Professionals (Adults and Children)
- Public Protection (including Alcohol and Drugs Partnership and Community Justice)
- Psychology Services
- Primary Care including Dental Services

A full list of delegated services can be found in Annex 1 and 2 within the Orkney Integration Scheme.

# James Wylie Director

Education,
Communities &
Housing

- Early Learning & Childcare
- Primary Education
- · Secondary Education
- Further Education
- Support for Learning & Inclusion
- Community Learning & Development
- Employability
- Sport & Leisure
- Libraries
- Housing
- Homelessness
- Strategic Housing Investment Plan
- Schoolcare Accommodation
- Employability
- · Schools & Café Catering
- Digital Strategy & Systems Development
- · Corporate Performance & Quality
- Democratic Services & Community Councils
- Community Consultation & Engagement
- Customer Services
- · Corporate Administration
- Building Cleaning
- · Community Planning Strategy

#### **Gavin Mitchell**

Head of Corporate Governance

- Orkney & Shetland Valuation Joint Board
- Legal Services, Licensing & Information Governance
- · Committee Services
- Internal Audit
- Procurement
- Registrar Services
- Elections
- Communications
- Corporate Policy

### Hayley Green Director

Infrastructure & Organisational Development

- Roads & Waste Operations and Management
- Fleet
- Quarry
- Capital Programme
- Engineering
- Architects
- Surveyors
- Grounds Maintenance
- Burial Grounds
- Estates
- Safety & Resilience
- ICT
- Development Management
- Development & Marine Planning
- Building Standards
- Environmental Health
- Trading Standards
- Climate Change
- Human Resources
- Organisational Development

# Gareth Waterson Director

Enterprise & Resources

- Corporate Finance
- Strategic Finance
- Payroll & Pensions
- Revenues & Benefits
- Payments
- Budgets & Monitoring
- Marine Services
- Harbours
- Orkney Ferries
- Transportation
- Airfields
- Economic Development
- Regeneration
- Islands Deal
- Strategic Projects
- Museums & Culture

Orkney Health and Social Care Partnership Remits

Director

Service

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Remits

Stephen Brown Chief Officer Integration Joint Board / Orkney HSCP (NHSO/OIC)



**Darren Morrow** 

Head of Children, Families and Justice Services & CSWO Lynda Bradford

Head of Health & Community Care

#### **John Daniels**

Head of Primary Care Services NHSO

#### **Vacant**

Associate Medical Director (Community) NHSO

#### Clinical Lead for Community Medical Services

- . GP Advisor to the IJB
- Clinical Strategy Lead

#### Wendy Lycett

Interim Director of
Pharmacist
(reports to CO on Community
Pharmacy only)
NHSO

- Pharmacy Advisor to the IJB
- Lead for Operations and Strategy across Community and Acute
- Lead for Independent Pharmacy Contractors

#### **Morven Gemmill**

Associate Director of Allied Health Professions NHSO

- Allied Health Professions

   Adults
- Allied Health Professions
   Children

- Children and Families Social Work
- · Justice Services
- Children's Residential and Respite Services
- School Nursing
- Public Protection (inc Alcohol and Drugs Partnership Lead Officer)
- Health Visiting

- Adult and Learning
   Disability Social Work
- Adult Residential and Respite Services
- Day Care
- Care at Home
- Community Nursing
- Mental Health
- Psychological Therapies

- Board Administered GP
   Practices and Staff
  - · Out of Hours GP's
  - Custody Care Out of Hours
  - Board Administered Dental Services
  - Independent Contractors: GPs, Dentists, Optometrists
  - Mass Vaccination Flu and Covid
  - Retinal Screening / Optometry
  - Community Nurse Manager / Specialist Nursing

#### Vacant Chief Finance

Officer – IJB

Service Manager reporting directly to Chief Officer

- Strategic Finance
- Financial Governance
- Financial
  Administration
- Section 95 Officer to IJB

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# **Education, Communities & Housing Remits**

James Wylie
Director
Education,
Communities &
Housing



# Peter Diamond Head of Education

#### Early Learning & Childcare

- Primary Education
- Secondary Education
- Further & Higher Education (Orkney College UHI)
- Support for Learning & Inclusion Services
- Education Quality
   Improvement & Development
- GIRFEC Strategic Implementation
- Attainment Improvement
- Curriculum Development
- Teaching Staff CPD
- Supported Study
- Pupil, Parent & Schools Support
- Technicians Service
- · Pupil Health & Wellbeing
- Educational Psychology Service / ASN

#### **Alex Rodwell**

Head of Performance & Business Support

- Corporate Performance & Quality Improvement
- Best Value
- Customer Services
- Corporate Administration
- Digital Strategy
- Systems Development
- External Audit & Inspection – Monitoring & Compliance
- · Community Councils
- Empowering Communities
- Members Support
- Civic Events
- Supporting Corporate Strategies Development & Delivery
- Lord Lieutenant Support
- · Schools & Cafe Catering
- Building Cleaning

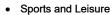
#### **Frances Troup**

Head of Strategic Housing, Housing Operations & Homelessness

- Strategic Housing Authority
- RSL Partnership
- Housing Market Partnership
- Housing Strategy & Asset Management
- Strategic Housing Investment Plan & Delivery
- Tenant Participation
- Homelessness & Allocations
- · Housing Management
- Housing Quality
- HRA Business Plan
- School Care Accommodation
- Very Sheltered Housing

#### **Vacant**

Head of Active Communities



- Sports Development
- Leisure Trust
- Libraries
- Community Learning & Development
- Employability
- Community Consultation & Engagement
- Physical Activity & Wellbeing
- Community Planning





# Lorna Richardson Head of Infrastructure Services

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- Roads OperationsFleet Management
- Quarry Operations
- Car Parks
- Waste Management & Operations
- Grounds Maintenance
- Burial Grounds
- Civil Engineering

#### **Gavin Barr**

Interim Head of Planning & Regulatory Services

#### · Development Planning

- Marine Planning
- Development Management
- Building Standards
- Environmental Health
- Trading Standards

#### **Kenny MacPherson**

Head of Property & Asset Management

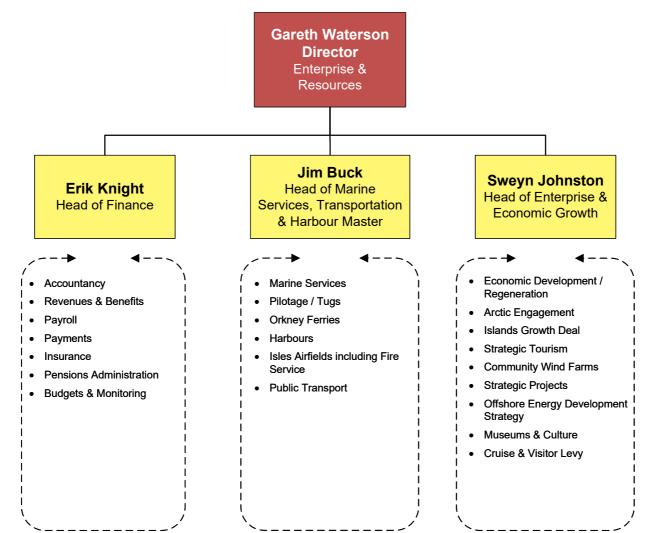
#### • ICT Infrastructure and Support

- Health and Safety
- Risk Management and Business Continuity
- Civil Contingencies
- Estates & Asset Management
- Industrial and Commercial Lets
- ICT
- Capital Projects
- Building Inspectors & Surveyors
- Architects

#### **Andrew Groundwater**

Head of Human Resources & Organisational Development

- Organisational Development
- Human Resources Policy, Strategy & Practice
- Employee Relations
- Trades Unions Negotiation & Liaison
- Workforce Planning & Culture
- · OIC Apprenticeships
- · Succession Planning
- Corporate Training
- Equalities, Diversity & Inclusion
- Learning & Development
- Senior Management Development
- Employee Wellbeing
- Reward & Recognition





## **Chief Executive Remit**





# Gavin Mitchell

Head of Corporate Governance



- Monitoring Officer
- Legal Services
- Contracts &
   Conveyancing
- Information Governance
- FOI
- Licensing
- Registrar
- SPSO Liaison
- · Clerk to the Council
- Committee Services
- Orkney & Shetland Valuation Joint Board
- Internal Audit
- Corporate Procurement
- Contracts Register
- Complaints
- Elections
- Communications
- Corporate Policy