

Minute

Human Resources Sub-committee

Tuesday, 30 May 2023, 12 noon.

Council Chamber, Council Offices, School Place, Kirkwall.



Present

Councillors Heather N Woodbridge, Alexander G Cowie, James R Moar, John A R Scott, Gwenda M Shearer, James W Stockan, Duncan A Tullock and Ivan A Taylor.

Clerk

- Sandra Craigie, Committees Officer.

In Attendance

- Karen Greaves, Corporate Director for Strategy, Performance and Business Solutions.
- Gavin Mitchell, Head of Legal and Governance.
- Andrew Groundwater, Head of Human Resources and Organisational Development.

Declarations of Interest

- No declarations of interest were intimated.

Chair

- Councillor Heather N Woodbridge.

1. Consultation Protocol on Workforce and Employment Changes

After consideration of a report by the Corporate Director for Strategy, Performance and Business Solutions, together with an Equality Impact Assessment, copies of which had been circulated, and after hearing a report from the Head of Human Resources and Organisational Development, the Sub-committee:

Noted:

1.1. That a Consultation Protocol on Workforce and Employment Changes, attached as Appendix 1 to the report by the Corporate Director for Strategy, Performance and Business Solutions, had been developed, in consultation with the recognised trade unions, to provide the Council with a consultation framework and set of principles to apply to staffing and employment matters.

1.2. That the Consultation Protocol on Workforce and Employment Changes applied to consultations with all recognised trade unions, at both a service and corporate level.

The Sub-committee resolved to **recommend to the Council:**

1.3. That the Consultation Protocol on Workforce and Employment Changes, attached as Appendix 1 to this Minute, be approved.

2. Conclusion of Meeting

At 12:13 the Chair declared the meeting concluded.

Signed: H N Woodbridge.