

Stephen Brown (Chief Officer)

Orkney Health and Social Care Partnership

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Agenda Item: 7

Performance and Audit Committee

Date of Meeting: 11 December 2024.

Subject: Governance Organogram.

1. Purpose

1.1. To provide members with the draft Governance Organogram for awareness.

2. Recommendations

The Performance and Audit Committee is invited to note:

2.1. The draft Governance Organogram, attached as Appendix 1 to this report.

2.2. That the Chief Officer would present the draft Governance Organogram to a future meeting of the Orkney Partnership Board Executive Group for further discussion and to raise greater awareness of governance structures across the partner organisations.

3. Background

3.1. At its meeting held on 26 June 2024, a report was presented to the Committee detailing the governance arrangements for all inspection reports for services delegated to the Integration Joint Board.

3.2. Following discussion, it was agreed that it would be beneficial for members to see an organogram of the governance structures across the partner organisations for greater awareness.

3.3. Information has been gathered on the structures of the Orkney Partnership Board, the Orkney Integration Joint Board, NHS Orkney and Orkney Islands Council to draft an initial Governance Organogram which can be expanded upon.

4. Governance Organogram

4.1. Orkney Partnership Board Membership

4.1.1. Appendix 1 details membership of the Orkney Partnership Board (community planning partnership). There are five agencies, marked in red boxes, who share a statutory duty under the Community Empowerment (Scotland) Act 2015 to facilitate community planning. There are 10 agencies, marked in yellow boxes, who have a duty under the Act to participate in community planning. The Orkney Partnership Board also includes four key local and co-opted partners, marked in green boxes.

4.1.2. Community planning brings together local providers of public services to improve outcomes for individuals, families and communities, and especially to combat inequality and prevent disadvantage.

4.1.3. [Orkney's Community Plan for 2023-30](#) sets out what all 19 members of the Orkney Partnership aim to achieve by working together, and how this adds value to what can be achieved as individual organisations.

4.2. Orkney Integration Joint Board

4.2.1. In 2016, following the Public Bodies Joint Working (Scotland) Act 2014, the Orkney Integration Joint Board was formally established following Scottish Ministers approving the [Orkney Integration Scheme](#).

4.2.2. There is a requirement for Integration Joint Boards to have a Strategic Planning Group, a Clinical and Care Governance Committee and a forum for staff side representatives.

4.2.3. Locally, it was agreed that, to reduce duplication, the Clinical and Care Governance Committee would act as a joint Committee between the Orkney Integration Joint Board and NHS Orkney.

4.2.4. The current governance structure is contained within page 2 of Appendix 1.

4.3. NHS Orkney

4.3.1. NHS Orkney has four Committees, one Joint Committee with the Orkney Integration Joint Board, one Forum and a Leadership meeting that all report into the Board of NHS Orkney.

4.3.2. NHS Orkney's governance structure consists of Governance Committees, Operational Committees and Stakeholder or Advisor Groups. Further information can be found [here](#).

4.3.2. Page 3 of Appendix 1 details the governance structure within NHS Orkney.

4.4. Orkney Islands Council

4.4.1. Orkney Islands Council operates a traditional committee structure, with committees reporting to the General Meeting of the Council.

4.4.2. Service committees make recommendations connected to a particular area of the Council's work such as Education, Roads, Marine Services and Economic Development. Other Committees operate with full delegation as they deal with quasi-judicial matters, for example planning applications. Further information can be found [here](#).

4.4.3. Orkney Islands Council's governance structure is contained within page 4 of Appendix 1.

4.5. Orkney Partnership Board

4.5.1. As referenced in section 4.1, the Orkney Partnership Board is a multi-agency group.

4.5.2. An executive Group supports the Orkney Partnership Board and assigns each of its strategic priorities to a delivery group for action. There is also the Chief Officers Group, comprising key strategic individuals in relation to adult and children protection.

4.5.3. The governance structure for the Orkney Partnership Board is contained within page 5 in Appendix 1.

5. Contribution to quality

Please indicate which of the Orkney Community Plan 2023 to 2030 values are supported in this report adding Yes or No to the relevant area(s):

Resilience: To support and promote our strong communities.	No.
Enterprise: To tackle crosscutting issues such as digital connectivity, transport, housing and fuel poverty.	No.
Equality: To encourage services to provide equal opportunities for everyone.	No.
Fairness: To make sure socio-economic and social factors are balanced.	No.
Innovation: To overcome issues more effectively through partnership working.	No.
Leadership: To involve partners such as community councils, community groups, voluntary groups and individuals in the process.	No.
Sustainability: To make sure economic and environmental factors are balanced.	No.

6. Resource and financial implications

6.1. There are no resource or financial implications arising from this report.

7. Risk and equality implications

7.1. There are no risk or equality implications arising from this report.

8. Direction required

Please indicate if this report requires a direction to be passed to:

NHS Orkney.	No.
Orkney Islands Council.	No.

9. Escalation required

Please indicate if this report requires escalated to:

NHS Orkney.	No.
Orkney Islands Council.	No.

10. Author and contact information

10.1. Stephen Brown (Chief Officer), Integration Joint Board. Email: stephen.brown3@nhs.scot, telephone: 01856873535 extension 2601.

11. Supporting documents

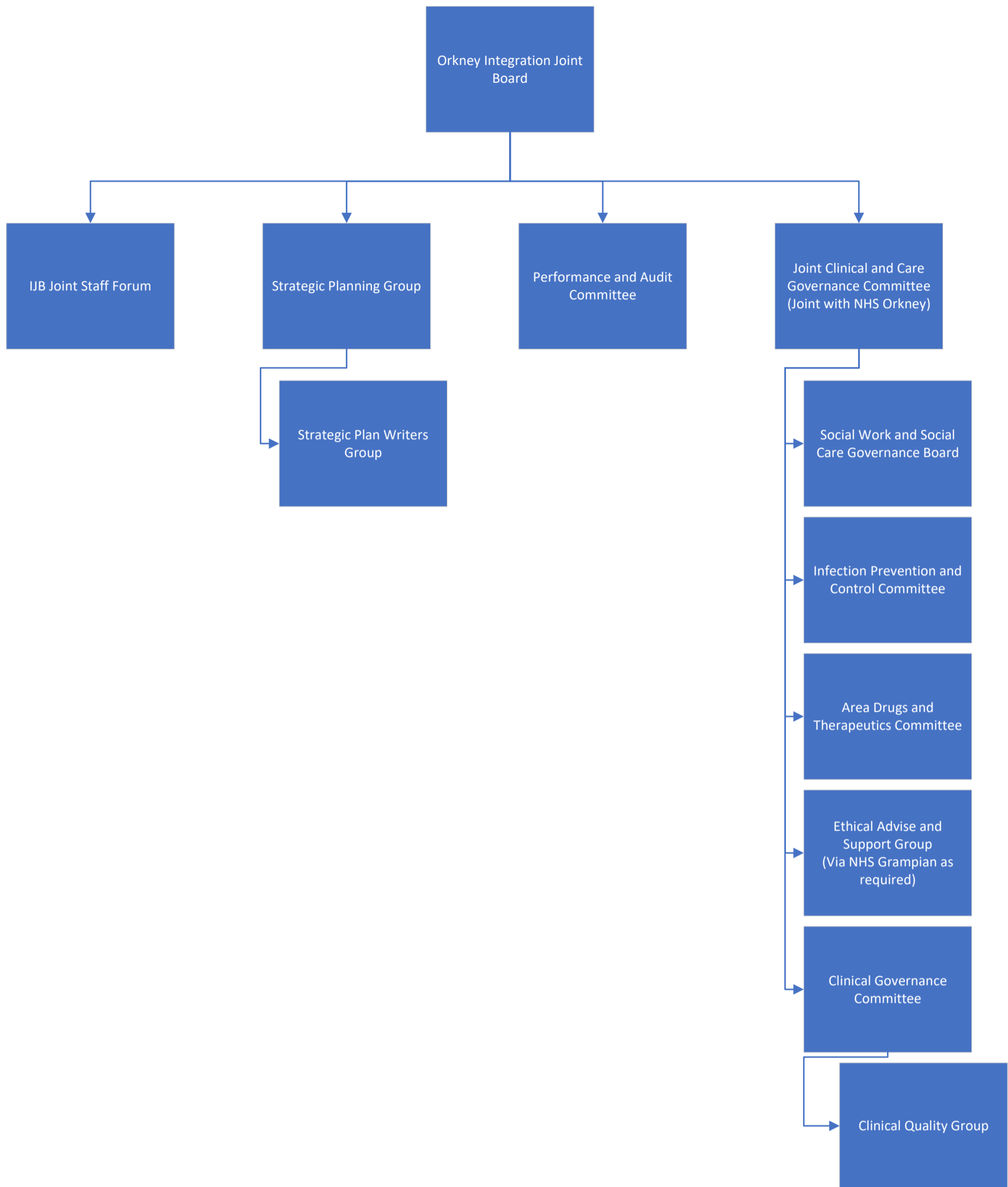
11.1. Appendix 1: Draft Governance Organogram – November 2024.

Orkney Partnership Board Members

Appendix 1

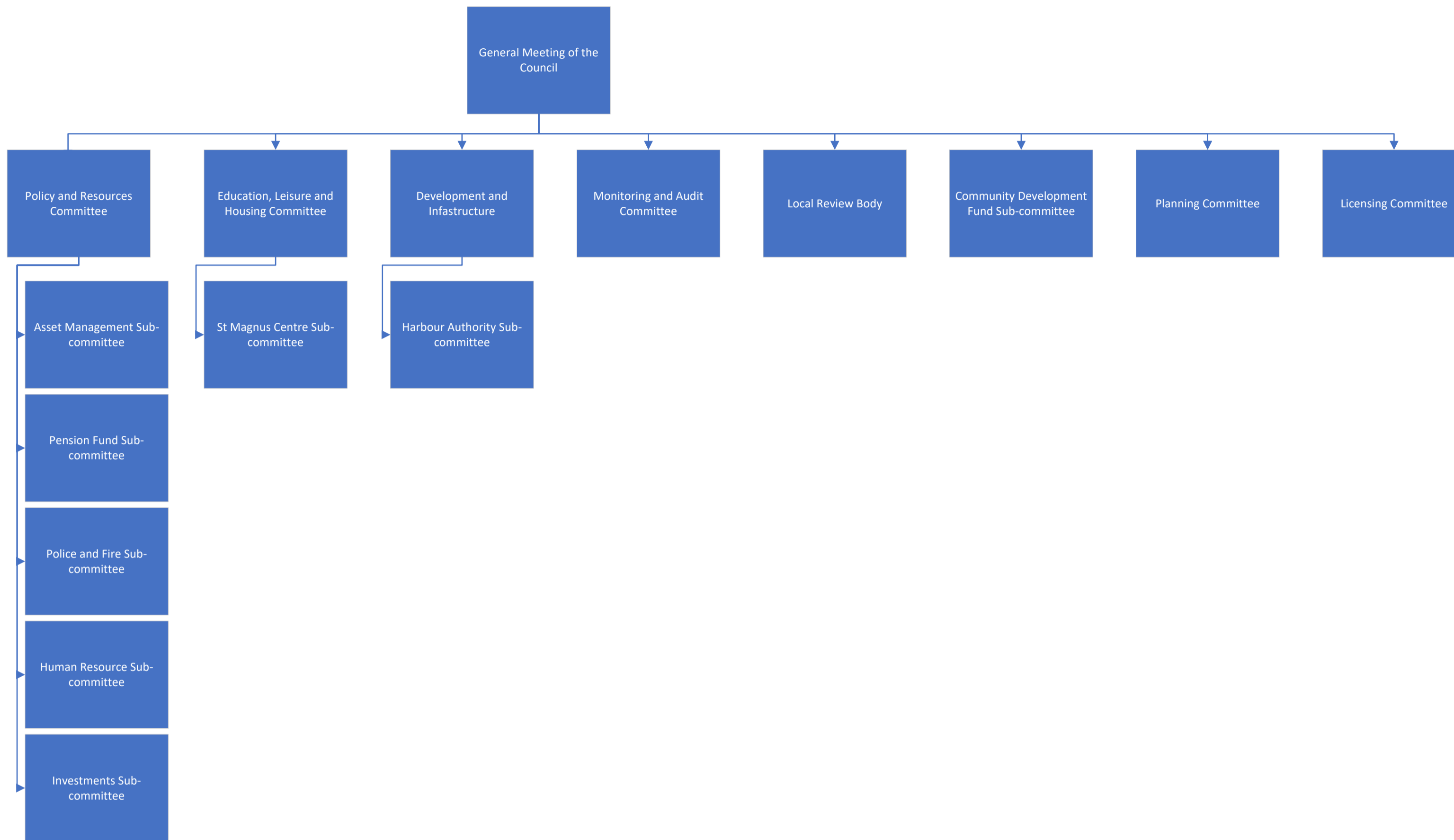


Orkney Integration Joint Board Governance Structure





Orkney Islands Council Governance Structure



Orkney Partnership Board Governance Structure

Draft – November 2024

