



STRATEGIC COMMUNITY LEARNING GROUP

Training Subgroup Report 2026

A TRAINING NEEDS ANALYSIS WAS UNDERTAKEN BY THE CLD PARTNERSHIP TRAINING SUBGROUP IN 2023.

TRAINING WAS REQUESTED IN THE FOLLOWING AREAS:

Training Requested	Number requested
Mental Health Awareness	7
Digital Skills & New Technologies	4
Disability Awareness / ASN	3
Local Marketplace Services	1
Evaluation & Planning	1
Working with Young People	1
Working with Care Experienced	1
Conflict Resolution	1
First Aid	1
Food Hygiene	1
Effective line Management	1

IN REGARD TO HOW AND WHEN THIS TRAINING SHOULD BE DELIVERED:

- 77% SAID THEY WOULD PREFER FACE TO FACE WITH 69% STATING THEY WOULD LIKE ONLINE, MANY PUT BOTH.
- 70% WOULD LIKE IT DURING THE DAY, ONLY 23% SAID IN THE EVENING.
- 54% SAID THEY WOULD PREFER IT DURING THE WEEK, ONLY 15% WOULD PREFER TRAINING AT A WEEKEND.

Training that partners could offer:

Accreditation - Youth Achievement & Dynamic Youth Awards	Planning & evaluation
UNCRC	Using creativity as a confidence building tool
Dyslexia Awareness	Public Engagement / Project management
Youth Work training / work with Young People	Conflict Management & Resolution
Career Guidance	Mental Health & Wellbeing
CLD core values and competences	Basic Digital Skills
Research & evaluation skills	Outcomes & Monitoring

In regard to how and when this training could be delivered:

- 77% said they would prefer face to face with 62% stating they would like online. (Many put either)
- 62% would prefer to deliver the training during the day, 46% said they could deliver in the evening.
- 69% said they would prefer it during the week and 46% would prefer running training at a weekend.



Mental Health Awareness was the most requested training, so a 3-tiered approach was agreed with NHS Orkney staff comprising of Informed level (suitable for anyone), skilled level (for staff and volunteers likely to be dealing with mental health support) and enhanced level (for staff dealing with significant mental health requirements).

Members of the Training Subgroup from VAO, CLDE and Education undertook training to deliver the NHSO Orkney Save a Life training session. It was agreed that the CLD Training Partnership would deliver the training face to face at alternative times to NHS Orkney who deliver the training online, every three months. Save a life training was offered by the CLD Partnership Training subgroup three times during this period. In total 37 people completed the Save a Life training delivered through the CLD Partnership over this period. In addition, NHS Orkney also now deliver Mentally Healthy Workplace training in the community.

For the Skilled level – UHI Orkney are now delivering ASSIST training locally.

For the enhanced level, the CLD Partnership paid for a deliverer to come up to Orkney to deliver the 2-day Scottish Mental Health Trainer for 14 people. UHI Orkney now deliver this training locally.

In total the CLD Partnership specifically arranged 8 training sessions in relation to mental health awareness to 68 people. 15 people that signed up for the training failed to attend.





Training need	Training	Deliverer	When	Notes	
Mental Health Awareness	Informed level - Save a Life	CLD Training Subgroup	9 Sept 2024	13 registered 11 attended	
	Informed level - Save a Life	CLD Training Subgroup	Jul 1, 2025	8 registered 5 attended	
	Informed level - Save a Life	CLD Training Subgroup	Feb 9, 2026	8 registered 7 attended	
	Informed level - Save a Life	NHSO (online)	May 1, 2025	13 Booked 9 attended	
	Informed level - Save a Life	NHSO (online)	Nov 27, 2025	8 Booked, 5 attended	
	Informed level - Mentally healthy	NHSO	Oct 9, 2025	10 participants	
	Informed level - Mentally healthy	NHSO	Jan 29, 2026	7 participants	
	Skilled level - ASSIST Training	UHIO now delivers this training locally			
	Enhanced level - Scottish Mental	Tina McGuff	27 & 28 September 2023	16 signed up 14 attended	
	Enhanced level - Scottish Mental	UHIO now delivers this training locally			

Other training delivered

In total, 13 training courses were delivered between September 2023 and March 2026.

Training was delivered to 158 people.

18 qualifications were completed in Elementary Food Hygiene and Elementary Food and Health.

In total, 3 planned sessions had to be cancelled. Due to strategic changes, Education Scotland were unable to deliver the full SECI training so agreed to deliver one session on understanding change. 2 training sessions on Health Issues in the Community, from Rousay, Egilsay & Wyre Development Trust were also unable to be delivered.



Training need	Training	Deliverer	When	Signed up	Attendance
Digital and IT Skills	A.I. in CLD	Richard Smith	Feb 13, 2024	11	9 attended
	How to avoid cybercrime	Clare Gee	27 Sept 2024	14	14 attended
	Empathic Communication and	Cathy Lyner / Imogen Kerr	Apr 22, 2024	12	8 attended
Disability & additional support awareness	Raising Awareness of Neuro Diversity	Cathy Lyner	Dec 4, 2024	10	9 attended
	Raising Awareness of Neuro Diversity	Cathy Lyner	Mar 2, 2026	20	17 attended
	Dyslexia & Dyscalculia Awareness	Chrissie Matthews	Jun 21, 2024	12	9 attended
Evaluation & Planning	Exploring creative approaches to effective planning and evaluation	Lindsey Johnson	Jan 24, 2024	9	5 attended
Partnership Working	Self-Evaluation for Continuous	Education Scotland	Jun 20, 2024	4	4 attended
Conflict Resolution	Conflict Resolution Training	Cathy Lyner	May 31, 2024	9	8 attended
Community Support	Annual Halls Event	VAO & CLDE	23 Sept 2023	24	24 attended
	Annual Halls Event	VAO & CLDE	21 Sept 2024	14	14 attended
	Annual Halls Event	VAO & CLDE	27 Sept 2025	28	28 attended
Confidence to Cook	Food poverty	Garrioch Community	12-14 March 2025	10	9 attended

Overall, in the period from September 2023 to March 2026 the CLD Partnership Training Subgroup organised 21 training sessions to 226 people, helping to meet local demand for training and development across the CLD Sector in Orkney.