

Item: 9

Education, Leisure and Housing Committee: 13 November 2019.

Community Learning and Development.

Annual Report and Performance Review.

Report by Executive Director Education, Leisure and Housing.

1. Purpose of Report

To present the Community Learning and Development Annual Report 2018 to 2019 and associated Performance Review.

2. Recommendations

The Committee is invited to scrutinise:

2.1.

The Community Learning and Development Annual Report 2018 to 2019, attached as Appendix 1 to this report.

2.2.

The Community Learning and Development Team Performance Review 2018 to 2019, attached as Appendix 2 to this report.

3. Background

3.1.

Following the Requirements for Community Learning and Development (Scotland) Regulations 2013 which came into force on 1 September 2013, making Community Learning and Development a statutory responsibility for local authorities, as there is a requirement to report formally on Community Learning and Development team progress.

3.2.

The Community Learning and Development team offer a diverse range of community learning and development provision through youth work, family learning, adult and community-based learning and community capacity building.

3.3.

Community Learning and Development staff have designated geographical areas providing universal support across Orkney and each full time member of staff has specialist areas of responsibility including wider achievement and accreditation, adult and community learning, youth voice and family learning.

4. Annual Report and Performance Review

4.1.

The Community Learning and Development Team Annual Report 2018 to 2019, attached as Appendix 1 to this report, provides a synopsis of some of the team activities, developments and achievements over the year. It illustrates the diversity and reach of community learning and development through a combination of qualitative and quantitative data.

4.2.

Further analysis of the quantitative data is provided in the Community Learning and Development Performance Review 2018 to 2019, attached as Appendix 2 to this report. The Performance Review provides more detailed trend data gathered by the Community Learning and Development team which provides a fuller analysis of key quantitative measures over time.

4.3.

Notable achievements for the Community Learning and Development Team in 2018 to 2019 include:

- The number of Duke of Edinburgh Awards has increased from 30 in 2017 to 2018 to 52 in 2018 to 2019.
- Community Learning and Development piloted a new award for younger children. The Hi5's award is an accredited, SCQF levelled award for young people under 10 years old.
- 2018 to 2019 saw the highest ever number of votes cast by Orkney young people in the Scottish Youth Parliament elections.
- Excellent success rates in the uptake of young people having a Young Scot Card in Orkney with an impressive 96% of 12 to 25-year olds holding a card. 3,197 cards have been issued.
- The amount of external funding secured by the Community Learning and Development Team in 2018 to 2019 increased to £21,588 up almost 17% on 2017 to 2018.
- The number of sessional tutors engaged to deliver an extensive array of informal community learning opportunities across Orkney has risen by 15% since 2016 to 2017 up to 45.

- The Orkney Community Learning and Development Partners Plan 2018 to 2021 was approved by Council in October 2018 ensuring a stronger voice for community learning and development with partners, other stakeholders and learners.

5. Corporate Governance

This report relates to governance and procedural issues and therefore does not directly support and contribute to improved outcomes for communities as outlined in the Council Plan and the Local Outcomes Improvement Plan.

6. Financial Implications

There are no significant financial implications arising directly from the recommendations to this noting report.

7. Legal Aspects

There are no significant legal implications arising directly from the recommendations to this report.

8. Contact Officers

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9. Appendices

Appendix 1: Community Learning and Development Team Annual Report 2018 to 2019

Appendix 2: Community Learning and Development Team Performance Review 2018 to 2019

Orkney Islands Council

Community Learning and Development Team

Annual Report 2018/19



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Community Learning and Development (CLD) Team Annual Report for 2018-19

Welcome to the 2018-19 Annual Report for Orkney Islands Council's Community Learning & Development team, which gives a flavour of the work CLD is involved in and provides some examples of the important impacts that CLD is making under our strategic objectives of:

- Improved life chances for people of all ages, through learning, personal development and active citizenship.
- Stronger, more resilient, supportive, influential and inclusive communities.

There's never a dull moment in the world of CLD and this past year feels like it's been busier than ever! Overall it has been a very exciting year for the team with the introduction of a new CLD Partners Plan for Orkney and of course all the exciting learning opportunities that came with the Year of Young People 2018.

Over this time we have taken the lead in a number of significant pieces of work such as the youth voice agenda, wider achievement/accreditation opportunities and the Scottish Governments themed Year of Young People, which provides the perfect opportunity to celebrate and recognise our young people, their talents and achievements.

It has been very encouraging to see the Council's CLD Service deliver such an impressive range of accreditation opportunities for young people - recognising young people's wider achievement through Dynamic Youth Awards, Youth Achievement Awards, the new Hi5 Awards and The Duke of Edinburgh's Awards. There has also been a continued focus on the youth voice agenda ensuring our young people's voices and opinions are heard in an effective and genuine way with the fantastic Youth Conference which this year ran alongside the Growing Up In Orkney Conference, and through the involvement of young people in so many varying events, activities and programmes.

It is a key aim of the CLD Team to keep our communities and stakeholders informed about our role and the services being offered. I hope that through this annual report you enjoy reading about our service delivery and performance in the last year.

Thank you to our staff and partners for all their hard work over the past year and I look forward to reporting back on further successes and achievements over the next 12 months.

Kerry Spence, CLD Manager

Performance Highlights

Performance Highlights

The CLD team has a continued focus on youth work, citizenship and work to improve attainment and achievement. Improving opportunities for young people to achieve, thrive and to be heard underpins our youth work delivery. *“Build resilience by providing more opportunities for young people to learn skills for living and working (as well as learning)”* (Orkney’s Integrated Children Services Plan 2017-20).

During 2018-19 there were many positive outcomes related to this work including:

- The number of Duke of Edinburgh Awards has increased from 30 in 2017-18 to 52 in 2018-19.
- This year CLD introduced a brand new award for younger children. The Hi5’s award is an accredited, SCQF levelled award for young people under 10 years old.
- 2018-19 saw the highest ever number of votes cast by Orkney young people in the Scottish Youth Parliament elections.
- Excellent success rates in the uptake of young people having a Young Scot Card in Orkney with an impressive 96% of 12-25 year olds holding a card, compared to the national baseline of 70%.

The rurality of Orkney and the challenges faced in planning and delivering services which are accessible for our learners and stakeholders are ongoing. There is currently a focus on ensuring *“Skills for learning, life and work are supported by clear and effective learning pathways”* (Orkney CLD Partners Plan 2018-21). During 2018-19 this was successfully demonstrated by:

- The number of sessional tutors engaged to deliver an extensive array of informal community learning opportunities across the County rose to 45.
- 100% rating in feedback from tutors on:
 - being given the opportunity to contribute to course outline.
 - being able to take account of individual interests and needs of students.
 - feeling supported and appreciated by CLD staff.
- There has been a steady increase in the number of tutors saying that delivering CL classes “helps keep them mentally active”. (a rise of 40% since 2012-13).
- 78% of responding community learning students cited “Helps me stay healthy” as the key benefits of attending a Community Learning Course.
- The number of people attending Community schools in the last year has increased by 3.8%, with use by young people up from 1423 to 1507 (6% increase) and adults up from 2909 in 2017-18 to 3184 in 2018-19 (up 9%).
- A 120% increase in attendance and a 50% increase in halls represented at the Annual Community Halls Event in 2018 compared to 2017.

CLD Team Structure

The CLD team consists of 4 full time equivalent staff and a large team of sessional youth workers and community learning tutors delivering opportunities county wide.

Kerry Spence (Full Time)

CLD Manager

Evie, Firth, Flotta, Graemsay,
Hoy, Walls & Brims, Orphir,
Rendall, Stenness, Stromness

Adult & Family Learning Lead

Walter Gorman (Full Time)

Community Learning Officer

Birsay, Dounby, Kirkwall, North
Ronaldsay, Papa Westray,
Sandwick, Shapinsay, Sanday,
Westray

Youth Accreditation Lead

The CLD Team

Cheryl Rafferty (Full Time)

Community Learning Officer

Burray, Deerness, Eday, Holm,
Rousay, Egilsay & Wyre, St
Andrews, South Ronaldsay,
Stromsay

Youth Democracy Lead

Maureen Herdman (17.5 Hrs)

Youth & Family Learning Worker

West Mainland Youth Projects

Youth Accreditation

Lianne Taylor (17.5 Hrs)

Youth & Family Learning Worker

East Mainland Youth Projects

Youth Accreditation

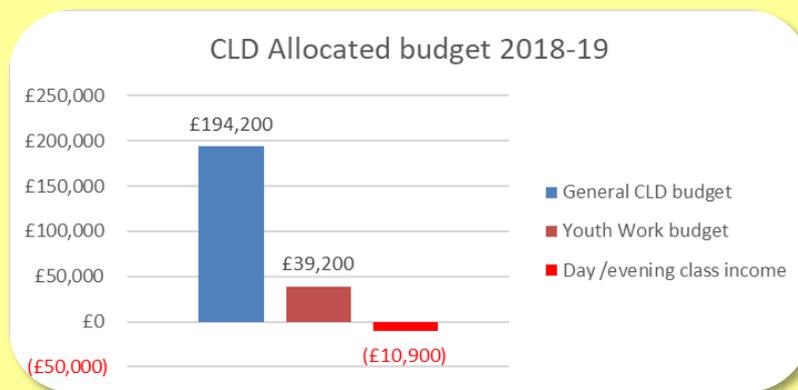
Sessional Youth Workers

Sessional Community
Learning Tutors

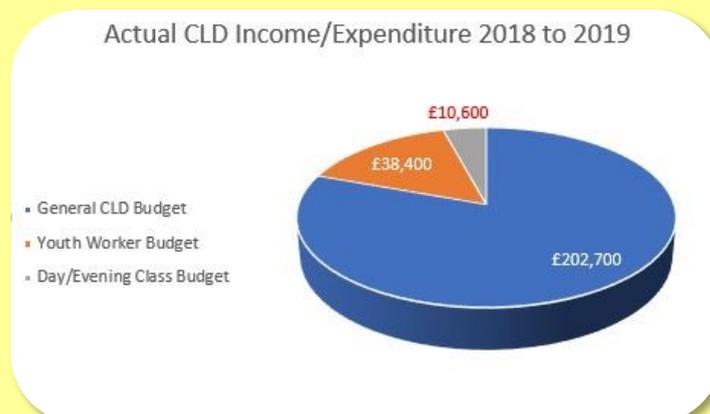
Budget

Due to the financial pressures facing the local authority the total budget for the CLD Team in 2018-19 was reduced by £51,600 to £222,500, a reduction of almost 19% on last year's budget. This cut in budget meant we had to lose a full time Community Learning Officer, reducing our staff from 5 to 4 full time equivalent (fte).

£194,200 was allocated to the general community learning & development budget which covers the costs of 4 (fte) posts. The allocated Youth Work budget, which is predominantly used to pay sessional youth workers across Orkney, fell from £48,900 to £39,200 which has meant a reduction in the number of youth clubs and youth projects we run across the County. The budget for community learning classes is a surplus of £10,900.



The actual income and expenditure for 2018-19 shows a £8,500 overspend in the general CLD budget, a £800 underspend in the youth work budget and an overspend of £300 for our community learning classes.



Every year the CLD team applies for additional funding themselves and also helps other groups access external funding opportunities to help deliver planned priority actions. During this period the CLD team helped secure £21,558 in external funding to support various group projects, activities and events.

Community Learning & Development Partners Plan 2018-21

Orkney Islands Council has a statutory duty to produce a Community Learning & Development (CLD) Plan with partners every 3 years to ensure adequate and sufficient provision of community learning and development support across the local authority area.

An Orkney 3-year Partners Plan for Community Learning and Development (CLD), has been produced by Orkney's Strategic Community Learning Group (SCLG), detailing how we will deliver CLD across Orkney over the next 3 years, ensuring services are planned for and delivered in a strategic and collaborative way.

This plan supports and develops the shared mission set out in the Orkney Community Plan and incorporated Local Outcomes Improvement Plan 2018-21 of: **'Working together for a better Orkney'**. By aligning the Community Learning & Development (CLD) Partners Plan to the priorities identified by Orkney Partnership, namely, Strong Communities; Living Well and Vibrant Economy, the work of the SCLG will complement that of the Orkney Partnership Board and ensure a CLD lens is applied to the priority themes.

The focus of this CLD partnership plan for 2018-21 is:

| | | |
|---|--|---|
| <p>Strong Communities (Social capital) Relationships and society</p> <p>↓</p> <p>Support and recognition of community and voluntary contribution</p> <p>When communities are confident, skilled, active, inclusive and influential they create a positive environment for people to enjoy a good quality of life. As Orkney relies so much on volunteering in our communities it is important to support and recognise our volunteers and community groups.</p> | <p>Living Well (Human Capital) Health and wellbeing, knowledge, skills and motivation</p> <p>↓</p> <p>Family learning</p> <p>Family learning encourages family members to learn together as and within a family, with a focus on intergenerational learning. Through further collaboration we will develop a better understanding of family learning opportunities, needs and developments required to ensure we are supporting those young people and families most in need of support.</p> | <p>Vibrant Economy (Natural Capital) Input to produce goods/services/materials</p> <p>↓</p> <p>Improving learning pathways</p> <p>Given the variety of learning opportunities to develop skills for learning, life and work available in Orkney, more holistic approaches are required to collate sources of information so that people of all ages are better supported to reach their full potential.</p> |
|---|--|---|

Within these three priority areas, the Strategic Community Learning Group is focusing on three specific outcomes:

- Volunteers and community groups feel supported, recognised and valued.
- Young people and families experience improved outcomes by learning together.
- Skills for learning, life and work are supported by clear and effective learning pathways.

Annual Youth Awards Ceremony



Awards presented on the night:

| | |
|-------------------------------|-----------|
| Dynamic Youth Awards | 8 |
| Saltire Team Awards | 88 |
| Saltire Awards | 25 |
| Summit Awards | 5 |
| Spirit of Young People | 11 |
| Year of Young People | 5 |
| Befriending Training | 2 |



The annual Orkney Youth Awards Ceremony took place on Wednesday 14 November 2018 in the King Street Halls, Kirkwall. Over 200 awards were presented with young people from all over Orkney recognised for their achievements over the past year. Awards presented included Dynamic Youth, Saltire, Summit as well as special awards marking the Year of the Young People.

The event was organised this year by Orkney Island Council's Community Learning and Development Team and Voluntary Action Orkney's Youth Development Team, on behalf of the Youth Workers Forum. Funding for the event came from Orkney Childcare and Young Persons Partnership.

The evening garnered local and national attention on Social Media, publications in The Orcadian and a motion at Holyrood from MSP Liam McArthur:

"That the Parliament congratulates everyone whose achievements were recognised at the 2018 Orkney Youth Awards, which were presented on 14 November in the King Street Halls; understands that the event celebrated the efforts of over 200 young volunteers who have put in hundreds of hours of commitment across a wide range of activities; believes that their effort plays a significant part in making Orkney the vibrant community that it is; pays tribute to the teams at Orkney Islands Council Community Learning and Development and Voluntary Action Orkney for providing invaluable support to the islands' young people by enabling them to take part in volunteering and, in so doing, developing their skills and self-confidence; believes that the awards are a fitting way of bringing to a close Scotland's Year of Young People, and thanks everyone involved in the successful event"



In 2018-19 The Duke of Edinburgh's Award has continued to thrive within our schools and within the Orkney community. This is largely due to the willingness of staff within our schools and the volunteers in the community who put in the time to mentor young people through all four sections of the Award and support them through their practice and qualifying expeditions.

Without them it would be impossible to run the Award in Orkney, so a very big thanks goes out to everyone who has helped the DofE to run successfully in Orkney for another year.

In regard to completions, there can be no doubting that the award has been successful this year. We saw a 24% increase in enrolments over 2018/19 and a 73% increase in completions.

Looking at the National figures, the UK average for DofE completions in 2018-19 was 55% and in Orkney, 97%, quite an achievement for the staff volunteers and young people involved.

Bronze Awards Achieved:

47

Silver Awards Achieved:

2

Gold Awards Achieved:

3

New Entrants:

93

"Duke of Edinburgh helped me with my organisational skills, especially with the paperwork which I struggled with at the beginning. I worked my way through it and completed it, receiving my Bronze Award.

My favourite part of Duke of Edinburgh has to be how the whole journey brought all our different groups closer as friends and we had a blast, the whole time, even when it was tough."

Stromness Academy Bronze DofE participant

Dynamic Youth Awards



Youth Scotland's Dynamic Youth Awards provide a framework to support quality work with young people and offer recognition and accreditation for their achievements.

The Awards follow a Plan-Do-Review process which enables young people to more effectively recognise and articulate their learning and achievements within different contexts.

Some of the projects our young people have been involved with include: residential outdoor expeditions, fundraising for local and national charities, drama productions, volunteering at local clubs and events and leadership activities including sports, crafts and leisure.

We collect impact data directly from young people who complete DY awards. This helps build a picture of how youth work and the DYA is making a difference to young people. Our data for 2018-19 shows that for those young people who completed a Dynamic Youth Award:

- **74% had a better or more positive view of themselves.**
- **84% were better at problem solving and decision making after completing their award.**
- **89% felt they were better at working with others / achieving tasks.**
- **85% felt they had better listening and talking skills.**
- **75% felt more valued in their community.**
- **70% were better at making friends, trusting and accepting others.**



" I first started doing Dynamic Youth when I was 9. I went along to the Stromness Youth Achievement Group with my friend Erin and we started our first folder together. Since then I have completed many more Dynamic Youth Awards for things I am already doing like swimming, netball, school trips and it also got me involved in other fun activities such as coffee mornings, craft days, choir singing and volunteering. I also took part in Year of Young People which involved going away to Edinburgh and learning about the importance of getting my voice heard.

Doing Dynamic Youth has made me feel more part of my community. I have met lots of new people, made more friends, and am more confident in myself."

West Mainland Youth Achievement Group Dynamic Youth Participant

Awards Achieved:

76

Hours of Dynamic Youth Activity:

3961

Youth Achievement Awards (YAA) offer formal recognition and accreditation for young peoples' achievements. They are inclusive and suitable for young people with a wide range of abilities and interests.

In 2018 –2019 we had 39 young people actively working towards a Youth Achievement Award. 24 are working on bronze, 5 on Silver and 10 on Gold, with 26 of these young people signing up to a new Award or progressing on to a new one over 2018-19.

Whilst working on their Awards some of these young people completed a Scottish Fire and Rescue Service 10-week certificated course called Fire Skills. This was a joint project between Fire Service Scotland, Stromness Academy and Community Learning and Development and besides contributing towards their Youth Achievement Awards, the young people also gained their Fire Skills Employability Award and their First Aid Certificates.



I am currently in the end stages of completing my Gold Youth Achievement. I joined the group through a friend of mine and have never looked back. I was always the type of person to shy away from group activities and let someone else take the lead. Now after almost 3 years in the group some may say you can always hear my voice! I am now a natural leader within the group and I am now transferring that skills to groups outside of youth achievement such as PSYV (Police Scotland Youth Volunteers). I am keen to get stuck in with tasks and I can always put myself forward for things that 3 years ago I'd need everyone to tell me that it was a good idea. In the past year my favourite thing that I have done through Youth Achievement has got to be the coffee morning that I organised to raise money for Help for Heroes. This is a charity that means so much to me and my family that we were ecstatic when we raised £400. None of this would have been possible without Youth Achievement and this group really has helped mould me into the young woman I am today!

**West Mainland Youth Achieving Group
participant**

Young people engaged in Youth Achievement Awards:

39

New Enrolments:

26

Youth Achievement Rewards

Members of the Stromness Youth Achievement Group were delighted to welcome special guest, James Linklater, Managing Director of the Pickaquooy Centre along to their 2018 Christmas party at Stromness Community Centre. James presented four young people with their youth achievement reward certificates for completing 100 hours for their Dynamic Youth Awards. As well as receiving their certificates, James presented each of these young achievers with a pass for 2 visits to the cinema and two swimming pool vouchers.



Young People Rewarded:

4



“I was very pleased to be invited to attend on the night and to present each of these young people with their rewards which in my opinion were very well deserved. Each of these young people have given over 100 hours of their own time into our community and I think it's important that we recognise that, particularly in the Year of Young People.”

James Linklater, Pickaquooy Centre Manager



Hi 5 Awards

During 2018-19, the CLD team introduced the Hi5 Award into their package of wider achievement opportunities offered to young people in Orkney

The Hi5 Award is an exciting award for young people aged 5 years + that records and recognises wider achievement. The award which is administered by Youth Scotland is credit rated on the Scottish Credit and Qualifications Framework (SCQF) where they sit at level 2.

To gain a Hi5 Award, young people choose a challenge, complete a minimum of 5 hours of activity, think about and comment on their achievements, and gather evidence of their participation.



Certificates Awarded:

7

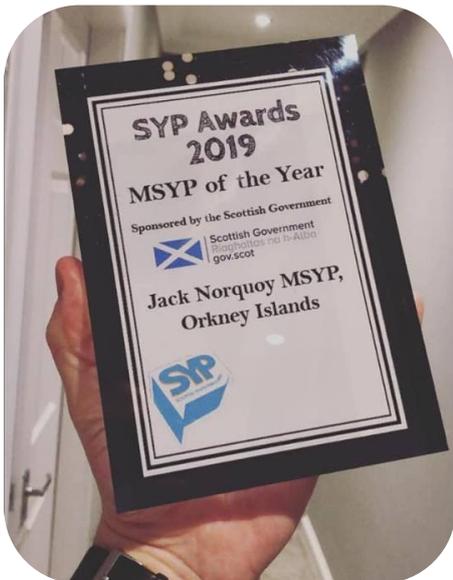


Shapinsay Youth Club

Young people in Shapinsay Youth Club have recently received their first Hi5 Awards. The young people decided their own challenges, set their targets and gathered and presented their evidence. Their Youth Worker Laura Wishart said *"They have all worked really hard to gain their award and I'm very proud to present them with their certificates. Parents reported the young people were all very motivated to complete their challenges, and they are already working towards their next award."*

Shapinsay Youth Club

Youth Voice



Youth Parliamentarian of the Year

Dedicated MSYP Jack Norquoy was awarded MSYP of the year at this years Scottish Youth Parliament Awards, held in Midlothian in March. Jack has represented Orkney's young people as MSYP since 2016 and was overwhelmed to receive this award for the second time, as he stepped down from his final term in the role.

Jack said "It is totally overwhelming to win MSYP of the Year 2019. I'm very humbled to receive this award at the end of my time as an MSYP for Orkney after what has been a life changing four year experience. It was a shock to win the award at the end of my first year in 2016 and to win again is quite surreal.

"The work I have carried out is only possible with an amazing bedrock of support behind me. I am very grateful to the support of the Orkney CLD youth services team, to my colleagues in SYP, to the wider Orkney community and of course to my family and friends. This award pulls at my heartstrings because I've never sought to seek recognition as my work to advance the rights and voices of young people is simply a passion and one I've enjoyed every moment as an MSYP.

I would like to add my congratulations to all the runners up as they were truly an inspirational group of young people I'm very proud to know."

Jack Norquoy MSYP 2015-2019



**Young people
standing for MSYP**

5

**Young people
who voted**

605



New MSYPs Elected

The start of 2019 was very busy organising the local biennial elections of the Scottish Youth Parliament. At the end of March, two new MSYPs were announced in the Council Chamber. More people than ever voted from Orkney with 605 votes cast in the elections, which saw 16 year old Maya Tams-Gray from Rendall, and 15 year old Hope Laing from Finstown being elected against tough competition from an all-female shortlist.

They took over the role from previous MSYPs Jack Norquoy and Calum McArthur, who decided to step down after 4 and 2 years respectively, having been excellent advocates for Orkney young people.

MSYP's attend 3 national sittings per year, accompanied by CLD staff.

Jack Meets Prince Harry

Jack Norquoy MSYP visited London in January to represent Scotland at a Commonwealth round table meeting. Jack was invited as one of four Scottish youth leaders to form part of the UK delegation.

The roundtable was hosted by HRH Prince Harry and Lord Ahmad, Minister for the Commonwealth and United Nations. It was attended by youth leaders from across the Commonwealth to discuss actions since the Commonwealth Heads of Government Summit which was held in London in April 2018. The theme was "Towards a Common Future" and the Commonwealth Youth Forum agreed actions in response to creating a more prosperous, secure, sustainable and fairer future.

Young Scot Cards



**3197 young people
in Orkney aged 11-25
have a Young Scot
Card**

**Percentage of Young
Scot Card holders in
Orkney**

96%

**National baseline for
Young Scot Card
holders in Scotland**

70%

CLD and Orkney Islands Council remain responsible for the administration and distribution of **Young Scot National Entitlement Cards** to young people in Orkney aged between 11 and 25. The cards are issued to P7 pupils before their transition to secondary school.

Orkney continues to have one of the highest uptake rates for Young Scot cards in Scotland with 96% of eligible young people having the card compared to the national baseline of 70%.

Within Orkney, the main benefits of the Young Scot Card are related to transport. 16-19 year olds are entitled to two free return ferry vouchers every year for journeys between Orkney and the Scottish mainland. Living in the islands, this is of considerable benefit to young people, particularly those travelling back and forth to university or college.

Young people can also use their Young Scot Cards to obtain a considerable discount on train and bus journeys too.

Besides the travel benefits, Young Scot Cards can be used as viable proof of age where that is required and the card opens up access to discounts in shops, leisure centres and cinemas both locally and nationally, including 10% discount available in all Co-op stores.



Year of Young People 2018



As part of the Scottish Government's programme of themed years, 2018 was identified as the Year of Young People (YoYP), aiming to inspire Scotland through its young people, celebrating their achievements and valuing their contribution to communities, and creating new opportunities for them to shine locally, nationally and globally.

In honour of the YoYP, Orkney celebrated some of the reasons young people love living and growing up here. Community Learning and Development (CLD) co-produced a calendar of events with Orkney Youth Workers Forum and other partners.

2018 was an opportunity to celebrate the amazing young personalities, talents, and achievers that make up Orkney and elsewhere in Scotland.

Activities for the YoYP were based around six key themes: Culture, Education, Enterprise & Regeneration, Equality & Discrimination, Health & Wellbeing and Participation.

Within Orkney there was a cohort of young people, aged 10-19 years, recruited as YoYP Ambassadors.

We were also lucky enough to have one of Scotland's 30 YoYP Young Scot Communic18 co-design champions here in Orkney who worked alongside Orkney's Young Ambassadors to make key decisions about the celebratory year.



**Over 500
young people attended
Year of Young People
themed events in
Orkney**





Year of Young People 2018

Viking Family Roadshow

During the summer break, Orkney's YoYP Ambassadors, Active Schools and the CLD Team headed out to 4 of Orkney's islands to deliver a family fun Viking themed roadshow.

They visited Hoy, Sanday, Stronsay and Westray with an array of arts, craft and sports activities.

Thanks to the Orkney Children and Young People Partnership and Orkney Archaeology Society for funding towards the project, as well as to the islands who hosted us.



Orkney has Young Talent!

In August 2018, 15 acts performed to an audience of over 300 people at the Orkney Theatre, as one of the main events in Orkney's Year of Young People calendar. Acts included dance, music, song and gymnastics performed by a range of individuals and groups of young people aged between 9 and 24 years, who were all amazingly talented and performed to make this the enjoyable evening of entertainment that it was.

The event was made possible from funding sought from the Young Scot/Event Scotland Create18 fund as well as from Community Councils across Orkney who kindly donated funding towards this hugely successful event.



Year of Young People 2018



Spirit of Young People

Ten inspirational young people from Orkney attended a Parliamentary reception in Holyrood in December 2018 to mark the Year of Young People. They were also lucky to attend the inspirational Young Scot awards in Glasgow during their trip.

They were joined by peers from Shetland and the Western Isles, travelling to Edinburgh on-board a specially chartered aircraft provided by Loganair, as part of the airline's partnership in support of the Year of Young People. Earlier this year, Loganair officially named the Saab 340 aircraft the 'Spirit of Young People', carrying the initiative's logo.

Each of the participants from Orkney, ranging from 12-18 years, represented 'The Spirit of Young People' in their local communities. They were nominated by their communities and selected by a judging panel composed of representatives from the island's Local Authorities, Holyrood and Loganair.



Number of young people involved in organising Year of Young People Events:

12



Islands Deal #YOYP2018 Voices Event

Seven young people from Orkney travelled to Glasgow in December 2018 for discussions with young people from Shetland on what they would like to see included in 'Islands Deal' proposals, agreements with Scottish and UK governments about investment in their island communities.

The discussions came as the three Island Councils in Orkney, Shetland and the Western Isles work together on proposals for an ambitious 'Islands Deal' to mirror City Region deals that have already been agreed by the two Governments, including for Inverness and the Highlands and for Aberdeen.

The young people also attended the final event of YoYP, organised by the Scottish Government, where First Minister Nicola Sturgeon summarised the success of the year and discussion took place about what the legacy of Year of Young People would be.



Number of young people locally who participated directly in Year of Young People events in Orkney:

130 +



Money For Life



Money For Life National Awards Ceremony

Money for Life is a financial education project that is headed up by UK Youth, Youth Scotland, and more locally has been rolled out in Orkney by the CLD team. 'Money for Life' aims to equip young people with the knowledge and life skills to manage their money.

After winning the Scottish finals Lucy Leech and Hope Laing then headed to the national finals to present their group's idea 'From Trash 2 Cash' in front of a huge audience from across the UK, at the Exclusive BAFTA venue in London. The girls were competing against groups from England, Wales and Northern Ireland, and were delighted to be crowned the overall winners, winning £500 towards their group's project.

Following on from the success of winning the National Money for Life event in London, the West Mainland Youth Achievement group were invited down to Stirling in November, to present their winning project to this year's finalists from across Scotland.



Shark Attack

The Money for Life project also had a 'Community Challenge Fund' which invites applications from groups of young people, focussing on community projects based around money and budgeting. Four groups of young people from across Orkney, came together in the Sound Archive, Kirkwall in April, to present their 'money' ideas in a Dragons Den style event. The event, organised by the CLD team, hosted by Cameron Stout, invited up to the stage, the 'Sharks'- Karen Scholes and Ivan Houston, from Scholes Ltd, retired business lecturer and Elected Member Gwenda Shearer and Orkney Marine Services Business Development Manager Michael Morrison.

Following presentations and a business grilling from the Sharks each of the 4 youth groups receive £600 towards their youth group projects.





Number of CLD Youth Clubs:

14

Number of Youth Club Attendances:

3866

Why do you go to youth club?

“ I like Youth Club because we do fun things”

“I like Youth Club because I get to spend time with people”

“I go to Youth Club because it is fun and active”

“I go to Youth Club because I like the games and activities”

Youth Club participants

The CLD Service coordinates a number of Youth Clubs throughout Orkney. The service provided is important, particularly in rural areas where the social isolation of young people can be a very real prospect.

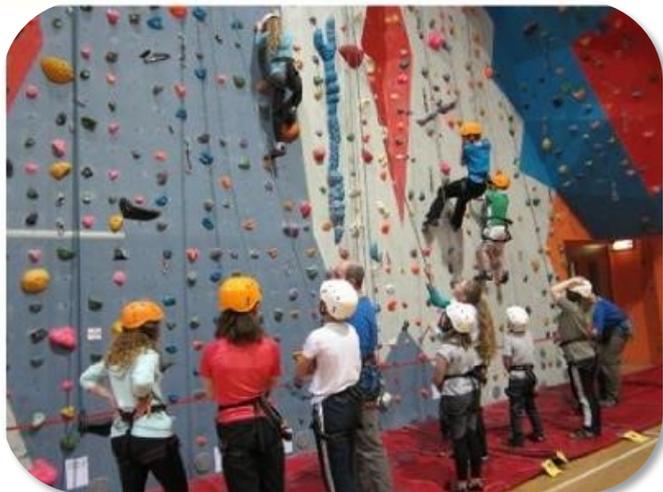
The clubs also provide young people with a means of making their first contact with the Youth Service and accessing the range of learning provision and accredited certification that CLD offers.

The young people who access our services can expect to:

- Make friends and socialise
- Gain new personal and educational skills
- Have a say on things that matter to them
- Participate in decision-making
- Express themselves through arts, media, and new technology
- Access information and guidance
- Participate in personal development opportunities
- Access volunteering opportunities



Orkney Association of Youth Groups



**164 young people
attended from
10 Youth Clubs**

Fit4Fun

Orkney Association of Youth Groups (OAYG), supported by OIC's Community Learning and Development (CLD) Team organised an event for all youth clubs to come together for a day of fun activities in May 2018.

'Fit4Fun' has always been a major event in OAYG's calendar, presenting an ideal opportunity for young people to come together, learn, socialise and have fun.

The event saw 164 young people attend from 10 Youth Clubs from across Orkney, including 3 clubs from Orkney's North and South Isles.

Participants took part in a range of activities including the Climbing Wall, Archery, Trampolining, Kickboxing, Circus Skills, Body Art, Team Games, Crafts, Indoor Bowling and Baking.

Going by the smiles on the day and the participant and leader evaluations, everyone who came along had fun, learnt new skills and made new friends.





Police Scotland Youth Volunteers (PSYV) provides an opportunity for young people in Orkney to become involved in a group that is designed to promote a practical understanding of policing amongst all young people, encourage a spirit of adventure and good citizenship. Through volunteering, young people get a chance to be heard and participate positively in the community.

Members of the CLD team continue to support the young people attending the Police Scotland Youth Volunteers group and were delighted to be involved in the planning and running of a PSYV team building weekend in Hoy in 2018.

The action-packed weekend gave young people the opportunity to try their hand at Canadian Canoeing, Paddle Boarding, Archery and Coasteering.

Not only did the weekend help the PSYV team to work more closely together and get to know each other a little better, it also provided opportunities for young people to try things they hadn't tried before and build up their confidence and skills.

To make the weekend happen, and generate funding to pay for it, the PSYV group organised a bingo night and were fortunate in being offered additional funding from a local Cashback for Communities project.



24 young people engaged in the PSYV volunteering programme



Youth Worker Training

Self-Harm Awareness Training

Twenty people working for 12 different organisations came together on Sunday 27 January 2019 to participate in a Self-harm Awareness and Skills workshop organised by the CLD Team and delivered by the National Youth Work organisation, Youth Scotland.

The key focus of this joint training opportunity was to ensure that anyone disclosing self-harm as a coping strategy and/or seeking support is able to access appropriate and safe responses from staff across a range of sectors, and to ensure appropriate and standardised approaches are used and a common understanding of self-harm is essential. By reaching a wide range of staff and service providers across both the statutory and voluntary sector this training looked to increase levels of confidence and understanding of self-harm when used as a coping strategy and response to distress.



People attending Self Harm awareness session:

20

Organisations represented:

12

People attending Sexual Health training session:

14

Organisations represented:

8



Sexual Health Training

Fourteen people from 8 different organisations across Orkney participated in a Sexual Health training session run by CLD in partnership with Youth Scotland.

This values-based workshop explored how to work with young people around sexual health with an opportunity to reflect on our own values. The workshop's main aim was to raise awareness of the issues young people face and for the participants to have increased knowledge of where to access further help and support both locally and nationally.

Following this training a new healthy relationships resource 'Peaches & Aubergines' was launched and shared with those attending the training. This resource looks at the important matters relevant to young people around healthy relationships, consent and respect.

Annual Youth Worker Training Day

In September 2018 the Community Learning and Development Team ran the annual Youth Worker Training event. As always, the training organised was guided by staff feedback in the annual appraisals and was offered to all CLD youth worker staff, volunteers and also to partner organisations delivering youth work in Orkney.

20 youth workers attended the training day which included:

Introduction to Dynamic Youth Awards

This is an accreditation route through youth work. This session provided interactive games and practical ideas for youth groups.

Challenging Behaviour

This session introduced participants to a variety of skills that will assist them to deal with challenging behaviour in a youth work setting, in a way that avoids the use of aggression and introduces the participants to the use of effective co-escalation techniques. This session also focused on how to recognise and deal with bullying behaviour within youth work settings.

Youth Work Outcomes

This session looked at the 7 national youth work outcomes and how they can be achieved in a range of youth work contexts and practices. Each outcome has a set of indicators that help youth workers and young people understand the difference youth work is making and how well young people are progressing towards the outcome.

Use of Social Media

This session focused on internet safety and educating youth workers and young people about the possible dangers that the internet can bring and on using the internet safely. This session also focussed on staff use of social media



Attendance at
Youth Worker
Training Day:

20



Professional Development Award in Youth Work

Formal qualification in Youth Work

CLD accessed financial support from Orkney Children & Young People's Partnership (OCYPP) and Youth Scotland's Achievement Generators programme, to offer a Professional Development Award (PDA) in Youth Work in Orkney for the first time.

The course which is a nationally recognised SQA accredited qualification (SCQF level 6) has increased the skills, abilities and confidence of the participants which in turn will lead to improved experiences and outcomes for our young people in Orkney through the high standards and consistent approaches in youth work practice.

The course, delivered by Youth Scotland with support from Orkney Islands Councils CLD Team required participants to complete three units and assessments; undertake a practical placement, and in order to complete the formal qualification, participants had to undergo an observed practice delivery session in their workplace or their volunteering setting. We are delighted that 16 local youth workers successfully completed the PDA.

The course which was designed to build knowledge and skills in working with young people covered topics such as the core values and principles underpinning youth work, communication and group work skills necessary to engage with young people in a range of settings and planning, delivering and reviewing youth work activity.



Number of Youth Workers gaining a Professional Development Award:

16

“By attending the PDA in Youth Work I have gained more knowledge of the policies & procedures that are the starting point for all youth work settings as well as developing new skills in youth engagement and learning lots of new activity ideas. It has been a great opportunity to meet others in Orkney who are also working with young people and to exchange ideas and opportunities to work together.”

Youth Work PDA participant



ANNUAL HALLS EVENT

Twenty people representing 12 different halls and community centres came along to King Street Halls in September 2018 for the Annual Community Halls Training event. After the regular halls round up, sessions were delivered on funding ideas and licencing.

Two training sessions then ran simultaneously, delivered by staff from Orkney College - Food Hygiene and Safe Service of Alcohol Delivery. The costs of both courses were met by the Strategic Community Learning Group through the local training grant allocated from The North Alliance. This meant Community Hall Committee members attending this training event only had to meet the costs of the participant packs. For further information on The North Alliance go to: <http://www.orkneycommunities.co.uk/northalliance/>

Following the training there was the ever popular halls round up, evaluation and opportunity for people to put forward their ideas for next year's event.

This event continues to be a firm favourite with Community hall committees across Orkney who benefit greatly from the practical and relevant training and also from the opportunity to meet up with representatives from other halls, share ideas, problems and solutions and make useful contacts to support their invaluable work back in their local community halls.



Volunteers Attending:

20

Representation from:

12 Community Associations



Community Learning Classes

During 2018-19 Community Learning & Development organised a range of daytime and evening classes including lots of our regular classes and a number of new learning opportunities including pottery, music improvisation and film making classes.

We also offered family learning opportunities for the first time through our programme of community learning classes. Family Learning encourages family members to learn together as and within a family, with a focus on intergenerational learning. Family Learning activities can involve parents, grandparents or any other family members or friends of different generations, coming together to share in a learning activity with their youngsters.

During this time we have continued to deliver our health and wellbeing classes through the ActiveLife scheme which has made many courses more accessible and affordable and provide positive health benefits for participants.

Community learning daytime and evening classes always deliver great positive outcomes for participants. Bringing people together strengthens communities, builds people's skills and confidence as well as help to improve people's physical and mental wellbeing.



Classes provided:

85

Learners attending:

561

Number of tutors:

45

Westray Pottery Class

Working in partnership with the Westray Community School, Westray Community Association and Westray Development Trust, CLD organised a introduction to pottery class as a taster session for people to try an new activity. With a relaxed atmosphere and materials and tools provided, this three-week course offered an introduction to working with clay. Students learnt different hand building processes; slab and coil building as well as some time on the throwing wheel. By the end of just three weeks all students at the daytime community learning class had produced a body of work using the different processes taught.



North Walls Health & Wellbeing Event



Over 25 support services and organisations from around Orkney gathered in North Walls School in May 2018 for a Community Health & Wellbeing event organised by North Walls School and the CLD Service. The 'Support and Services Merkitplace' brought together a range of service providers under one roof to give local families and the wider community the opportunity to gain a better understanding of the support, resources and services available in Orkney and how they can access them. The event formed part of the school's planned health and well-being week and the school pupils played an active role in organising the day including a wonderful healthy buffet lunch which the young people provided for participants.

The aim of the day was to bring a variety of service providers together in a safe and non-judgemental environment which was accessible by all the community. Living in the outer isles provides many benefits in terms of quality of life, but there can be issues in terms of access to services.

It was a very successful day and a great opportunity for organisations to promote their service. The members of the local community who attended were very positive about the event, with many finding additional support and opportunities through this contact with services.

"It was a really worthwhile day. My organisation made lots of new contacts in the Hoy community and we have arranged to come out again to follow up on today. We have also made useful connections with other organisations present at the event and are planning some really exciting partnership work for the future".

Service provider at the North Walls Health & Wellbeing Event



Internet Safety For Parents



Over a period of 18 months, CLD worked in partnership with Police Scotland to deliver 21 internet safety sessions across Orkney. These sessions were run particularly for parents following feedback from Parent Councils, and covered areas where more support and information was requested. In some areas, we delivered sessions to pupils and parents together and in other schools we ran separate sessions for school pupils and for school staff.

Over the period we delivered training to 151 parents and community members, approximately 90 pupils and 25 school staff.

Although each session was adapted to suit the audience most sessions covered the following areas:

- The use of social media
- Social networking sites
- Cyberbullying
- Grooming
- Radicalisation,
- Inappropriate sharing on social media
- Blackmail / Extortion
- Gaming,
- Parental controls
- Staying Safe on-line

This was a valuable and effective piece of partnership working between CLD, Police Scotland and Parent Councils to ensure that we are raising awareness about keeping ourselves and our children safe on-line.

21 sessions
delivered to 266 people





Community Learning & Development

Education, Leisure & Housing

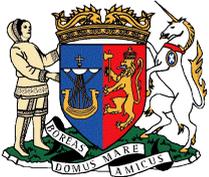
Orkney Islands Council

School Place

Kirkwall

KW15 1NY

Tel: 01856 873535



**Community
Learning and
Development
Performance
Review
2018-2019**

Community Learning and Development Performance Review 2018-2019

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Introduction

This Annual Performance Report provides detailed progress and performance updates for Orkney's community learning & development during 2018-2019.

The report provides us with the opportunity to demonstrate the statistical analysis of quantitative data based on the activities and events and outcomes achieved for our young people, learners and communities, and show our performance and datasets in comparison to previous years. To ensure a more accurate and holistic analysis of progress, qualitative as well as quantitative data should be considered. The CLD teams Annual Report reviews both qualitative and quantitative data in the yearly update.

The second Orkney Community Learning and Development Plan 2018 – 2021 was developed, in accordance with the CLD Strategic Guidance for Community Planning Partnerships and CLD Regulations (Scotland) 2013. This plan sits within the wider framework of the Orkney Community Planning Partnership aligning to a number of actions within the Orkney Community Plan and incorporated Local Outcomes Improvement Plan (LOIP), and to the Council's Plan. The actions within the plan are delivered by a broad range of partners working together on The Strategic Community Learning Group (SCLG). Partners on this group, which provides leadership and direction for Community Learning & Development in Orkney, includes Police Scotland, Orkney Islands Council, NHS Orkney, Skills Development Scotland, Orkney College, Voluntary Action Orkney and Highlands and Islands Enterprise. The plan can be found on the following link:

<https://www.orkney.gov.uk/Files/Community-Learning-and-Development/CLD-Plan-Print-Version.pdf>

During this year the SCLG has worked to strengthen and improve the governance structures of the group and have further developed joint self-evaluation and monitoring to include shared ownership of actions. Overall leadership monitoring and review of Community Learning and Development is provided by the Education, Leisure and Housing service with regular reporting processes and procedures now in place.

A continuous engagement visit from Education Scotland's HM Inspectors during 2018 focused on the strategic leadership of CLD in Orkney. HMI were impressed with the progress and development in regard to improved governance and self-evaluation structures across the partnership. They felt the plan linked well with other strategies and plans and was a clear and succinct reflection of current issues and priorities across the CLD sector. Aligning itself with the Orkney CLD Plan, the Orkney Islands Council CLD Team Plan has incorporated HGIOLADIC self-evaluation findings and has defined clear pathways to other plans such as the Integrated Children's Services Plan, Council Plan and the Orkney Community Plan and incorporated LOIP and the National Improvement Framework.

If you would like further information or if you would like this publication in any other formats please contact Kerry Spence, CLD Team Leader, Orkney Islands Council, School Place, Kirkwall, Orkney, KW15 1NY; by calling 01856 873535; or by emailing kerry.spence@orkney.gov.uk

Performance Highlights

The CLD team has a continued focus on youth work, citizenship and work to improve attainment and achievement. Improving opportunities for young people to achieve, thrive and to be heard underpins our youth work delivery. *“Build resilience by providing more opportunities for young people to learn skills for living and working (as well as learning)”* (Orkney’s Integrated Children Services Plan 2017-20).

During 2018-19 there were many positive outcomes related to these including:

- The number of Duke of Edinburgh Awards has increased from 30 last year to 52 in 2018-19
- This year CLD introduced a brand-new award for younger children. The Hi5’s award is an accredited, SCQF levelled award for young people under 10 years old.
- 2018-19 saw the highest ever number of votes cast by Orkney young people in the Scottish Youth Parliament elections
- Excellent success rates in the uptake of young people having a Young Scot Card in Orkney with an impressive 96% of 12-25-year olds holding a card, which is 26% higher than the national baseline of 70%
- The amount of external funding secured by the CLD Team in 2018-19 increased to £21,588 up almost 17% on last year’s external funding of £18,438

The rurality of Orkney and the challenges faced in planning & delivering services which are accessible for our learners and stakeholders are ongoing. There is currently a focus on ensuring *“Skills for learning, life and work are supported by clear and effective learning pathways”* (Orkney CLD Partners Plan 2018-21). During 2018-19 this was successfully demonstrated by:

- The number of sessional tutors engaged to deliver an extensive array of informal community learning opportunities across the County has risen to 45
- 100% rating in feedback from tutors on:-
 - being given the opportunity to contribute to course outline
 - being able to take account of individual interests and needs of students and
 - feeling supported and appreciated by CLD staff
- There has been a steady increase in the number of tutors saying that delivering CL classes “helps keep them mentally active” (a rise of 40% since 2012-13)
- 78% of responding community learning students cited “Helps me stay healthy” as the key benefits of attending a Community Learning Course

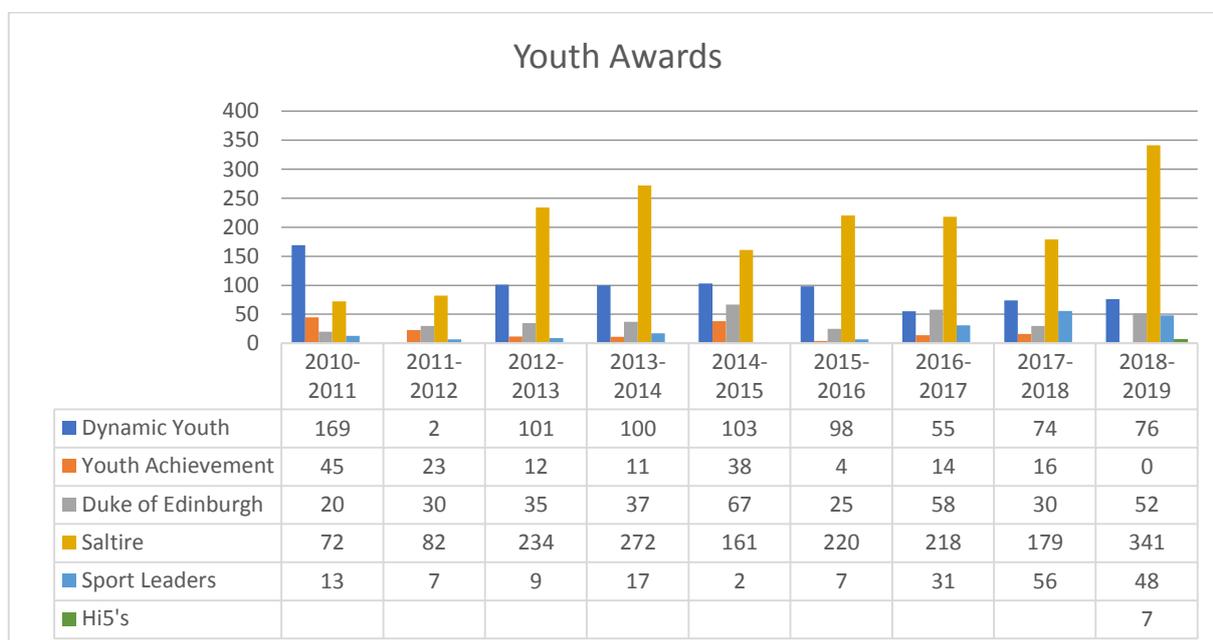
When communities are confident, skilled, active, inclusive and influential they create a positive environment for people to enjoy a good quality of life. As Orkney relies so much on volunteering in our communities it is important that *“Volunteers and community groups feel supported, recognised and valued”* (CLD Partners Plan 2018-21).

- The number of people attending Community schools in the last year has increased by 3.8%, with use by young people up from 1423 to 1507 (6% increase) and adults up from 2909 in 2017-18 to 3184 in 2018-19 (up 9%)
- A 120% increase in attendance and a 50% increase in halls represented at the Annual Community Halls Event in 2018 compared to 2017

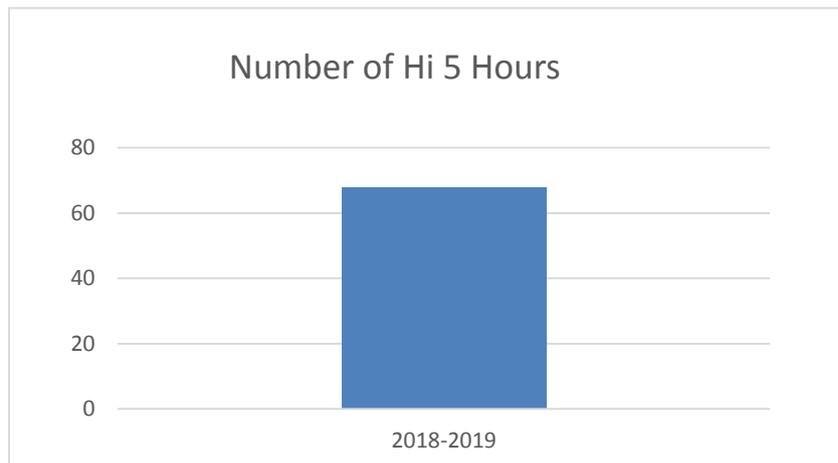
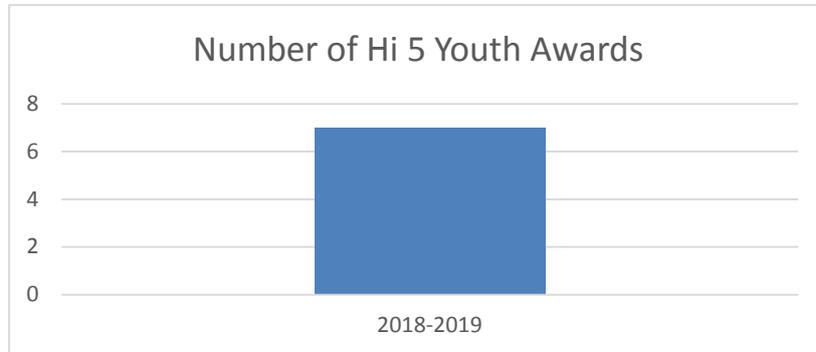
Youth Work

Youth Awards

| | 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 |
|-------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Dynamic Youth | 169 | 2 | 101 | 100 | 103 | 98 | 55 | 74 | 76 |
| Youth Achievement | 45 | 23 | 12 | 11 | 38 | 4 | 14 | 16 | 0 |
| Duke of Edinburgh | 20 | 30 | 35 | 37 | 67 | 25 | 58 | 30 | 52 |
| Saltire | 72 | 82 | 234 | 272 | 161 | 220 | 218 | 179 | 341 |
| Sport Leaders | 13 | 7 | 9 | 17 | 2 | 7 | 31 | 56 | 48 |



Hi 5's



Narrative

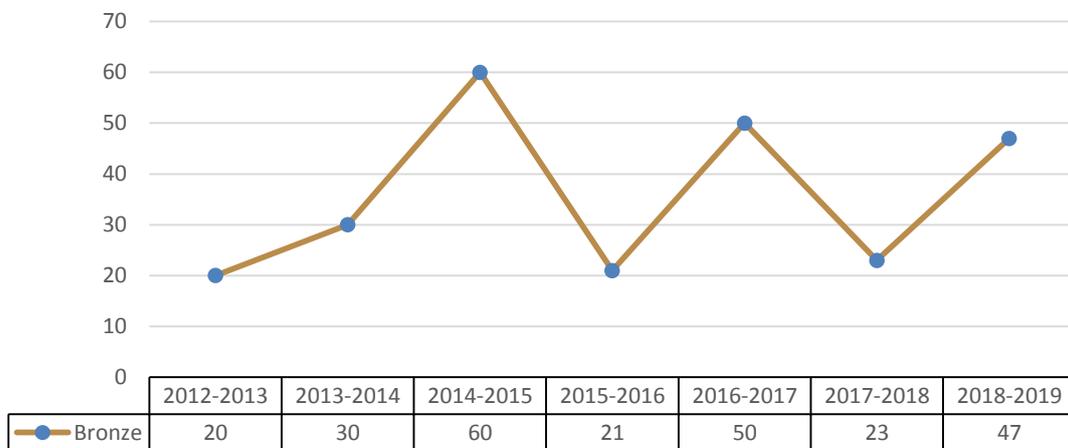
In 2018-19 CLD introduced the new Hi5 accredited award which is an exciting award for young people age 5+ that records and recognises wider achievement. The Hi5 Award has been credit rated and levelled by the Scottish Qualifications Authority (SQA) and are credit rated on the Scottish Credit and Qualifications Framework (SCQF) where they sit at level 2.

To gain a Hi5 Award, young people choose a challenge, complete a minimum of 5 hours of activity, think about and comment on their achievements and gather evidence of their participation. The awards can be incorporated into existing or planned activities, are inclusive and suitable for young people with a range of interests and abilities and assist in the implementation of Curriculum for Excellence.

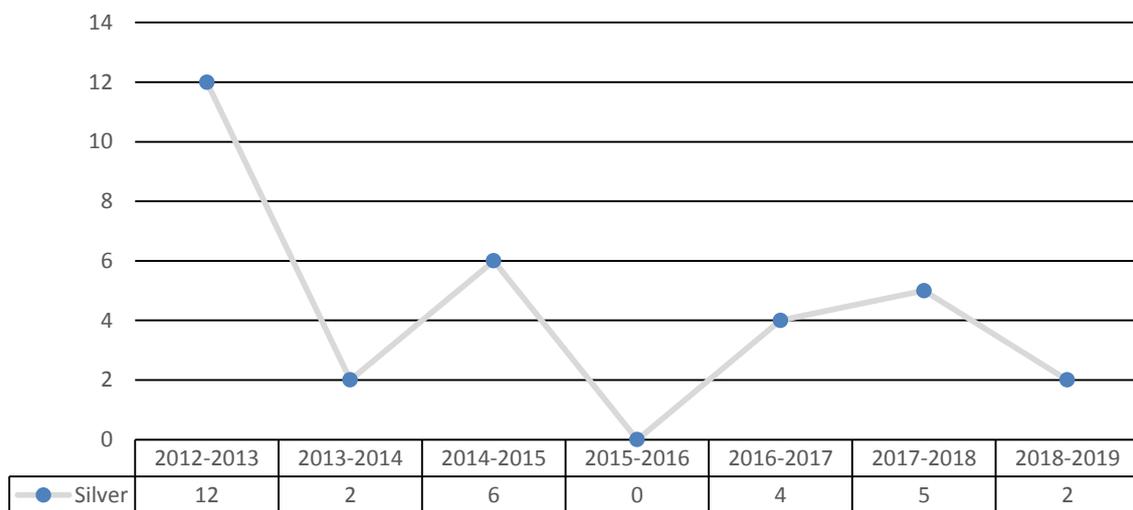
We will continue to monitor how the Hi5 Awards progress over time as we build up a picture of how popular and successful these awards are.

Duke of Edinburgh Awards Gained

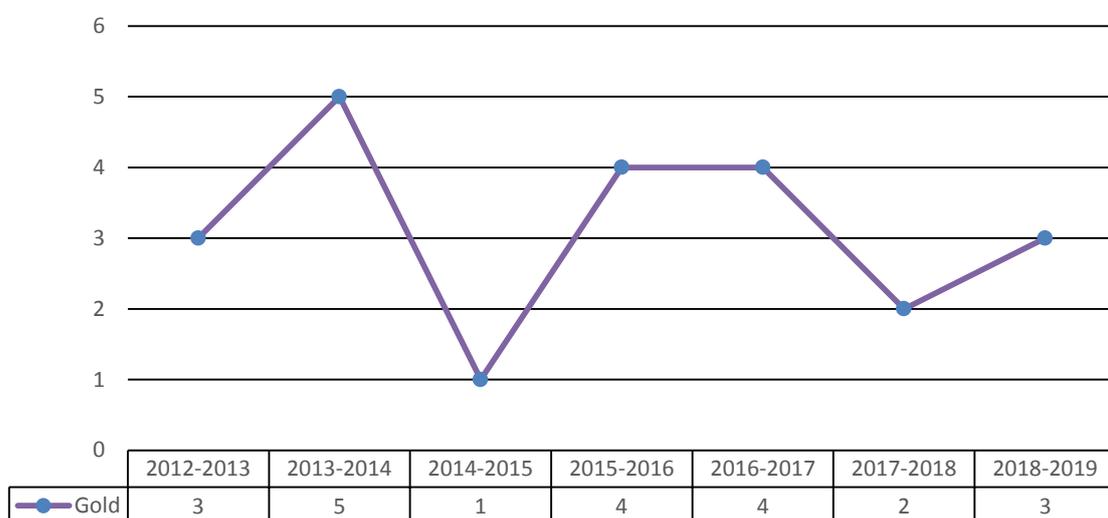
Bronze

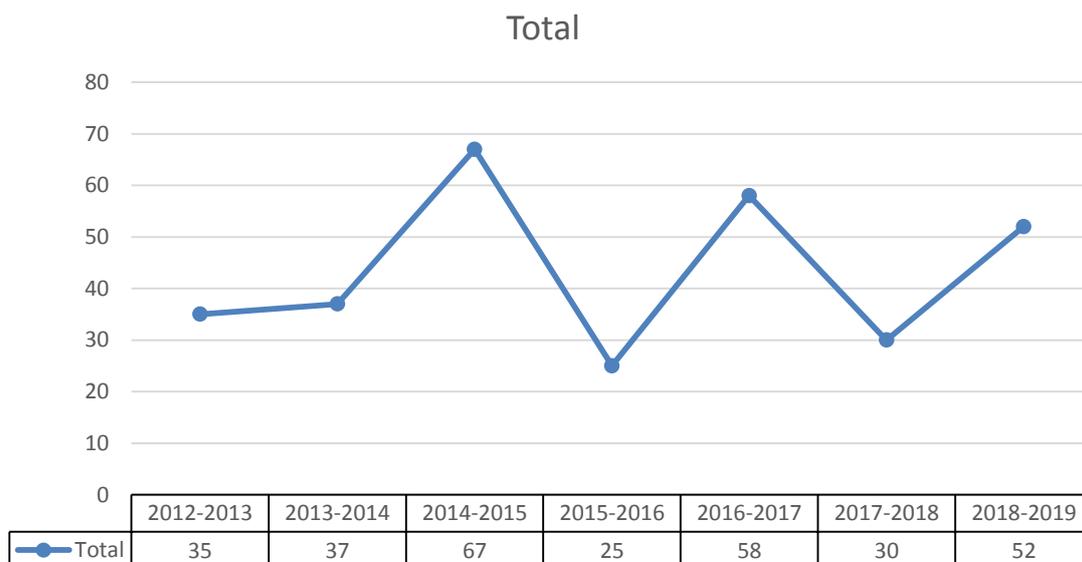


Silver



Gold





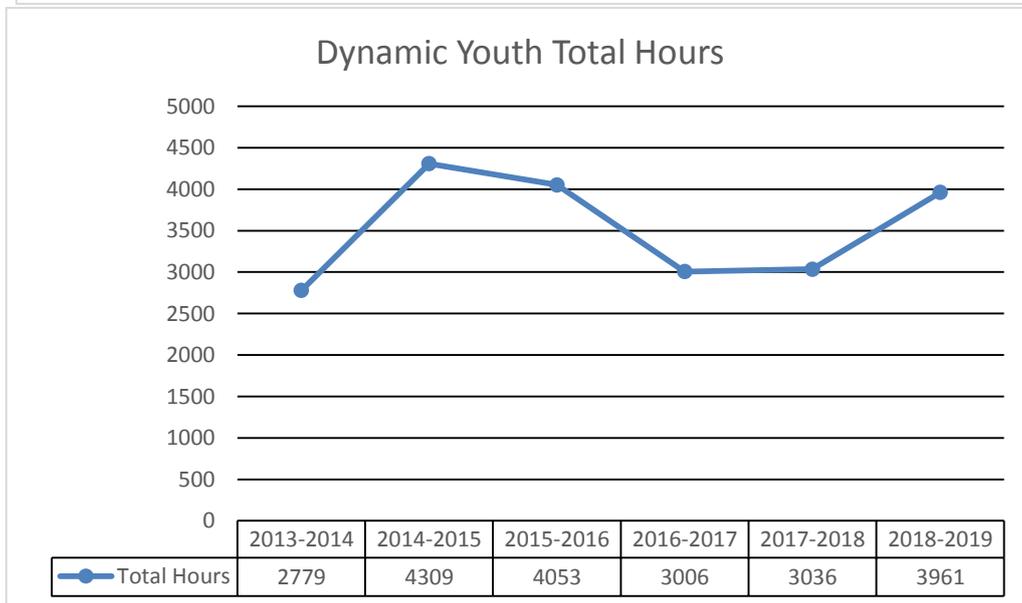
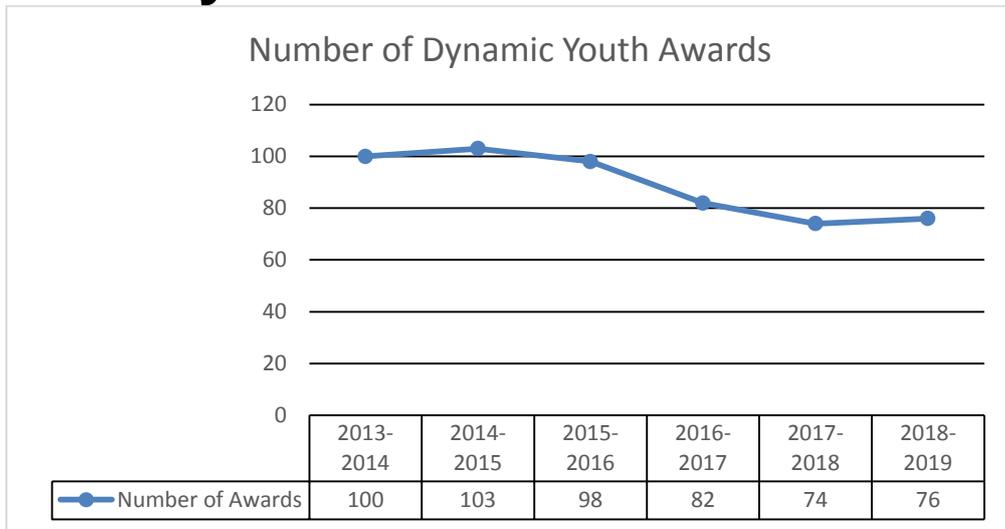
Narrative

The total number of Duke of Edinburgh Awards gained, increased from 30 up to 52 during 2018-19 an increase of 73%.

Due to Duke of Edinburgh data being collected in financial years, rather than in the academic year, many of the Orkney Duke of Edinburgh completions were awarded after the end of March which means they were registered in this year's figures, but many progressed their award through the 2017-18 academic year. This explains the rise and fall in numbers gaining their award each year.

Traditionally there has always been lower numbers of Silver and Gold entrants. Our ability to offer Gold and Silver places to young people is dependent on the numbers of staff and volunteers available to assist with the programme. This changes on a year by year basis and this is reflected in the number of Silver and Gold Awards achieved as illustrated in the above charts.

Dynamic Youth Awards

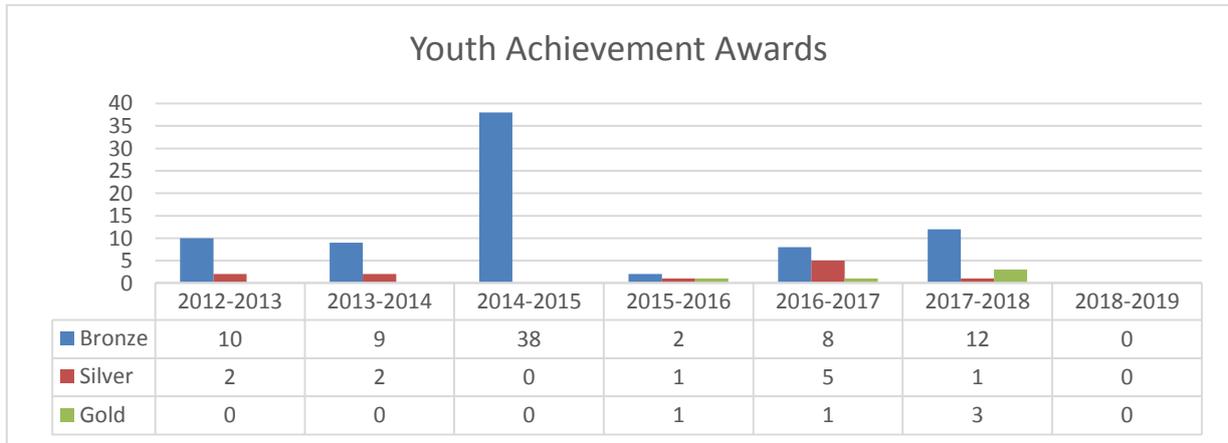


Narrative

The Dynamic Youth Award (DYA) statistics were higher in 2014-15 when the CLD team had increased capacity and delivered DYAs as part of the large Fit4Fun day and alongside other events and activities. In the last three years the numbers have fallen slightly but 2018-19 has seen a small increase in the number of Dynamic Youth Awards achieved. This slight increase is down to the hard work and commitment of our Area Youth Workers.

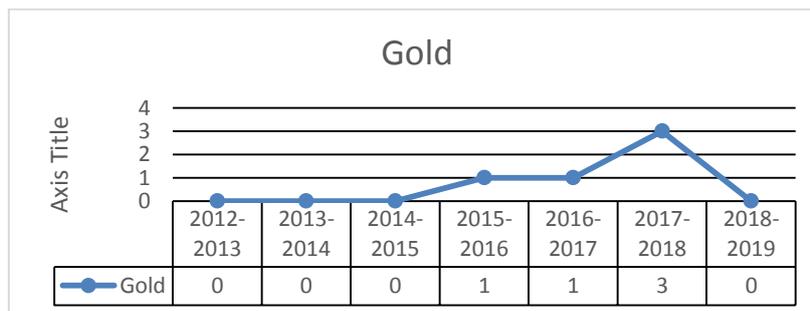
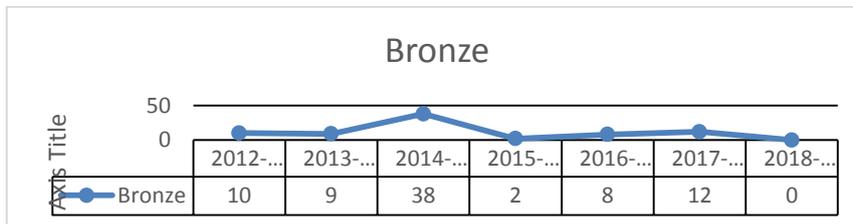
The number of hours young people are contributing to the award has increased by 925 hours, up to a staggering 3961 hours of evidenced and accredited work by young people aged 10-14 years of age, which is hugely impressive.

Youth Achievement Awards

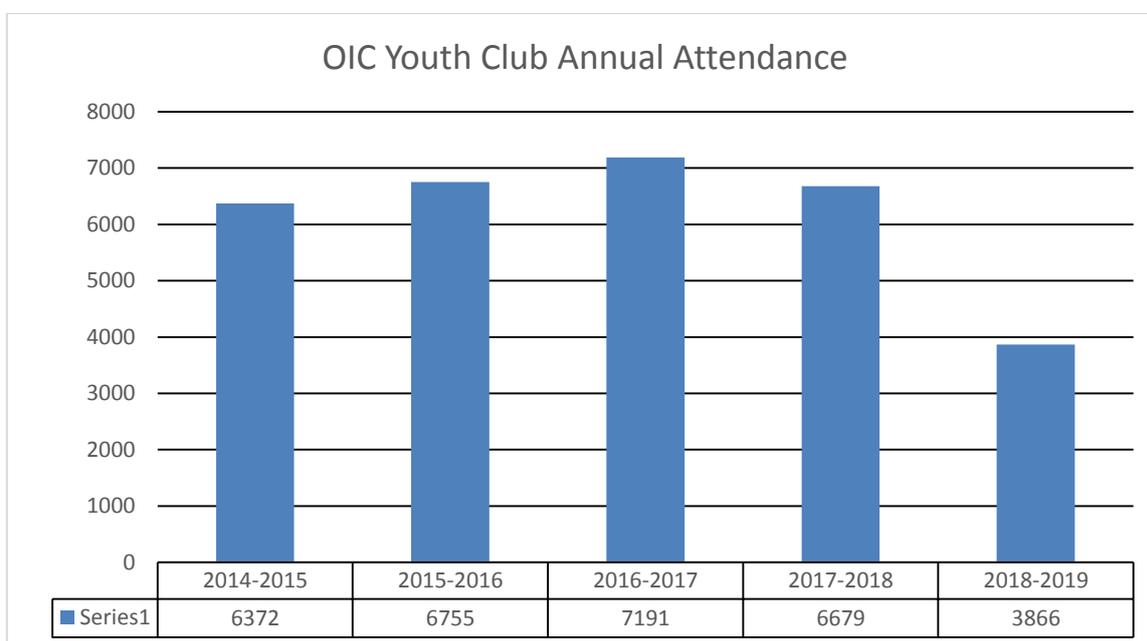


Narrative

There was a significant rise in Bronze Awards in 2014-15 due to it being offered as a subject choice in KGS for one year. During 2018-19 no Youth Achievement Awards were achieved. We have a large number of young people working on their awards but with limit capacity to progress this work with young people we had no completions within this timeframe. CLD and partner organisations are working with young people to complete their awards during 2019-20.



OIC Youth Club Attendance



Narrative

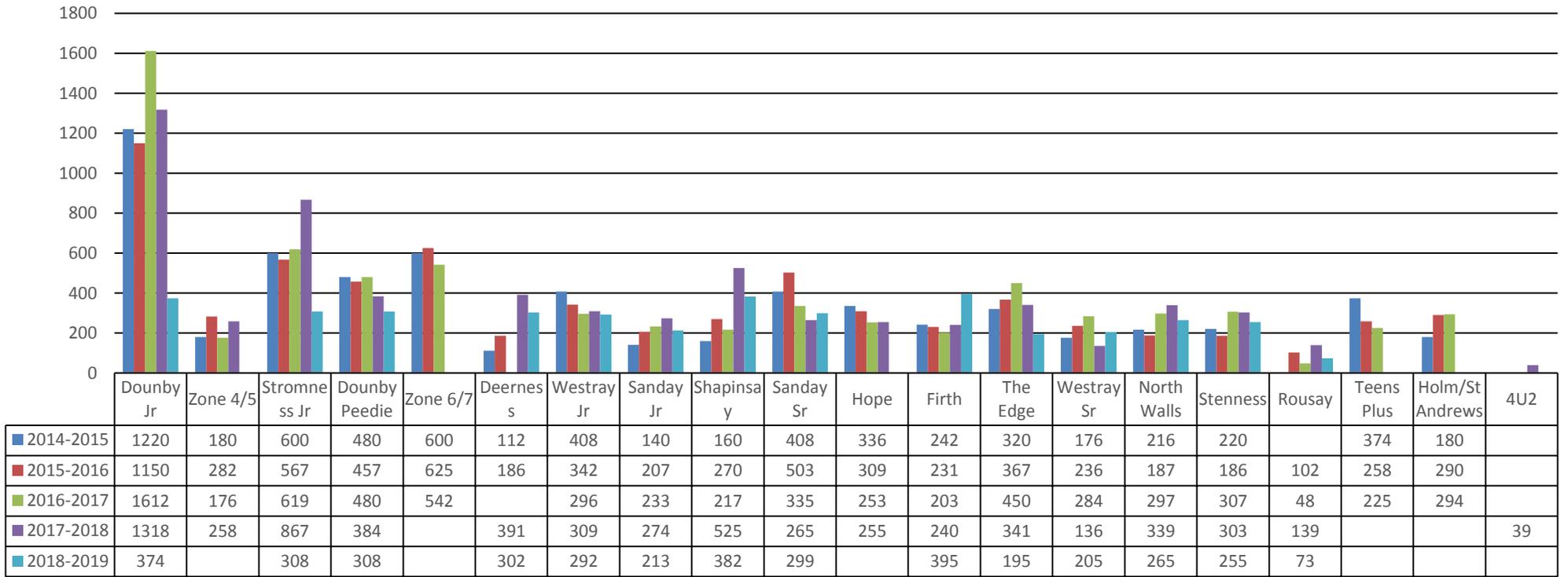
The number of young people attending CLD run youth clubs rose steadily from 2014-2017. Last year we saw a slight drop in attendance figures for our youth clubs. A contributing factor to this fall was due to CLD reducing and amalgamating clubs and we also faced increasing challenges in trying to recruit staff to work as sessional youth workers.

During 2018-19 the yearly youth club attendance levels dropped significantly. This is due to financial constraints which has resulted in a reduction in the number of youth clubs we operate and a reduction in the number of sessions our existing clubs can run over the year. Due to these factors, most clubs saw a natural decrease in the attendance figures. Also, the West Mainland Youth Achievement Group figures are now separated out from the other youth club statistics.

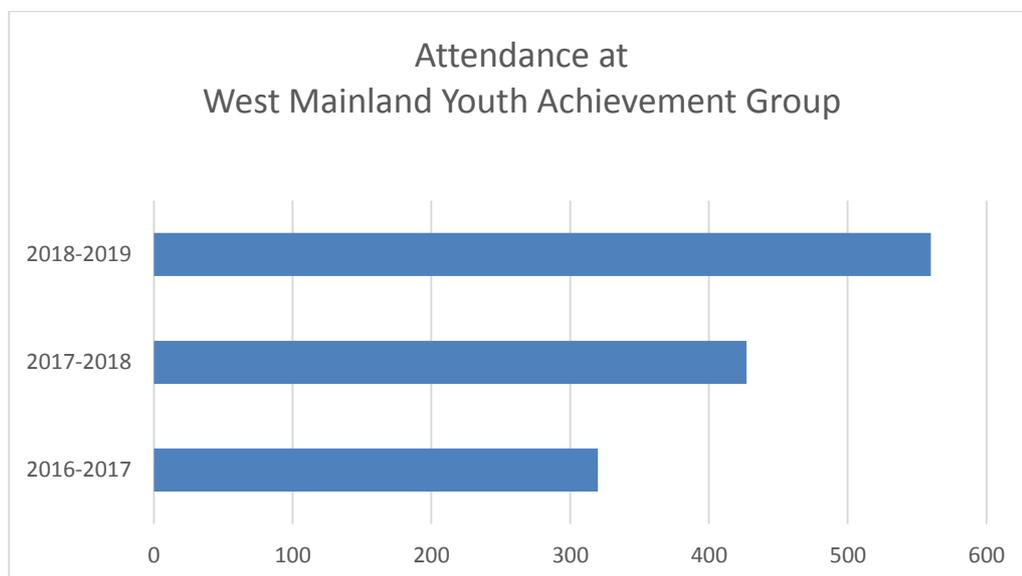
Over this period, we saw significant reductions in attendance at Dounby Junior Youth club and Stromness Senior Youth Club. Dounby changed the age remit of the Junior club, which meant we lost younger members and also all S2 participants. Staff are confident that the numbers will rise again this coming year.

Despite these reductions in sessions, it has been hugely encouraging to see increased attendance at a number of our clubs despite the reduction in sessions. Firth, Sandy Senior and Westray Senior Youth Clubs all had increased attendance levels from the previous year, with Firth attendance levels the highest we have ever had at that club.

Youth Club Attendance by Area



West Mainland Youth Achievement Group

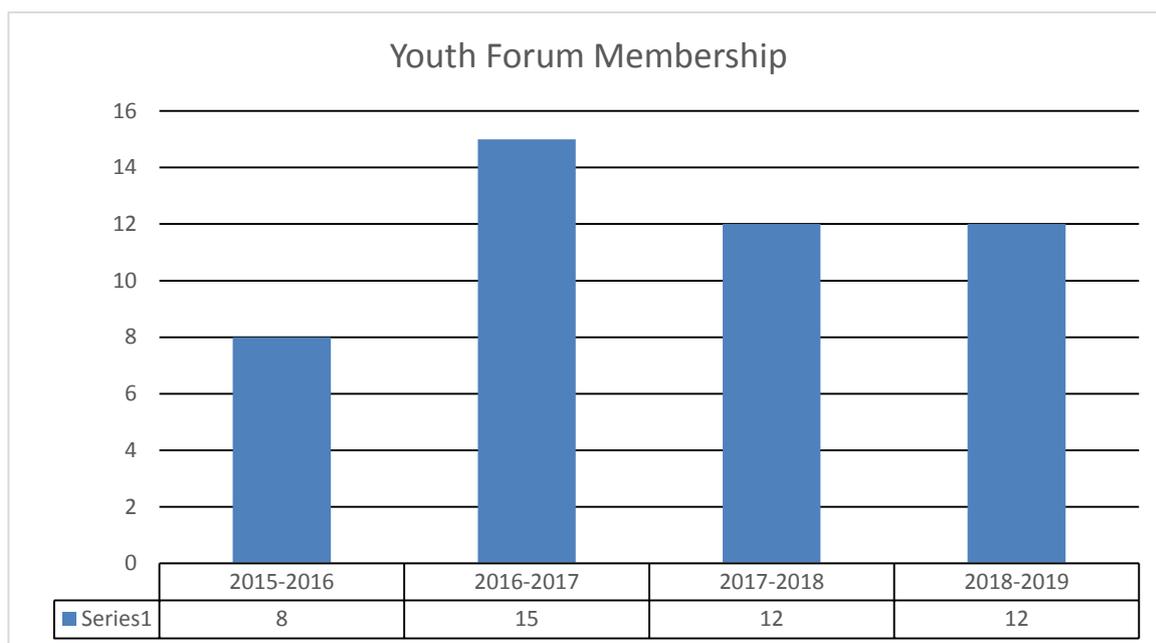


Narrative

The West Mainland Youth Achievement Group has been running for a number of years with attendance steadily increasing year on year. This group provides young people from Stromness and the West Mainland with an array of volunteer and personal development opportunities linked to accredited awards from Dynamic Youth And Youth Achievement. This group provides amazing opportunities and experiences for young people whilst supporting their skills, social development and their standing in the community.

During 2018-19 The West Mainland Youth Achievement Group increased membership resulted in significantly higher attendance rates at the club.

Youth Forum Membership



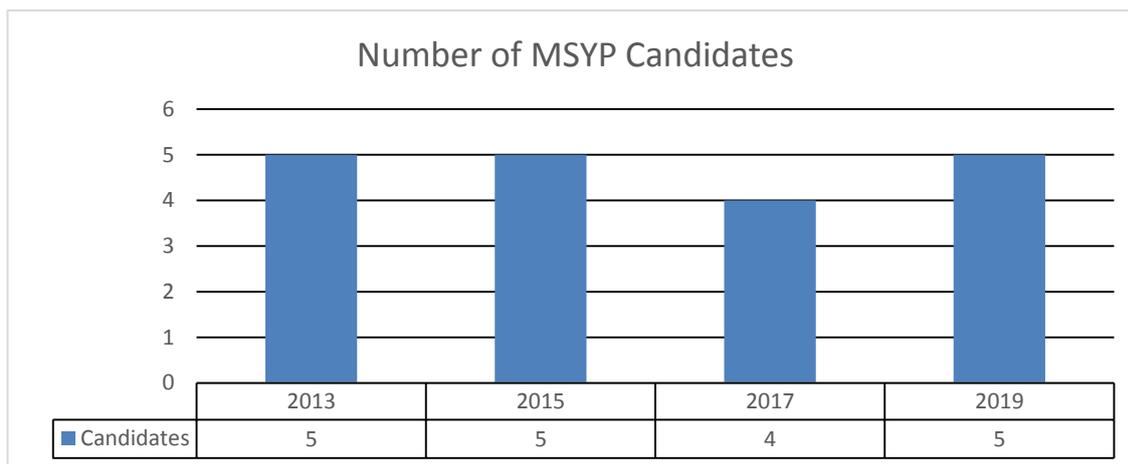
Narrative

Following the Chamber Debate in 2015 CLD and a group of young people including the elected MSYPs at the time set up a Youth Forum Steering Group. This group began to build momentum and by the time they officially launched the Youth Forum in 2017, the membership had almost doubled.

During 2017-18 the number of members on the Youth Forum fell slightly, this was mainly due to many of the existing members moving away for university or jobs on the Scottish Mainland. In 2018-19 the numbers on the Forum remained constant.

CLD has identified the Youth Voice agenda as a key priority in our new 5 year Team Plan. Part of this work will include developing the Youth Forum to ensure it is a representative and effective vehicle to ensure young people's voices are heard.

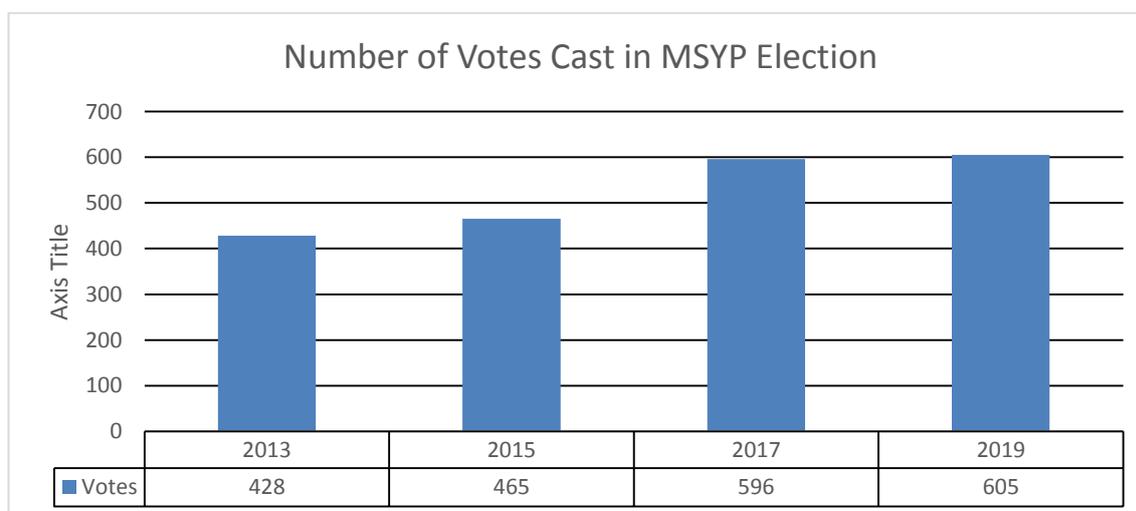
Members of the Scottish Youth Parliament



Narrative

Since 2013 we have had a steady number of young people standing for election for the Scottish Youth Parliament, which happens every 2 years.

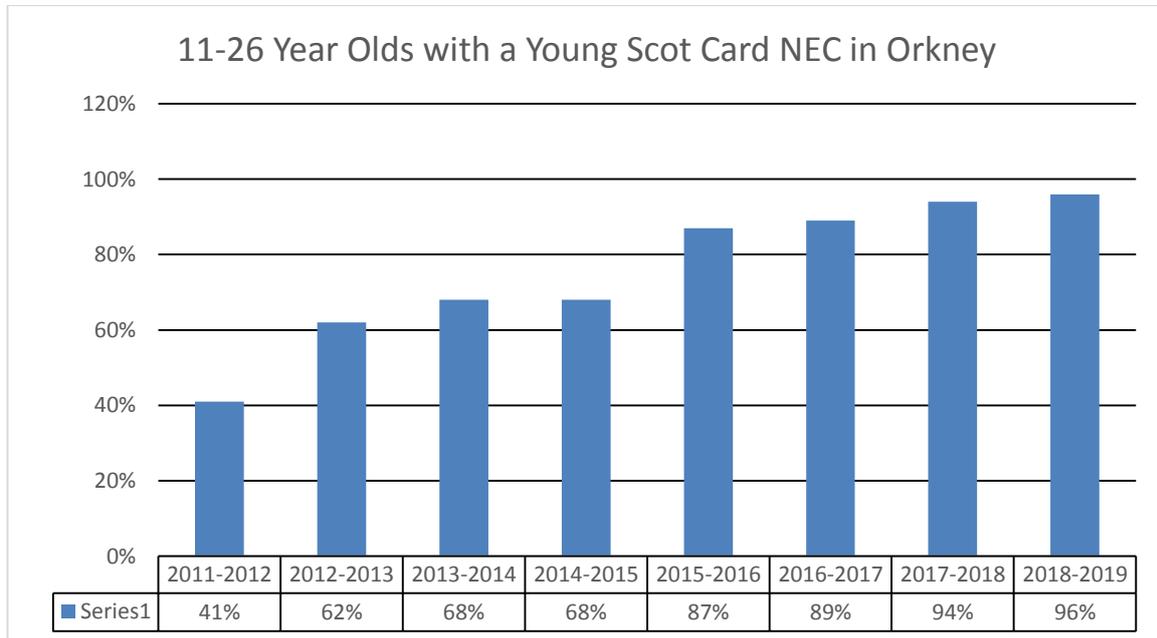
In 2019 we were delighted to increase the number standing for election back up to 5.



Narrative

The number of votes cast in MSYP elections continues to rise. In 2017 there was a substantial increase in the number of young people voting, which was surpassed in 2019 by 9 votes taking us over 600 votes cast for the first time in the MSYP elections. This was due to the excellent work of our MSYPs and the increased awareness and publicity around SYP and Youth Voice locally. There has been a 41% increase in the number of votes cast at the MSYP elections since 2013.

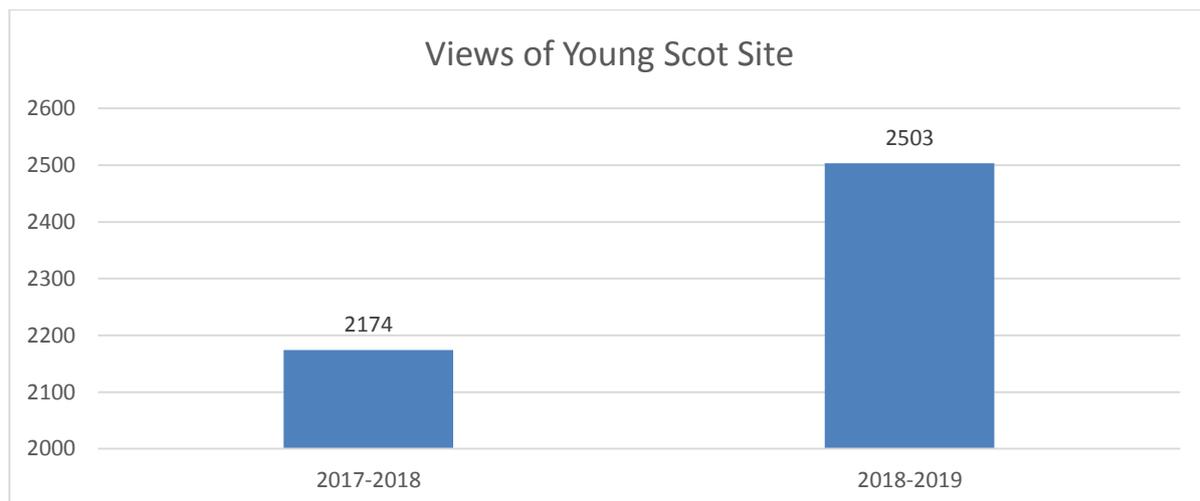
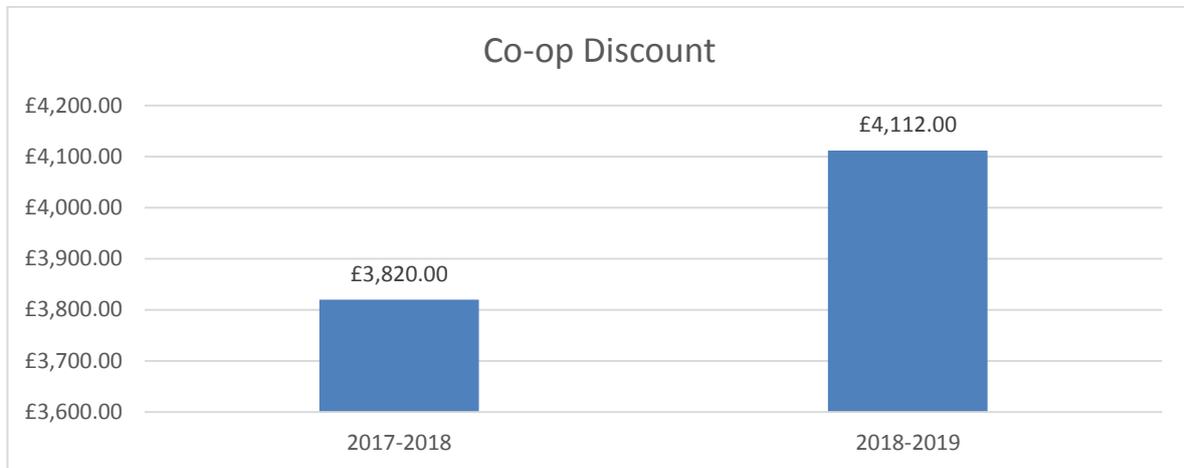
Young Scot NEC



Narrative

The number of young people aged 11-26 with a Young Scot Card in Orkney continues to grow year on year. Currently 96% of eligible young people in Orkney have a Young Scot Card compared to the national baseline of just 70%. The number of young people with a Young Scot Card in Orkney is 27% higher than the national baseline.

Young Scot Discounts & Website visits



Narrative

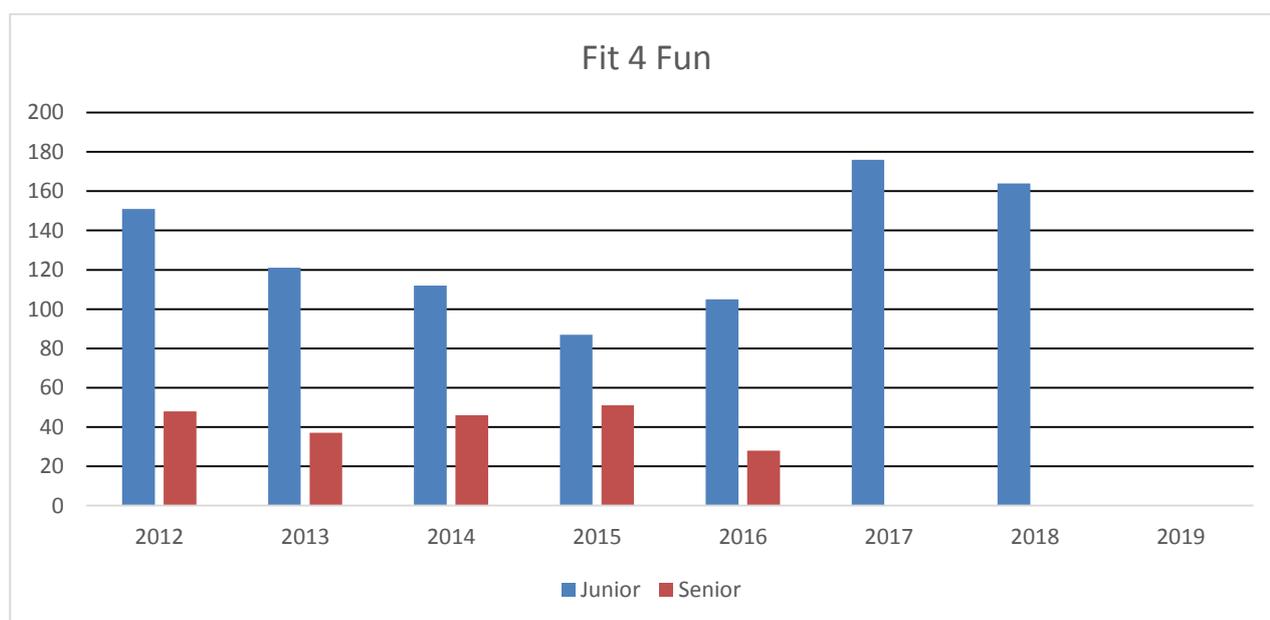
The amount of money young people in Orkney saved using the Young Scot Co-op discount in 2017 was £3820. This increased by 7% in 2018-19 to £4,112.

Number of views to Young Scot website over the 2017-18 year from within Orkney was 2174 which again increased to 2503 in 2018-19. An increase of 15%.

There are currently 12 discounts provided for Young Scot Card holders by 11 discounters in Orkney.

Fit 4 Fun Attendance

| | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
|--------|------|------|------|------|------|------|------|------|
| Junior | 151 | 121 | 112 | 87 | 105 | 176 | 164 | 0 |
| Senior | 48 | 37 | 46 | 51 | 28 | 0 | 0 | 0 |



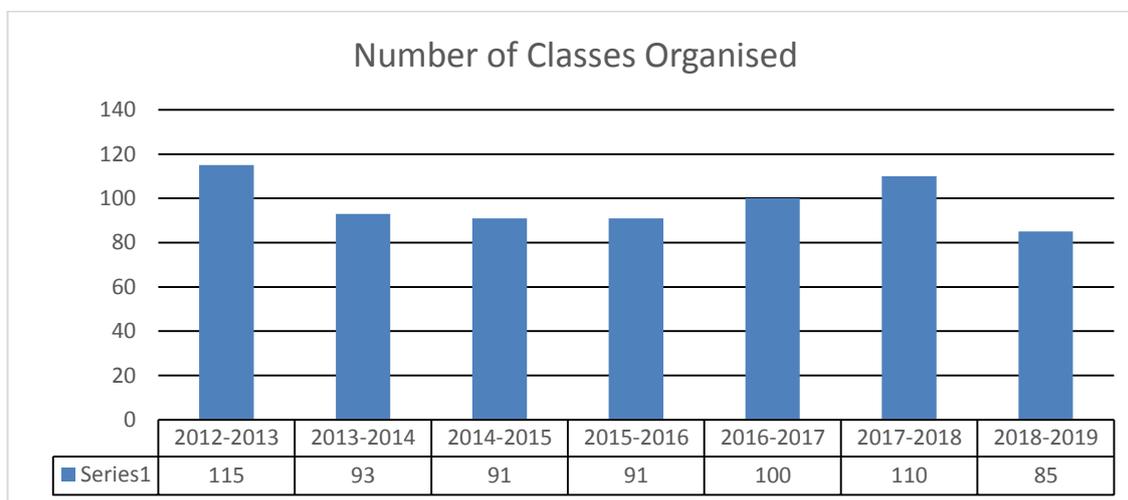
Narrative

This event is jointly run and organised by Orkney Association of Youth Groups and Orkney Islands Council's CLD Team.

Sadly, despite its popularity, CLD had to withdraw support from helping organise the annual Fit4Fun events due to the reduced capacity within the team. As a result, this event to bring young people from youth clubs across Orkney together did not happen.

Adult and Community Learning

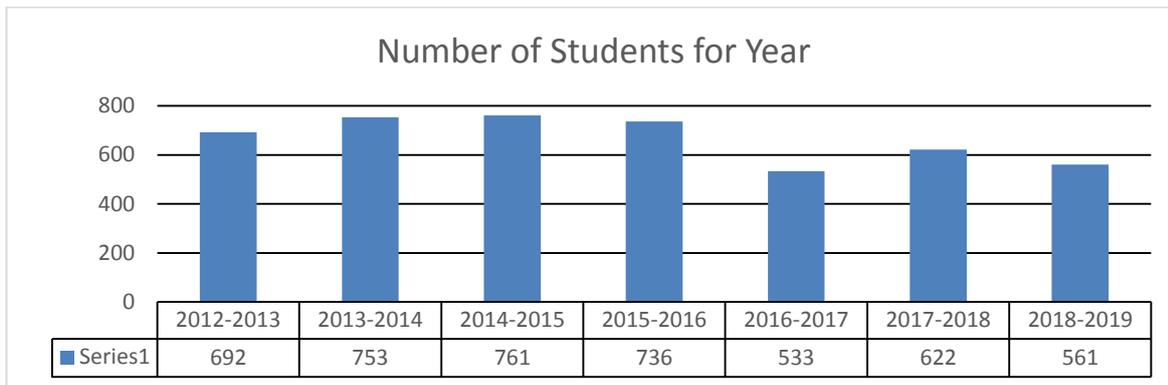
CLD Community Learning Classes



Narrative

The number of classes offered in our Community Learning Programmes has remained fairly constant over time. The increase in number of classes offered in 2017-18 was due to the focus from the CLD plan, and the extra work put in to provide more courses in rural areas, developing courses to meet student needs and also as a result of the rolling recruitment process introduced in 2015. In 2018-19 the number of classes offered fell for the first time since 2013-14. We have seen an increase in the number of tutors starting to deliver courses and classes independent of the Council, either independently or through other organisations and charities.

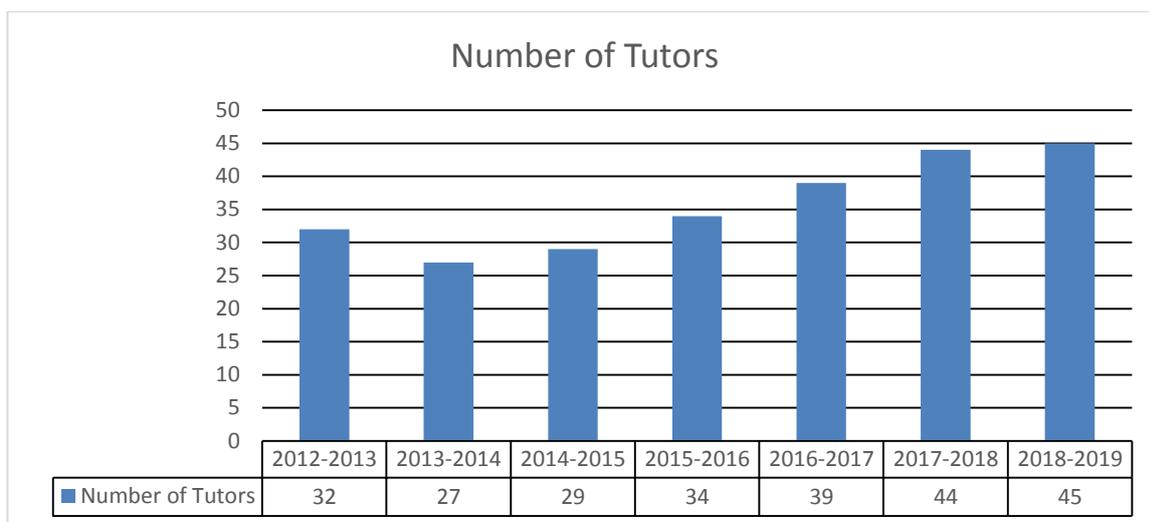
Historically we offered one large Autumn Programme and two other smaller programmes of classes at New Year and Easter. However, in recent years the 2 smaller programmes have grown and the Autumn Programme has reduced in size ensuring we are providing a vast range of Community Learning opportunities throughout the year.



Narrative

The number of students participating in Community Learning classes has remained fairly constant since 2016. In 2016-17 the concession scheme was changed, and the prices of classes increased in line with the charges of Orkney College courses, which had an impact on enrolments.

2017-18 saw a 17% increase in Community Learning Programme participants from the year before. Although the number of students has fallen by 61 this year, we had more classes able to go ahead with 85 classes offered compared to 110 offered the year before.

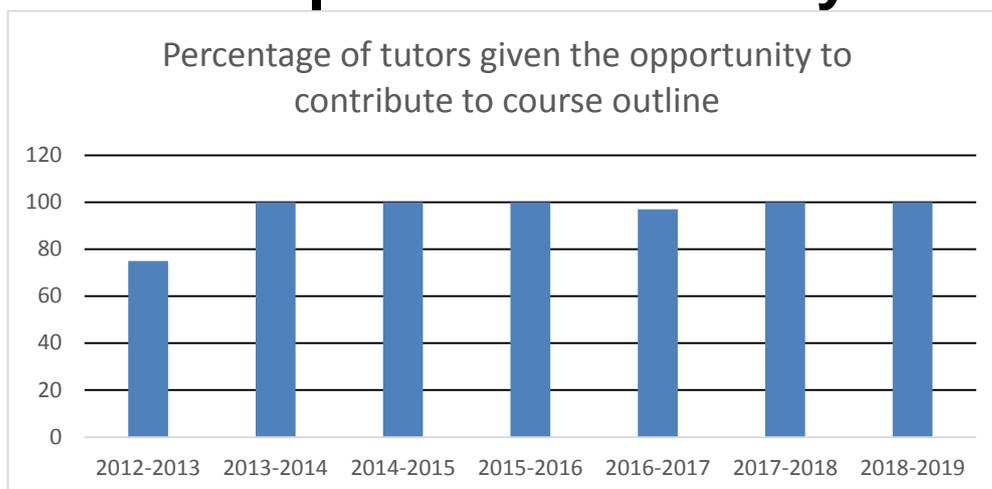


Narrative

The number of tutors we employ has continued to rise since 2013. Since 2015 we operate a rolling recruitment policy which means we are always open for recruiting new Community Learning Tutors. This allows us to work with tutors, communities and learners to identify needs, areas of interests and demand and try to fill that whilst expanding the range and reach of our Community Learning Programme.

CLD stopped the rolling recruitment process during 2018, which is why we have only increased by 1 tutor.

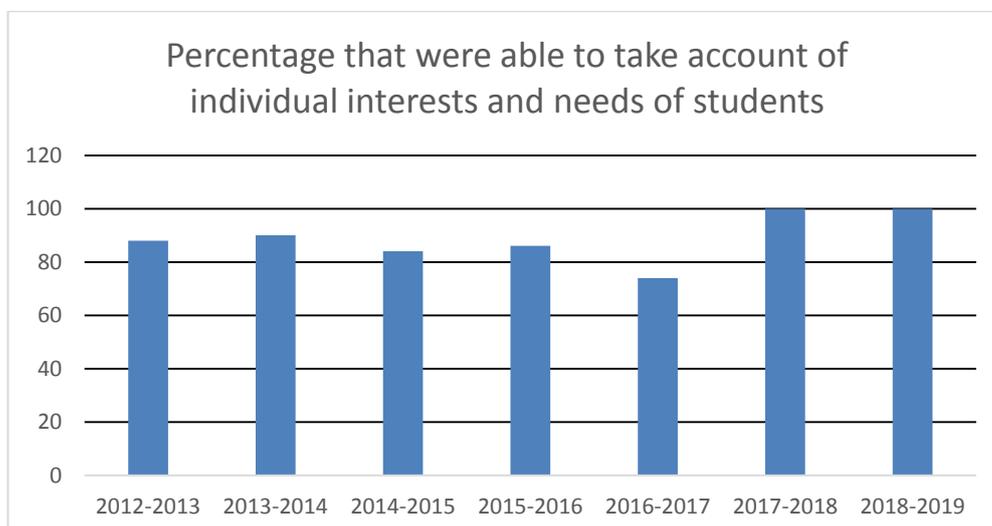
Community Learning Tutor Evaluation Comparison Summary



Narrative

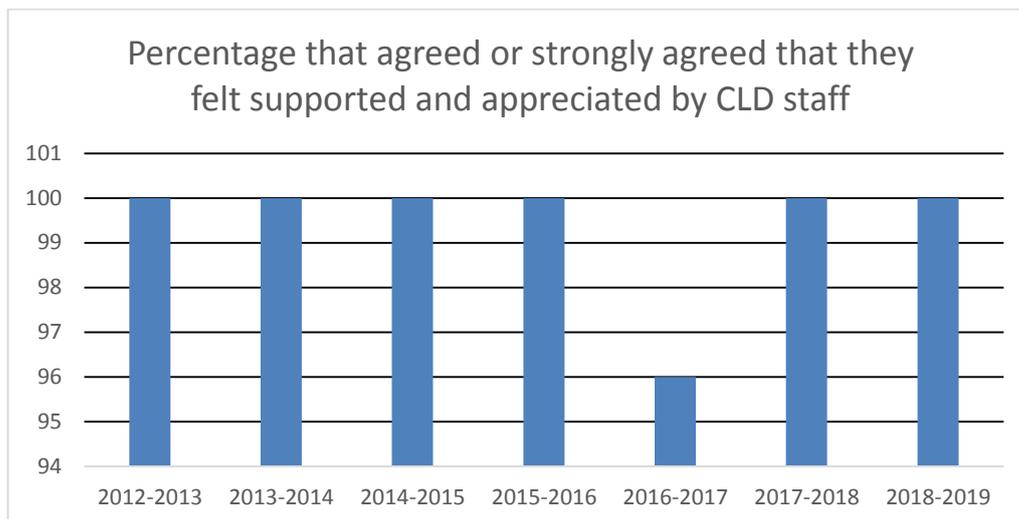
In 2018-19 we retained our 100% positive feedback on the opportunity given to tutors to contribute to the course outline.

Since 2013 we have focused much more on matching the needs of our learners with the capabilities of our tutors. More ownership and freedom is given to tutors to design the programme of classes with our guidance and support, feeding in the requirements of learners.



Narrative

It is a key priority for Community Learning Tutors to offer specific and detailed support for students. As our classes can have up to 15 people attending some 1:1 attention is possible but not consistently available. Tutors raised the fact with us that some students need extra support which they could not provide in the large class setting. As a result of this we worked with tutors on class structure and design we have retained our 100% target for tutors feeling able to take account of student's interests and needs for the last 2 years.

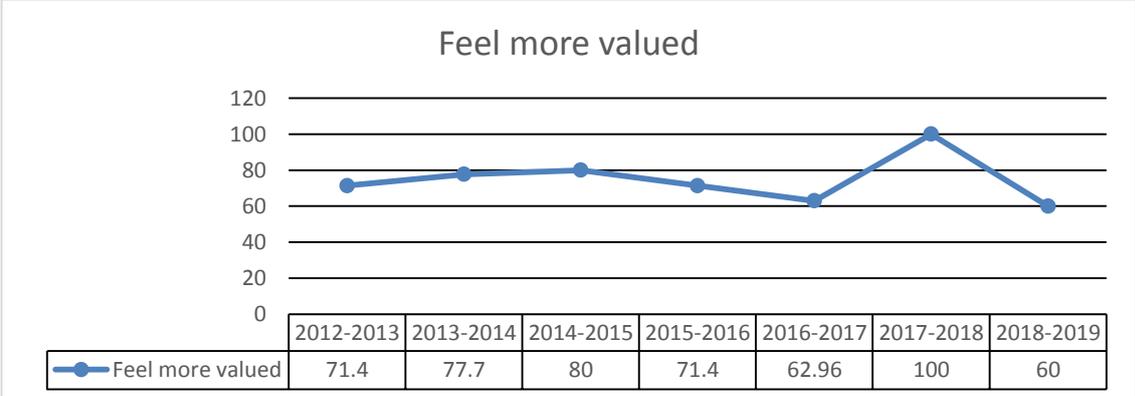
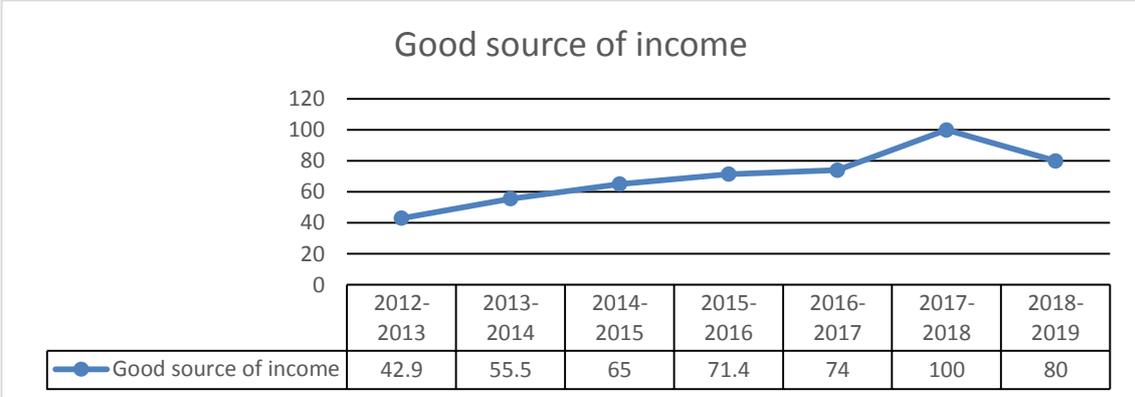
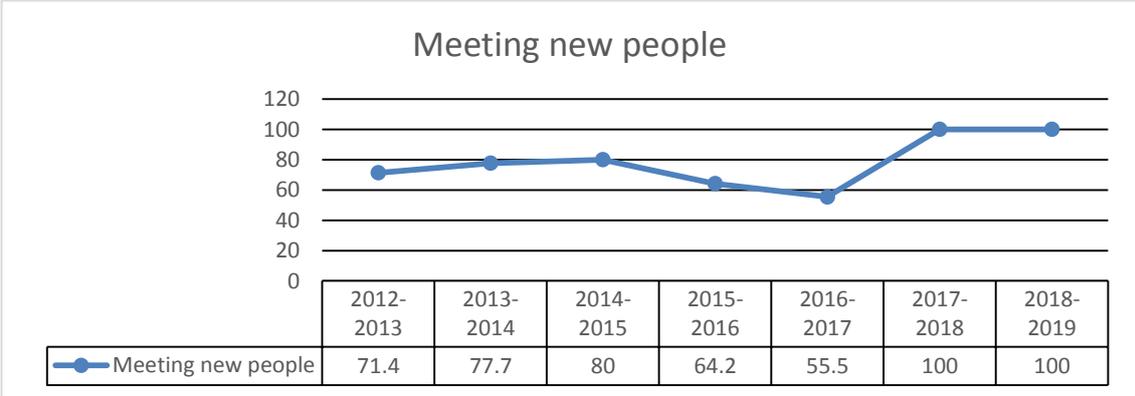
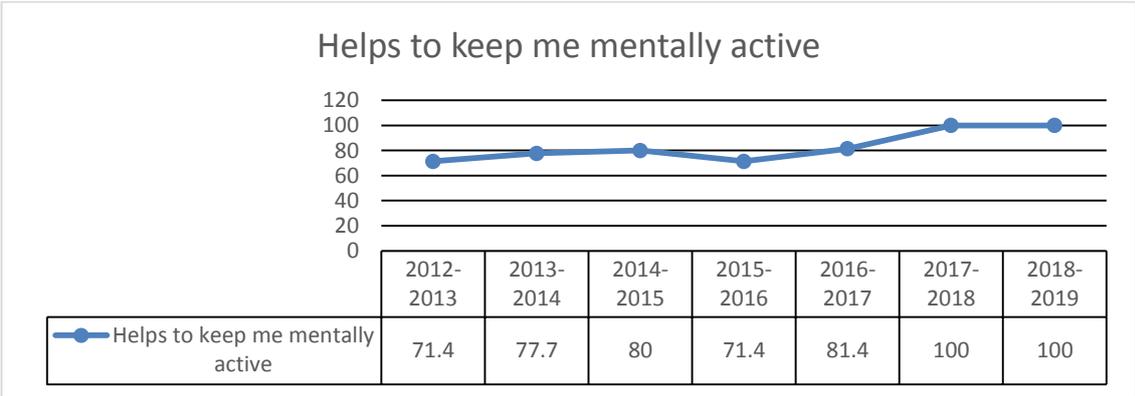


Narrative

This year we are to delighted to have retained our 100% return from tutors saying they feel supported and appreciated by CLD staff.

Disappointingly this figure fell below 100% for the first time in 2016-17, due to one tutor being disappointed with the lack of IT support available during their evening class venue when the internet connection kept failing. Work has since been done to improve the IT connectivity in schools but IT links and broadband width remain an issue when trying to promote e-learning opportunities.

Benefits of being a Community Learning Tutor

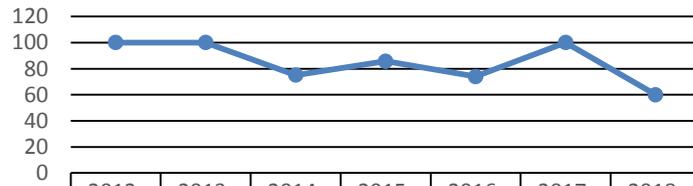


Provides the opportunity for me to pass on my skills and knowledge



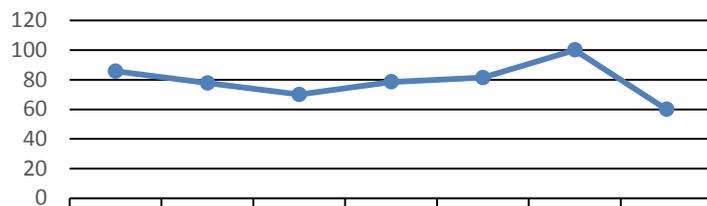
| | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|
| Provides the opportunity for me to pass on my skills and knowledge | 100 | 100 | 92.8 | 100 | 100 | 100 |

Helps me to progress and develop my own learning



| | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Helps me to progress and develop my own learning | 100 | 100 | 75 | 85.7 | 74 | 100 | 60 |

A sense of achievement



| | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 |
|------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| A sense of achievement | 85.7 | 77.7 | 70 | 78.5 | 81.4 | 100 | 60 |

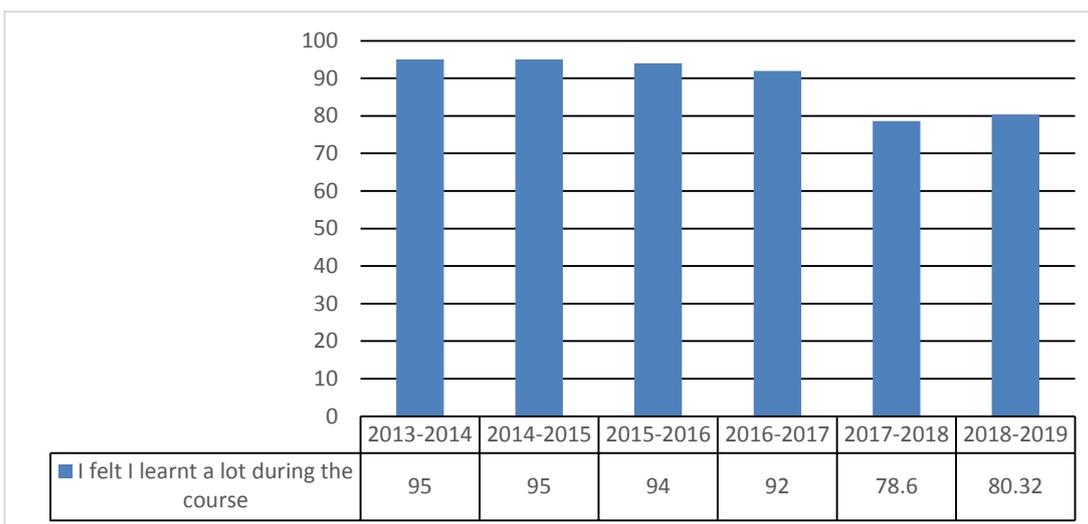
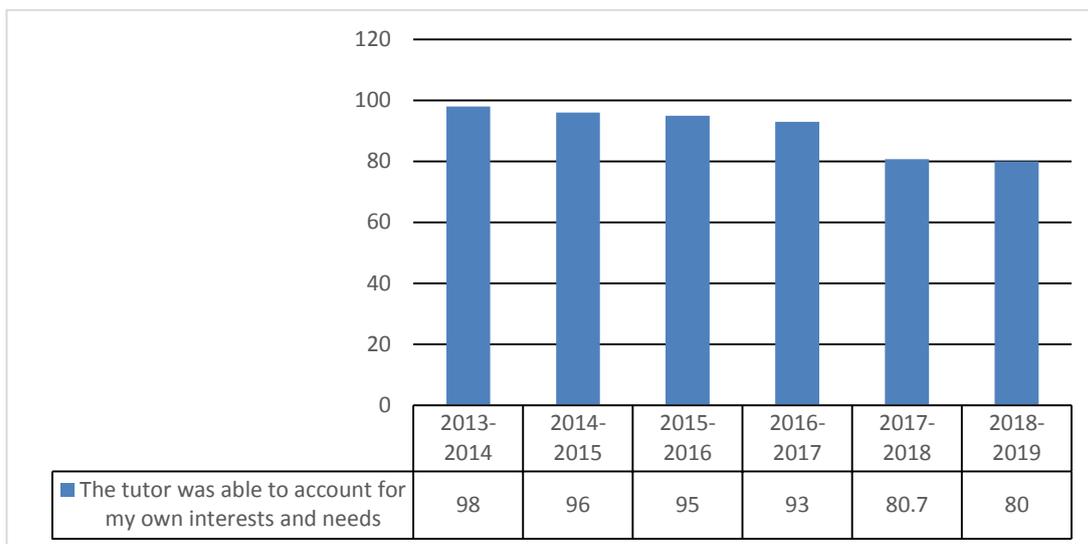
Narrative

When asked about the benefits of tutoring Community Learning classes, Helps keep me mentally active, meeting new people, opportunity to pass on my skills and knowledge all maintained 100% rating in 2018-19.

Keeping me up to date with the subject matter, seeing people learn and develop new skills and the fact that it offers the tutor challenges and rewards also got 100%.

80% of tutors that responded said income was a key benefit helping to progress their own learning, feeling valued and a sense of achievement were rated as key benefits of tutoring by 60% of responding tutors.

Community Learning Classes Participant Evaluation Comparison Summary



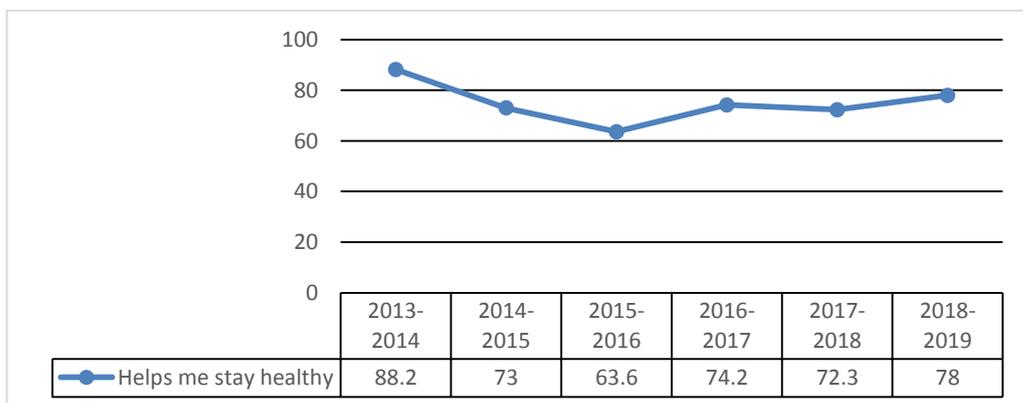
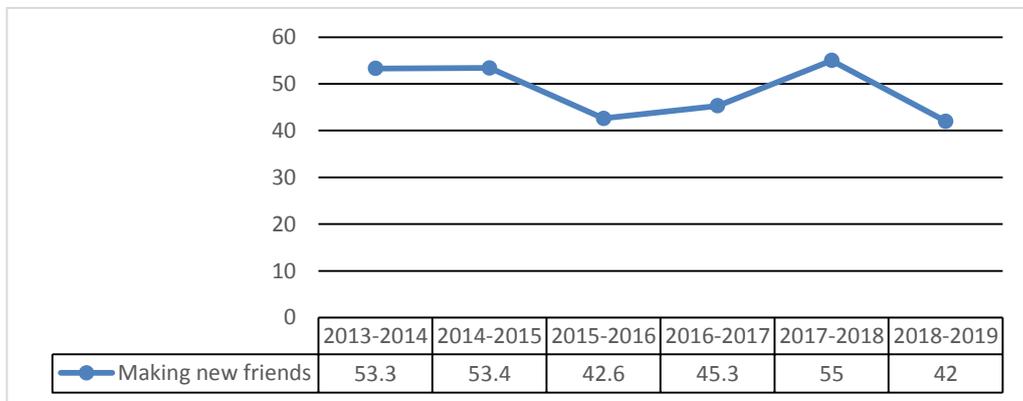
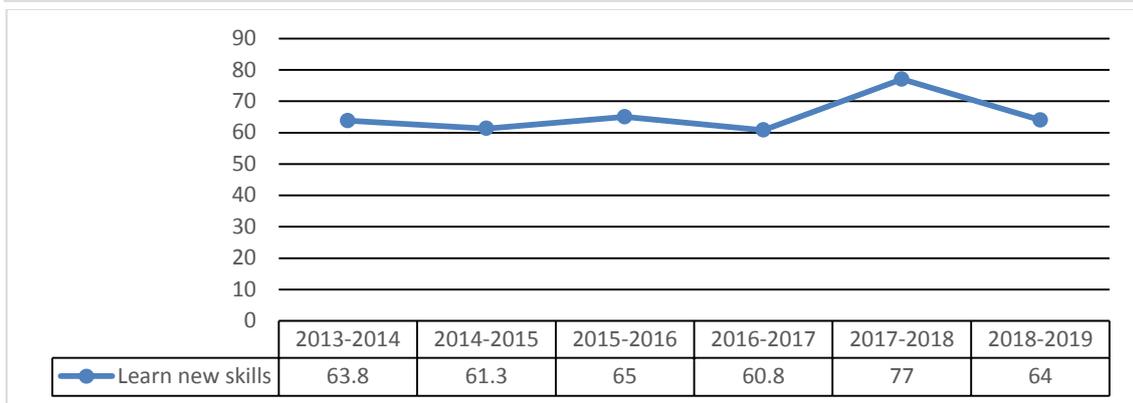
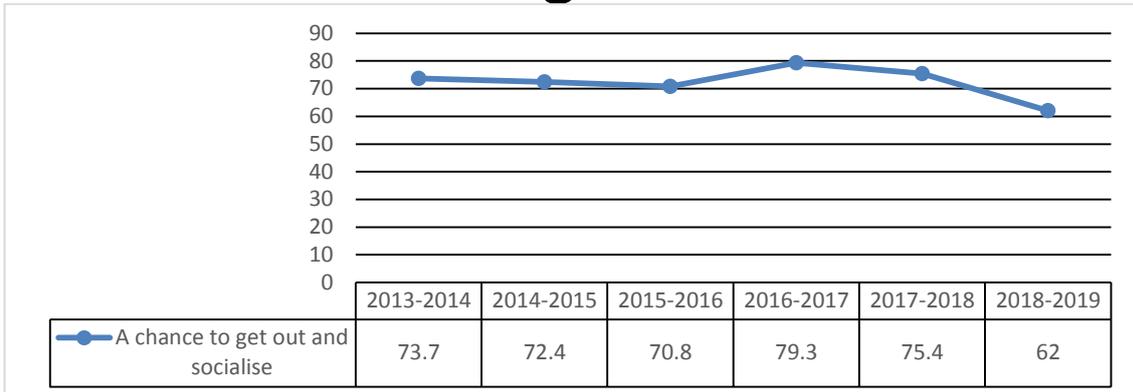
Narrative

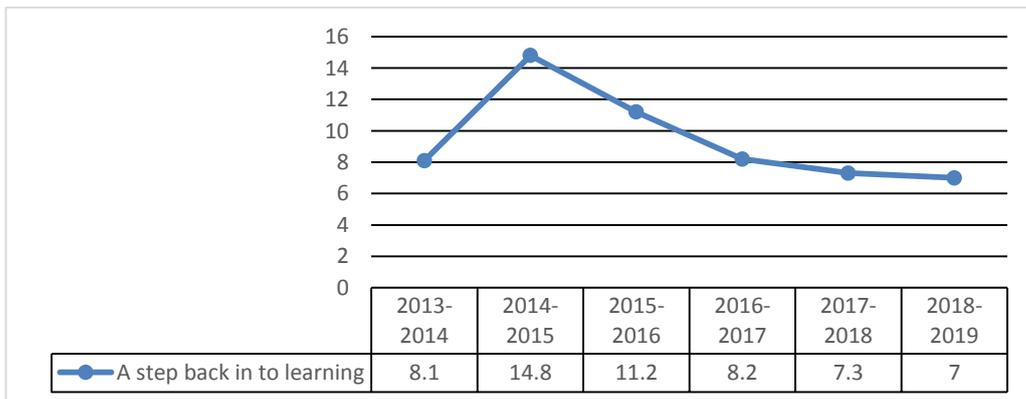
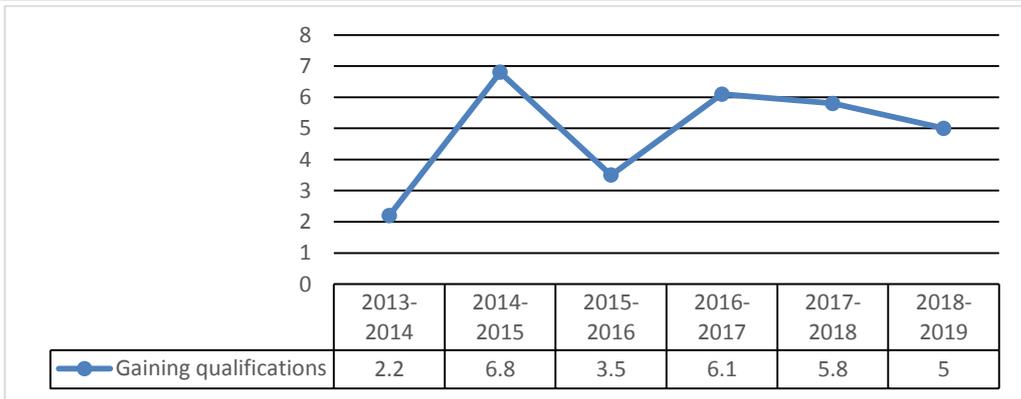
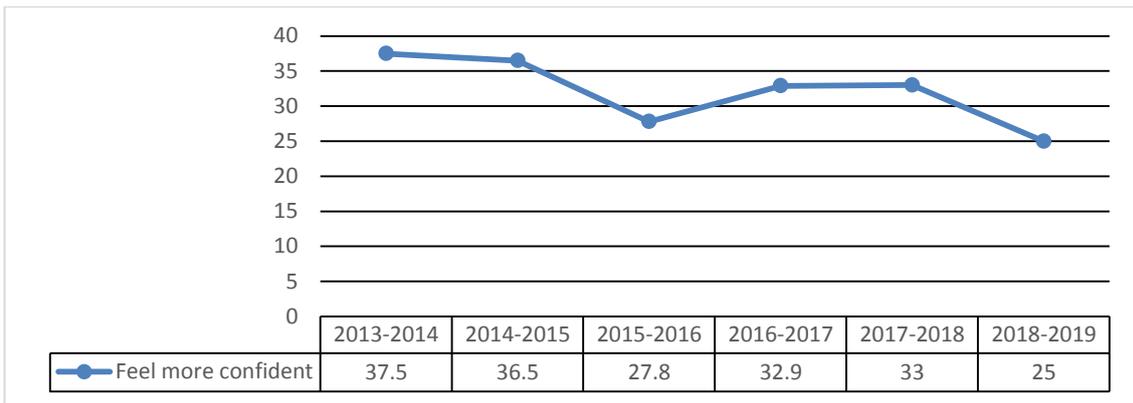
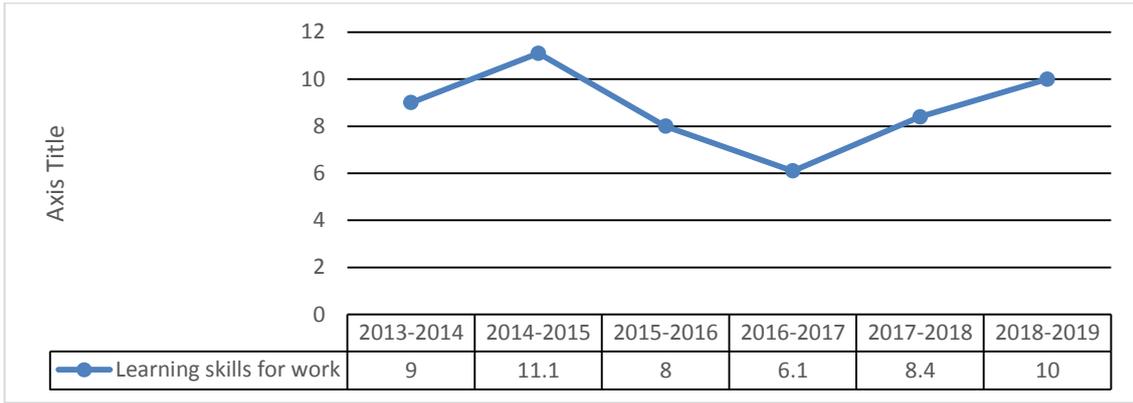
The number of Community Learning participants stating that the tutor was able to take account of their own interests and individual needs remained at 80% and the number of participants that felt they learnt a lot during the course increased slightly during the last year.

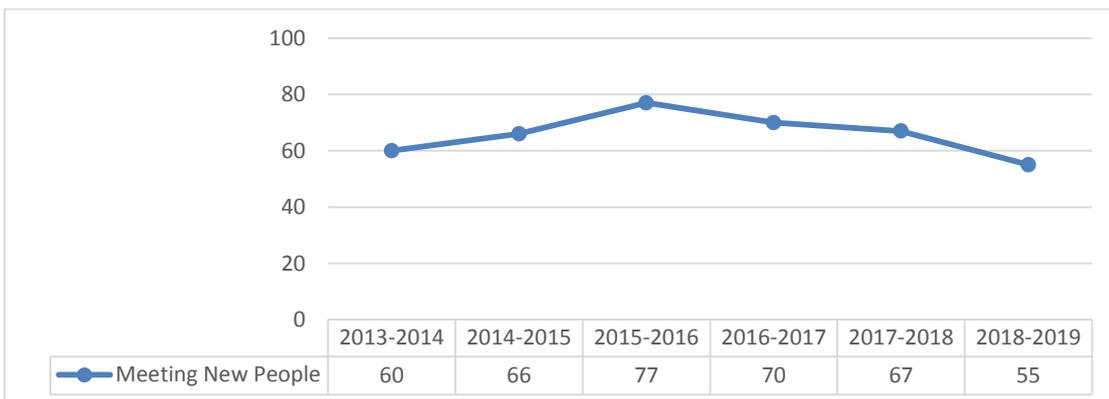
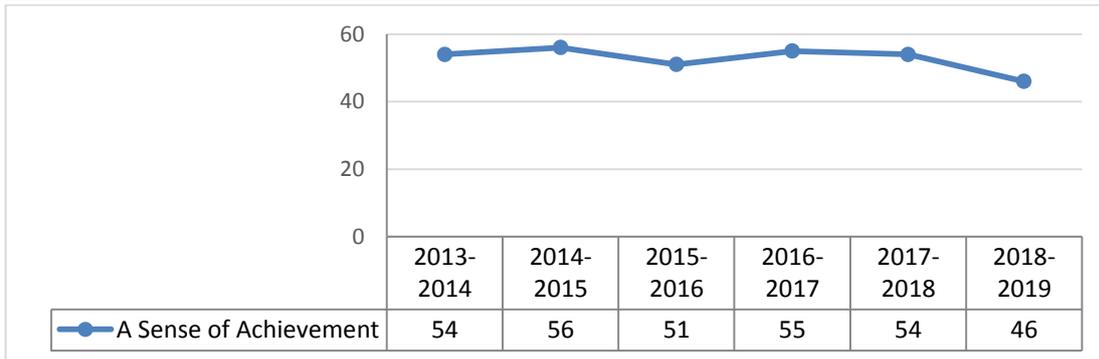
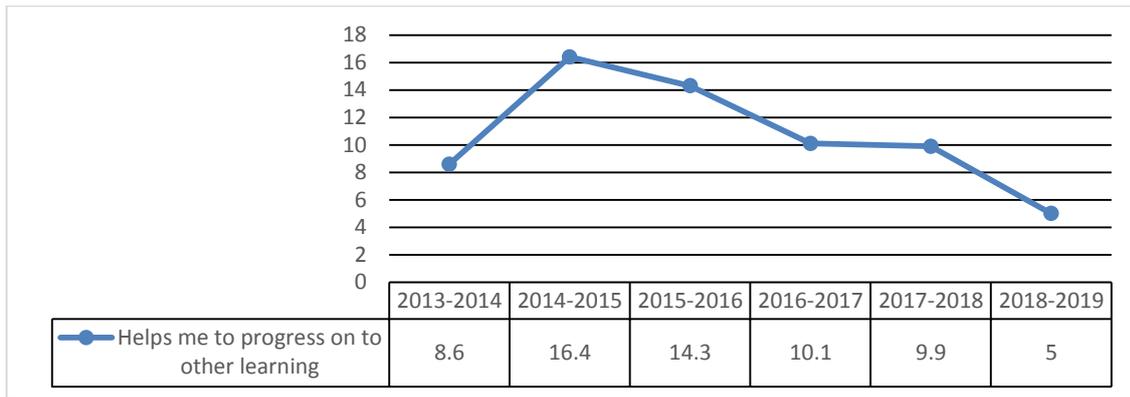
We have a lot of regular students who attend courses on a regular basis which may explain the lower ratings for learning a lot during the course.

Community learning classes sizes range from 6 or 8 right up to 20 possible participants. The classes are informal, social learning activities which means tutors have to take account of the differing abilities and needs of all students. Whilst our tutors do an amazing job, they cannot offer one to one attention at all times.

Benefits of Participating in Community Learning Classes







Narrative

The highest benefits of attending a Community Learning Class were “Helps me stay healthy” at 78% followed by “Learning a new skill” which came in at 64%. “A chance to get out and socialise” “A sense of achievement” and “Meeting new people” were also rated highly as key benefits by Community learning class participants.

There has been an increase in participants citing “learning new skills”, “helps me stay healthy” “and “learning skills for work” as benefits of attending Community Learning classes.

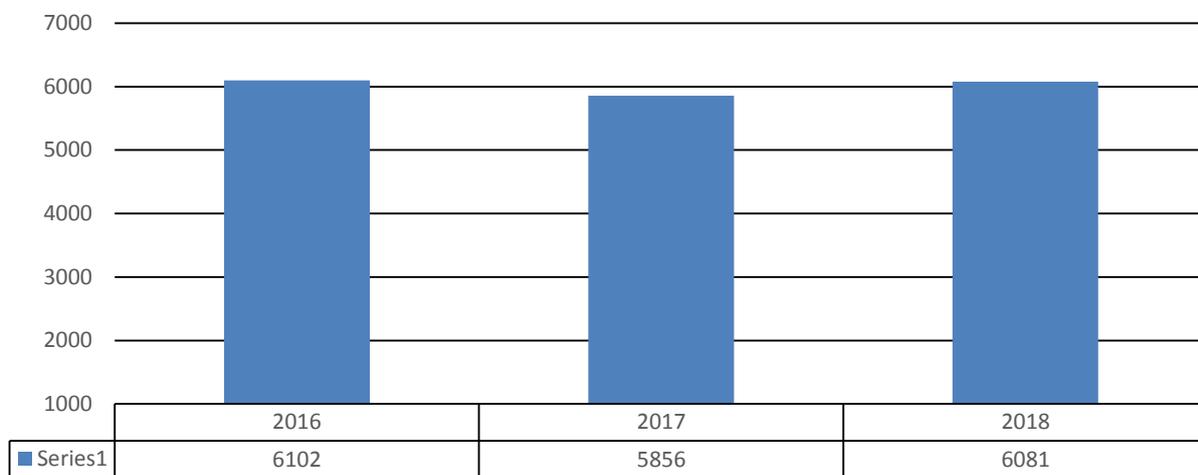
“Learning new skills” “Making new friends” and “step back into learning” are outcomes that have stayed fairly constant over the last 5 years.

There has been a decrease in the number of people citing, “a chance to get out and socialise”, “feel more confident” and “Helps me progress onto other learning”.

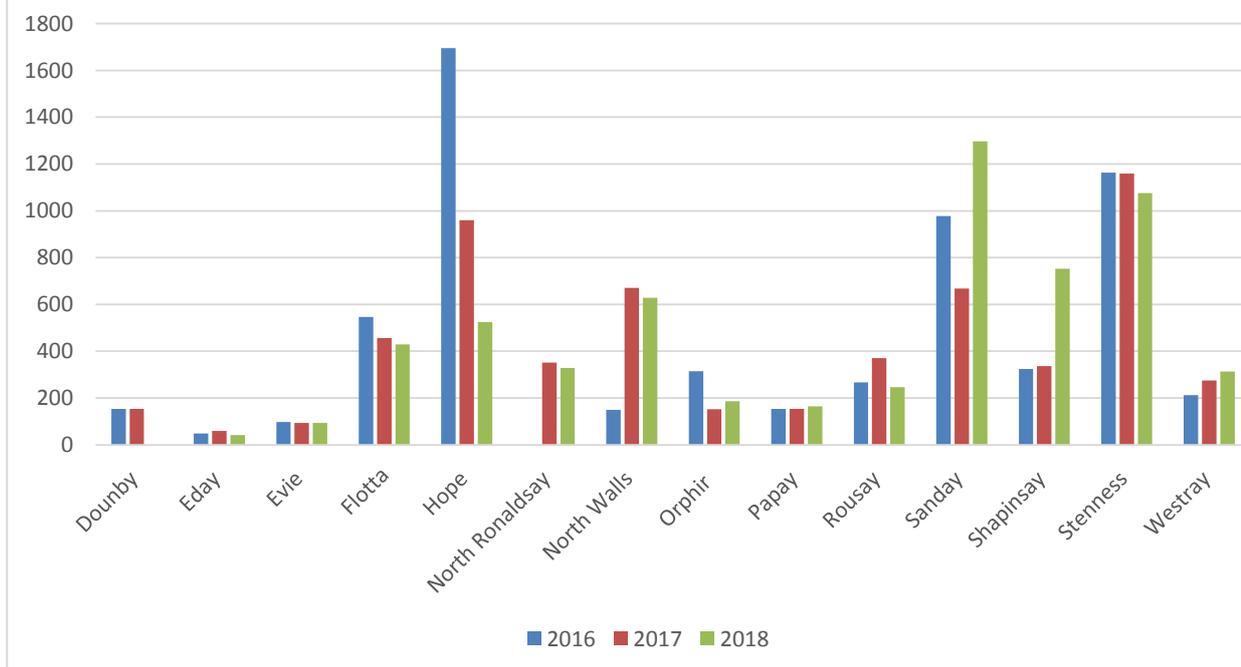
Community Development

Usage of Community School Halls Summary

Number of People Attending Community School Halls



Community School usage



Number of People Attending Community School Halls by Age



Narrative

From 2018 Dounby Community School is no longer included in the figures for Community School usage as they are now run by OIC as a sports facility. There is no longer a Community Association running part of the building.

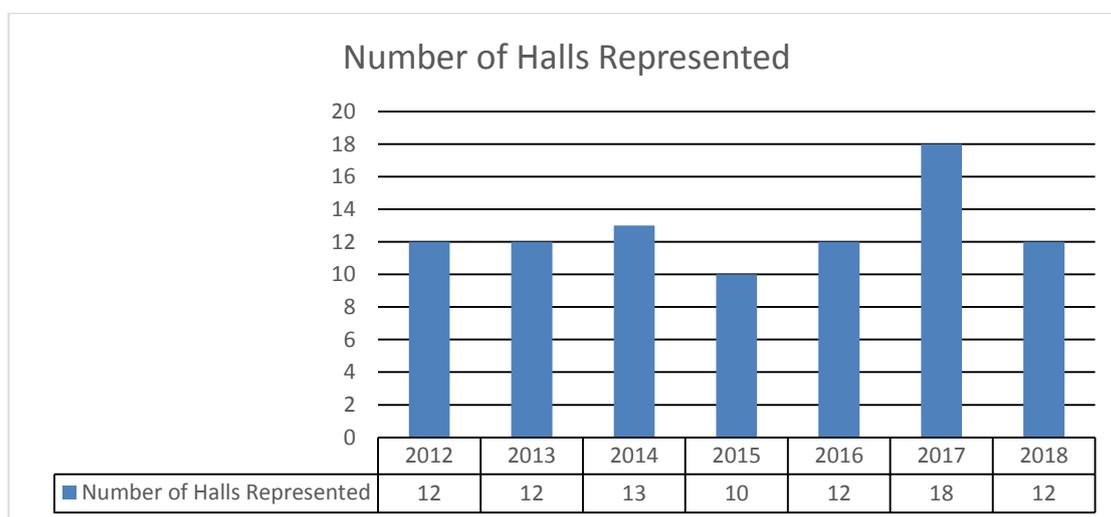
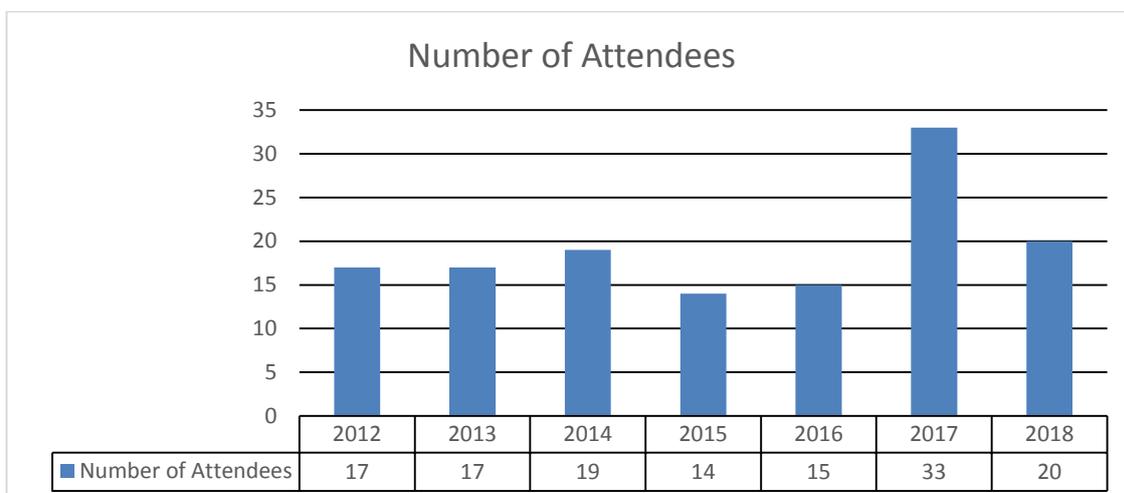
In 2017-18 the number of people attending a community school hall fell but this has risen again in 2018-19. The number of young people and adults using the Community schools increased during 2018-19 but the number of over 65's using community schools actually decreased over this period.

The number of young people using community school facilities rose from 1423 in 2017-18 to 1507 in 2018-19. An increase of 6%. Adult usage over this time also increased by 9%.

It should be noted that there can be a great variance in numbers which can be skewed by just one or two larger community events held in community schools with high attendance such as local weddings or large one-off fundraising events.

Due to changes in the way this data is collected we will need to gather further data across a longer period to see long term trends in Community School use. Over time we will build up a more accurate picture of use from the trend data generated.

CLD & VAO Joint Annual Halls Event



Narrative

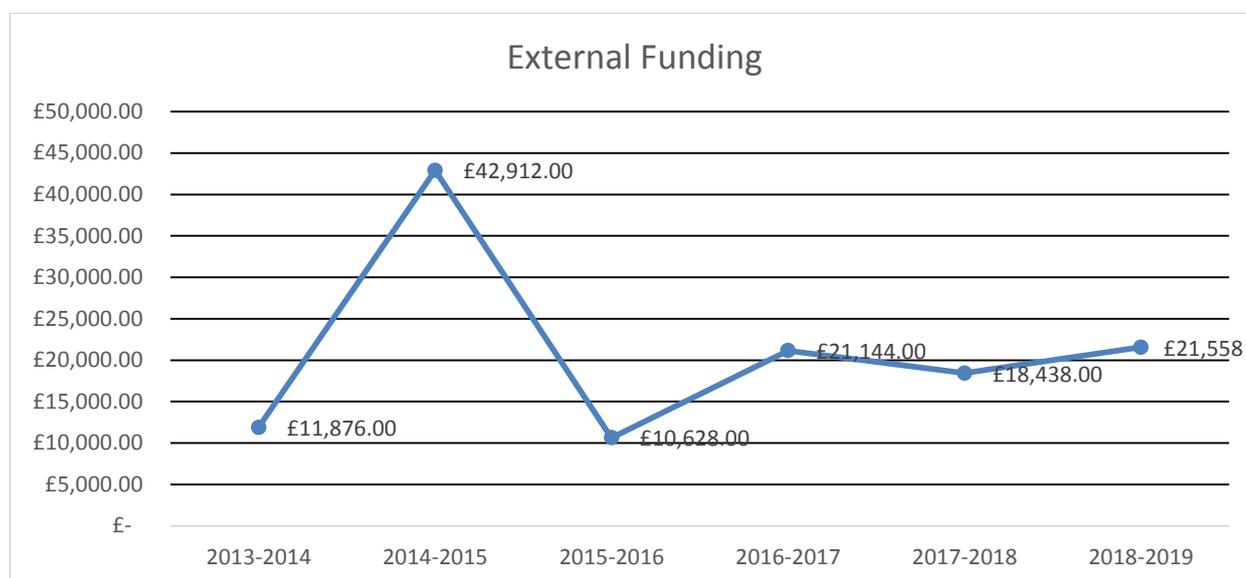
Number of attendees and the number of halls represented at the Annual Halls event remained fairly constant from 2012-2016. In 2017, we changed the format of the event due to feedback from participants. In the past the event was held on a Saturday from 10-4pm so that those that are working and particularly those from the isles could attend. However, participants last year said they found it difficult to commit a full Saturday to attending due to issues such as childcare, harvesting etc. Instead we ran the event over 2 days, one evening session during the week and the same session again during the day on a Saturday. This worked well with more than double the number of attendees and around 6 new halls represented.

This year the number of attendees was capped at 20, due to the limited spaces that we had available on the courses, as this year's session offered specific training on Food Hygiene and Safe Serve with Orkney College.

External Funding

External Funding levered in to CLD Service

| 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 |
|----------------|----------------|----------------|----------------|----------------|------------|
| £ 11,876.00 | £ 42,912.00 | £ 10,628.00 | £ 21,144.00 | £ 18,438.00 | £21,558.00 |



Narrative

Every year the CLD team applies for additional funding themselves and also helps other groups access external funding opportunities, to help deliver planned priority actions.

At a time of limited budgets and financial constraints it is encouraging to see the amount of external funding that the CLD team are attracting into the County to ensure projects and activities are developed and progressed around the emerging needs of our learners, young people and communities.

In 2014-15 the CLD team brought in over £40,000 including a large grant from Education Scotland towards the consultation work to create the first CLD Strategy and Action Plan 2015-18 and over £6000 was awarded to our Viking Feast Youth project.

In 2016-17 CLD worked with OAYG to secure over £6000 for a joint Pier to Pier youth worker training and skills event. In 2017/2018 the CLD team secured £18,438 external funding towards a variety of different projects/events which otherwise would not have happened including, Money For Life, Awards Ceremony and Additional Needs Youth Project.

During 2018-19 CLD secured funding towards 10 different projects and opportunities including the PDA in Youth Work, Money For Life and of course all the Year Of Young People activities and events that we facilitated including Talent Shows, Spirit of Young People event, Roadshows, YOYP Voices event, Islands Deal event and much more. Grants received over this time ranged from £300 up to £4000.