

Minute

Policy and Resources Committee

Tuesday, 18 June 2024, 09:30.

Council Chamber, Council Offices, School Place, Kirkwall.



Present

Councillors Heather N Woodbridge, Alexander G Cowie, Graham A Bevan, Stephen G Clackson, P Lindsay Hall, Rachael A King, Kristopher D Leask, W Leslie Manson, James R Moar, Janette A Park, Raymond S Peace, John A R Scott, Gwenda M Shearer, Gillian Skuse, Jean E Stevenson, Ivan A Taylor, Mellissa-Louise Thomson, Owen Tierney and Duncan A Tullock.

Present via remote link (Microsoft Teams)

Councillors David Dawson and Steven B Heddle.

Clerk

- Hazel Flett, Service Manager (Governance).

In Attendance

- Oliver D Reid, Chief Executive.
- Karen Greaves, Corporate Director for Strategy, Performance and Business Solutions.
- Hayley Green, Corporate Director for Neighbourhood Services and Infrastructure.
- Gareth Waterson, Corporate Director for Enterprise and Sustainable Regeneration.
- James Wylie, Corporate Director for Education, Leisure and Housing.
- Lynda Bradford, Head of Health and Community Care (for Items 1 to 9).
- Andrew Groundwater, Head of Human Resources and Organisational Development.
- Sweyn Johnston, Head of Enterprise and Economic Growth (for Items 15 to 21).
- Erik Knight, Head of Finance.
- Kenny MacPherson, Head of Property, Asset Management and Facilities (for Items 5 to 22).
- Gavin Mitchell, Head of Legal and Governance.
- Darren Morrow, Head of Children, Families and Justice Services and Chief Social Work Officer.
- Lorna Richardson, Head of Neighbourhood Services (for Items 1 to 15).
- Alex Rodwell, Head of Improvement and Performance (for Items 1 to 14).
- Donna-Claire Hunter, Service Manager (Safety and Resilience (for Items 9 to 14)).
- Shonagh Merriman, Service Manager (Corporate Finance) (for Items 3 to 8).
- Chris Purnell, Strategic Projects Director (for Items 15 to 21).
- Pat Robinson, Service Manager (Accounting) (for Items 3 to 5).

In Attendance via remote link (Microsoft Teams)

- Seonaidh McDonald, Principal, UHI Orkney (for Items 13 to 22).

Observing

- Rosemary Colsell, Service Manager (Procurement) (for Items 1 to 4).
- Alan Dundas, Service Manager (Environmental) (for Items 1 to 15).
- William Moore, Service Manager (Improvement and Performance) (for Items 1 to 4).
- Jane Partridge, Service Manager (Secondary and Tertiary) (for Items 1 to 4 and part of 14).
- Glen Thomson, Service Manager (Property and Capital Projects) (for Items 5 to 7).
- Kirsty Groundwater, Communications Team Leader.
- Obinna Ume, Performance and Best Value Officer (for Items 1 to 4).
- Stevie Garriock, Improvement and Performance Trainee (for Items 1 to 11).
- Maya Tams-Gray, Committees Officer.

Observing via remote link (Microsoft Teams)

- Kerry Spence, Service Manager (Community Learning, Development and Employability) (for Items 5 to 10).
- Tom Hoare, Consulting Actuary, Hymans Robertson (for Item 8).

Declarations of Interest

- Councillor Steven B Heddle – Item 22.
- Councillor Rachael A King – Item 22.
- Councillor Duncan A Tullock – Item 21.

Chair

- Councillor Heather N Woodbridge, Leader.

1. Strategy, Performance and Business Solutions

After consideration of a report by the Corporate Director for Strategy, Performance and Business Solutions, copies of which had been circulated, the Committee:

Scrutinised:

1.1. The performance of Strategy, Performance and Business Solutions for the reporting period 1 October 2023 to 31 March 2024, in respect of directorate priorities and performance indicators, as set out in Annexes 1 and 2 respectively to the report by the Corporate Director for Strategy, Performance and Business Solutions.

1.2. The complaints and compliments made to Strategy, Performance and Business Solutions in the six-month period 1 October 2023 to 31 March 2024, and for the two preceding six-month periods, as set out in section 5 of the report by the Corporate Director for Strategy, Performance and Business Solutions.

The Committee resolved to **recommend to the Council:**

1.3. That the undernoted actions, which had been progressed to completion, be removed from the Strategy, Performance and Business Solutions' Directorate Delivery Plan:

- SPBS DDP 14d Supporting local business through procurement – Review of Procurement Strategy and Contract Standing Orders.
- SPBS DDP 17a The Orkney Partnership – Develop a new Locality Plan.

1.4. That the revised Strategy, Performance and Business Solutions Risk Register, attached as Appendix 1 to this Minute, be approved.

2. Orkney Health and Care

After consideration of a report by the Chief Officer, Orkney Health and Social Care Partnership, copies of which had been circulated, and after hearing a report from the Head of Health and Community Care, the Committee:

Scrutinised:

2.1. The performance of those Orkney Health and Social Care Partnership services delivered by the Council, for the reporting period 1 October 2023 to 31 March 2024, in respect of performance indicators, as set out in Appendix 1 to the report by the Chief Officer, Orkney Health and Social Care Partnership.

2.1. The complaints and compliments made in respect of Orkney Health and Social Care Partnership services delivered by the Council, for the reporting period 1 October 2023 to 31 March 2024, as set out in section 4 and Appendix 2 to the report by the Chief Officer, Orkney Health and Social Care Partnership.

Councillor Stephen G Clackson left the meeting at this point.

3. Council Delivery Plan

After consideration of a report by the Corporate Director for Strategy, Performance and Business Solutions, copies of which had been circulated, the Committee:

Scrutinised the progress made in respect of the Council's priorities and performance measures detailed within the Council Delivery Plan 2023 to 2028, for the reporting period 1 October 2023 to 31 March 2024, as set out in Annex 1 to the report by the Corporate Director for Strategy, Performance and Business Solutions, and obtained assurance.

4. Local Government Benchmarking Framework

After consideration of a report by the Corporate Director for Strategy, Performance and Business Solutions, copies of which had been circulated, and after hearing a report from the Head of Improvement and Performance, the Committee:

Noted:

4.1. The Local Government Benchmarking Framework's National Benchmarking Overview Report 2022-23, attached as Annex 1 to the report by the Corporate Director for Strategy, Performance and Business Solutions, which set out all councils' performance at a national level.

The Committee scrutinised:

4.2. The performance against measures specific to Orkney Islands Council, as set out in Annexes 2 and 3 to the report by the Corporate Director for Strategy, Performance and Business Solutions, and obtained assurance.

Councillor Stephen G Clackson rejoined the meeting during discussion of this item.

5. Detailed Revenue Budgets

After consideration of a report by the Head of Finance, copies of which had been circulated, and after hearing a report from the Service Manager (Accounting), the Committee:

Resolved to **recommend to the Council** that the final detailed revenue budgets for financial year 2024/25, attached as Appendix 2 to this Minute, be approved.

6. Review of Top Sliced Asset Replacement Programmes

After consideration of a report by the Head of Finance, together with an Equality Impact Assessment and an Island Communities Impact Assessment, copies of which had been circulated, the Committee:

Noted:

6.1. That increasing annual top sliced asset replacement programmes demonstrated a focus on maintaining existing assets.

The Committee resolved to **recommend to the Council**:

6.2. That the total allocated to annual top sliced asset replacement programmes be increased by 40%, representing the impact of inflation over the period 2014/15 to date, resulting in a total budget of £5,500,000 for each of financial years 2025/26, 2026/27 and 2027/28, allocated as follows:

- General Fund Capital Improvement Programme – £2,000,000.
- Road Asset Replacement Programme – £1,500,000.
- IT Replacement Programme – £600,000.
- Plant and Vehicle Replacement Programme – £1,400,000.

6.3. That the current £150,000 lower limit required by the Capital Project Appraisal procedure for asset replacement programme works be removed.

6.4. That the Head of Finance should submit a report to the Committee, during financial year 2027/28, assessing the sustainability of the annual top sliced asset replacement programmes against General Capital Grant funding.

6.5. That the Corporate Director for Enterprise and Sustainable Regeneration and the Corporate Director for Neighbourhood and Infrastructure Services should ensure that the Capital Strategy, currently being developed, reflected the recommendations outlined above.

7. Review of Capital Programme – Capital Slippage

After consideration of a report by the Head of Finance, copies of which had been circulated, the Committee:

Resolved to **recommend to the Council:**

7.1. That the following projects be removed from the capital programme:

- Integrated Waste Facility.
- Alterations to Garden House.
- Cursiter Quarry Expansion – Phase 3.
- St Magnus Cathedral – External Level Access.
- Soulisquoy Infrastructure (Other Housing).
- Soulisquoy Infrastructure (Housing Revenue Account).
- Design and Build (Housing Revenue Account).
- Hatston Pier Road Reconstruction.

7.2. That the earmarking of General Fund reserves, being the contribution to be made to the Strategic Reserve Fund to reflect the transfer of the former Abattoir building at Hatston Industrial Estate in order to accommodate the proposed new Integrated Waste Facility, be removed.

7.3. That the transfer of Garden House from the General Fund to the Strategic Reserve Fund, be reversed, with the General Fund receipt being considered as a non-earmarked balance.

7.4. That the financial commitment against the Strategic Reserve Fund in respect of the General Fund capital programme be removed.

8. Orkney Islands Council Pension Fund – Triennial Actuarial Valuation

After consideration of a report by the Head of Finance, copies of which had been circulated, the Committee:

Noted the Orkney Islands Council Pension Fund Actuarial Valuation Final Results as at 31 March 2023 issued by the Actuary, Hymans Robertson, attached as Appendix 1 to the report by the Head of Finance.

9. Registered Services within Orkney Health and Care

Inspection Assurance

After consideration of a report by the Chief Officer, Orkney Health and Social Care Partnership, copies of which had been circulated, and after hearing a report from the Head of Health and Community Care, the Committee:

Scrutinised the inspection activity for registered services within Orkney Health and Care, for the period 1 November 2023 to 31 May 2024, as detailed in section 4 to 14 of the report by the Chief Officer, Orkney Health and Social Care Partnership, and obtained assurance.

10. Children's Services Plan – Annual Report

After consideration of a joint report by the Chief Officer, Orkney Health and Social Care Partnership, the Corporate Director for Education, Leisure and Housing and the Corporate Director for Strategy, Performance and Business Solutions, copies of which had been circulated, the Committee:

Resolved to **recommend to the Council** that the Orkney Children's Services Plan 2023-26 Annual Report for 2023-24, attached as Appendix 3 to this Minute, be approved, insofar as it related to the remit of the Council.

11. Corporate Risk Register

After consideration of a report by the Corporate Director for Neighbourhood Services and Infrastructure, copies of which had been circulated, and after hearing a report from the Head of Property, Asset Management and Facilities, the Committee:

Resolved to **recommend to the Council** that the updated Corporate Risk Register, as at June 2024, attached as Appendix 4 to this Minute, be approved.

12. Driving at Work Policy

After consideration of a report by the Corporate Director for Neighbourhood Services and Infrastructure, copies of which had been circulated, and after hearing a report from the Service Manager (Safety and Resilience), Councillor Heather N Woodbridge, seconded by Councillor Alexander G Cowie, moved that the revised Driving at Work Policy, as presented, be approved.

Councillor Stephen G Clackson, seconded by Councillor Owen Tierney, moved an amendment that the words "an elected member" be removed from the second bullet point of Section 3, Scope, of the revised Driving at Work Policy.

The result of a recorded vote was as follows:

For the Amendment:

Councillors Stephen G Clackson and Owen Tierney (2).

For the Motion:

Councillors Graham A Bevan, Alexander G Cowie, P Lindsay Hall, Steven B Heddle, Rachael A King, Kristopher D Leask, W Leslie Manson, James R Moar, Janette A Park, Raymond S Peace, John A R Scott, Gwenda M Shearer, Gillian Skuse, Jean E Stevenson, Ivan A Taylor, Mellissa-Louise Thomson, Duncan A Tullock and Heather N Woodbridge (18).

Abstention:

Councillor David Dawson (1).

The Motion was therefore carried and the Committee thereafter:

Resolved to **recommend to the Council** that the revised Driving at Work Policy, attached as Appendix 5 to this Minute, be approved.

13. Financial Regulations

After consideration of a report by the Head of Finance, copies of which had been circulated, the Committee:

Resolved that consideration of the revised and updated Financial Regulations be referred to the General Meeting of the Council to be held on 2 July 2024, to enable officers to consider potential amendments to Section 25 on Partnerships and Other External Arrangements.

14. Orkney Island Games 2025

After consideration of a report by the Corporate Director for Strategy, Performance and Business Solutions, copies of which had been circulated, the Committee:

Noted:

14.1. The financial request from Orkney 2025 of £400k required to provide financial security to the Games and to support securing a further financial contribution from the Scottish Government of £200k.

14.2. The in-kind support requested of the Council and resultant budget pressures due to loss of income and additional costs in the region of £203k for financial year 2025/26.

14.3. The ongoing efforts being made by the Orkney 2025 Organising Committee to continue seeking additional external funding and reduce final games costs.

Councillor Heather N Woodbridge, seconded by Councillor Alexander G Cowie, moved that:

- The uplift to Orkney 2025 of up to £400k in addition to the already agreed budget of £1M, to be funded from the Strategic Reserve Fund, be approved.
- The Corporate Director for Strategy, Performance and Business Solutions should submit a budget pressure bid to the 2025/26 budget setting process in respect of service budget implications once actual costs were known.

- A Council position that cruise liner calls should be discouraged for Hatston Pier and Kirkwall Bay for the week of the Orkney Island Games 2025 to reduce pressure on islands infrastructure and ensure cruise passengers did not have an adverse or unexpectedly restricted experience of Orkney, be confirmed.

Councillor David Dawson, seconded by Councillor Stephen G Clackson, moved an amendment that:

- A Council position that cruise liner calls should be discouraged for Hatston Pier and Kirkwall Bay for the week of the Orkney Island Games 2025 to reduce pressure on islands infrastructure and ensure cruise passengers did not have an adverse or unexpectedly restricted experience of Orkney, be confirmed.

The result of a recorded vote was as follows:

For the Amendment:

Councillors Stephen G Clackson and David Dawson (2).

For the Motion:

Councillors Graham A Bevan, Alexander G Cowie, P Lindsay Hall, Steven B Heddle, Rachael A King, Kristopher D Leask, W Leslie Manson, James R Moar, Janette A Park, Raymond S Peace, John A R Scott, Gwenda M Shearer, Gillian Skuse, Jean E Stevenson, Ivan A Taylor, Mellissa-Louise Thomson, Owen Tierney, Duncan A Tullock and Heather N Woodbridge (19).

The Motion was therefore carried and the Committee thereafter resolved to **recommend to the Council:**

14.4. That the uplift to Orkney 2025 of up to £400k in addition to the already agreed budget of £1M, to be funded from the Strategic Reserve Fund, be approved.

14.5. That the Corporate Director for Strategy, Performance and Business Solutions should submit a budget pressure bid to the 2025/26 budget setting process in respect of service budget implications once actual costs were known.

14.5. That a Council position that cruise liner calls should be discouraged for Hatston Pier and Kirkwall Bay for the week of the Orkney Island Games 2025 to reduce pressure on islands infrastructure and ensure cruise passengers did not have an adverse or unexpectedly restricted experience of Orkney, be confirmed.

15. Integrated Waste Facility – Revised Stage 2 Capital Project Appraisal

After consideration of a report by the Corporate Director for Neighbourhood Services and Infrastructure, copies of which had been circulated, and after hearing a report from the Head of Neighbourhood Services, the Committee:

Noted:

15.1. That, on 29 November 2021, the Policy and Resources Committee recommended that the proposed new Integrated Waste Facility be added to the capital programme for 2023/24 onwards, subject to the successful outcome of the grant application to the Scottish Government's Recycling Improvement Fund.

15.2. That the Council was unsuccessful in securing funding from the Recycling Improvement Fund, with the outcome finally notified in 2022.

15.3. That the revised Stage 2 Capital Project Appraisal in respect of the proposed Integrated Waste Facility, attached as Appendix 1 to the report by the Corporate Director for Neighbourhood Services and Infrastructure, concluded that the current project scope was unaffordable.

15.4. That the Council remained committed to improving recycling rates.

The Committee resolved to **recommend to the Council:**

15.5. That the Corporate Director for Neighbourhood Services and Infrastructure should develop an integrated waste strategy, comprising projects designed to increase recycling rates, reduce revenue costs and improve the overall resilience of waste and recycling services, funded from the balance of £87,886, from the original approved allocation of £150,000, available in the Capital Project Appraisal Fund in respect of the Integrated Waste Facility project.

16. Asset Management Sub-committee

After consideration of the draft Minute of the Meeting of the Asset Management Sub-committee held on 28 May 2024, copies of which had been circulated, the Committee:

Resolved, on the motion of Councillor Alexander G Cowie, seconded by Councillor Heather N Woodbridge, to approve the Minute of the Meeting of the Asset Management Sub-committee held on 28 May 2024, attached as Appendix 6 to this Minute, as a true record.

17. Police and Fire Sub-committee

After consideration of the draft Minute of the Meeting of the Police and Fire Sub-committee held on 28 May 2024, copies of which had been circulated, the Committee:

Resolved, on the motion of Councillor David Dawson, seconded by Councillor Duncan A Tullock, to approve the Minute of the Meeting of the Police and Fire Sub-committee held on 28 May 2024, attached as Appendix 7 to this Minute, as a true record.

18. Pension Fund Sub-committee, together with Pension Board

After consideration of the draft Minute of the Meeting of the Pension Fund Sub-committee, together with the Pension Board held on 29 May 2024, copies of which had been circulated, the Committee:

Resolved, on the motion of Councillor Alexander G Cowie, seconded by Councillor P Lindsay Hall, to approve the Minute of the Meeting of the Pension Fund Sub-committee, together with the Pension Board held on 29 May 2024, attached as Appendix 8 to this Minute, as a true record.

19. Investments Sub-committee

After consideration of the draft Minute of the Meeting of the Investments Sub-committee held on 29 May 2024, copies of which had been circulated, the Committee:

Resolved, on the motion of Councillor Alexander G Cowie, seconded by Councillor P Lindsay Hall, to approve the Minute of the Meeting of the Investments Sub-committee held on 29 May 2024, attached as Appendix 9 to this Minute, as a true record.

20. Exclusion of Public

On the motion of Councillor Heather N Woodbridge, seconded by Councillor Alexander G Cowie, the Committee resolved that the public be excluded for the remainder of the meeting, as the business to be considered involved the disclosure of exempt information of the classes described in the relevant paragraphs of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended.

21. Orkney's Community Wind Farm Project

Councillor Duncan A Tullock declared an interest in this item, his connection being that one of the sites was owned by a close family member, and was not present during discussion thereof.

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraph 8 of Part 1 of Schedule 7A of the Act.

After consideration of a report by the Corporate Director for Enterprise and Sustainable Regeneration, copies of which had been circulated, and after hearing a report from the Head of Enterprise and Economic Growth, the Committee:

Resolved to **recommend to the Council** what action should be taken with regard to Orkney's Community Wind Farm project.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

Councillor P Lindsay Hall left the meeting during discussion of this item.

22. National Bargaining for College Academic Staff

Councillor Steven B Heddle declared an interest in this item, his connection being that his wife was a member of UHI Orkney's academic staff, and left the meeting at this point.

Councillor Rachael A King stated that she had a connection to this item, her connection being that a close family member was employed at UHI Orkney, however, after taking advice, as the family member was not part of the academic staff, she considered that her connection did not amount to a declarable interest and therefore remained present for the duration of this item.

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraphs 1 and 11 of Part 1 of Schedule 7A of the Act.

After consideration of a report by the Corporate Director for Education, Leisure and Housing, copies of which had been circulated, the Committee **suspended Standing Orders** in order to continue the meeting beyond 17:00.

The Committee thereafter resolved to **recommend to the Council** what action should be taken with regard to National Bargaining for College academic staff.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

23. Conclusion of Meeting

At 17:10 the Leader declared the meeting concluded.

Signed: (Leader).

Strategy, Performance and Business Solutions Risk Register – May 2024

Strategic Risks

Cluster.	Risk Number.	Owner.
Financial.	2.	Corporate Director for Strategy, Performance and Business Solutions.
Staffing.	1.	Head of Human Resources and Organisational Development.
Governance.	6. 8.	Head of Improvement and Performance. Head of Legal and Governance.
Legislation.	7.	Head of Legal and Governance.
Communication.	3.	Head of Improvement and Performance.
Reputational.	4.	Corporate Director for Strategy, Performance and Business Solutions.
Reputational / Physical.	10.	Corporate Director for Strategy, Performance and Business Solutions.
Legislative / Governance.	5.	Corporate Director for Strategy, Performance and Business Solutions.
Technological.	9.	Head of Improvement and Performance.

Risks by rating

Risk Rating.	Risk.	Owner.	Cluster.	Risk Number.
20.	Finance and Budget Cuts.	Corporate Director for Strategy, Performance and Business Solutions.	Financial.	2.
12.	Business Continuity.	Head of Improvement and Performance.	Governance.	6.
12.	Staffing and Skills.	Head of Human Resources and Organisational Development.	Staffing.	1.
12.	Climate Change.	Corporate Director for Strategy, Performance and Business Solutions.	Physical / Reputational.	10.
9.	Internal and External Communications.	Head of Improvement and Performance.	Communication.	3.
9.	Failure to comply with Statutory Timings.	Corporate Director for Strategy, Performance and Business Solutions.	Governance / Legislation.	5.
9.	Development of Systems and Processes.	Head of Improvement and Performance.	Technological.	9.
9.	Procurement.	Head of Legal and Governance.	Governance.	8.
9.	Breach of GDPR.	Head of Legal and Governance.	Legislation.	7.
9.	Failure to meet Customer and Stakeholder Expectations.	Corporate Director for Strategy, Performance and Business Solutions.	Reputational.	4.

Risk Matrix

			IMPACT				
			1.	2.	3.	4.	5.
			Insignificant	Minor	Moderate	Major	Severe
LIKELIHOOD	5.	Almost Certain.	Medium	Medium	High	High	Extreme
	4.	Likely.	Medium	Medium	Medium	High	Extreme
	3.	Possible.	Low	Medium	Medium	High	High
	2.	Unlikely.	Low	Low	Medium	Medium	High
	1.	Rare.	Low	Low	Low	Medium	High

Risk Title: 01 – Staffing and Skills

Likelihood	3	Impact.	4	RAG	High	Current Risk Score	12	Target Risk Score	8
Owner	Head of Human Resources and Organisational Development					Cluster.	Staffing		

Vulnerability	Trigger	Consequences	Options	Mitigating Actions
<p>Not having the required skills within a service.</p> <p>Small teams or individuals with specific knowledge.</p> <p>Succession planning difficult for small teams.</p> <p>Recruitment and retention - inability to retain existing staff and a lack of suitable staff for recruitment. Some teams have specific qualification requirements which further reduces the pool of applicants.</p> <p>Ageing staff profile.</p>	<p>Change in skill requirements.</p> <p>Opportunities elsewhere in, or outwith, the Council.</p> <p>Poor staff morale.</p> <p>Lack of career progression opportunities.</p> <p>Retirement.</p> <p>Limited opportunity for succession planning.</p>	<p>Loss of valuable experience and knowledge.</p> <p>Unable to undertake certain work and deliver core functions and Council priorities.</p>	<p>Treat.</p>	<p>01.01 - Undertake workforce planning and opportunities for career succession planning.</p> <p>01.02 - Be aware of changing environment and required skills. Identification of training needs to address gaps.</p> <p>01.03 - Development of skills identified through leadership development and staff Good Conversations.</p> <p>01.04 - Contribute to strategic workforce challenges across the council through Recruitment taskforce.</p> <p>01.05 – Develop Manager’s toolkits to facilitate regular team meetings and 1:1s to maintain staff morale.</p> <p>01.06 - Review and further develop flexible working policy.</p>

Risk Title: 02 – Finance and Budget Cuts

Likelihood	5	Impact	4	RAG	High	Current Risk Score	20	Target Risk Score	9
Owner	Corporate Director for Strategy, Performance and Business Solutions						Cluster	Financial	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Small size of teams means a budget cut could have a high impact as budgets are mainly staff costs.</p> <p>Services may have to be cut to meet budget.</p> <p>Core back office functions may have to be cut to protect front line services.</p>	<p>Government cuts in budgets reducing Council budget and subsequently Directorate budgets.</p>	<p>Failure to deliver core and statutory services of SPBS directorate.</p> <p>Failure to support service areas to deliver core statutory services.</p> <p>Services may not receive support to transform service delivery through new systems and service re-design.</p>	<p>Tolerate.</p>	<p>02.01 - Review of overheads though this is limited due to low level of costs relating to overheads.</p> <p>02.02 - Directorate analysis to identify areas for efficiencies and also a review of services to ensure staff resource is focussed on essential functions.</p> <p>02.03 - Support services with service redesign projects and identification and implementation of new IT systems.</p>

Risk Title: 03 – Internal and External Communication

Likelihood	3	Impact	3	RAG	Medium	Current Risk Score	9	Target Risk Score	4
Owner	Head of Improvement and Performance						Cluster	Communication	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Poor communication leads to an unawareness of Council priorities and intended outcomes.</p> <p>Staff, Customers and Stakeholders must be appropriately engaged about efficiency measures and service changes and proactively informed so expectations are realistic.</p> <p>SPBS fails to manage how we respond to social media and to take advantage of the potential benefits.</p>	<p>Staff, customers and stakeholders do not understand the reasons for the changes.</p> <p>Good ideas are not collected from effective communication and engagement.</p> <p>Staff not given the opportunity to contribute to corporate organisational development and become disengaged.</p> <p>There is not an effective management of social media or use of it as an effective engagement tool.</p>	<p>Poor morale, staff disengagement.</p> <p>Higher turnover of staff.</p> <p>Reputational risk – increase in complaints and adverse publicity.</p> <p>Misplaced criticism.</p> <p>Lack of understanding of what the Directorate / Council wants to achieve.</p> <p>Increased cost to Council if work has to be re-performed.</p> <p>Good ideas lost.</p>	<p>Treat.</p>	<p>03.01 - Leadership development and Staff training.</p> <p>03.02 - Communication and engagement plan developed and implemented.</p> <p>03.03 - Regular communication with customers and stakeholders.</p> <p>03.04 - Actively seek customer / stakeholder feedback.</p> <p>03.05 - Co-ordinated public engagement.</p>

Risk Title: 04 – Failure to Meet Customer and Stakeholder requirements

Likelihood	3	Impact	3	RAG	Medium	Current Risk Score	9	Target Risk Score	4
Owner	Corporate Director for Strategy, Performance and Business Solutions						Cluster	Reputational	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
Customer and Stakeholders' expectations not clearly defined or agreed.	Service delivery standards not met. Customer / Stakeholder complaints.	Reputational risk – increase in complaints and adverse publicity. Increased cost to Council if work has to be reperfomed	Treat.	04.01 – Ensure appropriate Staff training in place and undertaken. 04.02 - Regular communication with customers and stakeholders to articulate and manage expectations. 04.03 - Actively seek customer / stakeholder feedback and identify any improvements required. 04.04 - Agreed brief/terms of reference / service standards with full understanding of customer and stakeholder requirements. 04.05 - Co-ordinated public engagement across the Council and with partners / stakeholders where appropriate. 04.06 – Fill vacant posts timeously where appropriate to ensure where possible services are operating at optimum staff complement.

Risk Title: 05 – Failure to comply with Statutory Timings / Agreed timescales

Likelihood	3	Impact	3	RAG	Medium	Current Risk Score	9	Target Risk Score.	9
Owner	Corporate Director for Strategy, Performance and Business Solutions					Cluster	Governance / Legislative		

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Volume of work, competing priorities, short staffed could lead to not adhering to Service Level Agreements, Service Standards or statutory timings, and not adhering to agreed timescales for specific directorate processes.</p> <p>This may additionally lead to poor assessment / audits.</p>	<p>Failure to meet statutory timings and requirements of legislation.</p> <p>Failure to adhere to agreed timings for staffing policies – e.g., disciplinary etc.</p> <p>Failure to adhere to timings for court cases, employment tribunals, social work orders etc.</p> <p>Failure to meet deadlines for support to services including project delivery.</p>	<p>Reputational risk.</p> <p>Lost opportunities.</p> <p>Possible financial implications.</p>	<p>Treat.</p>	<p>05.01 - Ensuring staff are familiar with and adhere to the requirements and relevant standards / timescales.</p> <p>05.02 – Service awareness of critical timings across directorate and wider council services.</p> <p>05.03 – Managers supporting Staff to prioritise and diarise timings to ensure adherence.</p>

Risk Title: 06 – Business Continuity

Likelihood	3	Impact.	4	RAG	High	Current Risk Score	12	Target Risk Score	9
Owner	Head of Improvement and Performance						Cluster	Governance	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
An event or incident leads to the inability of teams to carry out their core functions.	Pandemic, IT incident, power outage, fire, flood etc	Backlog of work and failing to meet deadlines. Loss of critical documents.	Treat.	06.01 - Directorate ensures that service business continuity plans in place. 06.02 - Remote working possible at home on laptops. 06.03 - Ensuring documents are stored in the cloud using the Microsoft 365 stack (OneDrive, Teams and SharePoint).

Risk Title: 07 – Breach of GDPR

Likelihood	3	Impact	3	RAG	Medium	Current Risk Score	9	Target Risk Score	9
Owner	Head of Legal and Governance						Cluster	Legislation	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Personal information could be processed for Planning Committees, LRB, staff appeals, Licensing, Complaints, FOIs</p> <p>Personnel information held for HR processes.</p>	<p>Sensitive information is leaked or goes to wrong recipients.</p>	<p>Monetary penalty from ICO.</p> <p>Reputational Risk to Council.</p> <p>Negative impact on staff / potential staff / job applicants.</p>	<p>Treat.</p>	<p>07.01 - Training and awareness of GDPR.</p> <p>07.02 - Handling as little personal information as required.</p> <p>07.03 - Secure disposal of personal information in accordance with policy.</p> <p>07.04 - Strong IT and document security.</p> <p>07.05 - Redacting of personal info.</p> <p>07.06 – Use of Electronic Document and Records Management System (EDRMS) to support secure and effective handling of information.</p>

Risk Title: 08 – Procurement

Likelihood	3	Impact	3	RAG	Medium	Current Risk Score	9	Target Risk Score	8
Owner	Head of Legal and Governance						Cluster	Governance	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
Procurement Legislation, Policy and Procedures not adhered to.	Unsuccessful bidders lodging a legal challenge.	Reputational damage. Interruption of council service delivery. Financial awards where a contract award is overturned. Staff resources. Low staff morale. Increased scrutiny and pressure on staff.	Treat.	08.01 - Training and awareness raising. 08.02 - Procurement team adequately resourced including additional resource to accompany significant capital projects where applicable.

Risk Title: 09 – Development of Systems and Processes

Likelihood	3	Impact	3	RAG	Medium	Current Risk Score	9	Target Risk Score	8
Owner	Head of Improvement and Performance						Cluster	Technological	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
Due to other work being prioritised by services - failure to support services to progress system developments and lack of progress on strategic outcomes.	<p>Services unable to lead system developments due to volume of attention that day to day operational tasks require.</p> <p>SPBS unable to progress systems development without service lead and project management.</p>	<p>Strategic priorities not delivered.</p> <p>Cost savings not identified and achieved.</p> <p>Negative impact on service delivery.</p> <p>Reduced staff morale.</p>	Treat.	<p>09.01 – Improvement Support team to ensure project management support and guidance in place.</p> <p>09.02 - Mechanisms identified for escalating issues in project delivery at an early stage.</p> <p>09.03 - Expectations managed and good communication on timescales and clarity of roles.</p>

Risk Title: 10 – Climate Change

Likelihood	3	Impact	4	RAG	High	Current Risk Score	12	Target Risk Score	8
Owner	Corporate Director for Strategy, Performance and Business Solutions					Cluster	Physical / Reputational		

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Council Services disrupted due to infrastructure or travel impacted by extreme and unpredictable weather.</p> <p>Communities facing increased frequency of coastal flooding and increased volumes of surface water.</p> <p>Community Resilience Groups more frequently required to stand up to support local citizens.</p> <p>Local economic production affected by climate impacts.</p> <p>Transition to support climate response initiatives require significant capital investment.</p>	<p>Extreme and unpredictable sustained weather (lightning, winds, tides) causes increased damage or wear & tear to council infrastructure disrupting service delivery.</p> <p>Increased severity of coastal flooding leads to damage of property in coastal communities, while surface water levels impact transport routes and agricultural activities in the community.</p> <p>Surface water and other climate impacts affect normal activity cycles impacting food production including agriculture.</p> <p>Move to Net Zero requires capital funding and resourcing beyond Council capacity.</p>	<p>Weakened or disrupted delivery of Council services including Customer Services, digital services, and support to wider council services.</p> <p>Reduced economic output in Orkney requires increased Council interventions.</p> <p>Failure to meet targets or reductions in funding of other Council Priorities to support initiatives.</p>	<p>Treat.</p>	<p>10.01 - Business Continuity plans in place.</p> <p>10.02 - Staff awareness of Council Plan priorities and targets and milestones.</p> <p>10.03 - Staff awareness of appropriate plans for example Flood Risk Management Plan, Coastal Change Adaption Plan.</p> <p>10.04 - Staff participation in resilience reviews and response to incidents through Incident Management process.</p> <p>10.05 - Facilitation of continued development of local Community Resilience Groups within communities</p> <p>10.06 - Staff participation in cross council Officer Working Group and recognition that Climate Change impacts all Directorates.</p>



Orkney Islands Council

Revenue Budgets 2024/25

REVENUE ESTIMATES

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FOREWORD BY HEAD OF FINANCE

INTRODUCTION

The Local Government Finance Act 1992 is the legislative basis for the current system of local taxation, namely Council Tax. The Council is required to set a balanced budget by the 11 March in the financial year preceding that for which it is set. The revenue budget for the financial year 2024/25, commencing 1 April 2024, was agreed on 11 March 2024 with the Council Tax Band D level remaining at 2023/24 level, of £1,369.21.

LEVEL OF EXPENDITURE

The net revenue budget for 2024/25 stands at £112.303m.

General Fund services were asked to identify any efficiency savings, detailed on page 12, for financial year 2024/25. In addition, whilst recognising the need to balance the budget and bring spending into line with available funding, a number of service pressures were approved for inclusion in the revenue budget. Service pressures are detailed on page 10. Settlement Adjustments are detailed on page 11.

DOCUMENT STRUCTURE

The Strategy and Assumptions on page 5 were presented to the Policy and Resources Committee on 27 February 2024, and agreed by Council on 11 March 2024. These include the Council Tax calculation and the allocation of approved service pressure and savings across General Fund Service Areas.

The Service Committee Budgets on page 13 provides a budget summary by service committee. This includes details of all General Fund and Non-General Fund services.

The General Fund Service Budgets on page 23 details the General Fund Revenue Estimates, beginning with a Service Committee Summary then Service Area Summary, which includes a summary by Service Function. More detailed Service Area budgets by Subjective Group then follow.

The Housing Revenue Account on page 92 deals with the Housing Revenue Account.

The Harbour Account on page 95 deals with the Harbour Accounts : Scapa Flow Oil Port and Miscellaneous Piers and Harbours.

UHI Orkney on page 104 deals with the UHI Orkney Account.

The Corporate Holding Accounts on page 108 deal with the budgets for General Fund and Non-General Fund Repairs and Maintenance to properties, General Fund and Non-General Fund Ground Maintenance costs and Utilities, Insurance, Telephones, Photocopiers and Postages holding accounts.

The Strategic Reserve Fund on page 112 deals with the Strategic Reserve Fund.

The Pension Fund on page 117 deals with the Pension Fund Account.

A Glossary of Terms is provided at page 120.

FOREWORD BY HEAD OF FINANCE

DEFINITION OF KEY TERMS

The estimates have been prepared using the format of the Council's financial ledger system, which reflects the standard classification of local authority income and expenditure as recommended by the Chartered Institute of Public Finance and Accountancy (CIPFA) and the Local Authorities (Scotland) Accountancy Advisory Committee (LASAAC).

Each of the constituent elements of the 2024/25 budget total are shown to enable both reader and budget holder to quickly see what makes up the budget figure presented.

The budget figures given cover eleven separate datasets, ranging from Approved Budget 2023/24 through to Approved Budget 2024/25.

These eleven datasets or columns of information are split between two distinct groupings which cover the two financial years 2023/24 and 2024/25.

The details show the full year revenue costs of providing General Fund, Housing Revenue Account, Harbour Authority, UHI Orkney, Corporate Holding Accounts, Strategic Reserve Fund and the Pension Fund.

Approved Budget 2023/24	Approved budget to 31 March 2024. As approved by Council, 7 March 2023.
Baseline Movement 2023/24	Budget movements made in respect of permanent virements and return of one-off budgets 2023/24 to the Revised Budget in light of agreed service changes.
Revised Baseline 2023/24	Approved budget 2023/24 + Baseline movement 2023/24.
Inflation 2024/25	Increases at agreed rate of uplift following the application of the approved budget uplifts.
One-off Adjustments 2024/25	Changes made primarily to time-limited funding arrangements, therefore not part of the Baseline.
Service Pressures 2024/25	New and additional service spending pressures as proposed collectively by the Corporate Leadership Team and approved by Council.
Efficiency Savings 2024/25	Savings and efficiencies as proposed collectively by the Corporate Leadership Team and approved by Council.
Finance Settlement 2024/25	Additional funding from the Scottish Government through the finance settlement.
Final Adjustment 2024/25	Final budget changes have been made primarily in relation to known funding levels.
Approved Budget 2024/25	Approved budget to 31 March 2025. As approved by Council, 11 March 2024.

FOREWORD BY HEAD OF FINANCE

DEFINITION OF KEY TERMS (cont.)

The following terms are used throughout the estimates with the undernoted definitions:

Service Area	Specific area within a Service Committee e.g. Social Care, Transportation, etc.
Service Function	Specific function within a Service Area e.g. Childcare, Elderly Residential, etc.
Subjective Group	Expenditure & Income Grouping e.g. Staff, Property, Fees & Charges etc.

More detailed descriptions of each element within each of the Subjective Groups now follow:

Subjective Group (Expenditure)

Staff Costs	Salaries, Wages, Pension Contributions, National Insurance.
Property Costs	Rent, Rates, Insurance, Heat, Light and Power, Repairs and Maintenance, Cleaning.
Supplies and Services	Purchases of Supplies, Materials, Equipment, Contract Services, Consultants, IT costs.
Transport Costs	Vehicle and Plant Costs, Transport, Fares, Staff Mileage.
Administration Costs	Office Stationery, Photocopying, Telephones, Postage, Printing, Subsistence, Training, non-Property Insurance.
Apportioned Costs	The cost of Central Support Services (Chief Executive, Administration, Legal, Finance & Technical Services) recharged to Service Areas.
Third Party Payments	Payments for the provision of services on an Agency basis, such as Other Local Authorities, Voluntary Organisations, and Private Contractors.
Transfer Payments	Payments to individuals for which no goods or services are received, such as Student Bursaries, Housing Benefits and other Grant Payments.
Loan Charges	Financing of the Capital Programme.
Miscellaneous Expenditure	Other Expenditure

FOREWORD BY HEAD OF FINANCE

DEFINITION OF KEY TERMS (cont.)

Subjective Group (Income)

Government Grants	Scottish Government Grants.
Other Grants & Reimbursements	Health Authority, Other Agencies and Voluntary Organisations.
Rents & Lettings	Hire of Equipment, Lettings and Rents.
Sales	Sale of equipment and materials, Canteen, Refectory and School Meals.
Interest & Loans	Interest on Revenue Balances and Loans.
Fees & Charges	Licenses, Admission Charges, Harbour Dues and Care Charges.
Apportioned Income	The recharge of Central Support Services (Chief Executive, Administration, Legal, Finance & D&I Support) recharged from Service Areas.
Miscellaneous Income	Other Income.

Erik Knight
Head of Finance
May 2024

GENERAL FUND

STRATEGY AND ASSUMPTIONS

STRATEGY AND ASSUMPTIONS

1 THE BUDGET STRATEGY

1.1 The Council agreed and set the General Fund budget and Council Tax for 2024/25 based on the allocations in Finance Circular 08/2023. The Council's settlement from the Scottish Government was confirmed in Finance Circular No 2/2024 at £96.360m as set out in the table below.

	P&R Report Feb-24 £m	Finance Circular 2/2024 £m	Difference £m
Ring-Fenced Grants	16.314	16.314	0.000
Non-Domestic Rates	12.137	12.176	0.039
General Revenue Funding	67.145	67.871	0.726
Total General Revenue Funding	95.596	96.361	0.765

1.2 Accordingly, the General Fund revenue budget for financial year 2024/25 has been set at £112.303m, a decrease of £0.121m from that reported in February 2024. The changes are as follows:-

	£m
P&R 27 February 2024 Report	112.424
Additional Scottish Government Funding	
Additional Non Domestic Rates	0.039
Additional Scottish Government Funding	0.726
Reduction in Council Tax (acceptance of freeze)	(0.886)
General Fund Revenue Budget 2024/25	112.303

1.3 Budget uprating assumptions, detailed below, were agreed during the 2024/25 budget setting process.

Budget Element	%
Staff Costs Non-Teaching	2.00%
Pension Costs Non-Teaching	0.00%
Staff Costs Teaching	2.00%
Pension Costs Teaching	0.00%
Property Costs (specifically energy costs)	3.00%
Supplies and Services	3.00%
Transport Costs	3.00%
Administration Costs	3.00%
Third Party Payments	3.00%
Transfer Payments	3.00%
Third Sector	3.00%
Other Costs	3.00%
Trading Organisations and Orkney Ferries	3.00%
Internal Transport	3.00%
Sales	6.70%
Fees and Charges	6.70%
Other Income	6.70%

STRATEGY AND ASSUMPTIONS

2 HEADLINE GRANT SETTLEMENT FIGURES

2.1 At Council level, the settlement has delivered an increase in the revenue grant that will be received of £6.425m, as illustrated below:

	£m
2024/25 (FC 2/2024)	96.361
2023/24 (FC 3/2023)	89.936
Estimated Grant Increase	<u>6.425</u>
 Represented by:-	
GAE plus SINA	(6.599)
Total 2007-08 Baselined Redeterminations	0.000
2008-24 Change	2.617
Loans and leasing charges	(0.676)
Total Former Ring-Fenced Grants	(0.028)
Baselined Redeterminations and in Year Funding	2.984
The Floor	0.319
New Money*	7.989
Other Minor Adjustments	(0.181)
	<u>6.425</u>
 *New Money	
Teachers Pay	1.001
Adult Social Work £12	1.000
Educational Psychologists	(0.001)
PEF	0.001
School Meals	0.018
Allowance Kinship & Foster Care	0.049
Personal & Nursing Care	0.022
Self Directed Support	0.003
Support for Ferries	3.262
Barclay Review	0.010
LA Pay	2.624
	<u>7.989</u>

3 PROJECTED SPENDING PRESSURES

3.1 As part of the budget process for 2024/25 service pressure bids were invited for "known unavoidable service pressures". These fall into three general groupings:

- Contractual obligations, where, for example, contracts include terms which apply inflationary increases.
- Historical funding deficiencies, in recent years this has included funding nursery provision, Braeburn and Out of Orkney Placements.
- Budgets becoming detached from actual performance, i.e. school meals – where it is unrealistic to maintain school meals income targets when government policy is to provide more free school meals.

3.2 The approved spending pressures, totalling £6.645m, can be found on page 10.

STRATEGY AND ASSUMPTIONS

4 RESERVES AND BALANCES

- 4.1 The General Fund Reserves Strategy report presented to the Policy and Resources Committee at its meeting of 27 February 2024 stated that it was anticipated that there will be no excess General Fund reserves to contribute to the 2024/25 budget setting.
- 4.2 The General Fund Reserves Strategy report recommended that General Fund non-earmarked balances for 2024/25 be set at 2% of the net revenue budget for 2024/25, with a minimum balance of approximately £2,250,000 as a contingency for in-year pressures.
- 4.3 In setting the revenue budget for 2024/25, a contribution of up to £20.0m of the investment income, or interest, that would be earned on the Strategic Reserve Fund be budgeted as a means of cushioning efficiency targets/requirements, and to maintain and protect spending and services which might otherwise have been reduced or removed when setting the budget.

5 COUNCIL TAX

- 5.3 The budget announcement by the First Minister in October 2023, stated that Council tax rates will be frozen in the next financial year to support people struggling with the effects of high inflation. The budget report to Policy and Resources Committee on 27 February 2024 recommended a 10% increase subject to the Scottish Government making additional funds available to enable the Council to agree to the First Ministers announcement.
- 5.4 The Council meeting of 11 March 2024 confirmed additional funding had been allocated to the Council. The Council Tax freeze meant the Council Tax bands for 2024/25 remain the same as 2023/24. A full breakdown of the calculation is shown on page 9.

6 EFFICIENCY SAVINGS FOR 2024/25

- 6.1 As part of the budget setting process for 2024/25, Services were asked to present proposals for increasing charges, implementing efficiencies or for service redesign. A long list of proposals was received, however, on review it was evaluated that many of the proposals were operational changes which would aid in budgetary control, as opposed to freeing up corporate funds. This, together with other factors, like time to implement, has resulted in only £2.163m of efficiency savings being identified that can be applied to the 2024/25 budget.
- 6.2 The full list of savings is included on page 12.

7 TARGET SAVINGS AND FUTURE SAVINGS PROPOSALS

- 7.1 The current level of budgeted expenditure is more than can be sustained through the ongoing support from Scottish Government and locally raised revenue from Council Tax and fees and charges. There is also a high level of risk inherent in propping up the budget through contributions from reserves.
- 7.2 There is a requirement for significant and real savings to be made if the Council budget is to remain sustainable in the medium term. As such each Service has been allocated savings targets which it is recommended forms part of their budget, and budget monitoring. Each Directorate has a Directorate Delivery Plan (DDP), within which the efficiency savings identified by services during the 2024/25 budget setting process should form the starting point for the detailed operational service plans, recommended by the Accounts Commission Best Value report, to put their finances on a more sustainable footing. The implementation of the financial action plans will assist services in meeting their savings targets. Services will be required to build on and develop full recovery plans to meet savings targets.
- 7.3 Directorate savings targets are recommended to be set as follows for 2025/26, 2026/27 and 2027/28:

STRATEGY AND ASSUMPTIONS

Directorate	2025/26 £m	2026/27 £m	2027/28 £m	Total £m
Enterprise and Sustainable Regeneration	0.126	0.189	0.252	0.567
Education, Leisure and Housing	0.768	1.152	1.535	3.455
Neighbourhood Services and Infrastructure	0.458	0.687	0.916	2.061
Strategy, Performance and Business Solutions	0.179	0.268	0.358	0.805
Orkney Health and Care	0.469	0.04	0.938	2.112
Totals	2.000	3.000	4.000	9.000

7.4 These efficiencies are required in addition to the actions to bring spending into line with the current budget. The savings are calculated as a pro-rata basis against gross budgets for 2023/24 (less ring-fenced grant funding).

8 CHARGING FOR SERVICES

8.1 The February budget report recommended, subject to usual exceptions, that Corporate Directors should look to review and increase existing charges by a minimum of 6.7% (in line with Consumer Price Index at September 2023) from 1 April 2024, if it is possible to do so.

9 REVENUE BUDGET SUMMARY

9.1 A summary of the net budget movement between 2023/24 and 2024/25 is set out below.

	2024/25
	£m
Overall Budget Increase	
Movement 2023/24 to 2024/25	<u>11.526</u>
Represented By:	
Movement in Gross Revenue Grant	5.521
Non-Domestic Rates	0.703
Council Tax	0.457
Reduce draw on General Fund Reserves	-8.806
Increase draw on Strategic Reserve Fund	13.650
	<u>11.525</u>

APPROVED BUDGET CALCULATION 2024/25

	£000
Approved Budget 2023/24	100,777.6
Add: Baseline Movement	2,470.6
Add: Inflation	937.6
Add: One-Off Service Pressures	1,706.8
Add: Baseline Service Pressures	4,938.0
Less: Savings	(2,162.6)
Add: Settlement Adjustment	6,584.7
Less: Final Adjustment	(2,949.7)
Approved Budget 2024/25	<u>112,303.0</u>

COUNCIL TAX CALCULATION 2024/25

	£000
Approved Budget 2024/25	112,303.0
Less: Movement in Reserves	(20,470.0)
	<u>91,833.0</u>
Less: Finance Settlement	(80,047.0)
Less: Council Tax Empty Property Surcharge	(400.0)
	<u>11,386.0</u>
Expenditure to be met by Council Tax	
No. of Band D Properties Forecast	8,400
Assumed Collection rate	99%
No. of Band D Equivalent Tax Payers	8,316
Band D Council Tax 2024/25	<u>£ 1,369.21</u>

Band	Property Value (£)	Proportion	Tax (£)
A	up to 27,000	240/360	912.81
B	over 27,000-35,000	280/360	1,064.94
C	over 35,000-45,000	320/360	1,217.08
D	over 45,000-58,000	360/360	1,369.21
E	over 58,000-80,000	473/360	1,798.99
F	over 80,000-106,000	585/360	2,224.97
G	over 106,000-212,000	705/360	2,681.37
H	above 212,000	882/360	3,354.57

SUMMARY OF APPROVED SERVICE PRESSURES 2024/25

SUMMARY BY SERVICE AREA	Service Area Code	Approved Service Pressure £000
Education	ED	1,912.8
Leisure Services	LS	416.2
Orkney Health and Care	SC	2,177.2
Law & Order	LO	34.0
Roads	RD	55.8
Transportation	TR	956.5
Operational Environmental Services	OE	72.8
Environmental Health & Trading Standards	EH	21.4
Other Housing	OH	45.6
Economic Development	DV	128.6
Planning	PL	75.0
Other Services	OS	748.9
Totals		6,644.8

SUMMARY BY ITEM	Service Area Code	Approved Service Pressure £000
Budget Increase		
Unachievable Sales Income	LS	65.3
Unachievable Sales Income	ED	180.9
Scapa Flow Museum	LS	50.0
Swimming Pools	LS	10.0
Other Housing Service Level Agreements	OH	73.0
Transportation Service Level Agreements	TR	473.0
Loan Charges	OS	202.4
Increase in Subscriptions	OS	21.5
Blue Badge Scheme	OS	3.0
Passport Office Income	OS	6.0
Licenses	OS	2.3
Website Migration Costs	OS	4.6
IT Licenses	OS	75.0
Utilities Costs	OS	186.8
Food Inflation		96.4
Security Operations	OS	65.0
Unachievable Sales Income	RD	100.0
Audit Fees Increase	OS	23.5
Nursery Provision	ED	255.0
Braeburn Childcare Provision	SC	431.8
Outwith Orkney Placements	SC	545.0
Outwith Orkney Placements	ED	475.0
Staffing		3,299.3
Totals		6,644.8

SUMMARY OF SETTLEMENT ADJUSTMENTS 2024/25

SUMMARY BY SERVICE AREA	Service Area Code	Settlement Adjustment £000
Education	ED	2,255.0
Leisure Services	LS	0.0
Orkney Health and Care	SC	1,044.0
Law & Order	LO	0.0
Roads	RD	0.0
Transportation	TR	3,262.0
Operational Environmental Services	OE	0.0
Environmental Health & Trading Standards	EH	0.0
Other Housing	OH	23.7
Economic Development	DV	0.0
Planning	PL	0.0
Other Services	OS	0.0
Totals		6,584.7

SUMMARY BY ITEM	Service Area Code	Settlement Adjustment £000
Budget Increase		
Reduction in Scottish Disability Assistance	ED	(10.0)
Removal of Ring Fenced ELC Grant	ED	2,227.0
School Meals	ED	18.0
Allowance Kinship and Foster Care	SC	49.0
Personal and Nursing Care	SC	22.0
Adult Social Care	SC	1,000.0
Social Work Capacity and Winter Planning	SC	(27.0)
Access to Counselling in Schools	ED	20.0
Specific Grant	TR	3,262.0
Discretionary Housing Payment	OH	23.7
Totals		6,584.7

SUMMARY OF EFFICIENCY SAVINGS 2024/25

SUMMARY BY SERVICE AREA	Service Area Code	Efficiency Savings £000
Education	ED	518.6
Leisure Services	LS	130.0
Orkney Health and Care	SC	551.0
Law, Order and Protective Services	LO	3.0
Roads	RD	157.4
Transportation	TR	52.4
Operational Environmental Services	OE	48.4
Environmental Health	EH	20.3
Other Housing	OH	16.4
Economic Development	DV	34.6
Planning	PL	37.6
Other Services	OS	592.9
Total		2,162.6

Bid Administration	OS	4.0
Electronic Payslips	OS	3.5
Degaussing Service for IT Equipment	OS	30.0
Reduce Compensatory Pensions Budget	OS	60.0
Pension Scheme Contributions		959.3
Staff Turnover 1%		815.5
Remove EEC expenditure budget	DV	9.7
Reduce non designated School Transport Routes	ED	10.0
Library and Archives Service	LS	63.0
Review Service Level Agreements	OS	7.4
Excess budget	OS	2.2
Review Loans Fund Revenue Interest	OS	128.0
Winter Maintenance	RD	70.0
Total		2,162.6

SERVICE COMMITTEE BUDGETS

SERVICE COMMITTEE SUMMARY							
	2023/24		2024/25				
	Budget £000	Change £000	Inflation £000	Pressure £000	Savings £000	Change £000	Budget £000
By Committee (General Fund)							
Development and Infrastructure	14,325.0	492.1	411.0	1,331.4	(350.7)	2,693.2	18,902.0
Education, Leisure & Housing	48,752.1	1,135.2	494.5	2,488.9	(665.0)	1,546.7	53,752.4
Policy and Resources	37,700.5	843.3	32.1	2,824.5	(1,146.9)	(604.9)	39,648.6
Totals	100,777.6	2,470.6	937.6	6,644.8	(2,162.6)	3,635.0	112,303.0
By Committee (Non-General Fund)							
Harbour Authority Sub-committee	(1,871.0)	(298.6)	(980.5)	638.0	(158.9)	750.0	(1,921.0)
Education, Leisure & Housing	0.0	107.9	(272.9)	(146.6)	(104.5)	(143.9)	(560.0)
Asset Management Sub-committee	0.0	0.0	(0.0)	271.3	0.0	(271.3)	0.0
Investment Sub-committee	(13,509.2)	0.0	127.4	4.1	(1.4)	28,196.1	14,817.0
Pension Fund	(22,930.8)	6.9	794.7	6.0	(4.7)	(4,057.1)	(26,185.0)
Totals	(38,311.0)	(183.8)	(331.3)	772.8	(269.5)	24,473.8	(13,849.0)

NOTES:

For the purposes of the Service Committee Summary, the column headings have been simplified from the information shown within the detailed Service Area Summaries as follows:-

2023/24 Budget	Approved Budget 2023/24
2023/24 Change	Return One-Off Budget 2023/24 + Baseline Other
2024/25 Inflation	Inflation 2024/25
2024/25 Service Pressures	One-Off + Baseline 2024/25
2024/25 Efficiency Savings	Efficiency Savings 2024/25
2024/25 Change	Finance Settlement + Final Adjustments 2024/25
2024/25 Budget	Approved Budget 2024/25

DEVELOPMENT AND INFRASTRUCTURE	2023/24		2024/25				
	Budget	Change	Inflation	Pressure	Savings	Change	Budget
	£000	£000	£000	£000	£000	£000	£000
General Fund Services							
Roads	3,623.6	156.1	(32.5)	72.1	(157.4)	116.3	3,778.2
Transportation	3,488.1	92.3	454.4	957.4	(52.4)	2,523.8	7,463.6
Operational Environmental Services	3,115.2	83.1	(53.6)	76.2	(48.4)	13.6	3,186.1
E/Health and Trading Standards	1,075.9	30.2	6.3	22.1	(20.3)	8.4	1,122.6
Economic Development	1,797.4	37.4	24.9	128.6	(34.6)	(3.0)	1,950.7
Planning	1,224.8	93.0	11.5	75.0	(37.6)	34.1	1,400.8
	14,325.0	492.1	411.0	1,331.4	(350.7)	2,693.2	18,902.0
Roads							
Winter Maintenance and Response	1,106.8	0.0	33.2	0.0	(70.0)	0.0	1,070.0
Street Lighting	228.7	0.0	6.7	0.0	0.0	0.0	235.4
Car Parks	(158.3)	3.4	(2.9)	104.7	(2.2)	(0.2)	(55.5)
Other Works	118.9	0.0	3.8	0.0	0.0	0.0	122.7
Traffic Management	264.3	0.0	3.8	0.0	0.0	0.0	268.1
Structural Maintenance	1,488.3	0.0	44.4	0.0	0.0	0.0	1,532.7
Routine Maintenance	867.8	0.0	25.8	0.0	0.0	0.0	893.6
Quarries Holding Account	(500.0)	16.7	(16.7)	36.0	(10.6)	(25.4)	(500.0)
Roads Holding Account	0.0	113.3	(113.3)	(25.0)	(62.1)	87.1	0.0
Garage Holding Account	0.0	22.7	(22.7)	(43.6)	(12.5)	56.1	0.0
Miscellaneous	121.7	0.0	2.8	0.0	0.0	(1.3)	123.2
Movement In Reserves	85.4	0.0	2.6	0.0	0.0	0.0	88.0
Net Expenditure	3,623.6	156.1	(32.5)	72.1	(157.4)	116.3	3,778.2
Transportation							
Administration	265.5	7.6	1.5	(7.2)	(4.7)	(1.3)	261.4
Co-ordination	80.9	0.0	1.1	0.2	0.0	1.8	84.0
Concessionary Fares	124.6	0.0	3.7	0.0	0.0	0.0	128.3
Support for Operators - Bus	1,229.8	100.0	39.9	72.0	0.0	0.0	1,441.7
Support for Operators - Air	1,198.8	0.0	36.0	401.0	0.0	0.0	1,635.8
Support for Operators - Ferries	3.1	0.0	0.1	0.0	0.0	0.0	3.2
Airfields	510.4	12.9	5.0	130.7	(11.1)	(0.7)	647.2
Orkney Ferries	0.0	46.8	367.1	360.7	(36.6)	2,524.0	3,262.0
Movement in Reserves	75.0	(75.0)	0.0	0.0	0.0	0.0	0.0
Net Expenditure	3,488.1	92.3	454.4	957.4	(52.4)	2,523.8	7,463.6
Operational Environmental Services							
Burial Grounds	95.4	0.4	(5.6)	(4.6)	0.0	3.4	89.0
Refuse Collection	623.3	(60.0)	(16.3)	0.3	0.0	16.5	563.8
Waste Disposal	1,397.1	60.0	24.8	2.8	0.0	10.0	1,494.7
Recycling	564.8	0.0	13.7	0.3	0.0	7.0	585.8
Environmental Cleansing	434.6	0.0	12.5	0.0	0.0	5.7	452.8
Environmental Holding Account	0.0	82.7	(82.7)	77.4	(48.4)	(29.0)	0.0
Net Expenditure	3,115.2	83.1	(53.6)	76.2	(48.4)	13.6	3,186.1
E/Health and Trading Standards							
Administration	685.9	20.5	2.7	6.8	(13.6)	(2.5)	699.8
Trading Standards	288.6	9.7	0.6	14.6	(6.7)	(0.8)	306.0
Public Toilets	101.4	0.0	3.0	0.7	0.0	11.7	116.8
Net Expenditure	1,075.9	30.2	6.3	22.1	(20.3)	8.4	1,122.6

DEVELOPMENT AND INFRASTRUCTURE (CONTINUED)							
	2023/24		2024/25				
	Budget	Change	Inflation	Pressure	Savings	Change	Budget
	£000	£000	£000	£000	£000	£000	£000
Economic Development							
Administration	971.0	29.5	5.4	22.4	(19.7)	(3.3)	1,005.3
Business Gateway	184.0	4.3	2.4	(1.7)	(2.8)	0.0	186.2
EEC Expenditure	9.4	0.0	0.0	106.1	(9.7)	0.3	106.1
LEADER Programme	65.0	3.6	0.0	1.8	(2.4)	0.0	68.0
Regeneration	16.5	0.0	0.5	0.0	0.0	0.0	17.0
Tourism	112.5	0.0	3.4	0.0	0.0	0.0	115.9
Economic Development Grants	291.7	0.0	8.7	0.0	0.0	0.0	300.4
Other Economic Dev. Grants	147.3	0.0	4.5	0.0	0.0	0.0	151.8
Net Expenditure	1,797.4	37.4	24.9	128.6	(34.6)	(3.0)	1,950.7
Planning							
Administration	397.7	4.4	6.0	1.3	(2.9)	(4.4)	402.1
Development Management	133.5	66.6	2.7	2.7	(12.9)	44.6	237.2
Development Planning	558.4	4.2	2.1	63.9	(11.5)	(36.4)	580.7
Building Standards	82.9	15.8	0.6	4.9	(9.0)	30.3	125.5
Archaeology	52.3	2.0	0.1	2.2	(1.3)	0.0	55.3
Net Expenditure	1,224.8	93.0	11.5	75.0	(37.6)	34.1	1,400.8

EDUCATION, LEISURE AND HOUSING							
	2023/24		2024/25				
	Budget £000	Change £000	Inflation £000	Pressure £000	Savings £000	Change £000	Budget £000
General Fund Services							
Education	41,995.5	1,009.3	339.4	1,997.9	(518.6)	1,640.0	46,463.5
Leisure Services	4,665.4	95.2	31.1	444.2	(130.0)	(112.6)	4,993.3
Other Housing	2,091.2	30.7	124.0	46.8	(16.4)	19.3	2,295.6
	48,752.1	1,135.2	494.5	2,488.9	(665.0)	1,546.7	53,752.4
Non-General Fund Services							
Housing Revenue Account	0.0	20.0	(191.1)	(18.4)	(12.6)	(357.9)	(560.0)
Orkney College	0.0	87.9	(81.8)	(128.2)	(91.9)	214.0	0.0
	0.0	107.9	(272.9)	(146.6)	(104.5)	(143.9)	(560.0)
Education							
Senior Secondary Schools	11,817.6	245.4	74.8	309.0	(112.0)	54.0	12,388.8
Junior Secondary Schools	3,223.9	68.1	22.3	85.8	(28.5)	11.1	3,382.7
Primary Schools	11,863.9	261.3	69.7	328.3	(122.2)	58.9	12,459.9
Early Learning and Childcare	4,540.3	(66.5)	(35.3)	472.2	(96.9)	21.4	4,835.2
Additional Support Needs	3,220.3	113.5	10.6	493.6	(46.9)	20.0	3,811.1
Papdale Halls of Residence	907.0	27.2	5.6	32.2	(17.8)	1.8	956.0
Quality Development	58.2	107.3	4.3	11.6	(1.3)	(110.2)	69.9
Administration	(239.6)	39.0	26.8	1.0	(21.2)	1,568.5	1,374.5
Assistance For Students	214.2	0.5	16.1	11.8	(0.4)	0.0	242.2
Community Learning and Development	514.5	153.9	(3.9)	39.4	(13.8)	(2.8)	687.3
School Meals	1,759.1	57.0	26.8	212.1	(45.8)	17.3	2,026.5
School Transport	4,041.6	0.1	121.3	(1.5)	(10.0)	0.0	4,151.5
School Crossing Patrol	64.2	2.5	0.0	2.4	(1.8)	0.0	67.3
Parent Councils	10.3	0.0	0.3	0.0	0.0	0.0	10.6
Net Expenditure	41,995.5	1,009.3	339.4	1,997.9	(518.6)	1,640.0	46,463.5
Leisure Services							
Administration	437.4	7.4	5.2	120.9	(7.9)	(114.0)	449.0
Parks and Play Areas	360.6	1.6	9.1	2.6	(1.1)	69.4	442.2
Healthy Living Centres	82.0	3.8	(1.8)	9.7	(2.6)	0.0	91.1
Tourism - Caravan Sites	(13.0)	1.1	(3.5)	2.2	(0.8)	0.0	(14.0)
Tourism - Hostels	4.5	0.9	(2.8)	1.7	(0.5)	0.0	3.8
Sports Development	97.2	3.6	(0.5)	28.1	(3.2)	(23.2)	102.0
Sports Facilities	1,069.6	6.0	23.2	7.1	(4.1)	(22.4)	1,079.4
Swimming Pools	285.3	9.2	(4.6)	24.1	(5.8)	24.4	332.6
Active Schools	30.4	5.8	0.2	17.9	(4.2)	(0.2)	49.9
Community Facilities	293.1	8.6	(13.7)	81.8	(5.8)	5.6	369.6
Heritage	340.3	5.3	6.7	2.5	(3.6)	(0.3)	350.9
Museums	326.7	13.9	(3.0)	118.3	(8.5)	(54.0)	393.4
St Magnus Cathedral	259.5	5.1	4.4	7.8	(3.6)	0.1	273.3
Libraries	1,091.8	22.9	12.2	19.5	(78.3)	2.0	1,070.1
Net Expenditure	4,665.4	95.2	31.1	444.2	(130.0)	(112.6)	4,993.3

EDUCATION, LEISURE AND HOUSING (CONTINUED)							
	2023/24		2024/25				
	Budget £000	Change £000	Inflation £000	Pressure £000	Savings £000	Change £000	Budget £000
Other Housing							
Housing support	71.7	2.9	0.0	2.2	(0.8)	0.0	76.0
Homelessness	1,106.7	18.1	27.0	(23.8)	(9.6)	(0.4)	1,118.0
Housing Loans	12.7	0.0	0.1	0.0	0.0	(0.2)	12.6
Energy Initiatives	42.2	1.7	0.0	0.7	(1.1)	0.0	43.5
Garages	(95.9)	0.0	(7.2)	0.0	0.0	0.0	(103.1)
Miscellaneous	259.9	1.6	4.8	1.7	(2.1)	(2.1)	263.8
Housing Benefit	251.1	0.0	92.8	0.0	0.0	22.0	365.9
Landlord Registration	(24.6)	0.0	(1.7)	0.0	0.0	0.0	(26.3)
Care & Repair	312.6	0.0	9.4	73.0	0.0	0.0	395.0
Sheltered Housing	176.9	6.4	0.5	(7.0)	(2.8)	0.0	174.0
Student Accommodation	(22.1)	0.0	(1.7)	0.0	0.0	0.0	(23.8)
Net Expenditure	2,091.2	30.7	124.0	46.8	(16.4)	19.3	2,295.6
Housing Revenue Account							
Administration	841.2	18.7	8.7	(0.7)	(12.1)	394.5	1,250.3
Tenant Participation	43.8	1.3	0.3	(17.7)	(0.5)	0.5	27.7
Property Costs	1,760.8	0.0	52.3	0.0	0.0	289.9	2,103.0
Finance Charges	1,718.4	0.0	51.6	0.0	0.0	(947.0)	823.0
Rent Income	(4,341.2)	0.0	(304.0)	0.0	0.0	146.2	(4,499.0)
Other Income	(23.0)	0.0	0.0	0.0	0.0	0.0	(23.0)
Movement in Reserves	0.0	0.0	0.0	0.0	0.0	(242.0)	(242.0)
Net Expenditure	0.0	20.0	(191.1)	(18.4)	(12.6)	(357.9)	(560.0)
UHI Orkney							
Business Support	469.0	28.8	12.3	61.8	(22.3)	166.2	715.8
Further and Higher Education	(508.6)	(57.5)	(44.9)	(53.7)	(40.3)	(85.6)	(790.6)
Agronomy Institute	(5.1)	1.5	(4.1)	(6.2)	(3.0)	14.4	(2.5)
Orkney Research Centre	152.0	24.7	(36.0)	(129.7)	(23.2)	75.0	62.8
Centre for Nordic Studies	(107.3)	90.4	(9.1)	(0.4)	(3.1)	44.0	14.5
Net Expenditure	0.0	87.9	(81.8)	(128.2)	(91.9)	214.0	0.0

POLICY AND RESOURCES	2023/24		2024/25				
	Budget	Change	Inflation	Pressure	Savings	Change	Budget
	£000	£000	£000	£000	£000	£000	£000
General Fund Services							
Central Administration	13.2	503.8	(517.0)	287.5	(364.7)	90.4	13.2
Law, Order & Protective Services	136.0	3.5	0.9	34.0	(3.0)	(0.7)	170.7
Orkney Health and Care	26,382.6	333.0	302.2	2,212.3	(551.0)	18.7	28,697.8
Other Services	11,168.7	3.0	246.0	290.7	(228.2)	(713.3)	10,766.9
	37,700.5	843.3	32.1	2,824.5	(1,146.9)	(604.9)	39,648.6
Sources of Funding	(100,777.6)	8,537.6	0.0	0.0	(300.0)	(19,763.0)	(112,303.0)
Central Administration							
Chief Executive's	0.0	71.9	(71.9)	126.0	(49.7)	(76.3)	0.0
Corporate Services	0.0	62.9	(62.9)	(56.9)	(39.5)	96.4	0.0
Finance	0.0	83.1	(83.1)	70.6	(65.7)	(4.9)	(0.0)
Development & Infrastructure	0.0	113.5	(113.5)	(85.8)	(69.0)	154.8	0.0
I.T and Facilities	0.0	72.7	(85.9)	3.4	(74.3)	84.1	0.0
Legal Services	0.0	28.3	(28.3)	6.7	(17.4)	10.7	0.0
Apportionment Control Account	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Cleaning Holding Account	0.0	71.4	(71.4)	223.5	(49.1)	(174.4)	0.0
Movement In Reserves	13.2	0.0	0.0	0.0	0.0	0.0	13.2
Net Expenditure	13.2	503.8	(517.0)	287.5	(364.7)	90.4	13.2
Law, Order and Protective Services							
Civil Contingencies	136.0	3.5	0.9	34.0	(3.0)	(0.7)	170.7
Net Expenditure	136.0	3.5	0.9	34.0	(3.0)	(0.7)	170.7
Orkney Health and Care							
Administration	2,489.0	24.3	49.4	18.0	(16.4)	(22.4)	2,541.9
Childcare	4,769.8	(450.8)	45.9	1,506.8	(82.8)	(554.4)	5,234.5
Elderly - Residential	5,996.2	327.5	26.7	248.9	(191.3)	22.0	6,430.0
Elderly - Independent Sector	239.3	0.0	8.1	0.0	0.0	57.8	305.2
Elderly - Day Centres	196.8	16.6	3.3	6.2	(10.0)	18.9	231.8
Disability	4,426.6	140.3	88.1	191.9	(76.1)	598.3	5,369.1
Mental Health	366.3	13.4	3.5	19.9	(9.3)	(21.1)	372.7
Other Community Care	1,443.7	63.9	3.4	68.8	(40.5)	4.4	1,543.7
Occupational Therapy	829.3	16.0	13.1	(89.6)	(10.7)	(205.6)	552.5
Home Care	4,605.6	162.0	34.6	188.2	(97.1)	208.1	5,101.4
Criminal Justice	180.1	16.5	2.1	54.6	(11.0)	(60.3)	182.0
Integrated Joint Boards	839.9	3.3	24.0	(1.4)	(5.8)	(27.0)	833.0
Net Expenditure	26,382.6	333.0	302.2	2,212.3	(551.0)	18.7	28,697.8

POLICY AND RESOURCES (CONTINTUED)	2023/24		2024/25				
	Budget	Change	Inflation	Pressure	Savings	Change	Budget
	£000	£000	£000	£000	£000	£000	£000
Other Services							
Corporate Management	3,988.3	(3.7)	69.3	69.4	(3.0)	(73.8)	4,046.5
Corporate Priorities	1,416.2	27.5	39.2	38.2	(88.6)	(1.1)	1,431.4
Area Support Team (CP)	18.2	0.6	0.0	0.6	(0.5)	0.0	18.9
Registration	63.6	2.4	(1.1)	1.3	(1.6)	(0.4)	64.2
Miscellaneous Property	252.1	0.0	0.5	0.0	0.0	(4.4)	248.2
Payments to Joint Boards	520.0	0.0	15.6	0.0	0.0	(24.3)	511.3
Elections	41.9	0.0	0.9	0.0	0.0	(0.5)	42.3
Licensing	18.9	3.2	(5.6)	1.5	(2.1)	(0.5)	15.4
Payments to Third Sector	198.4	0.0	5.3	0.0	(2.2)	0.0	201.5
Publicity	16.0	0.0	0.4	4.6	0.0	0.0	21.0
Twinning	34.4	(33.0)	0.5	0.0	0.0	31.1	33.0
Community Councils	492.9	6.0	8.9	(37.3)	(2.2)	(2.6)	465.7
Interest on Loans and Balances	(372.0)	0.0	0.0	0.0	(128.0)	0.0	(500.0)
Miscellaneous	92.3	0.0	2.7	10.0	0.0	(615.9)	(510.9)
Cost of Collection	588.9	0.0	10.6	0.0	0.0	(6.6)	592.9
Finance Charges	3,339.3	0.0	98.8	202.4	0.0	(2.3)	3,638.2
Movement In Reserves	459.3	0.0	0.0	0.0	0.0	(12.0)	447.3
	11,168.7	3.0	246.0	290.7	(228.2)	(713.3)	10,766.9
Sources of Funding							
Non Domestic Rates	(11,473.0)	0.0	0.0	0.0	0.0	(703.0)	(12,176.0)
Council Tax	(11,571.0)	0.0	0.0	0.0	(300.0)	(357.0)	(12,228.0)
Revenue Support Grant	(62,350.0)	(738.0)	0.0	0.0	0.0	(4,783.0)	(67,871.0)
Movement in Reserves	(15,383.6)	9,275.6	0.0	0.0	0.0	(13,920.0)	(20,028.0)
Total Income	(100,777.6)	8,537.6	0.0	0.0	(300.0)	(19,763.0)	(112,303.0)

HARBOUR AUTHORITY SUB-COMMITTEE							
	2023/24		2024/25				
	Budget £000	Change £000	Inflation £000	Pressure £000	Savings £000	Change £000	Budget £000
Non-General Fund Services							
Scapa Flow Oil Port	(211.0)	155.8	(418.7)	33.1	(79.6)	(718.1)	(1,238.5)
Miscellaneous Piers and Harbours	(1,660.0)	(454.4)	(561.8)	604.9	(79.3)	1,468.1	(682.5)
	(1,871.0)	(298.6)	(980.5)	638.0	(158.9)	750.0	(1,921.0)
Scapa Flow Oil Port							
Administration	943.6	9.0	19.7	48.6	(6.3)	(342.0)	672.6
Scapa Flow Development	232.5	0.6	6.7	0.1	(0.3)	8.9	248.5
Oil Pollution	102.9	3.3	(4.5)	44.8	(2.1)	0.0	144.4
Environmental Unit	117.8	2.2	1.0	25.2	(1.8)	20.7	165.1
Marine Officers & Pilots	635.4	23.4	1.3	(100.8)	(16.0)	(0.6)	542.7
Navigational Aids	99.2	0.0	2.7	0.0	0.0	0.0	101.9
Weather Forecasts	7.5	0.0	0.2	0.0	0.0	0.0	7.7
Harbour Launches	614.8	20.0	2.6	17.4	(12.5)	0.0	642.3
Towage Services	2,768.0	68.3	28.8	(2.2)	(40.6)	0.0	2,822.3
Harbour Dues	(7,529.7)	0.0	(532.0)	0.0	0.0	(111.3)	(8,173.0)
Finance Charges	1,797.0	29.0	54.8	0.0	0.0	(293.8)	1,587.0
Net Expenditure	(211.0)	155.8	(418.7)	33.1	(79.6)	(718.1)	(1,238.5)
Miscellaneous Piers and Harbours							
Miscellaneous Piers	(3,113.3)	(2,051.7)	(566.5)	2,957.7	(33.8)	1,271.4	(1,536.2)
Administration	510.7	11.8	5.2	55.6	(8.5)	(1.7)	573.1
Miscellaneous Piers Development	285.4	2.2	6.9	0.7	(1.5)	250.0	543.7
Environmental Unit	53.8	2.2	0.0	(9.6)	(1.2)	(10.6)	34.6
Marine Officers & Pilots	583.7	23.5	0.1	299.1	(16.0)	0.0	890.4
Navigational Aids	35.9	0.0	1.1	0.0	0.0	0.0	37.0
Weather Forecasts	7.4	0.0	0.2	0.0	0.0	0.0	7.6
Harbour Launches	797.1	23.4	6.6	67.5	(16.2)	0.0	878.4
Oil Pollution	104.5	4.2	(0.1)	8.7	(2.1)	0.0	115.2
Pilotage Income	(834.8)	0.0	(58.5)	0.0	0.0	(101.2)	(994.5)
Movement in Reserves	(3,865.8)	3,865.8	0.0	(2,774.8)	0.0	0.0	(2,774.8)
Finance Charges	3,775.4	(2,335.8)	43.2	0.0	0.0	60.2	1,543.0
Net Expenditure	(1,660.0)	(454.4)	(561.8)	604.9	(79.3)	1,468.1	(682.5)

ASSET MANAGEMENT SUB-COMMITTEE							
	2023/24		2024/25				
	Budget £000	Change £000	Inflation £000	Pressure £000	Savings £000	Change £000	Budget £000
Non-General Fund Services							
Corporate Holding Accounts	0.0	0.0	(0.0)	271.3	0.0	(271.3)	0.0
	0.0	0.0	(0.0)	271.3	0.0	(271.3)	0.0
Corporate Holding Accounts							
Repairs & Maintenance GF	1,780.0	0.0	49.1	0.0	0.0	(7.1)	1,822.0
Repairs & Maintenance HRA	1,612.5	0.0	46.0	0.0	0.0	297.0	1,955.5
Repairs & Maintenance Piers ALWC	2,096.5	(2,096.5)	0.0	0.0	0.0	2,765.0	2,765.0
Repairs & Maintenance Contributions	(5,905.5)	2,096.5	(107.2)	0.0	0.0	(3,124.3)	(7,040.5)
Ground Maintenance	416.5	0.0	12.1	0.0	0.0	69.4	498.0
Utilities Holding Account	0.0	0.0	0.0	271.3	0.0	(271.3)	0.0
Insurance Holding Account	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Telephones Holding Account	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Photocopiers Holding Account	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Postages Holding Account	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net Expenditure	0.0	0.0	(0.0)	271.3	0.0	(271.3)	0.0

INVESTMENT SUB-COMMITTEE							
	2023/24		2024/25				
	Budget £000	Change £000	Inflation £000	Pressure £000	Savings £000	Change £000	Budget £000
Non-General Fund Services							
Strategic Reserve Fund	(13,509.2)	0.0	127.4	4.1	(1.4)	28,196.1	14,817.0
	(13,509.2)	0.0	127.4	4.1	(1.4)	28,196.1	14,817.0
Strategic Reserve Fund							
Investment Activities	(19,737.0)	0.0	0.0	0.0	0.0	8,754.9	(10,982.1)
Investment Properties	(751.0)	0.0	9.4	4.1	0.0	(103.5)	(841.0)
Development Grants W/O	34.0	0.0	1.1	0.0	0.0	0.0	35.1
County Fund	0.0	0.0	0.0	0.0	0.0	(2,402.5)	(2,402.5)
Conservation Fund	0.0	0.0	0.1	0.0	0.0	0.0	0.1
Travel Fund	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Talented Performers Fund	0.0	0.0	0.0	0.0	(1.0)	1.0	0.0
Flotta Decommissioning Fund	75.0	0.0	115.7	0.0	0.0	(190.7)	0.0
Talented Young Persons Fund	0.0	0.0	0.0	0.0	(0.4)	0.4	0.0
Orkney Memorial Fund	31.8	0.0	1.1	0.0	0.0	0.0	32.9
Renewable Energy Investment Fund	(138.0)	0.0	0.0	0.0	0.0	(138.0)	(276.0)
Movement In Reserves	6,903.0	0.0	0.0	0.0	0.0	22,274.5	29,177.5
Finance Charges	73.0	0.0	0.0	0.0	0.0	0.0	73.0
Net Expenditure	(13,509.2)	0.0	127.4	4.1	(1.4)	28,196.1	14,817.0
PENSION FUND							
	2023/24		2024/25				
	Budget £000	Change £000	Inflation £000	Pressure £000	Savings £000	Change £000	Budget £000
Non-General Fund Services							
Pension Fund	(22,930.8)	6.9	794.7	6.0	(4.7)	(4,057.1)	(26,185.0)
	(22,930.8)	6.9	794.7	6.0	(4.7)	(4,057.1)	(26,185.0)
Pension Fund							
PF Operations	(1,820.0)	0.0	693.0	0.0	0.0	(901.7)	(2,028.7)
PF Admitted Bodies	(631.3)	0.0	33.5	0.0	0.0	(28.4)	(626.2)
PF Administration	379.8	6.9	5.1	6.0	(4.7)	26.9	420.0
PF Investments	(20,859.3)	0.0	63.1	0.0	0.0	(3,153.9)	(23,950.1)
Net Expenditure	(22,930.8)	6.9	794.7	6.0	(4.7)	(4,057.1)	(26,185.0)

GENERAL FUND

SERVICE BUDGETS

GENERAL FUND SUMMARY	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
BY SERVICE AREA											
Central Administration	13.2	0.0	503.8	517.0	(517.0)	0.0	287.5	(364.7)	0.0	90.4	13.2
Education	41,995.5	(149.5)	1,158.8	43,004.8	339.4	730.0	1,267.9	(518.6)	2,255.0	(615.0)	46,463.5
Leisure Services	4,665.4	0.0	95.2	4,760.6	31.1	0.0	444.2	(130.0)	0.0	(112.6)	4,993.3
Social Care	26,382.6	(450.0)	783.0	26,715.6	302.2	976.8	1,235.5	(551.0)	1,044.0	(1,025.3)	28,697.8
Law, Order and Protective Services	136.0	0.0	3.5	139.5	0.9	0.0	34.0	(3.0)	0.0	(0.7)	170.7
Roads	3,623.6	0.0	156.1	3,779.7	(32.5)	0.0	72.1	(157.4)	0.0	116.3	3,778.2
Transportation	3,488.1	25.0	67.3	3,580.4	454.4	0.0	957.4	(52.4)	3,262.0	(738.2)	7,463.6
Operational Environmental Services	3,115.2	0.0	83.1	3,198.3	(53.6)	0.0	76.2	(48.4)	0.0	13.6	3,186.1
Environmental Health & Trading Standards	1,075.9	0.0	30.2	1,106.1	6.3	0.0	22.1	(20.3)	0.0	8.4	1,122.6
Other Housing	2,091.2	0.0	30.7	2,121.9	124.0	0.0	46.8	(16.4)	23.7	(4.4)	2,295.6
Economic Development	1,797.4	0.0	37.4	1,834.8	24.9	0.0	128.6	(34.6)	0.0	(3.0)	1,950.7
Planning	1,224.8	26.2	66.8	1,317.8	11.5	0.0	75.0	(37.6)	0.0	34.1	1,400.8
Other Services	11,168.7	(62.3)	65.3	11,171.7	246.0	0.0	290.7	(228.2)	0.0	(713.3)	10,766.9
TOTALS	100,777.6	(610.6)	3,081.2	103,248.2	937.6	1,706.8	4,938.0	(2,162.6)	6,584.7	(2,949.7)	112,303.0

GENERAL FUND SUMMARY	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
BY SUBJECTIVE GROUP (Central Administration)											
Staff Costs	12,438.9	0.0	362.1	12,801.0	0.0	0.0	142.2	(327.2)	0.0	94.6	12,710.6
Property Costs	864.1	0.0	0.6	864.7	26.0	0.0	16.1	0.0	0.0	0.0	906.8
Supplies and Services	990.0	0.0	17.1	1,007.1	30.2	0.0	157.3	0.0	0.0	0.0	1,194.6
Transport Costs	69.9	0.0	0.0	69.9	1.6	0.0	0.0	0.0	0.0	0.0	71.5
Administration Costs	304.0	0.0	0.0	304.0	9.3	0.0	0.0	(3.5)	0.0	0.0	309.8
Apportioned Costs	82.7	0.0	0.0	82.7	1.9	0.0	0.0	0.0	0.0	(2.4)	82.2
Third Party Payments	89.0	0.0	(2.1)	86.9	2.5	0.0	0.0	0.0	0.0	0.0	89.4
Miscellaneous Expenditure	13.9	0.0	0.0	13.9	0.0	0.0	0.0	0.0	0.0	0.0	13.9
Total Expenditure	14,852.5	0.0	377.7	15,230.2	71.5	0.0	315.6	(330.7)	0.0	92.2	15,378.8
Other Grants & Reimbursements	(2,155.3)	0.0	(15.6)	(2,170.9)	(80.1)	0.0	0.0	0.0	0.0	(217.2)	(2,468.2)
Rents & Lettings	(8.2)	0.0	0.0	(8.2)	(0.5)	0.0	0.0	0.0	0.0	0.0	(8.7)
Sales	(0.2)	0.0	0.0	(0.2)	0.0	0.0	0.0	0.0	0.0	0.0	(0.2)
Fees & Charges	(134.2)	0.0	0.0	(134.2)	(9.0)	0.0	6.0	(30.0)	0.0	(1.4)	(168.6)
Apportioned Income	(12,541.3)	0.0	141.7	(12,399.6)	(498.9)	0.0	(34.1)	(4.0)	0.0	216.8	(12,719.8)
Miscellaneous Income	(0.1)	0.0	0.0	(0.1)	0.0	0.0	0.0	0.0	0.0	0.0	(0.1)
Total Income	(14,839.3)	0.0	126.1	(14,713.2)	(588.5)	0.0	(28.1)	(34.0)	0.0	(1.8)	(15,365.6)
Net Expenditure	13.2	0.0	503.8	517.0	(517.0)	0.0	287.5	(364.7)	0.0	90.4	13.2

GENERAL FUND SUMMARY	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
BY SUBJECTIVE GROUP (Remaining GF Services)											
Staff Costs	71,155.1	(520.0)	2,674.1	73,309.2	33.7	431.8	3,251.0	(1,507.6)	20.0	(732.2)	74,805.9
Property Costs	9,530.6	0.0	(6.4)	9,530.6	285.3	0.0	174.7	0.0	0.0	237.1	10,227.7
Supplies and Services	6,324.8	(29.3)	60.8	6,327.9	180.8	0.0	76.5	(3.0)	18.0	(527.2)	6,073.0
Transport Costs	7,992.4	(33.0)	126.7	7,959.1	237.7	0.0	6.6	(10.5)	0.0	104.9	8,297.8
Administration Costs	1,599.3	0.0	(0.3)	1,599.0	46.0	0.0	9.5	(0.4)	(10.0)	(198.7)	1,445.4
Apportioned Costs	9,392.1	0.0	0.0	9,392.1	188.1	0.0	0.0	(63.0)	0.0	(179.6)	9,337.6
Third Party Payments	23,103.3	0.0	110.0	23,073.3	690.7	1,020.0	546.0	(5.8)	6,319.1	(805.7)	30,837.6
Transfer Payments	7,582.4	(333.0)	0.0	7,249.4	216.8	0.0	0.0	(9.6)	415.6	(110.9)	7,761.3
Loan Charges	3,201.6	0.0	0.0	3,201.6	96.0	0.0	202.4	0.0	0.0	0.0	3,500.0
Miscellaneous Expenditure	7,618.4	(75.0)	(23.8)	7,543.4	212.0	0.0	0.0	(70.0)	0.0	14.2	7,699.6
Total Expenditure	147,500.0	(990.3)	2,941.1	149,185.6	2,187.1	1,451.8	4,266.7	(1,669.9)	6,762.7	(2,198.1)	159,985.9
Government Grants	(6,233.2)	26.2	(1.8)	(6,208.8)	5.2	0.0	0.0	0.0	2,227.0	(738.7)	(4,715.3)
Other Grants & Reimbursements	(29,899.7)	508.5	0.0	(29,391.2)	(349.7)	0.0	(29.4)	0.0	(2,427.0)	(199.2)	(32,396.5)
Rents & Lettings	(701.7)	0.0	0.0	(701.7)	(30.5)	0.0	0.0	0.0	0.0	0.0	(732.2)
Sales	(1,547.4)	0.0	0.0	(1,547.4)	(58.6)	0.0	293.2	0.0	0.0	0.0	(1,312.8)
Interest & Loans	(372.0)	0.0	0.0	(372.0)	0.0	0.0	0.0	(128.0)	0.0	0.0	(500.0)
Fees & Charges	(7,748.7)	(255.0)	(220.2)	(7,958.7)	(290.0)	255.0	120.0	0.0	22.0	95.9	(7,755.8)
Miscellaneous Income	(232.9)	100.0	0.0	(132.9)	(8.9)	0.0	0.0	0.0	0.0	0.0	(141.8)
Total Income	(46,735.6)	379.7	(363.7)	(46,454.4)	(732.5)	255.0	383.8	(128.0)	(178.0)	(842.0)	(47,696.1)
Net Expenditure	100,764.4	(610.6)	2,577.4	102,731.2	1,454.6	1,706.8	4,650.5	(1,797.9)	6,584.7	(3,040.1)	112,289.8

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GENERAL FUND SUMMARY	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
BY SUBJECTIVE GROUP (Total General Fund)											
Staff Costs	83,594.0	(520.0)	3,036.2	86,110.2	33.7	431.8	3,393.2	(1,834.8)	20.0	(637.6)	87,516.5
Property Costs	10,394.7	0.0	(5.8)	10,395.3	311.3	0.0	190.8	0.0	0.0	237.1	11,134.5
Supplies and Services	7,314.8	(29.3)	77.9	7,335.0	211.0	0.0	233.8	(3.0)	18.0	(527.2)	7,267.6
Transport Costs	8,062.3	(33.0)	126.7	8,029.0	239.3	0.0	6.6	(10.5)	0.0	104.9	8,369.3
Administration Costs	1,903.3	0.0	(0.3)	1,903.0	55.3	0.0	9.5	(3.9)	(10.0)	(198.7)	1,755.2
Apportioned Costs	9,474.8	0.0	0.0	9,474.8	190.0	0.0	0.0	(63.0)	0.0	(182.0)	9,419.8
Third Party Payments	23,192.3	0.0	107.9	23,160.2	693.2	1,020.0	546.0	(5.8)	6,319.1	(805.7)	30,927.0
Transfer Payments	7,582.4	(333.0)	0.0	7,249.4	216.8	0.0	0.0	(9.6)	415.6	(110.9)	7,761.3
Loan Charges	3,201.6	0.0	0.0	3,201.6	96.0	0.0	202.4	0.0	0.0	0.0	3,500.0
Miscellaneous Expenditure	7,632.3	(75.0)	(23.8)	7,557.3	212.0	0.0	0.0	(70.0)	0.0	14.2	7,713.5
Total Expenditure	162,352.5	(990.3)	3,318.8	164,415.8	2,258.6	1,451.8	4,582.3	(2,000.6)	6,762.7	(2,105.9)	175,364.7
Government Grants	(6,233.2)	26.2	(1.8)	(6,208.8)	5.2	0.0	0.0	0.0	2,227.0	(738.7)	(4,715.3)
Other Grants & Reimbursements	(32,055.0)	508.5	(15.6)	(31,562.1)	(429.8)	0.0	(29.4)	0.0	(2,427.0)	(416.4)	(34,864.7)
Rents & Lettings	(709.9)	0.0	0.0	(709.9)	(31.0)	0.0	0.0	0.0	0.0	0.0	(740.9)
Sales	(1,547.6)	0.0	0.0	(1,547.6)	(58.6)	0.0	293.2	0.0	0.0	0.0	(1,313.0)
Interest & Loans	(372.0)	0.0	0.0	(372.0)	0.0	0.0	0.0	(128.0)	0.0	0.0	(500.0)
Fees & Charges	(7,882.9)	(255.0)	(220.2)	(8,092.9)	(299.0)	255.0	126.0	(30.0)	22.0	94.5	(7,924.4)
Apportioned Income	(12,541.3)	0.0	0.0	(12,541.3)	(498.9)	0.0	(34.1)	(4.0)	0.0	216.8	(12,861.5)
Miscellaneous Income	(233.0)	100.0	0.0	(133.0)	(8.9)	0.0	0.0	0.0	0.0	0.0	(141.9)
Total Income	(61,574.9)	379.7	(237.6)	(61,167.6)	(1,321.0)	255.0	355.7	(162.0)	(178.0)	(843.8)	(63,061.7)
Net Expenditure	100,777.6	(610.6)	3,081.2	103,248.2	937.6	1,706.8	4,938.0	(2,162.6)	6,584.7	(2,949.7)	112,303.0
SOURCES OF FUNDING											
Non Domestic Rates	(11,473.0)	0.0	0.0	(11,473.0)	0.0	0.0	0.0	0.0	(664.0)	(39.0)	(12,176.0)
Council Tax	(11,571.0)	0.0	0.0	(11,571.0)	0.0	0.0	0.0	(300.0)	0.0	(357.0)	(12,228.0)
Revenue Support Grant	(62,350.0)	0.0	(738.0)	(63,088.0)	0.0	0.0	0.0	0.0	(5,521.0)	738.0	(67,871.0)
Movement in Reserves	(15,383.6)	9,275.6	0.0	(6,108.0)	0.0	0.0	0.0	0.0	0.0	(13,920.0)	(20,028.0)
Total Income	(100,777.6)	9,275.6	(738.0)	(92,240.0)	0.0	0.0	0.0	(300.0)	(6,185.0)	(13,578.0)	(112,303.0)

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GENERAL FUND SUMMARY	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
10 CENTRAL ADMINISTRATION											
10A Chief Executive's	0.0	0.0	71.9	71.9	(71.9)	0.0	126.0	(49.7)	0.0	(76.3)	0.0
10B Corporate Services	0.0	0.0	62.9	62.9	(62.9)	0.0	(56.9)	(39.5)	0.0	96.4	0.0
10C Finance	0.0	0.0	83.1	83.1	(83.1)	0.0	70.6	(65.7)	0.0	(4.9)	0.0
10D Development & Infrastructure	0.0	0.0	113.5	113.5	(113.5)	0.0	(85.8)	(69.0)	0.0	154.8	0.0
10F I.T and Facilities	0.0	0.0	72.7	72.7	(85.9)	0.0	3.4	(74.3)	0.0	84.1	0.0
10I Legal Services	0.0	0.0	28.3	28.3	(28.3)	0.0	6.7	(17.4)	0.0	10.7	0.0
10K Apportionment Control Account	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
10O Cleaning Holding Account	0.0	0.0	71.4	71.4	(71.4)	0.0	223.5	(49.1)	0.0	(174.4)	0.0
10U Movement in Reserves	13.2	0.0	0.0	13.2	0.0	0.0	0.0	0.0	0.0	0.0	13.2
Net Expenditure	13.2	0.0	503.8	517.0	(517.0)	0.0	287.5	(364.7)	0.0	90.4	13.2
11-16 EDUCATION											
11AC Senior Secondary Schools	11,817.6	0.0	245.4	12,063.0	74.8	0.0	309.0	(112.0)	0.0	54.0	12,388.8
12AF Junior Secondary Schools	3,223.9	0.0	68.1	3,292.0	22.3	0.0	85.8	(28.5)	0.0	11.1	3,382.7
13AW Primary Schools	11,863.9	0.0	261.3	12,125.2	69.7	0.0	328.3	(122.2)	0.0	58.9	12,459.9
14A Early Learning and Childcare	4,540.3	(255.0)	188.5	4,473.8	(35.3)	255.0	217.2	(96.9)	0.0	21.4	4,835.2
14FI Additional Support Needs	3,220.3	0.0	113.5	3,333.8	10.6	475.0	18.6	(46.9)	20.0	0.0	3,811.1
14J Papdale Halls of Residence	907.0	0.0	27.2	934.2	5.6	0.0	32.2	(17.8)	0.0	1.8	956.0
14N Quality Development	58.2	105.5	1.8	165.5	4.3	0.0	11.6	(1.3)	0.0	(110.2)	69.9
15A Administration	(239.6)	0.0	39.0	(200.6)	26.8	0.0	1.0	(21.2)	2,217.0	(648.5)	1,374.5
15B Assistance For Students	214.2	0.0	0.5	214.7	16.1	0.0	11.8	(0.4)	0.0	0.0	242.2
15C Community Learning and Development	514.5	0.0	153.9	668.4	(3.9)	0.0	39.4	(13.8)	0.0	(2.8)	687.3
15DE School Meals	1,759.1	0.0	57.0	1,816.1	26.8	0.0	212.1	(45.8)	18.0	(0.7)	2,026.5
15F School Transport	4,041.6	0.0	0.1	4,041.7	121.3	0.0	(1.5)	(10.0)	0.0	0.0	4,151.5
15G School Crossing Patrol	64.2	0.0	2.5	66.7	0.0	0.0	2.4	(1.8)	0.0	0.0	67.3
16A Parent Councils	10.3	0.0	0.0	10.3	0.3	0.0	0.0	0.0	0.0	0.0	10.6
Net Expenditure	41,995.5	(149.5)	1,158.8	43,004.8	339.4	730.0	1,267.9	(518.6)	2,255.0	(615.0)	46,463.5

GENERAL FUND SUMMARY	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
17 LEISURE SERVICES											
17A Administration	437.4	0.0	7.4	444.8	5.2	0.0	120.9	(7.9)	0.0	(114.0)	449.0
17C Parks and Play Areas	360.6	0.0	1.6	362.2	9.1	0.0	2.6	(1.1)	0.0	69.4	442.2
17D Healthy Living Centres	82.0	0.0	3.8	85.8	(1.8)	0.0	9.7	(2.6)	0.0	0.0	91.1
17E Tourism - Caravan Sites	(13.0)	0.0	1.1	(11.9)	(3.5)	0.0	2.2	(0.8)	0.0	0.0	(14.0)
17F Tourism - Hostels	4.5	0.0	0.9	5.4	(2.8)	0.0	1.7	(0.5)	0.0	0.0	3.8
17G Sports Development	97.2	0.0	3.6	100.8	(0.5)	0.0	28.1	(3.2)	0.0	(23.2)	102.0
17J Sports Facilities	1,069.6	0.0	6.0	1,075.6	23.2	0.0	7.1	(4.1)	0.0	(22.4)	1,079.4
17K Swimming Pools	285.3	0.0	9.2	294.5	(4.6)	0.0	24.1	(5.8)	0.0	24.4	332.6
17N Active Schools	30.4	0.0	5.8	36.2	0.2	0.0	17.9	(4.2)	0.0	(0.2)	49.9
17P Community Facilities	293.1	0.0	8.6	301.7	(13.7)	0.0	81.8	(5.8)	0.0	5.6	369.6
17S Heritage	340.3	0.0	5.3	345.6	6.7	0.0	2.5	(3.6)	0.0	(0.3)	350.9
17T Museums	326.7	0.0	13.9	340.6	(3.0)	0.0	118.3	(8.5)	0.0	(54.0)	393.4
17U St Magnus Cathedral	259.5	0.0	5.1	264.6	4.4	0.0	7.8	(3.6)	0.0	0.1	273.3
17V Libraries	1,091.8	0.0	22.9	1,114.7	12.2	0.0	19.5	(78.3)	0.0	2.0	1,070.1
Net Expenditure	4,665.4	0.0	95.2	4,760.6	31.1	0.0	444.2	(130.0)	0.0	(112.6)	4,993.3
19 ORKNEY HEALTH AND CARE											
19A Administration	2,489.0	0.0	24.3	2,513.3	49.4	0.0	18.0	(16.4)	0.0	(22.4)	2,541.9
19C Childcare	4,769.8	(450.0)	(0.8)	4,319.0	45.9	976.8	530.0	(82.8)	49.0	(603.4)	5,234.5
19D Elderly - Residential	5,996.2	0.0	327.5	6,323.7	26.7	0.0	248.9	(191.3)	22.0	0.0	6,430.0
19E Elderly - Independent Sector	239.3	0.0	0.0	239.3	8.1	0.0	0.0	0.0	65.9	(8.1)	305.2
19F Elderly - Day Centres	196.8	0.0	16.6	213.4	3.3	0.0	6.2	(10.0)	21.5	(2.6)	231.8
19G Disability	4,426.6	0.0	140.3	4,566.9	88.1	0.0	191.9	(76.1)	675.3	(77.0)	5,369.1
19H Mental Health	366.3	0.0	13.4	379.7	3.5	0.0	19.9	(9.3)	0.0	(21.1)	372.7
19I Other Community Care	1,443.7	0.0	63.9	1,507.6	3.4	0.0	68.8	(40.5)	0.0	4.4	1,543.7
19J Occupational Therapy	829.3	0.0	16.0	845.3	13.1	0.0	(89.6)	(10.7)	0.0	(205.6)	552.5
19K Home Care	4,605.6	0.0	162.0	4,767.6	34.6	0.0	188.2	(97.1)	237.3	(29.2)	5,101.4
19L Criminal Justice	180.1	0.0	16.5	196.6	2.1	0.0	54.6	(11.0)	0.0	(60.3)	182.0
19N Integrated Joint Board	839.9	0.0	3.3	843.2	24.0	0.0	(1.4)	(5.8)	(27.0)	0.0	833.0
Net Expenditure	26,382.6	(450.0)	783.0	26,715.6	302.2	976.8	1,235.5	(551.0)	1,044.0	(1,025.3)	28,697.8

GENERAL FUND SUMMARY		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
23	LAW, ORDER AND PROTECTIVE SERVICES											
23F	Civil Contingencies	136.0	0.0	3.5	139.5	0.9	0.0	34.0	(3.0)	0.0	(0.7)	170.7
	Net Expenditure	136.0	0.0	3.5	139.5	0.9	0.0	34.0	(3.0)	0.0	(0.7)	170.7
26	ROADS											
26A	Winter Maintenance and Response	1,106.8	0.0	0.0	1,106.8	33.2	0.0	0.0	(70.0)	0.0	0.0	1,070.0
26C	Street Lighting	228.7	0.0	0.0	228.7	6.7	0.0	0.0	0.0	0.0	0.0	235.4
26D	Car Parks	(158.3)	0.0	3.4	(154.9)	(2.9)	0.0	104.7	(2.2)	0.0	(0.2)	(55.5)
26E	Other Works	118.9	0.0	0.0	118.9	3.8	0.0	0.0	0.0	0.0	0.0	122.7
26F	Traffic Management	264.3	0.0	0.0	264.3	3.8	0.0	0.0	0.0	0.0	0.0	268.1
26J	Structural Maintenance	1,488.3	0.0	0.0	1,488.3	44.4	0.0	0.0	0.0	0.0	0.0	1,532.7
26K	Routine Maintenance	867.8	0.0	0.0	867.8	25.8	0.0	0.0	0.0	0.0	0.0	893.6
26L	Quarries Holding Account	(500.0)	0.0	16.7	(483.3)	(16.7)	0.0	36.0	(10.6)	0.0	(25.4)	(500.0)
26M	Roads Holding Account	0.0	0.0	113.3	113.3	(113.3)	0.0	(25.0)	(62.1)	0.0	87.1	0.0
26N	Garage Holding Account	0.0	0.0	22.7	22.7	(22.7)	0.0	(43.6)	(12.5)	0.0	56.1	0.0
26Z	Miscellaneous	121.7	0.0	0.0	121.7	2.8	0.0	0.0	0.0	0.0	(1.3)	123.2
26U	Movement in Reserves	85.4	0.0	0.0	85.4	2.6	0.0	0.0	0.0	0.0	0.0	88.0
	Net Expenditure	3,623.6	0.0	156.1	3,779.7	(32.5)	0.0	72.1	(157.4)	0.0	116.3	3,778.2
27	TRANSPORTATION											
27A	Administration	265.5	0.0	7.6	273.1	1.5	0.0	(7.2)	(4.7)	0.0	(1.3)	261.4
27B	Co-ordination	80.9	0.0	0.0	80.9	1.1	0.0	0.2	0.0	0.0	1.8	84.0
27C	Concessionary Fares	124.6	0.0	0.0	124.6	3.7	0.0	0.0	0.0	0.0	0.0	128.3
27G	Support for Operators - Bus	1,229.8	100.0	0.0	1,329.8	39.9	0.0	72.0	0.0	0.0	0.0	1,441.7
27I	Support for Operators - Air	1,198.8	0.0	0.0	1,198.8	36.0	0.0	401.0	0.0	0.0	0.0	1,635.8
27J	Support for Operators - Ferries	3.1	0.0	0.0	3.1	0.1	0.0	0.0	0.0	0.0	0.0	3.2
27K	Airfields	510.4	0.0	12.9	523.3	5.0	0.0	130.7	(11.1)	0.0	(0.7)	647.2
27L	Orkney Ferries	0.0	0.0	46.8	46.8	367.1	0.0	360.7	(36.6)	3,262.0	(738.0)	3,262.0
27U	Movement in Reserves	75.0	(75.0)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	Net Expenditure	3,488.1	25.0	67.3	3,580.4	454.4	0.0	957.4	(52.4)	3,262.0	(738.2)	7,463.6

GENERAL FUND SUMMARY		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
28 OPERATIONAL ENVIRONMENTAL SERVICES												
28B Burial Grounds	95.4	0.0	0.4	95.8	(5.6)	0.0	(4.6)	0.0	0.0	3.4	89.0	
28C Refuse Collection	623.3	0.0	(60.0)	623.3	(16.3)	0.0	0.3	0.0	0.0	16.5	623.8	
28E Waste Disposal	1,397.1	0.0	60.0	1,397.1	24.8	0.0	2.8	0.0	0.0	10.0	1,434.7	
28F Recycling	564.8	0.0	0.0	564.8	13.7	0.0	0.3	0.0	0.0	7.0	585.8	
28G Environmental Cleansing	434.6	0.0	0.0	434.6	12.5	0.0	0.0	0.0	0.0	5.7	452.8	
28K Environmental Holding Account	0.0	0.0	82.7	82.7	(82.7)	0.0	77.4	(48.4)	0.0	(29.0)	0.0	
Net Expenditure	3,115.2	0.0	83.1	3,198.3	(53.6)	0.0	76.2	(48.4)	0.0	13.6	3,186.1	
29 ENVIRONMENTAL HEALTH & T/STANDARDS												
29A Administration	685.9	0.0	20.5	706.4	2.7	0.0	6.8	(13.6)	0.0	(2.5)	699.8	
29B Trading Standards	288.6	0.0	9.7	298.3	0.6	0.0	14.6	(6.7)	0.0	(0.8)	306.0	
29D Public Toilets	101.4	0.0	0.0	101.4	3.0	0.0	0.7	0.0	0.0	11.7	116.8	
Net Expenditure	1,075.9	0.0	30.2	1,106.1	6.3	0.0	22.1	(20.3)	0.0	8.4	1,122.6	
30 OTHER HOUSING												
30A Housing Support	71.7	0.0	2.9	74.6	0.0	0.0	2.2	(0.8)	0.0	0.0	76.0	
30B Homelessness	1,106.7	0.0	18.1	1,124.8	27.0	0.0	(23.8)	(9.6)	0.0	(0.4)	1,118.0	
30C Housing Loans	12.7	0.0	0.0	12.7	0.1	0.0	0.0	0.0	0.0	(0.2)	12.6	
30E Energy Initiatives	42.2	0.0	1.7	43.9	0.0	0.0	0.7	(1.1)	0.0	0.0	43.5	
30F Garages	(95.9)	0.0	0.0	(95.9)	(7.2)	0.0	0.0	0.0	0.0	0.0	(103.1)	
30G Miscellaneous	259.9	0.0	1.6	261.5	4.8	0.0	1.7	(2.1)	0.0	(2.1)	263.8	
30H Housing Benefit	251.1	0.0	0.0	251.1	92.8	0.0	0.0	0.0	23.7	(1.7)	365.9	
30K Landlord Registration	(24.6)	0.0	0.0	(24.6)	(1.7)	0.0	0.0	0.0	0.0	0.0	(26.3)	
30L Care & Repair	312.6	0.0	0.0	312.6	9.4	0.0	73.0	0.0	0.0	0.0	395.0	
30M Sheltered Housing	176.9	0.0	6.4	183.3	0.5	0.0	(7.0)	(2.8)	0.0	0.0	174.0	
30N Student Accommodation	(22.1)	0.0	0.0	(22.1)	(1.7)	0.0	0.0	0.0	0.0	0.0	(23.8)	
Net Expenditure	2,091.2	0.0	30.7	2,121.9	124.0	0.0	46.8	(16.4)	23.7	(4.4)	2,295.6	

GENERAL FUND SUMMARY		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
33	ECONOMIC DEVELOPMENT											
33A	Administration	971.0	0.0	29.5	1,000.5	5.4	0.0	22.4	(19.7)	0.0	(3.3)	1,005.3
33B	Business Gateway	184.0	0.0	4.3	188.3	2.4	0.0	(1.7)	(2.8)	0.0	0.0	186.2
33C	EEC Expenditure	9.4	0.0	0.0	9.4	0.0	0.0	106.1	(9.7)	0.0	0.3	106.1
33D	LEADER Programme	65.0	0.0	3.6	68.6	0.0	0.0	1.8	(2.4)	0.0	0.0	68.0
33E	Regeneration	16.5	0.0	0.0	16.5	0.5	0.0	0.0	0.0	0.0	0.0	17.0
33I	Tourism	112.5	0.0	0.0	112.5	3.4	0.0	0.0	0.0	0.0	0.0	115.9
33J	Economic Development Grants	291.7	0.0	0.0	291.7	8.7	0.0	0.0	0.0	0.0	0.0	300.4
33K	Other Economic Development Grants	147.3	0.0	0.0	147.3	4.5	0.0	0.0	0.0	0.0	0.0	151.8
	Net Expenditure	1,797.4	0.0	37.4	1,834.8	24.9	0.0	128.6	(34.6)	0.0	(3.0)	1,950.7
34	PLANNING											
34A	Administration	397.7	0.0	4.4	402.1	6.0	0.0	1.3	(2.9)	0.0	(4.4)	402.1
34B	Development Management	133.5	0.0	66.6	200.1	2.7	0.0	2.7	(12.9)	0.0	44.6	237.2
34C	Development Planning	558.4	26.2	(22.0)	562.6	2.1	0.0	63.9	(11.5)	0.0	(36.4)	580.7
34E	Building Standards	82.9	0.0	15.8	98.7	0.6	0.0	4.9	(9.0)	0.0	30.3	125.5
34G	Archaeology	52.3	0.0	2.0	54.3	0.1	0.0	2.2	(1.3)	0.0	0.0	55.3
	Net Expenditure	1,224.8	26.2	66.8	1,317.8	11.5	0.0	75.0	(37.6)	0.0	34.1	1,400.8
10/39	OTHER SERVICES											
10G	Corporate Management	3,988.3	(29.3)	25.6	3,984.6	69.3	0.0	69.4	(3.0)	0.0	(73.8)	4,046.5
10J	Corporate Priorities	1,416.2	0.0	27.5	1,443.7	39.2	0.0	38.2	(88.6)	0.0	(1.1)	1,431.4
39A	Area Support Team (CP)	18.2	0.0	0.6	18.8	0.0	0.0	0.6	(0.5)	0.0	0.0	18.9
39B	Registration of Births, Deaths and Marriages	63.6	0.0	2.4	66.0	(1.1)	0.0	1.3	(1.6)	0.0	(0.4)	64.2
39C	Miscellaneous Property	252.1	0.0	0.0	252.1	0.5	0.0	0.0	0.0	0.0	(4.4)	248.2
39D	Payments to Joint Boards	520.0	0.0	0.0	520.0	15.6	0.0	0.0	0.0	0.0	(24.3)	511.3
39F	Elections	41.9	0.0	0.0	41.9	0.9	0.0	0.0	0.0	0.0	(0.5)	42.3
39G	Licensing	18.9	0.0	3.2	22.1	(5.6)	0.0	1.5	(2.1)	0.0	(0.5)	15.4
39H	Payments to Third Sector	198.4	0.0	0.0	198.4	5.3	0.0	0.0	(2.2)	0.0	0.0	201.5
39K	Publicity	16.0	0.0	0.0	16.0	0.4	0.0	4.6	0.0	0.0	0.0	21.0
39L	Twinning	34.4	(33.0)	0.0	1.4	0.5	0.0	0.0	0.0	0.0	31.1	33.0
39M	Community Councils	492.9	0.0	6.0	498.9	8.9	0.0	(37.3)	(2.2)	0.0	(2.6)	465.7
39S	Interest on Loans and Balances	(372.0)	0.0	0.0	(372.0)	0.0	0.0	0.0	(128.0)	0.0	0.0	(500.0)
39T	Miscellaneous	92.3	0.0	0.0	92.3	2.7	0.0	10.0	0.0	0.0	(615.9)	(510.9)
39X	Cost of Collection	588.9	0.0	0.0	588.9	10.6	0.0	0.0	0.0	0.0	(6.6)	592.9
39Y	Finance Charges	3,339.3	0.0	0.0	3,339.3	98.8	0.0	202.4	0.0	0.0	(2.3)	3,638.2
39U	Movement in Reserves	459.3	0.0	0.0	459.3	0.0	0.0	0.0	0.0	0.0	(12.0)	447.3
		11,168.7	(62.3)	65.3	11,171.7	246.0	0.0	290.7	(228.2)	0.0	(713.3)	10,766.9

CENTRAL ADMINISTRATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
10A CHIEF EXECUTIVE'S											
Staff Costs	1,773.8	0.0	120.7	1,894.5	0.0	0.0	98.8	(49.7)	0.0	45.7	1,989.3
Property Costs	855.0	0.0	0.0	855.0	25.7	0.0	15.9	0.0	0.0	0.0	896.6
Supplies and Services	65.9	0.0	0.0	65.9	2.0	0.0	5.3	0.0	0.0	0.0	73.2
Transport Costs	8.3	0.0	0.0	8.3	0.2	0.0	0.0	0.0	0.0	0.0	8.5
Administration Costs	35.3	0.0	0.0	35.3	1.0	0.0	0.0	0.0	0.0	0.0	36.3
Apportioned Costs	101.6	0.0	0.0	101.6	2.1	0.0	0.0	0.0	0.0	0.0	103.7
Third Party Payments	2.3	0.0	0.0	2.3	0.1	0.0	0.0	0.0	0.0	0.0	2.4
Total Expenditure	2,842.2	0.0	120.7	2,962.9	31.1	0.0	120.0	(49.7)	0.0	45.7	3,110.0
Rents & Lettings	(8.2)	0.0	0.0	(8.2)	(0.5)	0.0	0.0	0.0	0.0	0.0	(8.7)
Sales	(0.2)	0.0	0.0	(0.2)	0.0	0.0	0.0	0.0	0.0	0.0	(0.2)
Fees & Charges	(46.8)	0.0	0.0	(46.8)	(3.2)	0.0	6.0	0.0	0.0	0.0	(44.0)
Apportioned Income	(2,787.0)	0.0	(48.8)	(2,835.8)	(99.3)	0.0	0.0	0.0	0.0	(76.3)	(3,011.4)
Total Income	(2,842.2)	0.0	(48.8)	(2,891.0)	(103.0)	0.0	6.0	0.0	0.0	(122.0)	(3,110.0)
Net Expenditure	0.0	0.0	71.9	71.9	(71.9)	0.0	126.0	(49.7)	0.0	(76.3)	0.0
10B CORPORATE SERVICES											
Staff Costs	1,553.6	0.0	62.9	1,616.5	0.0	0.0	(56.9)	(39.5)	0.0	0.0	1,520.1
Supplies and Services	43.9	0.0	0.0	43.9	1.3	0.0	0.0	0.0	0.0	0.0	45.2
Transport Costs	3.8	0.0	0.0	3.8	0.0	0.0	0.0	0.0	0.0	0.0	3.8
Administration Costs	26.8	0.0	0.0	26.8	0.9	0.0	0.0	0.0	0.0	0.0	27.7
Apportioned Costs	266.4	0.0	0.0	266.4	5.4	0.0	0.0	0.0	0.0	0.0	271.8
Third Party Payments	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Total Expenditure	1,895.5	0.0	62.9	1,958.4	7.6	0.0	(56.9)	(39.5)	0.0	0.0	1,869.6
Apportioned Income	(1,888.7)	0.0	0.0	(1,888.7)	(70.0)	0.0	0.0	0.0	0.0	96.4	(1,862.3)
Total Income	(1,895.5)	0.0	0.0	(1,895.5)	(70.5)	0.0	0.0	0.0	0.0	96.4	(1,869.6)
Net Expenditure	0.0	0.0	62.9	62.9	(62.9)	0.0	(56.9)	(39.5)	0.0	96.4	0.0

CENTRAL ADMINISTRATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
10C FINANCE											
Staff Costs	2,052.0	0.0	83.1	2,135.1	0.0	0.0	58.6	(58.2)	0.0	48.9	2,184.4
Property Costs	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1
Supplies and Services	160.9	0.0	0.0	160.9	4.8	0.0	12.0	0.0	0.0	0.0	177.7
Transport Costs	8.0	0.0	0.0	8.0	0.1	0.0	0.0	0.0	0.0	0.0	8.1
Administration Costs	64.5	0.0	0.0	64.5	2.0	0.0	0.0	(3.5)	0.0	0.0	63.0
Apportioned Costs	176.0	0.0	0.0	176.0	3.5	0.0	0.0	0.0	0.0	(0.3)	179.2
Third Party Payments	8.1	0.0	0.0	8.1	0.2	0.0	0.0	0.0	0.0	0.0	8.3
Total Expenditure	2,469.6	0.0	83.1	2,552.7	10.6	0.0	70.6	(61.7)	0.0	48.6	2,620.8
Other Grants & Reimbursements	(60.0)	0.0	0.0	(60.0)	0.0	0.0	0.0	0.0	0.0	0.0	(60.0)
Fees & Charges	(7.4)	0.0	0.0	(7.4)	(0.5)	0.0	0.0	0.0	0.0	0.0	(7.9)
Apportioned Income	(2,402.2)	0.0	0.0	(2,402.2)	(93.2)	0.0	0.0	(4.0)	0.0	(53.5)	(2,552.9)
Total Income	(2,469.6)	0.0	0.0	(2,469.6)	(93.7)	0.0	0.0	(4.0)	0.0	(53.5)	(2,620.8)
Net Expenditure	0.0	0.0	83.1	83.1	(83.1)	0.0	70.6	(65.7)	0.0	(4.9)	0.0
10D DEVELOPMENT & INFRASTRUCTURE											
Staff Costs	2,801.8	0.0	66.7	2,868.5	0.0	0.0	(85.8)	(69.0)	0.0	0.0	2,713.7
Supplies and Services	71.2	0.0	1.5	72.7	2.1	0.0	0.0	0.0	0.0	0.0	74.8
Transport Costs	24.4	0.0	0.0	24.4	0.7	0.0	0.0	0.0	0.0	0.0	25.1
Administration Costs	111.5	0.0	0.0	111.5	3.4	0.0	0.0	0.0	0.0	0.0	114.9
Apportioned Costs	208.2	0.0	0.0	208.2	4.2	0.0	0.0	0.0	0.0	(0.5)	211.9
Third Party Payments	2.6	0.0	(2.1)	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Miscellaneous Expenditure	0.7	0.0	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.7
Total Expenditure	3,220.4	0.0	66.7	3,287.1	10.4	0.0	(85.8)	(69.0)	0.0	(0.5)	3,142.2
Fees & Charges	(9.5)	0.0	0.0	(9.5)	(0.6)	0.0	0.0	0.0	0.0	0.0	(10.1)
Apportioned Income	(3,210.8)	0.0	46.8	(3,164.0)	(123.3)	0.0	0.0	0.0	0.0	155.3	(3,132.0)
Miscellaneous Income	(0.1)	0.0	0.0	(0.1)	0.0	0.0	0.0	0.0	0.0	0.0	(0.1)
Total Income	(3,220.4)	0.0	46.8	(3,173.6)	(123.9)	0.0	0.0	0.0	0.0	155.3	(3,142.2)
Net Expenditure	0.0	0.0	113.5	113.5	(113.5)	0.0	(85.8)	(69.0)	0.0	154.8	0.0

CENTRAL ADMINISTRATION		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
10F I.T AND FACILITIES												
Staff Costs	1,794.8	0.0	(22.2)	1,772.6	0.0	0.0	(102.7)	(44.3)	0.0	0.0	1,625.6	
Property Costs	9.0	0.0	0.0	9.0	0.3	0.0	0.2	0.0	0.0	0.0	9.5	
Supplies and Services	428.2	0.0	0.0	428.2	12.9	0.0	140.0	0.0	0.0	0.0	581.1	
Transport Costs	6.3	0.0	0.0	6.3	0.1	0.0	0.0	0.0	0.0	0.0	6.4	
Administration Costs	29.5	0.0	0.0	29.5	0.9	0.0	0.0	0.0	0.0	0.0	30.4	
Apportioned Costs	279.6	0.0	0.0	279.6	5.7	0.0	0.0	0.0	0.0	(0.1)	285.2	
Third Party Payments	36.8	0.0	0.0	36.8	1.1	0.0	0.0	0.0	0.0	0.0	37.9	
Total Expenditure	2,584.2	0.0	(22.2)	2,562.0	21.0	0.0	37.5	(44.3)	0.0	(0.1)	2,576.1	
Fees & Charges	(22.7)	0.0	0.0	(22.7)	(1.5)	0.0	0.0	(30.0)	0.0	0.0	(54.2)	
Apportioned Income	(2,561.5)	0.0	94.9	(2,466.6)	(105.4)	0.0	(34.1)	0.0	0.0	84.2	(2,521.9)	
Total Income	(2,584.2)	0.0	94.9	(2,489.3)	(106.9)	0.0	(34.1)	(30.0)	0.0	84.2	(2,576.1)	
Net Expenditure	0.0	0.0	72.7	72.7	(85.9)	0.0	3.4	(74.3)	0.0	84.1	0.0	
10I LEGAL SERVICES												
Staff Costs	699.1	0.0	(20.5)	678.6	0.0	0.0	6.7	(17.4)	0.0	0.0	667.9	
Supplies and Services	26.2	0.0	0.0	26.2	0.8	0.0	0.0	0.0	0.0	0.0	27.0	
Transport Costs	4.8	0.0	0.0	4.8	0.1	0.0	0.0	0.0	0.0	0.0	4.9	
Administration Costs	14.4	0.0	0.0	14.4	0.4	0.0	0.0	0.0	0.0	0.0	14.8	
Apportioned Costs	235.9	0.0	0.0	235.9	4.7	0.0	0.0	0.0	0.0	0.0	240.6	
Third Party Payments	1.6	0.0	0.0	1.6	0.0	0.0	0.0	0.0	0.0	0.0	1.6	
Total Expenditure	982.0	0.0	(20.5)	961.5	6.0	0.0	6.7	(17.4)	0.0	0.0	956.8	
Fees & Charges	(16.6)	0.0	0.0	(16.6)	(1.1)	0.0	0.0	0.0	0.0	0.0	(17.7)	
Apportioned Income	(965.4)	0.0	48.8	(916.6)	(33.2)	0.0	0.0	0.0	0.0	10.7	(939.1)	
Total Income	(982.0)	0.0	48.8	(933.2)	(34.3)	0.0	0.0	0.0	0.0	10.7	(956.8)	
Net Expenditure	0.0	0.0	28.3	28.3	(28.3)	0.0	6.7	(17.4)	0.0	10.7	0.0	

CENTRAL ADMINISTRATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
10K APPORTIONMENT CONTROL A/C											
Apportioned Costs	(1,274.3)	0.0	0.0	(1,274.3)	(25.5)	0.0	0.0	0.0	0.0	0.0	(1,299.8)
Total Expenditure	(1,274.3)	0.0	0.0	(1,274.3)	(25.5)	0.0	0.0	0.0	0.0	0.0	(1,299.8)
Apportioned Income	1,274.3	0.0	0.0	1,274.3	25.5	0.0	0.0	0.0	0.0	0.0	1,299.8
Total Income	1,274.3	0.0	0.0	1,274.3	25.5	0.0	0.0	0.0	0.0	0.0	1,299.8
Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
100 CLEANING HOLDING A/C											
Staff Costs	1,763.8	0.0	71.4	1,835.2	0.0	0.0	223.5	(49.1)	0.0	0.0	2,009.6
Supplies and Services	193.7	0.0	15.6	209.3	6.3	0.0	0.0	0.0	0.0	0.0	215.6
Transport Costs	14.3	0.0	0.0	14.3	0.4	0.0	0.0	0.0	0.0	0.0	14.7
Administration Costs	22.0	0.0	0.0	22.0	0.7	0.0	0.0	0.0	0.0	0.0	22.7
Apportioned Costs	89.3	0.0	0.0	89.3	1.8	0.0	0.0	0.0	0.0	(1.5)	89.6
Third Party Payments	36.6	0.0	0.0	36.6	1.1	0.0	0.0	0.0	0.0	0.0	37.7
Total Expenditure	2,119.7	0.0	87.0	2,206.7	10.3	0.0	223.5	(49.1)	0.0	(1.5)	2,389.9
Other Grants & Reimbursements	(2,095.3)	0.0	(15.6)	(2,110.9)	(80.1)	0.0	0.0	0.0	0.0	(171.5)	(2,362.5)
Fees & Charges	(24.4)	0.0	0.0	(24.4)	(1.6)	0.0	0.0	0.0	0.0	(1.4)	(27.4)
Total Income	(2,119.7)	0.0	(15.6)	(2,135.3)	(81.7)	0.0	0.0	0.0	0.0	(172.9)	(2,389.9)
Net Expenditure	0.0	0.0	71.4	71.4	(71.4)	0.0	223.5	(49.1)	0.0	(174.4)	0.0
10U MOVEMENT IN RESERVES											
Miscellaneous Expenditure	13.2	0.0	0.0	13.2	0.0	0.0	0.0	0.0	0.0	0.0	13.2
Total Expenditure	13.2	0.0	0.0	13.2	0.0	0.0	0.0	0.0	0.0	0.0	13.2
Net Expenditure	13.2	0.0	0.0	13.2	0.0	0.0	0.0	0.0	0.0	0.0	13.2

CENTRAL ADMINISTRATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	12,438.9	0.0	362.1	12,801.0	0.0	0.0	142.2	(327.2)	0.0	94.6	12,710.6
Property Costs	864.1	0.0	0.6	864.7	26.0	0.0	16.1	0.0	0.0	0.0	906.8
Supplies and Services	990.0	0.0	17.1	1,007.1	30.2	0.0	157.3	0.0	0.0	0.0	1,194.6
Transport Costs	69.9	0.0	0.0	69.9	1.6	0.0	0.0	0.0	0.0	0.0	71.5
Administration Costs	304.0	0.0	0.0	304.0	9.3	0.0	0.0	(3.5)	0.0	0.0	309.8
Third Party Payments	89.0	0.0	(2.1)	86.9	2.5	0.0	0.0	0.0	0.0	0.0	89.4
Miscellaneous Expenditure	13.9	0.0	0.0	13.9	0.0	0.0	0.0	0.0	0.0	0.0	13.9
Total Expenditure	14,852.5	0.0	377.7	15,230.2	71.5	0.0	315.6	(330.7)	0.0	92.2	15,378.8
Other Grants & Reimbursements	(2,155.3)	0.0	(15.6)	(2,170.9)	(80.1)	0.0	0.0	0.0	0.0	(217.2)	(2,468.2)
Rents & Lettings	(8.2)	0.0	0.0	(8.2)	(0.5)	0.0	0.0	0.0	0.0	0.0	(8.7)
Sales	(0.2)	0.0	0.0	(0.2)	0.0	0.0	0.0	0.0	0.0	0.0	(0.2)
Fees & Charges	(134.2)	0.0	0.0	(134.2)	(9.0)	0.0	6.0	(30.0)	0.0	(1.4)	(168.6)
Apportioned Income	(12,541.3)	0.0	141.7	(12,399.6)	(498.9)	0.0	(34.1)	(4.0)	0.0	216.8	(12,719.8)
Miscellaneous Income	(0.1)	0.0	0.0	(0.1)	0.0	0.0	0.0	0.0	0.0	0.0	(0.1)
Total Income	(14,839.3)	0.0	126.1	(14,713.2)	(588.5)	0.0	(28.1)	(34.0)	0.0	(1.8)	(15,365.6)
Net Expenditure	13.2	0.0	503.8	517.0	(517.0)	0.0	287.5	(364.7)	0.0	90.4	13.2

EDUCATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
11AC SENIOR SECONDARY SCHOOLS											
Staff Costs	9,242.3	0.0	249.1	9,491.4	0.0	0.0	281.9	(112.0)	0.0	0.0	9,661.3
Property Costs	2,251.3	0.0	0.0	2,251.3	67.5	0.0	27.1	0.0	0.0	54.6	2,400.5
Supplies and Services	84.0	0.0	(3.7)	80.3	1.0	0.0	0.0	0.0	0.0	0.0	81.3
Transport Costs	46.2	0.0	0.0	46.2	1.4	0.0	0.0	0.0	0.0	0.0	47.6
Administration Costs	67.1	0.0	0.0	67.1	2.1	0.0	0.0	0.0	0.0	0.0	69.2
Apportioned Costs	34.1	0.0	0.0	34.1	0.7	0.0	0.0	0.0	0.0	(0.6)	34.2
Third Party Payments	111.6	0.0	0.0	111.6	3.3	0.0	0.0	0.0	0.0	0.0	114.9
Total Expenditure	11,836.6	0.0	245.4	12,082.0	76.0	0.0	309.0	(112.0)	0.0	54.0	12,409.0
Rents & Lettings	(15.3)	0.0	0.0	(15.3)	(1.0)	0.0	0.0	0.0	0.0	0.0	(16.3)
Sales	(1.7)	0.0	0.0	(1.7)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.8)
Fees & Charges	(0.7)	0.0	0.0	(0.7)	0.0	0.0	0.0	0.0	0.0	0.0	(0.7)
Miscellaneous Income	(1.3)	0.0	0.0	(1.3)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.4)
Total Income	(19.0)	0.0	0.0	(19.0)	(1.2)	0.0	0.0	0.0	0.0	0.0	(20.2)
Net Expenditure	11,817.6	0.0	245.4	12,063.0	74.8	0.0	309.0	(112.0)	0.0	54.0	12,388.8
12AF JUNIOR SECONDARY SCHOOLS											
Staff Costs	2,434.7	0.0	65.1	2,499.8	0.0	0.0	70.4	(28.5)	0.0	0.0	2,541.7
Property Costs	617.0	0.0	0.0	617.0	18.6	0.0	15.4	0.0	0.0	11.1	662.1
Supplies and Services	52.0	0.0	3.0	55.0	0.5	0.0	0.0	0.0	0.0	0.0	55.5
Transport Costs	101.8	0.0	0.0	101.8	2.9	0.0	0.0	0.0	0.0	0.0	104.7
Administration Costs	26.5	0.0	0.0	26.5	0.8	0.0	0.0	0.0	0.0	0.0	27.3
Third Party Payments	3.5	0.0	0.0	3.5	0.1	0.0	0.0	0.0	0.0	0.0	3.6
Total Expenditure	3,235.5	0.0	68.1	3,303.6	22.9	0.0	85.8	(28.5)	0.0	11.1	3,394.9
Rents & Lettings	(10.8)	0.0	0.0	(10.8)	(0.6)	0.0	0.0	0.0	0.0	0.0	(11.4)
Sales	(0.8)	0.0	0.0	(0.8)	0.0	0.0	0.0	0.0	0.0	0.0	(0.8)
Total Income	(11.6)	0.0	0.0	(11.6)	(0.6)	0.0	0.0	0.0	0.0	0.0	(12.2)
Net Expenditure	3,223.9	0.0	68.1	3,292.0	22.3	0.0	85.8	(28.5)	0.0	11.1	3,382.7

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EDUCATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
13AW PRIMARY SCHOOLS											
Staff Costs	9,298.8	0.0	258.8	9,557.6	0.0	0.0	286.5	(122.2)	0.0	0.0	9,721.9
Property Costs	2,185.5	0.0	0.0	2,185.5	65.1	0.0	41.8	0.0	0.0	59.0	2,351.4
Supplies and Services	240.4	0.0	2.5	242.9	2.7	0.0	0.0	0.0	0.0	0.0	245.6
Transport Costs	55.0	0.0	0.0	55.0	1.0	0.0	0.0	0.0	0.0	0.0	56.0
Administration Costs	109.9	0.0	0.0	109.9	2.7	0.0	0.0	0.0	0.0	0.0	112.6
Apportioned Costs	7.5	0.0	0.0	7.5	0.1	0.0	0.0	0.0	0.0	(0.1)	7.5
Third Party Payments	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Total Expenditure	11,898.1	0.0	261.3	12,159.4	71.6	0.0	328.3	(122.2)	0.0	58.9	12,496.0
Other Grants & Reimbursements	(2.2)	0.0	0.0	(2.2)	0.0	0.0	0.0	0.0	0.0	0.0	(2.2)
Rents & Lettings	(29.2)	0.0	0.0	(29.2)	(1.8)	0.0	0.0	0.0	0.0	0.0	(31.0)
Sales	(0.6)	0.0	0.0	(0.6)	0.0	0.0	0.0	0.0	0.0	0.0	(0.6)
Fees & Charges	(2.2)	0.0	0.0	(2.2)	(0.1)	0.0	0.0	0.0	0.0	0.0	(2.3)
Total Income	(34.2)	0.0	0.0	(34.2)	(1.9)	0.0	0.0	0.0	0.0	0.0	(36.1)
Net Expenditure	11,863.9	0.0	261.3	12,125.2	69.7	0.0	328.3	(122.2)	0.0	58.9	12,459.9
14A Early Learning and Childcare											
Staff Costs	4,654.5	0.0	188.5	4,843.0	0.0	0.0	215.3	(96.9)	0.0	0.0	4,961.4
Property Costs	37.7	0.0	0.0	37.7	1.1	0.0	0.2	0.0	0.0	2.4	41.4
Supplies and Services	66.6	0.0	0.0	66.6	1.7	0.0	1.7	0.0	0.0	0.0	70.0
Transport Costs	10.9	0.0	0.0	10.9	0.2	0.0	0.0	0.0	0.0	0.0	11.1
Administration Costs	39.8	0.0	0.0	39.8	1.1	0.0	0.0	0.0	0.0	0.0	40.9
Transfer Payments	118.0	0.0	0.0	118.0	3.6	0.0	0.0	0.0	0.0	0.0	121.6
Total Expenditure	4,927.5	0.0	188.5	5,116.0	7.7	0.0	217.2	(96.9)	0.0	2.4	5,246.4
Fees & Charges	(387.2)	(255.0)	0.0	(642.2)	(43.0)	255.0	0.0	0.0	0.0	19.0	(411.2)
Total Income	(387.2)	(255.0)	0.0	(642.2)	(43.0)	255.0	0.0	0.0	0.0	19.0	(411.2)
Net Expenditure	4,540.3	(255.0)	188.5	4,473.8	(35.3)	255.0	217.2	(96.9)	0.0	21.4	4,835.2

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EDUCATION		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
14FI	ADDITIONAL SUPPORT NEEDS											
	Staff Costs	2,867.4	0.0	113.5	2,980.9	0.0	0.0	18.6	(46.9)	20.0	0.0	2,972.6
	Property Costs	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4
	Supplies and Services	7.1	0.0	0.0	7.1	0.2	0.0	0.0	0.0	0.0	0.0	7.3
	Transport Costs	24.3	0.0	0.0	24.3	0.8	0.0	0.0	0.0	0.0	0.0	25.1
	Administration Costs	64.3	0.0	0.0	64.3	1.9	0.0	0.0	0.0	0.0	0.0	66.2
	Third Party Payments	256.8	0.0	0.0	256.8	7.7	475.0	0.0	0.0	0.0	0.0	739.5
	Total Expenditure	3,220.3	0.0	113.5	3,333.8	10.6	475.0	18.6	(46.9)	20.0	0.0	3,811.1
	Net Expenditure	3,220.3	0.0	113.5	3,333.8	10.6	475.0	18.6	(46.9)	20.0	0.0	3,811.1
14J	PAPDALE HALLS OF RESIDENCE											
	Staff Costs	671.1	0.0	27.2	698.3	0.0	0.0	25.0	(17.8)	0.0	0.0	705.5
	Supplies and Services	37.9	0.0	0.0	37.9	1.1	0.0	2.8	0.0	0.0	0.0	41.8
	Transport Costs	12.8	0.0	0.0	12.8	0.4	0.0	0.0	0.0	0.0	0.0	13.2
	Administration Costs	13.5	0.0	0.0	13.5	0.4	0.0	0.0	0.0	0.0	0.0	13.9
	Apportioned Costs	15.3	0.0	0.0	15.3	0.3	0.0	0.0	0.0	0.0	(0.3)	15.3
	Miscellaneous Expenditure	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
	Total Expenditure	941.2	0.0	27.2	968.4	7.9	0.0	32.2	(17.8)	0.0	1.8	992.5
	Rents & Lettings	(0.1)	0.0	0.0	(0.1)	0.0	0.0	0.0	0.0	0.0	0.0	(0.1)
	Sales	(0.1)	0.0	0.0	(0.1)	0.0	0.0	0.0	0.0	0.0	0.0	(0.1)
	Fees & Charges	(34.0)	0.0	0.0	(34.0)	(2.3)	0.0	0.0	0.0	0.0	0.0	(36.3)
	Total Income	(34.2)	0.0	0.0	(34.2)	(2.3)	0.0	0.0	0.0	0.0	0.0	(36.5)
	Net Expenditure	907.0	0.0	27.2	934.2	5.6	0.0	32.2	(17.8)	0.0	1.8	956.0

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EDUCATION		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
14N	QUALITY DEVELOPMENT											
	Staff Costs	173.4	0.0	1.8	175.2	0.0	0.0	11.6	(1.3)	0.0	0.0	185.5
	Supplies and Services	76.7	0.0	0.0	76.7	2.3	0.0	0.0	0.0	0.0	0.0	79.0
	Transport Costs	6.9	0.0	0.0	6.9	0.2	0.0	0.0	0.0	0.0	0.0	7.1
	Administration Costs	70.0	0.0	0.0	70.0	2.1	0.0	0.0	0.0	0.0	0.0	72.1
	Transfer Payments	2.6	0.0	0.0	2.6	0.0	0.0	0.0	0.0	0.0	0.0	2.6
	Total Expenditure	329.6	0.0	1.8	331.4	4.6	0.0	11.6	(1.3)	0.0	0.0	346.3
	Government Grants	(98.7)	0.0	0.0	(98.7)	0.0	0.0	0.0	0.0	0.0	0.0	(98.7)
	Other Grants & Reimbursements	(166.5)	105.5	0.0	(61.0)	0.0	0.0	0.0	0.0	0.0	(110.2)	(171.2)
	Fees & Charges	(6.2)	0.0	0.0	(6.2)	(0.3)	0.0	0.0	0.0	0.0	0.0	(6.5)
	Total Income	(271.4)	105.5	0.0	(165.9)	(0.3)	0.0	0.0	0.0	0.0	(110.2)	(276.4)
	Net Expenditure	58.2	105.5	1.8	165.5	4.3	0.0	11.6	(1.3)	0.0	(110.2)	69.9
15A	ADMINISTRATION											
	Staff Costs	1,005.7	0.0	40.8	1,046.5	0.0	0.0	0.7	(21.2)	0.0	0.0	1,026.0
	Property Costs	29.7	0.0	0.0	29.7	0.9	0.0	0.3	0.0	0.0	0.5	31.4
	Supplies and Services	37.7	0.0	0.0	37.7	1.1	0.0	0.0	0.0	0.0	0.0	38.8
	Transport Costs	3.5	0.0	0.0	3.5	0.1	0.0	0.0	0.0	0.0	0.0	3.6
	Administration Costs	153.7	0.0	0.0	153.7	4.6	0.0	0.0	0.0	(10.0)	0.0	148.3
	Apportioned Costs	1,001.1	0.0	0.0	1,001.1	20.0	0.0	0.0	0.0	0.0	(16.8)	1,004.3
	Third Party Payments	15.0	0.0	0.0	15.0	0.5	0.0	0.0	0.0	0.0	0.0	15.5
	Total Expenditure	2,246.4	0.0	40.8	2,287.2	27.2	0.0	1.0	(21.2)	(10.0)	(16.3)	2,267.9
	Government Grants	(2,480.6)	0.0	(1.8)	(2,482.4)	0.0	0.0	0.0	0.0	2,227.0	(632.2)	(887.6)
	Rents & Lettings	(1.1)	0.0	0.0	(1.1)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.2)
	Fees & Charges	(4.3)	0.0	0.0	(4.3)	(0.3)	0.0	0.0	0.0	0.0	0.0	(4.6)
	Total Income	(2,486.0)	0.0	(1.8)	(2,487.8)	(0.4)	0.0	0.0	0.0	2,227.0	(632.2)	(893.4)
	Net Expenditure	(239.6)	0.0	39.0	(200.6)	26.8	0.0	1.0	(21.2)	2,217.0	(648.5)	1,374.5

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EDUCATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
15B ASSISTANCE FOR STUDENTS											
Staff Costs	12.5	0.0	0.5	13.0	0.0	0.0	11.8	(0.4)	0.0	0.0	24.4
Transport Costs	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Administration Costs	1.3	0.0	0.0	1.3	0.0	0.0	0.0	0.0	0.0	0.0	1.3
Transfer Payments	353.8	0.0	0.0	353.8	10.6	0.0	0.0	0.0	0.0	0.0	364.4
Miscellaneous Expenditure	7.0	0.0	0.0	7.0	0.3	0.0	0.0	0.0	0.0	0.0	7.3
Total Expenditure	374.8	0.0	0.5	375.3	10.9	0.0	11.8	(0.4)	0.0	0.0	397.6
Government Grants	(160.6)	0.0	0.0	(160.6)	5.2	0.0	0.0	0.0	0.0	0.0	(155.4)
Total Income	(160.6)	0.0	0.0	(160.6)	5.2	0.0	0.0	0.0	0.0	0.0	(155.4)
Net Expenditure	214.2	0.0	0.5	214.7	16.1	0.0	11.8	(0.4)	0.0	0.0	242.2
15C COMMUNITY LEARNING AND DEVELOPMENT											
Staff Costs	538.5	0.0	153.9	692.4	0.0	0.0	19.3	(13.8)	0.0	(3.0)	694.9
Property Costs	6.0	0.0	0.0	6.0	0.1	0.0	0.1	0.0	0.0	0.2	6.4
Supplies and Services	4.9	0.0	0.6	5.5	0.0	0.0	0.0	0.0	0.0	0.0	5.5
Transport Costs	2.4	0.0	(0.3)	2.1	0.0	0.0	0.0	0.0	0.0	0.0	2.1
Administration Costs	8.2	0.0	(0.3)	7.9	0.2	0.0	0.0	0.0	0.0	0.0	8.1
Third Party Payments	32.5	0.0	0.0	32.5	0.9	0.0	0.0	0.0	0.0	0.0	33.4
Total Expenditure	592.5	0.0	153.9	746.4	1.2	0.0	19.4	(13.8)	0.0	(2.8)	750.4
Fees & Charges	(78.0)	0.0	0.0	(78.0)	(5.1)	0.0	20.0	0.0	0.0	0.0	(63.1)
Total Income	(78.0)	0.0	0.0	(78.0)	(5.1)	0.0	20.0	0.0	0.0	0.0	(63.1)
Net Expenditure	514.5	0.0	153.9	668.4	(3.9)	0.0	39.4	(13.8)	0.0	(2.8)	687.3

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EDUCATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
15DE SCHOOL MEALS											
Staff Costs	1,398.2	0.0	57.0	1,455.2	0.0	0.0	(5.6)	(45.8)	0.0	0.0	1,403.8
Property Costs	66.5	0.0	0.0	66.5	1.7	0.0	0.2	0.0	0.0	0.0	68.4
Supplies and Services	882.1	0.0	0.0	882.1	26.5	0.0	56.6	0.0	18.0	0.0	983.2
Transport Costs	10.9	0.0	0.0	10.9	0.1	0.0	0.0	0.0	0.0	0.0	11.0
Administration Costs	6.1	0.0	0.0	6.1	0.2	0.0	0.0	0.0	0.0	0.0	6.3
Apportioned Costs	42.2	0.0	0.0	42.2	0.8	0.0	0.0	0.0	0.0	(0.7)	42.3
Third Party Payments	41.3	0.0	0.0	41.3	1.1	0.0	0.0	0.0	0.0	0.0	42.4
Miscellaneous Expenditure	1.1	0.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1
Total Expenditure	2,448.4	0.0	57.0	2,505.4	30.4	0.0	51.2	(45.8)	18.0	(0.7)	2,558.5
Sales	(634.6)	0.0	0.0	(634.6)	0.0	0.0	160.9	0.0	0.0	0.0	(473.7)
Miscellaneous Income	(54.7)	0.0	0.0	(54.7)	(3.6)	0.0	0.0	0.0	0.0	0.0	(58.3)
Total Income	(689.3)	0.0	0.0	(689.3)	(3.6)	0.0	160.9	0.0	0.0	0.0	(532.0)
Net Expenditure	1,759.1	0.0	57.0	1,816.1	26.8	0.0	212.1	(45.8)	18.0	(0.7)	2,026.5
15F SCHOOL TRANSPORT											
Staff Costs	1.4	0.0	0.1	1.5	0.0	0.0	(1.5)	0.0	0.0	0.0	0.0
Supplies and Services	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9
Transport Costs	4,039.3	0.0	0.0	4,039.3	121.3	0.0	0.0	(10.0)	0.0	0.0	4,150.6
Total Expenditure	4,041.6	0.0	0.1	4,041.7	121.3	0.0	(1.5)	(10.0)	0.0	0.0	4,151.5
Net Expenditure	4,041.6	0.0	0.1	4,041.7	121.3	0.0	(1.5)	(10.0)	0.0	0.0	4,151.5
15G SCHOOL CROSSING PATROL											
Staff Costs	62.0	0.0	2.5	64.5	0.0	0.0	2.4	(1.8)	0.0	0.0	65.1
Supplies and Services	1.1	0.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1
Transport Costs	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4
Administration Costs	0.7	0.0	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.7
Total Expenditure	64.2	0.0	2.5	66.7	0.0	0.0	2.4	(1.8)	0.0	0.0	67.3
Net Expenditure	64.2	0.0	2.5	66.7	0.0	0.0	2.4	(1.8)	0.0	0.0	67.3

EDUCATION		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
16A PARENT COUNCILS												
Transport Costs	0.7	0.0	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.7
Administration Costs	3.8	0.0	0.0	3.8	0.1	0.0	0.0	0.0	0.0	0.0	0.0	3.9
Transfer Payments	5.8	0.0	0.0	5.8	0.2	0.0	0.0	0.0	0.0	0.0	0.0	6.0
Total Expenditure	10.3	0.0	0.0	10.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	10.6
Net Expenditure	10.3	0.0	0.0	10.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	10.6
SERVICE AREA SUMMARY												
Staff Costs	32,360.5	0.0	1,158.8	33,519.3	0.0	0.0	936.4	(508.6)	20.0	(3.0)	33,964.1	
Property Costs	5,384.2	0.0	0.0	5,384.2	160.7	0.0	89.5	0.0	0.0	129.9	5,764.3	
Supplies and Services	1,491.4	0.0	2.4	1,493.8	37.1	0.0	61.1	0.0	18.0	0.0	1,610.0	
Transport Costs	4,315.3	0.0	(0.3)	4,315.0	128.4	0.0	0.0	(10.0)	0.0	0.0	4,433.4	
Administration Costs	564.9	0.0	(0.3)	564.6	16.2	0.0	0.0	0.0	(10.0)	0.0	570.8	
Apportioned Costs	1,100.2	0.0	0.0	1,100.2	21.9	0.0	0.0	0.0	0.0	(18.5)	1,103.6	
Third Party Payments	461.7	0.0	0.0	461.7	13.6	475.0	0.0	0.0	0.0	0.0	950.3	
Transfer Payments	480.2	0.0	0.0	480.2	14.4	0.0	0.0	0.0	0.0	0.0	494.6	
Miscellaneous Expenditure	8.6	0.0	0.0	8.6	0.3	0.0	0.0	0.0	0.0	0.0	8.9	
Total Expenditure	46,167.0	0.0	1,160.6	47,327.6	392.6	475.0	1,087.0	(518.6)	28.0	108.4	48,900.0	
Government Grants	(2,739.9)	0.0	(1.8)	(2,741.7)	5.2	0.0	0.0	0.0	2,227.0	(632.2)	(1,141.7)	
Other Grants & Reimbursements	(168.7)	105.5	0.0	(63.2)	0.0	0.0	0.0	0.0	0.0	(110.2)	(173.4)	
Rents & Lettings	(56.5)	0.0	0.0	(56.5)	(3.5)	0.0	0.0	0.0	0.0	0.0	(60.0)	
Sales	(637.8)	0.0	0.0	(637.8)	(0.1)	0.0	160.9	0.0	0.0	0.0	(477.0)	
Fees & Charges	(512.6)	(255.0)	0.0	(767.6)	(51.1)	255.0	20.0	0.0	0.0	19.0	(524.7)	
Miscellaneous Income	(56.0)	0.0	0.0	(56.0)	(3.7)	0.0	0.0	0.0	0.0	0.0	(59.7)	
Total Income	(4,171.5)	(149.5)	(1.8)	(4,322.8)	(53.2)	255.0	180.9	0.0	2,227.0	(723.4)	(2,436.5)	
Net Expenditure	41,995.5	(149.5)	1,158.8	43,004.8	339.4	730.0	1,267.9	(518.6)	2,255.0	(615.0)	46,463.5	

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LEISURE SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
17A ADMINISTRATION											
Staff Costs	182.8	0.0	7.4	190.2	0.0	0.0	120.9	(7.9)	0.0	0.0	303.2
Supplies and Services	1.7	0.0	0.0	1.7	0.1	0.0	0.0	0.0	0.0	0.0	1.8
Administration Costs	2.6	0.0	0.0	2.6	0.0	0.0	0.0	0.0	0.0	0.0	2.6
Apportioned Costs	237.8	0.0	0.0	237.8	4.8	0.0	0.0	0.0	0.0	(4.0)	238.6
Third Party Payments	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Transfer Payments	11.0	0.0	0.0	11.0	0.3	0.0	0.0	0.0	0.0	0.0	11.3
Miscellaneous Expenditure	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Total Expenditure	437.4	0.0	7.4	444.8	5.2	0.0	120.9	(7.9)	0.0	(4.0)	559.0
Net Expenditure	437.4	0.0	7.4	444.8	5.2	0.0	120.9	(7.9)	0.0	(114.0)	449.0
17C PARKS AND PLAY AREAS											
Staff Costs	39.0	0.0	1.6	40.6	0.0	0.0	1.7	(1.1)	0.0	0.0	41.2
Property Costs	311.8	0.0	0.0	311.8	9.4	0.0	0.9	0.0	0.0	69.4	391.5
Supplies and Services	11.6	0.0	0.0	11.6	0.3	0.0	0.0	0.0	0.0	0.0	11.9
Transport Costs	4.6	0.0	0.0	4.6	0.1	0.0	0.0	0.0	0.0	0.0	4.7
Third Party Payments	6.6	0.0	0.0	6.6	0.2	0.0	0.0	0.0	0.0	0.0	6.8
Total Expenditure	373.6	0.0	1.6	375.2	10.0	0.0	2.6	(1.1)	0.0	69.4	456.1
Rents & Lettings	(1.0)	0.0	0.0	(1.0)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.1)
Fees & Charges	(12.0)	0.0	0.0	(12.0)	(0.8)	0.0	0.0	0.0	0.0	0.0	(12.8)
Total Income	(13.0)	0.0	0.0	(13.0)	(0.9)	0.0	0.0	0.0	0.0	0.0	(13.9)
Net Expenditure	360.6	0.0	1.6	362.2	9.1	0.0	2.6	(1.1)	0.0	69.4	442.2

LEISURE SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
17D HEALTHY LIVING CENTRES											
Staff Costs	91.8	0.0	3.8	95.6	0.0	0.0	9.7	(2.6)	0.0	0.0	102.7
Property Costs	9.1	0.0	0.0	9.1	0.1	0.0	0.0	0.0	0.0	0.0	9.2
Supplies and Services	6.6	0.0	0.0	6.6	0.1	0.0	0.0	0.0	0.0	0.0	6.7
Transport Costs	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9
Administration Costs	3.2	0.0	0.0	3.2	0.0	0.0	0.0	0.0	0.0	0.0	3.2
Third Party Payments	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Total Expenditure	111.8	0.0	3.8	115.6	0.2	0.0	9.7	(2.6)	0.0	0.0	122.9
Fees & Charges	(29.8)	0.0	0.0	(29.8)	(2.0)	0.0	0.0	0.0	0.0	0.0	(31.8)
Total Income	(29.8)	0.0	0.0	(29.8)	(2.0)	0.0	0.0	0.0	0.0	0.0	(31.8)
Net Expenditure	82.0	0.0	3.8	85.8	(1.8)	0.0	9.7	(2.6)	0.0	0.0	91.1
17E TOURISM - CARAVAN SITES											
Staff Costs	28.2	0.0	1.1	29.3	0.0	0.0	1.6	(0.8)	0.0	0.0	30.1
Property Costs	17.4	0.0	0.0	17.4	0.5	0.0	0.6	0.0	0.0	0.0	18.5
Supplies and Services	3.4	0.0	0.0	3.4	0.1	0.0	0.0	0.0	0.0	0.0	3.5
Administration Costs	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9
Third Party Payments	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1
Total Expenditure	50.0	0.0	1.1	51.1	0.6	0.0	2.2	(0.8)	0.0	0.0	53.1
Fees & Charges	(63.0)	0.0	0.0	(63.0)	(4.1)	0.0	0.0	0.0	0.0	0.0	(67.1)
Total Income	(63.0)	0.0	0.0	(63.0)	(4.1)	0.0	0.0	0.0	0.0	0.0	(67.1)
Net Expenditure	(13.0)	0.0	1.1	(11.9)	(3.5)	0.0	2.2	(0.8)	0.0	0.0	(14.0)
17F TOURISM - HOSTELS											
Staff Costs	22.1	0.0	0.9	23.0	0.0	0.0	(0.5)	(0.5)	0.0	0.0	22.0
Property Costs	36.6	0.0	0.0	36.6	1.2	0.0	2.2	0.0	0.0	0.0	40.0
Supplies and Services	4.4	0.0	0.0	4.4	0.1	0.0	0.0	0.0	0.0	0.0	4.5
Administration Costs	1.7	0.0	0.0	1.7	0.0	0.0	0.0	0.0	0.0	0.0	1.7
Third Party Payments	1.2	0.0	0.0	1.2	0.0	0.0	0.0	0.0	0.0	0.0	1.2
Total Expenditure	66.0	0.0	0.9	66.9	1.3	0.0	1.7	(0.5)	0.0	0.0	69.4
Fees & Charges	(58.4)	0.0	0.0	(58.4)	(3.9)	0.0	0.0	0.0	0.0	0.0	(62.3)
Miscellaneous Income	(3.1)	0.0	0.0	(3.1)	(0.2)	0.0	0.0	0.0	0.0	0.0	(3.3)
Total Income	(61.5)	0.0	0.0	(61.5)	(4.1)	0.0	0.0	0.0	0.0	0.0	(65.6)
Net Expenditure	4.5	0.0	0.9	5.4	(2.8)	0.0	1.7	(0.5)	0.0	0.0	3.8

LEISURE SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
17G SPORTS DEVELOPMENT											
Staff Costs	91.5	0.0	3.6	95.1	0.0	0.0	28.1	(3.2)	0.0	0.0	120.0
Supplies and Services	8.0	0.0	0.0	8.0	0.2	0.0	0.0	0.0	0.0	0.0	8.2
Transport Costs	5.1	0.0	0.0	5.1	0.2	0.0	0.0	0.0	0.0	0.0	5.3
Administration Costs	7.8	0.0	0.0	7.8	0.2	0.0	0.0	0.0	0.0	0.0	8.0
Third Party Payments	1.7	0.0	0.0	1.7	0.0	0.0	0.0	0.0	0.0	0.0	1.7
Total Expenditure	114.1	0.0	3.6	117.7	0.6	0.0	28.1	(3.2)	0.0	0.0	143.2
Rents & Lettings	(0.3)	0.0	0.0	(0.3)	0.0	0.0	0.0	0.0	0.0	0.0	(0.3)
Sales	(4.1)	0.0	0.0	(4.1)	(0.3)	0.0	0.0	0.0	0.0	0.0	(4.4)
Fees & Charges	(0.6)	0.0	0.0	(0.6)	0.0	0.0	0.0	0.0	0.0	0.0	(0.6)
Miscellaneous Income	(11.9)	0.0	0.0	(11.9)	(0.8)	0.0	0.0	0.0	0.0	0.0	(12.7)
Total Income	(16.9)	0.0	0.0	(16.9)	(1.1)	0.0	0.0	0.0	0.0	(23.2)	(41.2)
Net Expenditure	97.2	0.0	3.6	100.8	(0.5)	0.0	28.1	(3.2)	0.0	(23.2)	102.0
17J SPORTS FACILITIES											
Staff Costs	148.0	0.0	6.0	154.0	0.0	0.0	7.1	(4.1)	0.0	0.0	157.0
Property Costs	201.5	0.0	0.0	201.5	6.1	0.0	0.0	0.0	0.0	1.9	209.5
Supplies and Services	7.1	0.0	0.0	7.1	0.2	0.0	0.0	0.0	0.0	0.0	7.3
Transport Costs	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Administration Costs	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Apportioned Costs	29.7	0.0	0.0	29.7	0.6	0.0	0.0	0.0	0.0	(0.5)	29.8
Third Party Payments	793.0	0.0	0.0	793.0	23.8	0.0	0.0	0.0	0.0	(23.8)	793.0
Total Expenditure	1,180.6	0.0	6.0	1,186.6	30.7	0.0	7.1	(4.1)	0.0	(22.4)	1,197.9
Rents & Lettings	(62.5)	0.0	0.0	(62.5)	(4.2)	0.0	0.0	0.0	0.0	0.0	(66.7)
Sales	(11.4)	0.0	0.0	(11.4)	(0.8)	0.0	0.0	0.0	0.0	0.0	(12.2)
Fees & Charges	(34.1)	0.0	0.0	(34.1)	(2.3)	0.0	0.0	0.0	0.0	0.0	(36.4)
Miscellaneous Income	(3.0)	0.0	0.0	(3.0)	(0.2)	0.0	0.0	0.0	0.0	0.0	(3.2)
Total Income	(111.0)	0.0	0.0	(111.0)	(7.5)	0.0	0.0	0.0	0.0	0.0	(118.5)
Net Expenditure	1,069.6	0.0	6.0	1,075.6	23.2	0.0	7.1	(4.1)	0.0	(22.4)	1,079.4

LEISURE SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
17K SWIMMING POOLS											
Staff Costs	230.0	0.0	9.2	239.2	0.0	0.0	7.8	(5.8)	0.0	0.0	241.2
Property Costs	197.0	0.0	0.0	197.0	5.9	0.0	6.3	0.0	0.0	0.6	209.8
Supplies and Services	13.2	0.0	0.0	13.2	0.4	0.0	10.0	0.0	0.0	0.0	23.6
Transport Costs	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4
Administration Costs	6.4	0.0	0.0	6.4	0.1	0.0	0.0	0.0	0.0	0.0	6.5
Third Party Payments	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Total Expenditure	448.0	0.0	9.2	457.2	6.4	0.0	24.1	(5.8)	0.0	0.6	482.5
Rents & Lettings	(8.4)	0.0	0.0	(8.4)	(0.6)	0.0	0.0	0.0	0.0	0.0	(9.0)
Sales	(15.8)	0.0	0.0	(15.8)	(1.1)	0.0	0.0	0.0	0.0	0.0	(16.9)
Fees & Charges	(138.5)	0.0	0.0	(138.5)	(9.3)	0.0	0.0	0.0	0.0	23.8	(124.0)
Total Income	(162.7)	0.0	0.0	(162.7)	(11.0)	0.0	0.0	0.0	0.0	23.8	(149.9)
Net Expenditure	285.3	0.0	9.2	294.5	(4.6)	0.0	24.1	(5.8)	0.0	24.4	332.6

LEISURE SERVICES		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
17N ACTIVE SCHOOLS												
Staff Costs	142.2	0.0	5.8	148.0	0.0	0.0	17.7	(4.2)	0.0	0.0	0.0	161.5
Supplies and Services	1.8	0.0	0.0	1.8	0.1	0.0	0.2	0.0	0.0	0.0	0.0	2.1
Transport Costs	5.1	0.0	0.0	5.1	0.2	0.0	0.0	0.0	0.0	0.0	0.0	5.3
Administration Costs	1.5	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.5
Apportioned Costs	12.2	0.0	0.0	12.2	0.2	0.0	0.0	0.0	0.0	0.0	(0.2)	12.2
Third Party Payments	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Total Expenditure	163.3	0.0	5.8	169.1	0.5	0.0	17.9	(4.2)	0.0	(0.2)	(0.2)	183.1
Other Grants & Reimbursements	(128.5)	0.0	0.0	(128.5)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(128.5)
Fees & Charges	(4.4)	0.0	0.0	(4.4)	(0.3)	0.0	0.0	0.0	0.0	0.0	0.0	(4.7)
Total Income	(132.9)	0.0	0.0	(132.9)	(0.3)	0.0	0.0	0.0	0.0	0.0	0.0	(133.2)
Net Expenditure	30.4	0.0	5.8	36.2	0.2	0.0	17.9	(4.2)	0.0	(0.2)	(0.2)	49.9
17P COMMUNITY FACILITIES												
Staff Costs	213.7	0.0	8.6	222.3	0.0	0.0	(28.5)	(5.8)	0.0	0.0	0.0	188.0
Property Costs	377.4	0.0	0.0	377.4	11.5	0.0	5.0	0.0	0.0	5.6	5.6	399.5
Supplies and Services	122.0	0.0	0.0	122.0	3.6	0.0	(47.0)	0.0	0.0	0.0	0.0	78.6
Administration Costs	10.4	0.0	0.0	10.4	0.3	0.0	0.0	0.0	0.0	0.0	0.0	10.7
Third Party Payments	2.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0
Total Expenditure	725.5	0.0	8.6	734.1	15.4	0.0	(70.5)	(5.8)	0.0	5.6	5.6	678.8
Rents & Lettings	(44.6)	0.0	0.0	(44.6)	(3.0)	0.0	0.0	0.0	0.0	0.0	0.0	(47.6)
Sales	(364.1)	0.0	0.0	(364.1)	(24.5)	0.0	152.3	0.0	0.0	0.0	0.0	(236.3)
Fees & Charges	(23.7)	0.0	0.0	(23.7)	(1.6)	0.0	0.0	0.0	0.0	0.0	0.0	(25.3)
Total Income	(432.4)	0.0	0.0	(432.4)	(29.1)	0.0	152.3	0.0	0.0	0.0	0.0	(309.2)
Net Expenditure	293.1	0.0	8.6	301.7	(13.7)	0.0	81.8	(5.8)	0.0	5.6	5.6	369.6

LEISURE SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
17S HERITAGE DEVELOPMENT											
Staff Costs	130.3	0.0	5.3	135.6	0.0	0.0	2.5	(3.6)	0.0	0.0	134.5
Supplies and Services	2.4	0.0	0.0	2.4	0.1	0.0	0.0	0.0	0.0	0.0	2.5
Transport Costs	2.2	0.0	0.0	2.2	0.0	0.0	0.0	0.0	0.0	0.0	2.2
Administration Costs	11.4	0.0	0.0	11.4	0.3	0.0	0.0	0.0	0.0	0.0	11.7
Apportioned Costs	19.0	0.0	0.0	19.0	0.4	0.0	0.0	0.0	0.0	(0.3)	19.1
Third Party Payments	16.3	0.0	0.0	16.3	0.5	0.0	0.0	0.0	0.0	0.0	16.8
Transfer Payments	178.6	0.0	0.0	178.6	5.4	0.0	0.0	0.0	0.0	0.0	184.0
Total Expenditure	360.2	0.0	5.3	365.5	6.7	0.0	2.5	(3.6)	0.0	(0.3)	370.8
Government Grants	(11.2)	0.0	0.0	(11.2)	0.0	0.0	0.0	0.0	0.0	0.0	(11.2)
Other Grants & Reimbursements	(8.7)	0.0	0.0	(8.7)	0.0	0.0	0.0	0.0	0.0	0.0	(8.7)
Total Income	(19.9)	0.0	0.0	(19.9)	0.0	0.0	0.0	0.0	0.0	0.0	(19.9)
Net Expenditure	340.3	0.0	5.3	345.6	6.7	0.0	2.5	(3.6)	0.0	(0.3)	350.9
17T MUSEUMS											
Staff Costs	345.5	(70.0)	13.9	289.4	0.0	0.0	133.6	(8.5)	0.0	(70.0)	344.5
Property Costs	125.7	0.0	0.0	125.7	3.6	0.0	4.7	0.0	0.0	10.6	144.6
Supplies and Services	12.5	0.0	0.0	12.5	0.3	0.0	0.0	0.0	0.0	5.4	18.2
Transport Costs	2.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0
Administration Costs	10.4	0.0	0.0	10.4	0.3	0.0	0.0	0.0	0.0	0.0	10.7
Third Party Payments	6.9	0.0	0.0	6.9	0.1	0.0	0.0	0.0	0.0	0.0	7.0
Miscellaneous Expenditure	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4
Total Expenditure	503.4	(70.0)	13.9	447.3	4.3	0.0	138.3	(8.5)	0.0	(54.0)	527.4
Rents & Lettings	(2.8)	0.0	0.0	(2.8)	(0.2)	0.0	0.0	0.0	0.0	0.0	(3.0)
Sales	(83.1)	0.0	0.0	(83.1)	(5.6)	0.0	(20.0)	0.0	0.0	0.0	(108.7)
Fees & Charges	(7.5)	0.0	0.0	(7.5)	(0.5)	0.0	0.0	0.0	0.0	0.0	(8.0)
Miscellaneous Income	(13.3)	0.0	0.0	(13.3)	(1.0)	0.0	0.0	0.0	0.0	0.0	(14.3)
Total Income	(176.7)	70.0	0.0	(106.7)	(7.3)	0.0	(20.0)	0.0	0.0	0.0	(134.0)
Net Expenditure	326.7	0.0	13.9	340.6	(3.0)	0.0	118.3	(8.5)	0.0	(54.0)	393.4

LEISURE SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
17U ST MAGNUS CATHEDRAL											
Staff Costs	125.6	0.0	5.1	130.7	0.0	0.0	3.6	(3.6)	0.0	0.0	130.7
Property Costs	159.3	0.0	0.0	159.3	4.8	0.0	4.2	0.0	0.0	0.2	168.5
Supplies and Services	5.6	0.0	0.0	5.6	0.2	0.0	0.0	0.0	0.0	0.0	5.8
Transport Costs	2.0	0.0	0.0	2.0	0.1	0.0	0.0	0.0	0.0	0.0	2.1
Administration Costs	3.9	0.0	0.0	3.9	0.1	0.0	0.0	0.0	0.0	0.0	4.0
Apportioned Costs	4.4	0.0	0.0	4.4	0.1	0.0	0.0	0.0	0.0	(0.1)	4.4
Third Party Payments	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Miscellaneous Expenditure	1.1	0.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1
Total Expenditure	302.2	0.0	5.1	307.3	5.3	0.0	7.8	(3.6)	0.0	0.1	316.9
Other Grants & Reimbursements	(29.5)	0.0	0.0	(29.5)	0.0	0.0	0.0	0.0	0.0	0.0	(29.5)
Fees & Charges	(13.2)	0.0	0.0	(13.2)	(0.9)	0.0	0.0	0.0	0.0	0.0	(14.1)
Total Income	(42.7)	0.0	0.0	(42.7)	(0.9)	0.0	0.0	0.0	0.0	0.0	(43.6)
Net Expenditure	259.5	0.0	5.1	264.6	4.4	0.0	7.8	(3.6)	0.0	0.1	273.3
17V LIBRARIES											
Staff Costs	564.2	0.0	22.9	587.1	0.0	0.0	15.4	(15.3)	0.0	0.0	587.2
Property Costs	264.4	0.0	0.0	264.4	7.9	0.0	4.1	0.0	0.0	4.2	280.6
Supplies and Services	92.6	0.0	0.0	92.6	2.7	0.0	0.0	0.0	0.0	0.0	95.3
Transport Costs	2.9	0.0	0.0	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9
Administration Costs	18.5	0.0	0.0	18.5	0.6	0.0	0.0	0.0	0.0	0.0	19.1
Apportioned Costs	190.5	0.0	0.0	190.5	3.8	0.0	0.0	(63.0)	0.0	(2.2)	129.1
Third Party Payments	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Total Expenditure	1,133.3	0.0	22.9	1,156.2	15.0	0.0	19.5	(78.3)	0.0	2.0	1,114.4
Rents & Lettings	(8.9)	0.0	0.0	(8.9)	(0.6)	0.0	0.0	0.0	0.0	0.0	(9.5)
Sales	(15.9)	0.0	0.0	(15.9)	(1.1)	0.0	0.0	0.0	0.0	0.0	(17.0)
Fees & Charges	(13.6)	0.0	0.0	(13.6)	(0.9)	0.0	0.0	0.0	0.0	0.0	(14.5)
Miscellaneous Income	(3.1)	0.0	0.0	(3.1)	(0.2)	0.0	0.0	0.0	0.0	0.0	(3.3)
Total Income	(41.5)	0.0	0.0	(41.5)	(2.8)	0.0	0.0	0.0	0.0	0.0	(44.3)
Net Expenditure	1,091.8	0.0	22.9	1,114.7	12.2	0.0	19.5	(78.3)	0.0	2.0	1,070.1

LEISURE SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	2,354.9	(70.0)	95.2	2,380.1	0.0	0.0	320.7	(67.0)	0.0	(70.0)	2,563.8
Property Costs	1,700.2	0.0	0.0	1,700.2	51.0	0.0	28.0	0.0	0.0	92.5	1,871.7
Supplies and Services	292.9	0.0	0.0	292.9	8.5	0.0	(36.8)	0.0	0.0	5.4	270.0
Transport Costs	25.5	0.0	0.0	25.5	0.6	0.0	0.0	0.0	0.0	0.0	26.1
Administration Costs	79.7	0.0	0.0	79.7	1.9	0.0	0.0	0.0	0.0	0.0	81.6
Apportioned Costs	493.6	0.0	0.0	493.6	9.9	0.0	0.0	(63.0)	0.0	(7.3)	433.2
Third Party Payments	831.0	0.0	0.0	831.0	24.6	0.0	0.0	0.0	0.0	(23.8)	831.8
Transfer Payments	189.6	0.0	0.0	189.6	5.7	0.0	0.0	0.0	0.0	0.0	195.3
Miscellaneous Expenditure	2.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0
Total Expenditure	5,969.4	(70.0)	95.2	5,994.6	102.2	0.0	311.9	(130.0)	0.0	(3.2)	6,275.5
Government Grants	(11.2)	0.0	0.0	(11.2)	0.0	0.0	0.0	0.0	0.0	(110.0)	(121.2)
Other Grants & Reimbursements	(236.7)	70.0	0.0	(166.7)	0.0	0.0	0.0	0.0	0.0	(23.2)	(189.9)
Rents & Lettings	(128.5)	0.0	0.0	(128.5)	(8.7)	0.0	0.0	0.0	0.0	0.0	(137.2)
Sales	(494.4)	0.0	0.0	(494.4)	(33.4)	0.0	132.3	0.0	0.0	0.0	(395.5)
Fees & Charges	(398.8)	0.0	0.0	(398.8)	(26.6)	0.0	0.0	0.0	0.0	23.8	(401.6)
Miscellaneous Income	(34.4)	0.0	0.0	(34.4)	(2.4)	0.0	0.0	0.0	0.0	0.0	(36.8)
Total Income	(1,304.0)	70.0	0.0	(1,234.0)	(71.1)	0.0	132.3	0.0	0.0	(109.4)	(1,282.2)
Net Expenditure	4,665.4	0.0	95.2	4,760.6	31.1	0.0	444.2	(130.0)	0.0	(112.6)	4,993.3

ORKNEY HEALTH AND CARE	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
19A ADMINISTRATION											
Staff Costs	600.4	0.0	24.3	624.7	0.0	0.0	18.0	(16.4)	0.0	0.0	626.3
Property Costs	2.5	0.0	0.0	2.5	0.1	0.0	0.0	0.0	0.0	0.0	2.6
Supplies and Services	82.6	0.0	30.0	112.6	3.3	0.0	0.0	0.0	0.0	0.0	115.9
Transport Costs	18.2	0.0	0.0	18.2	0.6	0.0	0.0	0.0	0.0	0.0	18.8
Administration Costs	45.3	0.0	0.0	45.3	1.4	0.0	0.0	0.0	0.0	0.0	46.7
Apportioned Costs	1,338.4	0.0	0.0	1,338.4	26.8	0.0	0.0	0.0	0.0	(22.4)	1,342.8
Third Party Payments	141.0	0.0	(30.0)	111.0	3.4	0.0	0.0	0.0	0.0	0.0	114.4
Transfer Payments	461.0	0.0	0.0	461.0	13.8	0.0	0.0	0.0	0.0	0.0	474.8
Miscellaneous Expenditure	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Total Expenditure	2,689.9	0.0	24.3	2,714.2	49.4	0.0	18.0	(16.4)	0.0	(22.4)	2,742.8
Government Grants	(16.0)	0.0	0.0	(16.0)	0.0	0.0	0.0	0.0	0.0	0.0	(16.0)
Other Grants & Reimbursements	(184.9)	0.0	0.0	(184.9)	0.0	0.0	0.0	0.0	0.0	0.0	(184.9)
Total Income	(200.9)	0.0	0.0	(200.9)	0.0	0.0	0.0	0.0	0.0	0.0	(200.9)
Net Expenditure	2,489.0	0.0	24.3	2,513.3	49.4	0.0	18.0	(16.4)	0.0	(22.4)	2,541.9
19C CHILDCARE											
Staff Costs	3,239.7	(450.0)	(0.8)	2,788.9	0.0	431.8	555.8	(82.8)	0.0	(564.8)	3,128.9
Property Costs	74.4	0.0	0.0	74.4	2.1	0.0	2.3	0.0	0.0	(1.1)	77.7
Supplies and Services	27.8	0.0	0.0	27.8	0.7	0.0	1.3	0.0	0.0	(1.9)	27.9
Transport Costs	61.2	0.0	0.0	61.2	1.9	0.0	0.0	0.0	0.0	0.2	63.3
Administration Costs	40.9	0.0	0.0	40.9	1.2	0.0	0.0	0.0	0.0	(3.0)	39.1
Apportioned Costs	1.2	0.0	0.0	1.2	0.0	0.0	0.0	0.0	0.0	0.0	1.2
Third Party Payments	1,004.0	0.0	0.0	1,004.0	30.0	545.0	0.0	0.0	0.0	53.9	1,632.9
Transfer Payments	353.8	0.0	0.0	353.8	10.6	0.0	0.0	0.0	49.0	(51.3)	362.1
Miscellaneous Expenditure	26.3	0.0	0.0	26.3	0.8	0.0	0.0	0.0	0.0	0.0	27.1
Total Expenditure	4,829.3	(450.0)	(0.8)	4,378.5	47.3	976.8	559.4	(82.8)	49.0	(568.0)	5,360.2
Other Grants & Reimbursements	(38.3)	0.0	0.0	(38.3)	0.0	0.0	(29.4)	0.0	0.0	(35.4)	(103.1)
Miscellaneous Income	(21.2)	0.0	0.0	(21.2)	(1.4)	0.0	0.0	0.0	0.0	0.0	(22.6)
Total Income	(59.5)	0.0	0.0	(59.5)	(1.4)	0.0	(29.4)	0.0	0.0	(35.4)	(125.7)
Net Expenditure	4,769.8	(450.0)	(0.8)	4,319.0	45.9	976.8	530.0	(82.8)	49.0	(603.4)	5,234.5

ORKNEY HEALTH AND CARE	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
19D ELDERLY - RESIDENTIAL											
Staff Costs	8,087.5	0.0	327.5	8,415.0	0.0	0.0	194.6	(191.3)	0.0	0.0	8,418.3
Property Costs	574.9	0.0	0.0	574.9	17.2	0.0	26.1	0.0	0.0	0.0	618.2
Supplies and Services	335.0	0.0	0.0	335.0	10.1	0.0	21.6	0.0	0.0	21.4	388.1
Transport Costs	19.9	0.0	0.0	19.9	0.6	0.0	6.6	0.0	0.0	0.0	27.1
Administration Costs	46.2	0.0	0.0	46.2	1.4	0.0	0.0	0.0	0.0	9.5	57.1
Third Party Payments	24.6	0.0	0.0	24.6	0.6	0.0	0.0	0.0	0.0	(0.1)	25.1
Transfer Payments	13.7	0.0	0.0	13.7	0.4	0.0	0.0	0.0	0.0	(14.1)	0.0
Miscellaneous Expenditure	16.2	0.0	0.0	16.2	0.5	0.0	0.0	0.0	0.0	(16.7)	0.0
Total Expenditure	9,118.0	0.0	327.5	9,445.5	30.8	0.0	248.9	(191.3)	0.0	0.0	9,533.9
Other Grants & Reimbursements	(814.3)	0.0	0.0	(814.3)	0.0	0.0	0.0	0.0	0.0	0.0	(814.3)
Sales	(100.3)	0.0	0.0	(100.3)	(4.1)	0.0	0.0	0.0	0.0	0.0	(104.4)
Fees & Charges	(2,207.2)	0.0	0.0	(2,207.2)	0.0	0.0	0.0	0.0	22.0	0.0	(2,185.2)
Total Income	(3,121.8)	0.0	0.0	(3,121.8)	(4.1)	0.0	0.0	0.0	22.0	0.0	(3,103.9)
Net Expenditure	5,996.2	0.0	327.5	6,323.7	26.7	0.0	248.9	(191.3)	22.0	0.0	6,430.0
19E ELDERLY - INDEPENDENT SECTOR											
Third Party Payments	269.8	0.0	0.0	269.8	8.1	0.0	0.0	0.0	65.9	(8.1)	335.7
Total Expenditure	269.8	0.0	0.0	269.8	8.1	0.0	0.0	0.0	65.9	(8.1)	335.7
Fees & Charges	(30.5)	0.0	0.0	(30.5)	0.0	0.0	0.0	0.0	0.0	0.0	(30.5)
Total Income	(30.5)	0.0	0.0	(30.5)	0.0	0.0	0.0	0.0	0.0	0.0	(30.5)
Net Expenditure	239.3	0.0	0.0	239.3	8.1	0.0	0.0	0.0	65.9	(8.1)	305.2

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ORKNEY HEALTH AND CARE	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
19F ELDERLY - DAY CENTRES											
Staff Costs	412.3	0.0	16.6	428.9	0.0	0.0	4.3	(10.0)	0.0	0.0	423.2
Property Costs	25.3	0.0	0.0	25.3	0.8	0.0	1.1	0.0	0.0	0.0	27.2
Supplies and Services	26.2	0.0	0.0	26.2	0.8	0.0	0.8	0.0	0.0	0.0	27.8
Transport Costs	20.8	0.0	0.0	20.8	0.6	0.0	0.0	0.0	0.0	0.0	21.4
Administration Costs	3.0	0.0	0.0	3.0	0.1	0.0	0.0	0.0	0.0	0.0	3.1
Third Party Payments	2.3	0.0	0.0	2.3	0.1	0.0	0.0	0.0	0.0	0.0	2.4
Transfer Payments	88.3	0.0	0.0	88.3	2.6	0.0	0.0	0.0	21.5	(2.6)	109.8
Total Expenditure	578.2	0.0	16.6	594.8	5.0	0.0	6.2	(10.0)	21.5	(2.6)	614.9
Other Grants & Reimbursements	(356.4)	0.0	0.0	(356.4)	0.0	0.0	0.0	0.0	0.0	0.0	(356.4)
Sales	(25.0)	0.0	0.0	(25.0)	(1.7)	0.0	0.0	0.0	0.0	0.0	(26.7)
Total Income	(381.4)	0.0	0.0	(381.4)	(1.7)	0.0	0.0	0.0	0.0	0.0	(383.1)
Net Expenditure	196.8	0.0	16.6	213.4	3.3	0.0	6.2	(10.0)	21.5	(2.6)	231.8
19G DISABILITY											
Staff Costs	3,466.8	0.0	140.3	3,607.1	0.0	0.0	187.6	(76.1)	0.0	0.0	3,718.6
Property Costs	145.4	0.0	0.0	145.4	4.3	0.0	3.9	0.0	0.0	2.8	156.4
Supplies and Services	69.0	0.0	0.0	69.0	1.9	0.0	0.4	0.0	0.0	0.0	71.3
Transport Costs	42.1	0.0	0.0	42.1	1.2	0.0	0.0	0.0	0.0	3.2	46.5
Administration Costs	29.7	0.0	0.0	29.7	0.8	0.0	0.0	0.0	0.0	0.0	30.5
Apportioned Costs	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1
Third Party Payments	2,328.7	0.0	0.0	2,328.7	69.8	0.0	0.0	0.0	567.5	(69.7)	2,896.3
Transfer Payments	641.4	0.0	0.0	641.4	19.3	0.0	0.0	0.0	107.8	(13.3)	755.2
Total Expenditure	6,723.2	0.0	140.3	6,863.5	97.3	0.0	191.9	(76.1)	675.3	(77.0)	7,674.9
Government Grants	(200.0)	0.0	0.0	(200.0)	0.0	0.0	0.0	0.0	0.0	0.0	(200.0)
Other Grants & Reimbursements	(1,960.2)	0.0	0.0	(1,960.2)	0.0	0.0	0.0	0.0	0.0	0.0	(1,960.2)
Sales	(46.5)	0.0	0.0	(46.5)	(3.1)	0.0	0.0	0.0	0.0	0.0	(49.6)
Fees & Charges	(89.9)	0.0	0.0	(89.9)	(6.1)	0.0	0.0	0.0	0.0	0.0	(96.0)
Miscellaneous Income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Income	(2,296.6)	0.0	0.0	(2,296.6)	(9.2)	0.0	0.0	0.0	0.0	0.0	(2,305.8)
Net Expenditure	4,426.6	0.0	140.3	4,566.9	88.1	0.0	191.9	(76.1)	675.3	(77.0)	5,369.1

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ORKNEY HEALTH AND CARE	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
19H MENTAL HEALTH											
Staff Costs	330.2	0.0	13.4	343.6	0.0	0.0	19.9	(9.3)	0.0	0.0	354.2
Property Costs	2.1	0.0	0.0	2.1	0.1	0.0	0.0	0.0	0.0	0.0	2.2
Supplies and Services	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Transport Costs	8.7	0.0	0.0	8.7	0.3	0.0	0.0	0.0	0.0	0.0	9.0
Administration Costs	1.6	0.0	0.0	1.6	0.0	0.0	0.0	0.0	0.0	0.0	1.6
Third Party Payments	103.2	0.0	0.0	103.2	3.1	0.0	0.0	0.0	0.0	0.0	106.3
Total Expenditure	446.8	0.0	13.4	460.2	3.5	0.0	19.9	(9.3)	0.0	0.0	474.3
Other Grants & Reimbursements	(80.5)	0.0	0.0	(80.5)	0.0	0.0	0.0	0.0	0.0	(21.1)	(101.6)
Total Income	(80.5)	0.0	0.0	(80.5)	0.0	0.0	0.0	0.0	0.0	(21.1)	(101.6)
Net Expenditure	366.3	0.0	13.4	379.7	3.5	0.0	19.9	(9.3)	0.0	(21.1)	372.7
19I OTHER COMMUNITY CARE											
Staff Costs	1,575.8	0.0	63.9	1,639.7	0.0	0.0	68.8	(40.5)	0.0	0.0	1,668.0
Property Costs	16.4	0.0	0.0	16.4	0.5	0.0	0.0	0.0	0.0	0.0	16.9
Supplies and Services	36.1	0.0	0.0	36.1	1.0	0.0	0.0	0.0	0.0	0.0	37.1
Transport Costs	29.0	0.0	0.0	29.0	0.9	0.0	0.0	0.0	0.0	0.0	29.9
Administration Costs	8.8	0.0	0.0	8.8	0.2	0.0	0.0	0.0	0.0	0.0	9.0
Third Party Payments	27.3	0.0	0.0	27.3	0.8	0.0	0.0	0.0	0.0	4.4	32.5
Transfer Payments	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	(0.4)	0.0
Miscellaneous Expenditure	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.4	0.5
Total Expenditure	1,693.9	0.0	63.9	1,757.8	3.4	0.0	68.8	(40.5)	0.0	4.4	1,793.9
Other Grants & Reimbursements	(250.2)	0.0	0.0	(250.2)	0.0	0.0	0.0	0.0	0.0	0.0	(250.2)
Total Income	(250.2)	0.0	0.0	(250.2)	0.0	0.0	0.0	0.0	0.0	0.0	(250.2)
Net Expenditure	1,443.7	0.0	63.9	1,507.6	3.4	0.0	68.8	(40.5)	0.0	4.4	1,543.7

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ORKNEY HEALTH AND CARE	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
19J OCCUPATION THERAPY											
Staff Costs	394.6	0.0	16.0	410.6	0.0	0.0	(90.9)	(10.7)	0.0	0.0	309.0
Property Costs	28.6	0.0	0.0	28.6	0.8	0.0	1.3	0.0	0.0	(0.6)	30.1
Supplies and Services	66.4	0.0	0.0	66.4	1.9	0.0	0.0	0.0	0.0	(66.8)	1.5
Transport Costs	14.1	0.0	0.0	14.1	0.4	0.0	0.0	0.0	0.0	67.9	82.4
Administration Costs	283.9	0.0	0.0	283.9	8.5	0.0	0.0	0.0	0.0	(205.2)	87.2
Third Party Payments	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	(0.9)	0.0
Total Expenditure	838.1	0.0	16.0	854.1	13.1	0.0	(89.6)	(10.7)	0.0	(205.6)	561.3
Other Grants & Reimbursements	(8.8)	0.0	0.0	(8.8)	0.0	0.0	0.0	0.0	0.0	0.0	(8.8)
Total Income	(8.8)	0.0	0.0	(8.8)	0.0	0.0	0.0	0.0	0.0	0.0	(8.8)
Net Expenditure	829.3	0.0	16.0	845.3	13.1	0.0	(89.6)	(10.7)	0.0	(205.6)	552.5
19K HOME CARE											
Staff Costs	3,998.2	0.0	162.0	4,160.2	0.0	0.0	188.2	(97.1)	0.0	0.0	4,251.3
Property Costs	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	(0.5)	0.0
Supplies and Services	38.5	0.0	0.0	38.5	1.1	0.0	0.0	0.0	0.0	0.5	40.1
Transport Costs	276.5	0.0	0.0	276.5	8.3	0.0	0.0	0.0	0.0	0.0	284.8
Administration Costs	36.7	0.0	0.0	36.7	1.1	0.0	0.0	0.0	0.0	0.0	37.8
Third Party Payments	10.1	0.0	0.0	10.1	0.3	0.0	0.0	0.0	0.0	0.0	10.4
Transfer Payments	971.3	0.0	0.0	971.3	29.2	0.0	0.0	0.0	237.3	(29.2)	1,208.6
Total Expenditure	5,331.8	0.0	162.0	5,493.8	40.0	0.0	188.2	(97.1)	237.3	(29.2)	5,833.0
Other Grants & Reimbursements	(645.7)	0.0	0.0	(645.7)	0.0	0.0	0.0	0.0	0.0	0.0	(645.7)
Fees & Charges	(80.5)	0.0	0.0	(80.5)	(5.4)	0.0	0.0	0.0	0.0	0.0	(85.9)
Total Income	(726.2)	0.0	0.0	(726.2)	(5.4)	0.0	0.0	0.0	0.0	0.0	(731.6)
Net Expenditure	4,605.6	0.0	162.0	4,767.6	34.6	0.0	188.2	(97.1)	237.3	(29.2)	5,101.4

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ORKNEY HEALTH AND CARE	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
19L CRIMINAL JUSTICE											
Staff Costs	408.1	0.0	16.5	424.6	0.0	0.0	54.6	(11.0)	0.0	(95.0)	373.2
Property Costs	11.7	0.0	0.0	11.7	0.3	0.0	0.0	0.0	0.0	0.0	12.0
Supplies and Services	13.5	0.0	0.0	13.5	0.4	0.0	0.0	0.0	0.0	0.0	13.9
Transport Costs	11.8	0.0	0.0	11.8	0.4	0.0	0.0	0.0	0.0	0.0	12.2
Administration Costs	7.2	0.0	0.0	7.2	0.2	0.0	0.0	0.0	0.0	0.0	7.4
Third Party Payments	25.8	0.0	0.0	25.8	0.8	0.0	0.0	0.0	0.0	0.0	26.6
Total Expenditure	478.1	0.0	16.5	494.6	2.1	0.0	54.6	(11.0)	0.0	(95.0)	445.3
Government Grants	(298.0)	0.0	0.0	(298.0)	0.0	0.0	0.0	0.0	0.0	34.7	(263.3)
Total Income	(298.0)	0.0	0.0	(298.0)	0.0	0.0	0.0	0.0	0.0	34.7	(263.3)
Net Expenditure	180.1	0.0	16.5	196.6	2.1	0.0	54.6	(11.0)	0.0	(60.3)	182.0
19N INTEGRATED JOINT BOARD											
Staff Costs	82.7	0.0	3.3	86.0	0.0	0.0	(1.4)	(5.8)	0.0	0.0	78.8
Supplies and Services	20.7	0.0	0.0	20.7	0.6	0.0	0.0	0.0	0.0	0.0	21.3
Transport Costs	2.8	0.0	0.0	2.8	0.1	0.0	0.0	0.0	0.0	0.0	2.9
Administration Costs	3.1	0.0	0.0	3.1	0.1	0.0	0.0	0.0	0.0	0.0	3.2
Third Party Payments	773.5	0.0	0.0	773.5	23.2	0.0	0.0	0.0	(27.0)	0.0	769.7
Total Expenditure	882.8	0.0	3.3	886.1	24.0	0.0	(1.4)	(5.8)	(27.0)	0.0	875.9
Other Grants & Reimbursements	(42.9)	0.0	0.0	(42.9)	0.0	0.0	0.0	0.0	0.0	0.0	(42.9)
Total Income	(42.9)	0.0	0.0	(42.9)	0.0	0.0	0.0	0.0	0.0	0.0	(42.9)
Net Expenditure	839.9	0.0	3.3	843.2	24.0	0.0	(1.4)	(5.8)	(27.0)	0.0	833.0

ORKNEY HEALTH AND CARE	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	22,596.3	(450.0)	783.0	22,929.3	0.0	431.8	1,199.5	(551.0)	0.0	(659.8)	23,349.8
Property Costs	881.8	0.0	0.0	881.8	26.2	0.0	34.7	0.0	0.0	0.6	943.3
Supplies and Services	716.8	0.0	30.0	746.8	21.8	0.0	24.1	0.0	0.0	(46.8)	745.9
Transport Costs	505.1	0.0	0.0	505.1	15.3	0.0	6.6	0.0	0.0	71.3	598.3
Administration Costs	506.4	0.0	0.0	506.4	15.0	0.0	0.0	0.0	0.0	(198.7)	322.7
Apportioned Costs	1,339.7	0.0	0.0	1,339.7	26.8	0.0	0.0	0.0	0.0	(22.4)	1,344.1
Third Party Payments	4,711.2	0.0	(30.0)	4,681.2	140.2	545.0	0.0	0.0	606.4	(20.5)	5,952.3
Transfer Payments	2,579.5	0.0	0.0	2,579.5	77.4	0.0	0.0	0.0	415.6	(110.9)	2,961.6
Miscellaneous Expenditure	43.1	0.0	0.0	43.1	1.3	0.0	0.0	0.0	0.0	(16.3)	28.1
Total Expenditure	33,879.9	(450.0)	783.0	34,212.9	324.0	976.8	1,264.9	(551.0)	1,022.0	(1,003.5)	36,246.1
Government Grants	(514.0)	0.0	0.0	(514.0)	0.0	0.0	0.0	0.0	0.0	34.7	(479.3)
Other Grants & Reimbursements	(4,382.2)	0.0	0.0	(4,382.2)	0.0	0.0	(29.4)	0.0	0.0	(56.5)	(4,468.1)
Sales	(171.8)	0.0	0.0	(171.8)	(8.9)	0.0	0.0	0.0	0.0	0.0	(180.7)
Fees & Charges	(2,408.1)	0.0	0.0	(2,408.1)	(11.5)	0.0	0.0	0.0	22.0	0.0	(2,397.6)
Miscellaneous Income	(21.2)	0.0	0.0	(21.2)	(1.4)	0.0	0.0	0.0	0.0	0.0	(22.6)
Total Income	(7,497.3)	0.0	0.0	(7,497.3)	(21.8)	0.0	(29.4)	0.0	22.0	(21.8)	(7,548.3)
Net Expenditure	26,382.6	(450.0)	783.0	26,715.6	302.2	976.8	1,235.5	(551.0)	1,044.0	(1,025.3)	28,697.8

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LAW, ORDER AND PROTECT SERV	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
23F CIVIL CONTINGENCIES											
Staff Costs	85.4	0.0	3.5	88.9	0.0	0.0	34.0	(3.0)	0.0	0.0	119.9
Supplies and Services	2.9	0.0	0.0	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9
Transport Costs	1.4	0.0	0.0	1.4	0.0	0.0	0.0	0.0	0.0	0.0	1.4
Administration Costs	4.3	0.0	0.0	4.3	0.1	0.0	0.0	0.0	0.0	0.0	4.4
Apportioned Costs	41.4	0.0	0.0	41.4	0.8	0.0	0.0	0.0	0.0	(0.7)	41.5
Third Party Payments	0.6	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.6
Total Expenditure	136.0	0.0	3.5	139.5	0.9	0.0	34.0	(3.0)	0.0	(0.7)	170.7
Net Expenditure	136.0	0.0	3.5	139.5	0.9	0.0	34.0	(3.0)	0.0	(0.7)	170.7
SERVICE AREA SUMMARY											
Staff Costs	85.4	0.0	3.5	88.9	0.0	0.0	34.0	(3.0)	0.0	0.0	119.9
Supplies and Services	2.9	0.0	0.0	2.9	0.0	0.0	0.0	0.0	0.0	0.0	2.9
Transport Costs	1.4	0.0	0.0	1.4	0.0	0.0	0.0	0.0	0.0	0.0	1.4
Administration Costs	4.3	0.0	0.0	4.3	0.1	0.0	0.0	0.0	0.0	0.0	4.4
Apportioned Costs	41.4	0.0	0.0	41.4	0.8	0.0	0.0	0.0	0.0	(0.7)	41.5
Third Party Payments	0.6	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.6
Total Expenditure	136.0	0.0	3.5	139.5	0.9	0.0	34.0	(3.0)	0.0	(0.7)	170.7
Net Expenditure	136.0	0.0	3.5	139.5	0.9	0.0	34.0	(3.0)	0.0	(0.7)	170.7

ROADS	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
26A WINTER MAINTENANCE AND RESPONSE											
Miscellaneous Expenditure	1,106.8	0.0	0.0	1,106.8	33.2	0.0	0.0	(70.0)	0.0	0.0	1,070.0
Total Expenditure	1,106.8	0.0	0.0	1,106.8	33.2	0.0	0.0	(70.0)	0.0	0.0	1,070.0
Net Expenditure	1,106.8	0.0	0.0	1,106.8	33.2	0.0	0.0	(70.0)	0.0	0.0	1,070.0
26C STREET LIGHTING											
Supplies and Services	88.7	0.0	0.0	88.7	2.7	0.0	0.0	0.0	0.0	0.0	91.4
Miscellaneous Expenditure	140.0	0.0	0.0	140.0	4.0	0.0	0.0	0.0	0.0	0.0	144.0
Total Expenditure	228.7	0.0	0.0	228.7	6.7	0.0	0.0	0.0	0.0	0.0	235.4
Net Expenditure	228.7	0.0	0.0	228.7	6.7	0.0	0.0	0.0	0.0	0.0	235.4
26D CAR PARKS											
Staff Costs	85.0	0.0	3.4	88.4	0.0	0.0	2.7	(2.2)	0.0	0.0	88.9
Property Costs	92.7	0.0	0.0	92.7	2.7	0.0	2.0	0.0	0.0	0.0	97.4
Supplies and Services	2.1	0.0	0.0	2.1	0.1	0.0	0.0	0.0	0.0	0.0	2.2
Administration Costs	3.6	0.0	0.0	3.6	0.1	0.0	0.0	0.0	0.0	0.0	3.7
Apportioned Costs	13.7	0.0	0.0	13.7	0.3	0.0	0.0	0.0	0.0	(0.2)	13.8
Third Party Payments	4.6	0.0	0.0	4.6	0.1	0.0	0.0	0.0	0.0	0.0	4.7
Miscellaneous Expenditure	10.0	0.0	0.0	10.0	0.3	0.0	0.0	0.0	0.0	0.0	10.3
Total Expenditure	211.7	0.0	3.4	215.1	3.6	0.0	4.7	(2.2)	0.0	(0.2)	221.0
Fees & Charges	(370.0)	0.0	0.0	(370.0)	(6.5)	0.0	100.0	0.0	0.0	0.0	(276.5)
Total Income	(370.0)	0.0	0.0	(370.0)	(6.5)	0.0	100.0	0.0	0.0	0.0	(276.5)
Net Expenditure	(158.3)	0.0	3.4	(154.9)	(2.9)	0.0	104.7	(2.2)	0.0	(0.2)	(55.5)
26E OTHER WORKS											
Property Costs	15.7	0.0	0.0	15.7	0.5	0.0	0.0	0.0	0.0	0.0	16.2
Administration Costs	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Apportioned Costs	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1
Third Party Payments	3.1	0.0	0.0	3.1	0.1	0.0	0.0	0.0	0.0	0.0	3.2
Miscellaneous Expenditure	117.1	0.0	0.0	117.1	3.5	0.0	0.0	0.0	0.0	0.0	120.6
Total Expenditure	137.0	0.0	0.0	137.0	4.1	0.0	0.0	0.0	0.0	0.0	141.1
Other Grants & Reimbursements	(13.0)	0.0	0.0	(13.0)	0.0	0.0	0.0	0.0	0.0	0.0	(13.0)
Fees & Charges	(5.1)	0.0	0.0	(5.1)	(0.3)	0.0	0.0	0.0	0.0	0.0	(5.4)
Total Income	(18.1)	0.0	0.0	(18.1)	(0.3)	0.0	0.0	0.0	0.0	0.0	(18.4)
Net Expenditure	118.9	0.0	0.0	118.9	3.8	0.0	0.0	0.0	0.0	0.0	122.7

ROADS	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
26F TRAFFIC MANAGEMENT											
Supplies and Services	4.2	0.0	0.0	4.2	0.1	0.0	0.0	0.0	0.0	0.0	4.3
Administration Costs	5.1	0.0	0.0	5.1	0.0	0.0	0.0	0.0	0.0	0.0	5.1
Third Party Payments	8.5	0.0	0.0	8.5	0.2	0.0	0.0	0.0	0.0	0.0	8.7
Miscellaneous Expenditure	352.8	0.0	0.0	352.8	10.6	0.0	0.0	0.0	0.0	0.0	363.4
Total Expenditure	370.6	0.0	0.0	370.6	10.9	0.0	0.0	0.0	0.0	0.0	381.5
Fees & Charges	(106.3)	0.0	0.0	(106.3)	(7.1)	0.0	0.0	0.0	0.0	0.0	(113.4)
Total Income	(106.3)	0.0	0.0	(106.3)	(7.1)	0.0	0.0	0.0	0.0	0.0	(113.4)
Net Expenditure	264.3	0.0	0.0	264.3	3.8	0.0	0.0	0.0	0.0	0.0	268.1
26J STRUCTURAL MAINTENANCE											
Supplies and Services	26.9	0.0	0.0	26.9	0.8	0.0	0.0	0.0	0.0	0.0	27.7
Third Party Payments	18.2	0.0	0.0	18.2	0.5	0.0	0.0	0.0	0.0	0.0	18.7
Miscellaneous Expenditure	1,443.2	0.0	0.0	1,443.2	43.1	0.0	0.0	0.0	0.0	0.0	1,486.3
Total Expenditure	1,488.3	0.0	0.0	1,488.3	44.4	0.0	0.0	0.0	0.0	0.0	1,532.7
Net Expenditure	1,488.3	0.0	0.0	1,488.3	44.4	0.0	0.0	0.0	0.0	0.0	1,532.7
26K ROUTINE MAINTENANCE											
Property Costs	29.3	0.0	0.0	29.3	0.9	0.0	0.0	0.0	0.0	0.0	30.2
Supplies and Services	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Third Party Payments	1.5	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	1.5
Miscellaneous Expenditure	836.0	0.0	0.0	836.0	24.9	0.0	0.0	0.0	0.0	0.0	860.9
Total Expenditure	867.8	0.0	0.0	867.8	25.8	0.0	0.0	0.0	0.0	0.0	893.6
Net Expenditure	867.8	0.0	0.0	867.8	25.8	0.0	0.0	0.0	0.0	0.0	893.6

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ROADS	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
26L QUARRIES HOLDING ACCOUNT											
Staff Costs	413.4	0.0	16.7	430.1	0.0	0.0	25.2	(10.6)	0.0	0.0	444.7
Property Costs	121.4	0.0	0.0	121.4	3.6	0.0	10.8	0.0	0.0	0.0	135.8
Supplies and Services	673.6	0.0	0.0	673.6	20.1	0.0	0.0	0.0	0.0	0.0	693.7
Transport Costs	405.4	0.0	0.0	405.4	12.1	0.0	0.0	0.0	0.0	0.0	417.5
Administration Costs	12.1	0.0	0.0	12.1	0.4	0.0	0.0	0.0	0.0	0.0	12.5
Apportioned Costs	68.9	0.0	0.0	68.9	1.4	0.0	0.0	0.0	0.0	(1.2)	69.1
Third Party Payments	7.0	0.0	0.0	7.0	0.2	0.0	0.0	0.0	0.0	0.0	7.2
Miscellaneous Expenditure	5.3	0.0	0.0	5.3	0.2	0.0	0.0	0.0	0.0	0.0	5.5
Total Expenditure	1,707.1	0.0	16.7	1,723.8	38.0	0.0	36.0	(10.6)	0.0	(1.2)	1,786.0
Other Grants & Reimbursements	(1,061.5)	0.0	0.0	(1,061.5)	0.0	0.0	0.0	0.0	0.0	0.0	(1,061.5)
Fees & Charges	(1,145.6)	0.0	0.0	(1,145.6)	(54.7)	0.0	0.0	0.0	0.0	(24.2)	(1,224.5)
Total Income	(2,207.1)	0.0	0.0	(2,207.1)	(54.7)	0.0	0.0	0.0	0.0	(24.2)	(2,286.0)
Net Expenditure	(500.0)	0.0	16.7	(483.3)	(16.7)	0.0	36.0	(10.6)	0.0	(25.4)	(500.0)
26M ROADS HOLDING ACCOUNT											
Staff Costs	2,797.8	0.0	113.3	2,911.1	0.0	0.0	(28.1)	(62.1)	0.0	0.0	2,820.9
Property Costs	113.6	0.0	0.0	113.6	3.5	0.0	3.1	0.0	0.0	0.0	120.2
Supplies and Services	1,768.5	0.0	0.0	1,768.5	53.2	0.0	0.0	0.0	0.0	0.0	1,821.7
Transport Costs	1,362.7	0.0	0.0	1,362.7	41.0	0.0	0.0	0.0	0.0	0.0	1,403.7
Administration Costs	93.5	0.0	0.0	93.5	2.7	0.0	0.0	0.0	0.0	0.0	96.2
Apportioned Costs	616.5	0.0	0.0	616.5	12.4	0.0	0.0	0.0	0.0	(10.4)	618.5
Third Party Payments	12.4	0.0	0.0	12.4	0.3	0.0	0.0	0.0	0.0	0.0	12.7
Miscellaneous Expenditure	296.6	0.0	0.0	296.6	8.8	0.0	0.0	0.0	0.0	0.0	305.4
Total Expenditure	7,061.6	0.0	113.3	7,174.9	121.9	0.0	(25.0)	(62.1)	0.0	(10.4)	7,199.3
Other Grants & Reimbursements	(6,910.2)	0.0	0.0	(6,910.2)	(225.1)	0.0	0.0	0.0	0.0	95.9	(7,039.4)
Sales	(17.5)	0.0	0.0	(17.5)	(1.1)	0.0	0.0	0.0	0.0	0.0	(18.6)
Fees & Charges	(123.8)	0.0	0.0	(123.8)	(8.4)	0.0	0.0	0.0	0.0	1.6	(130.6)
Miscellaneous Income	(10.1)	0.0	0.0	(10.1)	(0.6)	0.0	0.0	0.0	0.0	0.0	(10.7)
Total Income	(7,061.6)	0.0	0.0	(7,061.6)	(235.2)	0.0	0.0	0.0	0.0	97.5	(7,199.3)
Net Expenditure	0.0	0.0	113.3	113.3	(113.3)	0.0	(25.0)	(62.1)	0.0	87.1	0.0

ROADS	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
26N GARAGE HOLDING ACCOUNT											
Staff Costs	559.9	0.0	22.7	582.6	0.0	0.0	(44.0)	(12.5)	0.0	0.0	526.1
Property Costs	47.4	0.0	0.0	47.4	1.5	0.0	0.4	0.0	0.0	0.0	49.3
Supplies and Services	324.3	0.0	0.0	324.3	9.7	0.0	0.0	0.0	0.0	0.0	334.0
Transport Costs	16.8	0.0	0.0	16.8	0.5	0.0	0.0	0.0	0.0	0.0	17.3
Administration Costs	9.8	0.0	0.0	9.8	0.3	0.0	0.0	0.0	0.0	0.0	10.1
Apportioned Costs	37.3	0.0	0.0	37.3	0.7	0.0	0.0	0.0	0.0	(0.6)	37.4
Total Expenditure	995.5	0.0	22.7	1,018.2	12.7	0.0	(43.6)	(12.5)	0.0	(0.6)	974.2
Other Grants & Reimbursements	(989.7)	0.0	0.0	(989.7)	(35.0)	0.0	0.0	0.0	0.0	56.4	(968.3)
Fees & Charges	(5.8)	0.0	0.0	(5.8)	(0.4)	0.0	0.0	0.0	0.0	0.3	(5.9)
Total Income	(995.5)	0.0	0.0	(995.5)	(35.4)	0.0	0.0	0.0	0.0	56.7	(974.2)
Net Expenditure	0.0	0.0	22.7	22.7	(22.7)	0.0	(43.6)	(12.5)	0.0	56.1	0.0
26Z MISCELLANEOUS											
Supplies and Services	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Administration Costs	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Apportioned Costs	77.5	0.0	0.0	77.5	1.6	0.0	0.0	0.0	0.0	(1.3)	77.8
Third Party Payments	22.3	0.0	0.0	22.3	0.7	0.0	0.0	0.0	0.0	0.0	23.0
Miscellaneous Expenditure	22.4	0.0	0.0	22.4	0.7	0.0	0.0	0.0	0.0	0.0	23.1
Total Expenditure	124.2	0.0	0.0	124.2	3.0	0.0	0.0	0.0	0.0	(1.3)	125.9
Rents & Lettings	(2.5)	0.0	0.0	(2.5)	(0.2)	0.0	0.0	0.0	0.0	0.0	(2.7)
Total Income	(2.5)	0.0	0.0	(2.5)	(0.2)	0.0	0.0	0.0	0.0	0.0	(2.7)
Net Expenditure	121.7	0.0	0.0	121.7	2.8	0.0	0.0	0.0	0.0	(1.3)	123.2
26U MOVEMENT IN RESERVES											
Miscellaneous Expenditure	85.4	0.0	0.0	85.4	2.6	0.0	0.0	0.0	0.0	0.0	88.0
Total Expenditure	85.4	0.0	0.0	85.4	2.6	0.0	0.0	0.0	0.0	0.0	88.0
Net Expenditure	85.4	0.0	0.0	85.4	2.6	0.0	0.0	0.0	0.0	0.0	88.0

ROADS	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	3,856.1	0.0	156.1	4,012.2	0.0	0.0	(44.2)	(87.4)	0.0	0.0	3,880.6
Property Costs	420.1	0.0	0.0	420.1	12.7	0.0	16.3	0.0	0.0	0.0	449.1
Supplies and Services	2,890.3	0.0	0.0	2,890.3	86.7	0.0	0.0	0.0	0.0	0.0	2,977.0
Transport Costs	1,784.9	0.0	0.0	1,784.9	53.6	0.0	0.0	0.0	0.0	0.0	1,838.5
Administration Costs	126.1	0.0	0.0	126.1	3.5	0.0	0.0	0.0	0.0	0.0	129.6
Apportioned Costs	814.0	0.0	0.0	814.0	16.4	0.0	0.0	0.0	0.0	(13.7)	816.7
Third Party Payments	77.6	0.0	0.0	77.6	2.1	0.0	0.0	0.0	0.0	0.0	79.7
Miscellaneous Expenditure	4,415.6	0.0	0.0	4,415.6	131.9	0.0	0.0	(70.0)	0.0	0.0	4,477.5
Total Expenditure	14,384.7	0.0	156.1	14,540.8	306.9	0.0	(27.9)	(157.4)	0.0	(13.7)	14,648.7
Other Grants & Reimbursements	(8,974.4)	0.0	0.0	(8,974.4)	(260.1)	0.0	0.0	0.0	0.0	152.3	(9,082.2)
Rents & Lettings	(2.5)	0.0	0.0	(2.5)	(0.2)	0.0	0.0	0.0	0.0	0.0	(2.7)
Sales	(17.5)	0.0	0.0	(17.5)	(1.1)	0.0	0.0	0.0	0.0	0.0	(18.6)
Fees & Charges	(1,756.6)	0.0	0.0	(1,756.6)	(77.4)	0.0	100.0	0.0	0.0	(22.3)	(1,756.3)
Miscellaneous Income	(10.1)	0.0	0.0	(10.1)	(0.6)	0.0	0.0	0.0	0.0	0.0	(10.7)
Total Income	(10,761.1)	0.0	0.0	(10,761.1)	(339.4)	0.0	100.0	0.0	0.0	130.0	(10,870.5)
Net Expenditure	3,623.6	0.0	156.1	3,779.7	(32.5)	0.0	72.1	(157.4)	0.0	116.3	3,778.2

TRANSPORTATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
27A ADMINISTRATION											
Staff Costs	186.7	0.0	7.6	194.3	0.0	0.0	(7.2)	(4.7)	0.0	0.0	182.4
Supplies and Services	1.6	0.0	0.0	1.6	0.0	0.0	0.0	0.0	0.0	0.0	1.6
Transport Costs	1.2	0.0	0.0	1.2	0.0	0.0	0.0	0.0	0.0	0.0	1.2
Apportioned Costs	74.9	0.0	0.0	74.9	1.5	0.0	0.0	0.0	0.0	(1.3)	75.1
Third Party Payments	0.8	0.0	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.8
Miscellaneous Expenditure	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Total Expenditure	265.5	0.0	7.6	273.1	1.5	0.0	(7.2)	(4.7)	0.0	(1.3)	261.4
Net Expenditure	265.5	0.0	7.6	273.1	1.5	0.0	(7.2)	(4.7)	0.0	(1.3)	261.4
27B CO-ORDINATION											
Property Costs	60.1	0.0	0.0	60.1	1.9	0.0	0.2	0.0	0.0	1.9	64.1
Supplies and Services	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4
Transport Costs	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1
Administration Costs	9.5	0.0	0.0	9.5	0.3	0.0	0.0	0.0	0.0	0.0	9.8
Apportioned Costs	5.4	0.0	0.0	5.4	0.1	0.0	0.0	0.0	0.0	(0.1)	5.4
Third Party Payments	31.3	0.0	0.0	31.3	0.8	0.0	0.0	0.0	0.0	0.0	32.1
Miscellaneous Expenditure	2.7	0.0	0.0	2.7	0.1	0.0	0.0	0.0	0.0	0.0	2.8
Total Expenditure	109.5	0.0	0.0	109.5	3.2	0.0	0.2	0.0	0.0	1.8	114.7
Rents & Lettings	(20.0)	0.0	0.0	(20.0)	(1.5)	0.0	0.0	0.0	0.0	0.0	(21.5)
Miscellaneous Income	(8.6)	0.0	0.0	(8.6)	(0.6)	0.0	0.0	0.0	0.0	0.0	(9.2)
Total Income	(28.6)	0.0	0.0	(28.6)	(2.1)	0.0	0.0	0.0	0.0	0.0	(30.7)
Net Expenditure	80.9	0.0	0.0	80.9	1.1	0.0	0.2	0.0	0.0	1.8	84.0
27C CONCESSIONARY FARES											
Third Party Payments	124.6	0.0	0.0	124.6	3.7	0.0	0.0	0.0	0.0	0.0	128.3
Total Expenditure	124.6	0.0	0.0	124.6	3.7	0.0	0.0	0.0	0.0	0.0	128.3
Net Expenditure	124.6	0.0	0.0	124.6	3.7	0.0	0.0	0.0	0.0	0.0	128.3

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TRANSPORTATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
27G SUPPORT FOR OPERATORS - BUSES											
Third Party Payments	1,329.8	0.0	0.0	1,329.8	39.9	0.0	72.0	0.0	0.0	0.0	1,441.7
Total Expenditure	1,329.8	0.0	0.0	1,329.8	39.9	0.0	72.0	0.0	0.0	0.0	1,441.7
Net Expenditure	1,229.8	100.0	0.0	1,329.8	39.9	0.0	72.0	0.0	0.0	0.0	1,441.7
27I SUPPORT FOR OPERATORS - AIR											
Third Party Payments	1,198.8	0.0	0.0	1,198.8	36.0	0.0	401.0	0.0	0.0	0.0	1,635.8
Total Expenditure	1,198.8	0.0	0.0	1,198.8	36.0	0.0	401.0	0.0	0.0	0.0	1,635.8
Net Expenditure	1,198.8	0.0	0.0	1,198.8	36.0	0.0	401.0	0.0	0.0	0.0	1,635.8
27J SUPPORT FOR OPERATORS - FERRIES											
Third Party Payments	3.1	0.0	0.0	3.1	0.1	0.0	0.0	0.0	0.0	0.0	3.2
Total Expenditure	3.1	0.0	0.0	3.1	0.1	0.0	0.0	0.0	0.0	0.0	3.2
Net Expenditure	3.1	0.0	0.0	3.1	0.1	0.0	0.0	0.0	0.0	0.0	3.2
27K AIRFIELDS											
Staff Costs	317.5	0.0	12.9	330.4	0.0	0.0	130.0	(11.1)	0.0	0.0	449.3
Property Costs	21.1	0.0	0.0	21.1	0.6	0.0	0.7	0.0	0.0	0.0	22.4
Supplies and Services	17.0	0.0	0.0	17.0	0.5	0.0	0.0	0.0	0.0	0.0	17.5
Transport Costs	18.6	0.0	0.0	18.6	0.6	0.0	0.0	0.0	0.0	0.0	19.2
Administration Costs	41.4	0.0	0.0	41.4	1.2	0.0	0.0	0.0	0.0	0.0	42.6
Apportioned Costs	39.2	0.0	0.0	39.2	0.8	0.0	0.0	0.0	0.0	(0.7)	39.3
Third Party Payments	41.1	0.0	0.0	41.1	1.2	0.0	0.0	0.0	0.0	0.0	42.3
Miscellaneous Expenditure	25.0	0.0	0.0	25.0	0.8	0.0	0.0	0.0	0.0	0.0	25.8
Total Expenditure	520.9	0.0	12.9	533.8	5.7	0.0	130.7	(11.1)	0.0	(0.7)	658.4
Rents & Lettings	(1.0)	0.0	0.0	(1.0)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.1)
Fees & Charges	(9.5)	0.0	0.0	(9.5)	(0.6)	0.0	0.0	0.0	0.0	0.0	(10.1)
Total Income	(10.5)	0.0	0.0	(10.5)	(0.7)	0.0	0.0	0.0	0.0	0.0	(11.2)
Net Expenditure	510.4	0.0	12.9	523.3	5.0	0.0	130.7	(11.1)	0.0	(0.7)	647.2

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TRANSPORTATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
27L ORKNEY FERRIES											
Staff Costs	1,155.9	0.0	46.8	1,202.7	0.0	0.0	360.7	(36.6)	0.0	0.0	1,526.8
Property Costs	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Supplies and Services	2.9	0.0	0.0	2.9	0.1	0.0	0.0	0.0	0.0	0.0	3.0
Transport Costs	5.6	0.0	0.0	5.6	0.2	0.0	0.0	0.0	0.0	0.0	5.8
Administration Costs	6.5	0.0	0.0	6.5	0.2	0.0	0.0	0.0	0.0	0.0	6.7
Apportioned Costs	43.2	0.0	0.0	43.2	0.9	0.0	0.0	0.0	0.0	(0.7)	43.4
Third Party Payments	12,187.4	0.0	0.0	12,187.4	365.7	0.0	0.0	0.0	5,689.0	(737.3)	17,504.8
Total Expenditure	13,402.0	0.0	46.8	13,448.8	367.1	0.0	360.7	(36.6)	5,689.0	(738.0)	19,091.0
Other Grants & Reimbursements	(13,402.0)	0.0	0.0	(13,402.0)	0.0	0.0	0.0	0.0	(2,427.0)	0.0	(15,829.0)
Total Income	(13,402.0)	0.0	0.0	(13,402.0)	0.0	0.0	0.0	0.0	(2,427.0)	0.0	(15,829.0)
Net Expenditure	0.0	0.0	46.8	46.8	367.1	0.0	360.7	(36.6)	3,262.0	(738.0)	3,262.0
27U MOVEMENT IN RESERVES											
Miscellaneous Expenditure	75.0	(75.0)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Expenditure	75.0	(75.0)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net Expenditure	75.0	(75.0)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

TRANSPORTATION	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	1,660.1	0.0	67.3	1,727.4	0.0	0.0	483.5	(52.4)	0.0	0.0	2,158.5
Property Costs	81.7	0.0	0.0	81.7	2.5	0.0	0.9	0.0	0.0	1.9	87.0
Supplies and Services	21.9	0.0	0.0	21.9	0.6	0.0	0.0	0.0	0.0	0.0	22.5
Transport Costs	25.5	0.0	0.0	25.5	0.8	0.0	0.0	0.0	0.0	0.0	26.3
Administration Costs	57.4	0.0	0.0	57.4	1.7	0.0	0.0	0.0	0.0	0.0	59.1
Apportioned Costs	162.7	0.0	0.0	162.7	3.3	0.0	0.0	0.0	0.0	(2.8)	163.2
Third Party Payments	14,916.9	0.0	0.0	14,916.9	447.4	0.0	473.0	0.0	5,689.0	(737.3)	20,789.0
Miscellaneous Expenditure	103.0	(75.0)	0.0	28.0	0.9	0.0	0.0	0.0	0.0	0.0	28.9
Total Expenditure	17,029.2	(75.0)	67.3	17,021.5	457.2	0.0	957.4	(52.4)	5,689.0	(738.2)	23,334.5
Other Grants & Reimbursements	(13,402.0)	0.0	0.0	(13,402.0)	0.0	0.0	0.0	0.0	(2,427.0)	0.0	(15,829.0)
Rents & Lettings	(21.0)	0.0	0.0	(21.0)	(1.6)	0.0	0.0	0.0	0.0	0.0	(22.6)
Fees & Charges	(9.5)	0.0	0.0	(9.5)	(0.6)	0.0	0.0	0.0	0.0	0.0	(10.1)
Miscellaneous Income	(108.6)	100.0	0.0	(8.6)	(0.6)	0.0	0.0	0.0	0.0	0.0	(9.2)
Total Income	(13,541.1)	100.0	0.0	(13,441.1)	(2.8)	0.0	0.0	0.0	(2,427.0)	0.0	(15,870.9)
Net Expenditure	3,488.1	25.0	67.3	3,580.4	454.4	0.0	957.4	(52.4)	3,262.0	(738.2)	7,463.6

OPERATIONAL ENVIRONMENTAL	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
28B BURIAL GROUNDS											
Staff Costs	8.8	0.0	0.4	9.2	0.0	0.0	(4.6)	0.0	0.0	0.0	4.6
Property Costs	64.8	0.0	0.0	64.8	1.8	0.0	0.0	0.0	0.0	0.0	66.6
Supplies and Services	2.5	0.0	0.0	2.5	0.0	0.0	0.0	0.0	0.0	0.0	2.5
Transport Costs	24.1	0.0	0.0	24.1	0.8	0.0	0.0	0.0	0.0	0.0	24.9
Administration Costs	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9
Apportioned Costs	8.1	0.0	0.0	8.1	0.2	0.0	0.0	0.0	0.0	(0.1)	8.2
Third Party Payments	12.7	0.0	0.0	12.7	0.4	0.0	0.0	0.0	0.0	0.0	13.1
Miscellaneous Expenditure	191.4	0.0	0.0	191.4	5.8	0.0	0.0	0.0	0.0	3.5	200.7
Total Expenditure	313.3	0.0	0.4	313.7	9.0	0.0	(4.6)	0.0	0.0	3.4	321.5
Sales	(94.4)	0.0	0.0	(94.4)	(6.3)	0.0	0.0	0.0	0.0	0.0	(100.7)
Fees & Charges	(123.5)	0.0	0.0	(123.5)	(8.3)	0.0	0.0	0.0	0.0	0.0	(131.8)
Total Income	(217.9)	0.0	0.0	(217.9)	(14.6)	0.0	0.0	0.0	0.0	0.0	(232.5)
Net Expenditure	95.4	0.0	0.4	95.8	(5.6)	0.0	(4.6)	0.0	0.0	3.4	89.0
28C REFUSE COLLECTION											
Property Costs	52.2	0.0	(6.4)	52.2	1.6	0.0	0.3	0.0	0.0	0.0	54.1
Supplies and Services	105.2	0.0	28.4	105.2	3.2	0.0	0.0	0.0	0.0	0.0	108.4
Transport Costs	311.3	0.0	127.0	311.3	9.3	0.0	0.0	0.0	0.0	0.0	320.6
Administration Costs	5.9	0.0	0.0	5.9	0.2	0.0	0.0	0.0	0.0	0.0	6.1
Apportioned Costs	1.1	0.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1
Third Party Payments	117.6	0.0	20.0	117.6	3.5	0.0	0.0	0.0	0.0	0.0	121.1
Miscellaneous Expenditure	977.5	0.0	47.0	977.5	29.3	0.0	0.0	0.0	0.0	16.5	1,023.3
Total Expenditure	1,570.8	0.0	216.0	1,570.8	47.1	0.0	0.3	0.0	0.0	16.5	1,634.7
Fees & Charges	(947.5)	0.0	(276.0)	(947.5)	(63.4)	0.0	0.0	0.0	0.0	0.0	(1,010.9)
Total Income	(947.5)	0.0	(276.0)	(947.5)	(63.4)	0.0	0.0	0.0	0.0	0.0	(1,010.9)
Net Expenditure	623.3	0.0	(60.0)	623.3	(16.3)	0.0	0.3	0.0	0.0	16.5	623.8

OPERATIONAL ENVIRONMENTAL	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
28E WASTE DISPOSAL											
Property Costs	86.7	0.0	0.0	86.7	2.6	0.0	2.8	0.0	0.0	0.5	92.6
Supplies and Services	20.6	0.0	0.0	20.6	0.6	0.0	0.0	0.0	0.0	0.0	21.2
Transport Costs	595.1	0.0	0.0	595.1	17.9	0.0	0.0	0.0	0.0	0.0	613.0
Administration Costs	2.8	0.0	0.0	2.8	0.1	0.0	0.0	0.0	0.0	0.0	2.9
Apportioned Costs	20.2	0.0	0.0	20.2	0.4	0.0	0.0	0.0	0.0	(0.3)	20.3
Third Party Payments	659.0	0.0	120.0	659.0	19.8	0.0	0.0	0.0	0.0	0.0	678.8
Miscellaneous Expenditure	470.0	0.0	(70.8)	470.0	14.1	0.0	0.0	0.0	0.0	9.8	493.9
Total Expenditure	1,854.4	0.0	49.2	1,854.4	55.5	0.0	2.8	0.0	0.0	10.0	1,922.7
Sales	(63.9)	0.0	0.0	(63.9)	(4.3)	0.0	0.0	0.0	0.0	0.0	(68.2)
Fees & Charges	(393.4)	0.0	10.8	(393.4)	(26.4)	0.0	0.0	0.0	0.0	0.0	(419.8)
Total Income	(457.3)	0.0	10.8	(457.3)	(30.7)	0.0	0.0	0.0	0.0	0.0	(488.0)
Net Expenditure	1,397.1	0.0	60.0	1,397.1	24.8	0.0	2.8	0.0	0.0	10.0	1,434.7
28F RECYCLING											
Property Costs	68.6	0.0	0.0	68.6	2.1	0.0	0.3	0.0	0.0	0.0	71.0
Supplies and Services	12.4	0.0	0.0	12.4	0.4	0.0	0.0	0.0	0.0	0.0	12.8
Transport Costs	152.7	0.0	0.0	152.7	4.6	0.0	0.0	0.0	0.0	0.0	157.3
Administration Costs	2.8	0.0	0.0	2.8	0.1	0.0	0.0	0.0	0.0	0.0	2.9
Third Party Payments	35.6	0.0	0.0	35.6	1.1	0.0	0.0	0.0	0.0	0.0	36.7
Miscellaneous Expenditure	385.8	0.0	0.0	385.8	11.6	0.0	0.0	0.0	0.0	7.0	404.4
Total Expenditure	657.9	0.0	0.0	657.9	19.9	0.0	0.3	0.0	0.0	7.0	685.1
Sales	(67.5)	0.0	0.0	(67.5)	(4.5)	0.0	0.0	0.0	0.0	0.0	(72.0)
Fees & Charges	(25.6)	0.0	0.0	(25.6)	(1.7)	0.0	0.0	0.0	0.0	0.0	(27.3)
Total Income	(93.1)	0.0	0.0	(93.1)	(6.2)	0.0	0.0	0.0	0.0	0.0	(99.3)
Net Expenditure	564.8	0.0	0.0	564.8	13.7	0.0	0.3	0.0	0.0	7.0	585.8

OPERATIONAL ENVIRONMENTAL	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
28G ENVIRONMENTAL CLEANSING											
Property Costs	21.7	0.0	0.0	21.7	0.7	0.0	0.0	0.0	0.0	0.0	22.4
Supplies and Services	17.9	0.0	0.0	17.9	0.6	0.0	0.0	0.0	0.0	0.0	18.5
Transport Costs	92.3	0.0	0.0	92.3	2.8	0.0	0.0	0.0	0.0	0.0	95.1
Third Party Payments	5.2	0.0	0.0	5.2	0.2	0.0	0.0	0.0	0.0	0.0	5.4
Miscellaneous Expenditure	318.2	0.0	0.0	318.2	9.6	0.0	0.0	0.0	0.0	5.7	333.5
Total Expenditure	455.3	0.0	0.0	455.3	13.9	0.0	0.0	0.0	0.0	5.7	474.9
Fees & Charges	(20.7)	0.0	0.0	(20.7)	(1.4)	0.0	0.0	0.0	0.0	0.0	(22.1)
Total Income	(20.7)	0.0	0.0	(20.7)	(1.4)	0.0	0.0	0.0	0.0	0.0	(22.1)
Net Expenditure	434.6	0.0	0.0	434.6	12.5	0.0	0.0	0.0	0.0	5.7	452.8
28K ENVIRONMENTAL HOLDING ACCOUNT											
Staff Costs	2,042.2	0.0	82.7	2,124.9	0.0	0.0	77.4	(48.4)	0.0	0.0	2,153.9
Supplies and Services	15.5	0.0	0.0	15.5	0.5	0.0	0.0	0.0	0.0	0.0	16.0
Transport Costs	16.5	0.0	0.0	16.5	0.5	0.0	0.0	0.0	0.0	0.0	17.0
Administration Costs	21.5	0.0	0.0	21.5	0.6	0.0	0.0	0.0	0.0	0.0	22.1
Apportioned Costs	264.3	0.0	0.0	264.3	5.3	0.0	0.0	0.0	0.0	(4.4)	265.2
Total Expenditure	2,360.0	0.0	82.7	2,442.7	6.9	0.0	77.4	(48.4)	0.0	(4.4)	2,474.2
Other Grants & Reimbursements	(2,360.0)	0.0	0.0	(2,360.0)	(89.6)	0.0	0.0	0.0	0.0	(24.6)	(2,474.2)
Total Income	(2,360.0)	0.0	0.0	(2,360.0)	(89.6)	0.0	0.0	0.0	0.0	(24.6)	(2,474.2)
Net Expenditure	0.0	0.0	82.7	82.7	(82.7)	0.0	77.4	(48.4)	0.0	(29.0)	0.0

OPERATIONAL ENVIRONMENTAL	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	2,051.0	0.0	83.1	2,134.1	0.0	0.0	72.8	(48.4)	0.0	0.0	2,158.5
Property Costs	294.0	0.0	(6.4)	294.0	8.8	0.0	3.4	0.0	0.0	0.5	306.7
Supplies and Services	174.1	0.0	28.4	174.1	5.3	0.0	0.0	0.0	0.0	0.0	179.4
Transport Costs	1,192.0	0.0	127.0	1,192.0	35.9	0.0	0.0	0.0	0.0	0.0	1,227.9
Administration Costs	33.9	0.0	0.0	33.9	1.0	0.0	0.0	0.0	0.0	0.0	34.9
Apportioned Costs	293.7	0.0	0.0	293.7	5.9	0.0	0.0	0.0	0.0	(4.8)	294.8
Third Party Payments	830.1	0.0	140.0	830.1	25.0	0.0	0.0	0.0	0.0	0.0	855.1
Miscellaneous Expenditure	2,342.9	0.0	(23.8)	2,342.9	70.4	0.0	0.0	0.0	0.0	42.5	2,455.8
Total Expenditure	7,211.7	0.0	348.3	7,294.8	152.3	0.0	76.2	(48.4)	0.0	38.2	7,513.1
Other Grants & Reimbursements	(2,360.0)	0.0	0.0	(2,360.0)	(89.6)	0.0	0.0	0.0	0.0	(24.6)	(2,474.2)
Sales	(225.8)	0.0	0.0	(225.8)	(15.1)	0.0	0.0	0.0	0.0	0.0	(240.9)
Fees & Charges	(1,510.7)	0.0	(265.2)	(1,510.7)	(101.2)	0.0	0.0	0.0	0.0	0.0	(1,611.9)
Total Income	(4,096.5)	0.0	(265.2)	(4,096.5)	(205.9)	0.0	0.0	0.0	0.0	(24.6)	(4,327.0)
Net Expenditure	3,115.2	0.0	83.1	3,198.3	(53.6)	0.0	76.2	(48.4)	0.0	13.6	3,186.1

E/H & TRADING STANDARDS	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
29A ADMINISTRATION											
Staff Costs	505.2	0.0	20.5	525.7	0.0	0.0	6.8	(13.6)	0.0	0.0	518.9
Supplies and Services	37.8	0.0	0.0	37.8	1.2	0.0	0.0	0.0	0.0	0.0	39.0
Transport Costs	15.3	0.0	0.0	15.3	0.5	0.0	0.0	0.0	0.0	0.0	15.8
Administration Costs	9.8	0.0	0.0	9.8	0.3	0.0	0.0	0.0	0.0	0.0	10.1
Apportioned Costs	149.1	0.0	0.0	149.1	3.0	0.0	0.0	0.0	0.0	(2.5)	149.6
Third Party Payments	1.1	0.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1
Miscellaneous Expenditure	1.2	0.0	0.0	1.2	0.0	0.0	0.0	0.0	0.0	0.0	1.2
Total Expenditure	719.5	0.0	20.5	740.0	5.0	0.0	6.8	(13.6)	0.0	(2.5)	735.7
Fees & Charges	(33.6)	0.0	0.0	(33.6)	(2.3)	0.0	0.0	0.0	0.0	0.0	(35.9)
Total Income	(33.6)	0.0	0.0	(33.6)	(2.3)	0.0	0.0	0.0	0.0	0.0	(35.9)
Net Expenditure	685.9	0.0	20.5	706.4	2.7	0.0	6.8	(13.6)	0.0	(2.5)	699.8
29B TRADING STANDARDS											
Staff Costs	239.0	0.0	9.7	248.7	0.0	0.0	14.6	(6.7)	0.0	0.0	256.6
Property Costs	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Supplies and Services	4.0	0.0	0.0	4.0	0.1	0.0	0.0	0.0	0.0	0.0	4.1
Transport Costs	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9
Administration Costs	4.2	0.0	0.0	4.2	0.1	0.0	0.0	0.0	0.0	0.0	4.3
Apportioned Costs	45.4	0.0	0.0	45.4	0.9	0.0	0.0	0.0	0.0	(0.8)	45.5
Third Party Payments	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9
Miscellaneous Expenditure	0.8	0.0	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.8
Total Expenditure	295.5	0.0	9.7	305.2	1.1	0.0	14.6	(6.7)	0.0	(0.8)	313.4
Fees & Charges	(6.9)	0.0	0.0	(6.9)	(0.5)	0.0	0.0	0.0	0.0	0.0	(7.4)
Total Income	(6.9)	0.0	0.0	(6.9)	(0.5)	0.0	0.0	0.0	0.0	0.0	(7.4)
Net Expenditure	288.6	0.0	9.7	298.3	0.6	0.0	14.6	(6.7)	0.0	(0.8)	306.0

E/H & TRADING STANDARDS	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
29D PUBLIC TOILETS											
Property Costs	99.8	0.0	0.0	99.8	3.0	0.0	0.7	0.0	0.0	11.7	115.2
Supplies and Services	1.3	0.0	0.0	1.3	0.0	0.0	0.0	0.0	0.0	0.0	1.3
Third Party Payments	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Total Expenditure	101.4	0.0	0.0	101.4	3.0	0.0	0.7	0.0	0.0	11.7	116.8
Net Expenditure	101.4	0.0	0.0	101.4	3.0	0.0	0.7	0.0	0.0	11.7	116.8
SERVICE AREA SUMMARY											
Staff Costs	744.2	0.0	30.2	774.4	0.0	0.0	21.4	(20.3)	0.0	0.0	775.5
Property Costs	100.1	0.0	0.0	100.1	3.0	0.0	0.7	0.0	0.0	11.7	115.5
Supplies and Services	43.1	0.0	0.0	43.1	1.3	0.0	0.0	0.0	0.0	0.0	44.4
Transport Costs	16.2	0.0	0.0	16.2	0.5	0.0	0.0	0.0	0.0	0.0	16.7
Administration Costs	14.0	0.0	0.0	14.0	0.4	0.0	0.0	0.0	0.0	0.0	14.4
Apportioned Costs	194.5	0.0	0.0	194.5	3.9	0.0	0.0	0.0	0.0	(3.3)	195.1
Third Party Payments	2.3	0.0	0.0	2.3	0.0	0.0	0.0	0.0	0.0	0.0	2.3
Miscellaneous Expenditure	2.0	0.0	0.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0
Total Expenditure	1,116.4	0.0	30.2	1,146.6	9.1	0.0	22.1	(20.3)	0.0	8.4	1,165.9
Fees & Charges	(40.5)	0.0	0.0	(40.5)	(2.8)	0.0	0.0	0.0	0.0	0.0	(43.3)
Total Income	(40.5)	0.0	0.0	(40.5)	(2.8)	0.0	0.0	0.0	0.0	0.0	(43.3)
Net Expenditure	1,075.9	0.0	30.2	1,106.1	6.3	0.0	22.1	(20.3)	0.0	8.4	1,122.6

OTHER HOUSING	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
30A HOUSING SUPPORT											
Staff Costs	70.4	0.0	2.9	73.3	0.0	0.0	2.2	(0.8)	0.0	0.0	74.7
Transport Costs	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Administration Costs	0.8	0.0	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.8
Total Expenditure	71.7	0.0	2.9	74.6	0.0	0.0	2.2	(0.8)	0.0	0.0	76.0
Net Expenditure	71.7	0.0	2.9	74.6	0.0	0.0	2.2	(0.8)	0.0	0.0	76.0
30B HOMELESSNESS											
Staff Costs	448.6	0.0	18.1	466.7	0.0	0.0	(25.0)	(9.6)	0.0	0.0	432.1
Property Costs	500.1	0.0	0.0	500.1	15.1	0.0	1.2	0.0	0.0	0.0	516.4
Supplies and Services	3.2	0.0	0.0	3.2	0.1	0.0	0.0	0.0	0.0	0.0	3.3
Transport Costs	2.2	0.0	0.0	2.2	0.1	0.0	0.0	0.0	0.0	0.0	2.3
Administration Costs	7.9	0.0	0.0	7.9	0.2	0.0	0.0	0.0	0.0	0.0	8.1
Apportioned Costs	23.9	0.0	0.0	23.9	0.5	0.0	0.0	0.0	0.0	(0.4)	24.0
Third Party Payments	27.2	0.0	0.0	27.2	0.8	0.0	0.0	0.0	0.0	0.0	28.0
Transfer Payments	339.7	0.0	0.0	339.7	10.2	0.0	0.0	0.0	0.0	0.0	349.9
Miscellaneous Expenditure	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Total Expenditure	1,353.3	0.0	18.1	1,371.4	27.0	0.0	(23.8)	(9.6)	0.0	(0.4)	1,364.6
Rents & Lettings	(246.0)	0.0	0.0	(246.0)	0.0	0.0	0.0	0.0	0.0	0.0	(246.0)
Fees & Charges	(0.6)	0.0	0.0	(0.6)	0.0	0.0	0.0	0.0	0.0	0.0	(0.6)
Total Income	(246.6)	0.0	0.0	(246.6)	0.0	0.0	0.0	0.0	0.0	0.0	(246.6)
Net Expenditure	1,106.7	0.0	18.1	1,124.8	27.0	0.0	(23.8)	(9.6)	0.0	(0.4)	1,118.0
30C HOUSING LOANS											
Supplies and Services	1.4	0.0	0.0	1.4	0.0	0.0	0.0	0.0	0.0	0.0	1.4
Apportioned Costs	14.2	0.0	0.0	14.2	0.3	0.0	0.0	0.0	0.0	(0.2)	14.3
Total Expenditure	15.6	0.0	0.0	15.6	0.3	0.0	0.0	0.0	0.0	(0.2)	15.7
Fees & Charges	(2.9)	0.0	0.0	(2.9)	(0.2)	0.0	0.0	0.0	0.0	0.0	(3.1)
Total Income	(2.9)	0.0	0.0	(2.9)	(0.2)	0.0	0.0	0.0	0.0	0.0	(3.1)
Net Expenditure	12.7	0.0	0.0	12.7	0.1	0.0	0.0	0.0	0.0	(0.2)	12.6

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OTHER HOUSING	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
30E ENERGY INITIATIVES											
Staff Costs	42.2	0.0	1.7	43.9	0.0	0.0	0.7	(1.1)	0.0	0.0	43.5
Total Expenditure	42.2	0.0	1.7	43.9	0.0	0.0	0.7	(1.1)	0.0	0.0	43.5
Net Expenditure	42.2	0.0	1.7	43.9	0.0	0.0	0.7	(1.1)	0.0	0.0	43.5
30F GARAGES											
Property Costs	21.5	0.0	0.0	21.5	0.7	0.0	0.0	0.0	0.0	0.0	22.2
Apportioned Costs	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Total Expenditure	22.0	0.0	0.0	22.0	0.7	0.0	0.0	0.0	0.0	0.0	22.7
Rents & Lettings	(117.9)	0.0	0.0	(117.9)	(7.9)	0.0	0.0	0.0	0.0	0.0	(125.8)
Total Income	(117.9)	0.0	0.0	(117.9)	(7.9)	0.0	0.0	0.0	0.0	0.0	(125.8)
Net Expenditure	(95.9)	0.0	0.0	(95.9)	(7.2)	0.0	0.0	0.0	0.0	0.0	(103.1)
30G MISCELLANEOUS											
Staff Costs	40.0	0.0	1.6	41.6	0.0	0.0	1.7	(2.1)	0.0	0.6	41.8
Supplies and Services	54.1	0.0	0.0	54.1	1.6	0.0	0.0	0.0	0.0	0.0	55.7
Transport Costs	2.2	0.0	0.0	2.2	0.0	0.0	0.0	0.0	0.0	0.0	2.2
Administration Costs	1.9	0.0	0.0	1.9	0.0	0.0	0.0	0.0	0.0	0.0	1.9
Apportioned Costs	160.4	0.0	0.0	160.4	3.2	0.0	0.0	0.0	0.0	(2.7)	160.9
Third Party Payments	1.3	0.0	0.0	1.3	0.0	0.0	0.0	0.0	0.0	0.0	1.3
Total Expenditure	259.9	0.0	1.6	261.5	4.8	0.0	1.7	(2.1)	0.0	(2.1)	263.8
Net Expenditure	259.9	0.0	1.6	261.5	4.8	0.0	1.7	(2.1)	0.0	(2.1)	263.8
30H HOUSING BENEFIT											
Supplies and Services	9.2	0.0	0.0	9.2	0.3	0.0	0.0	0.0	0.0	0.0	9.5
Administration Costs	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1
Apportioned Costs	98.7	0.0	0.0	98.7	2.0	0.0	0.0	0.0	0.0	(1.7)	99.0
Third Party Payments	170.7	0.0	0.0	170.7	5.1	0.0	0.0	0.0	23.7	0.0	199.5
Transfer Payments	2,846.1	0.0	0.0	2,846.1	85.4	0.0	0.0	0.0	0.0	0.0	2,931.5
Total Expenditure	3,124.8	0.0	0.0	3,124.8	92.8	0.0	0.0	0.0	23.7	(1.7)	3,239.6
Government Grants	(2,873.7)	0.0	0.0	(2,873.7)	0.0	0.0	0.0	0.0	0.0	0.0	(2,873.7)
Total Income	(2,873.7)	0.0	0.0	(2,873.7)	0.0	0.0	0.0	0.0	0.0	0.0	(2,873.7)
Net Expenditure	251.1	0.0	0.0	251.1	92.8	0.0	0.0	0.0	23.7	(1.7)	365.9

OTHER HOUSING		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
30K LANDLORD REGISTRATION												
Apportioned Costs	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Total Expenditure	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Fees & Charges	(25.6)	0.0	0.0	(25.6)	(1.7)	0.0	0.0	0.0	0.0	0.0	0.0	(27.3)
Total Income	(25.6)	0.0	0.0	(25.6)	(1.7)	0.0	0.0	0.0	0.0	0.0	0.0	(27.3)
Net Expenditure	(24.6)	0.0	0.0	(24.6)	(1.7)	0.0	0.0	0.0	0.0	0.0	0.0	(26.3)
30L CARE & REPAIR												
Third Party Payments	263.0	0.0	0.0	263.0	7.9	0.0	73.0	0.0	0.0	0.0	0.0	343.9
Transfer Payments	49.6	0.0	0.0	49.6	1.5	0.0	0.0	0.0	0.0	0.0	0.0	51.1
Total Expenditure	312.6	0.0	0.0	312.6	9.4	0.0	73.0	0.0	0.0	0.0	0.0	395.0
Net Expenditure	312.6	0.0	0.0	312.6	9.4	0.0	73.0	0.0	0.0	0.0	0.0	395.0
30M SHELTERED HOUSING												
Staff Costs	158.5	0.0	6.4	164.9	0.0	0.0	(7.0)	(2.8)	0.0	0.0	0.0	155.1
Property Costs	15.9	0.0	0.0	15.9	0.5	0.0	0.0	0.0	0.0	0.0	0.0	16.4
Supplies and Services	0.6	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6
Transport Costs	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4
Administration Costs	1.5	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.5
Total Expenditure	176.9	0.0	6.4	183.3	0.5	0.0	(7.0)	(2.8)	0.0	0.0	0.0	174.0
Net Expenditure	176.9	0.0	6.4	183.3	0.5	0.0	(7.0)	(2.8)	0.0	0.0	0.0	174.0
30N STUDENT ACCOMMODATION												
Property Costs	2.0	0.0	0.0	2.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	2.1
Supplies and Services	4.4	0.0	0.0	4.4	0.1	0.0	0.0	0.0	0.0	0.0	0.0	4.5
Total Expenditure	6.4	0.0	0.0	6.4	0.2	0.0	0.0	0.0	0.0	0.0	0.0	6.6
Rents & Lettings	(28.5)	0.0	0.0	(28.5)	(1.9)	0.0	0.0	0.0	0.0	0.0	0.0	(30.4)
Total Income	(28.5)	0.0	0.0	(28.5)	(1.9)	0.0	0.0	0.0	0.0	0.0	0.0	(30.4)
Net Expenditure	(22.1)	0.0	0.0	(22.1)	(1.7)	0.0	0.0	0.0	0.0	0.0	0.0	(23.8)

OTHER HOUSING	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	759.7	0.0	30.7	790.4	0.0	0.0	(27.4)	(16.4)	0.0	0.6	747.2
Property Costs	539.5	0.0	0.0	539.5	16.4	0.0	1.2	0.0	0.0	0.0	557.1
Supplies and Services	72.9	0.0	0.0	72.9	2.1	0.0	0.0	0.0	0.0	0.0	75.0
Transport Costs	5.3	0.0	0.0	5.3	0.1	0.0	0.0	0.0	0.0	0.0	5.4
Administration Costs	12.2	0.0	0.0	12.2	0.2	0.0	0.0	0.0	0.0	0.0	12.4
Apportioned Costs	298.7	0.0	0.0	298.7	6.0	0.0	0.0	0.0	0.0	(5.0)	299.7
Third Party Payments	462.2	0.0	0.0	462.2	13.8	0.0	73.0	0.0	23.7	0.0	572.7
Transfer Payments	3,235.4	0.0	0.0	3,235.4	97.1	0.0	0.0	0.0	0.0	0.0	3,332.5
Miscellaneous Expenditure	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Total Expenditure	5,386.4	0.0	30.7	5,417.1	135.7	0.0	46.8	(16.4)	23.7	(4.4)	5,602.5
Government Grants	(2,873.7)	0.0	0.0	(2,873.7)	0.0	0.0	0.0	0.0	0.0	0.0	(2,873.7)
Rents & Lettings	(392.4)	0.0	0.0	(392.4)	(9.8)	0.0	0.0	0.0	0.0	0.0	(402.2)
Fees & Charges	(29.1)	0.0	0.0	(29.1)	(1.9)	0.0	0.0	0.0	0.0	0.0	(31.0)
Total Income	(3,295.2)	0.0	0.0	(3,295.2)	(11.7)	0.0	0.0	0.0	0.0	0.0	(3,306.9)
Net Expenditure	2,091.2	0.0	30.7	2,121.9	124.0	0.0	46.8	(16.4)	23.7	(4.4)	2,295.6

ECONOMIC DEVELOPMENT	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
33A ADMINISTRATION											
Staff Costs	727.8	0.0	29.5	757.3	0.0	0.0	22.4	(19.7)	0.0	0.0	760.0
Supplies and Services	27.9	0.0	0.0	27.9	0.8	0.0	0.0	0.0	0.0	0.0	28.7
Transport Costs	6.3	0.0	0.0	6.3	0.2	0.0	0.0	0.0	0.0	0.0	6.5
Administration Costs	11.1	0.0	0.0	11.1	0.3	0.0	0.0	0.0	0.0	0.0	11.4
Apportioned Costs	198.5	0.0	0.0	198.5	4.0	0.0	0.0	0.0	0.0	(3.3)	199.2
Third Party Payments	3.4	0.0	0.0	3.4	0.1	0.0	0.0	0.0	0.0	0.0	3.5
Transfer Payments	2.5	0.0	0.0	2.5	0.0	0.0	0.0	0.0	0.0	0.0	2.5
Total Expenditure	977.5	0.0	29.5	1,007.0	5.4	0.0	22.4	(19.7)	0.0	(3.3)	1,011.8
Other Grants & Reimbursements	(6.5)	0.0	0.0	(6.5)	0.0	0.0	0.0	0.0	0.0	0.0	(6.5)
Total Income	(6.5)	0.0	0.0	(6.5)	0.0	0.0	0.0	0.0	0.0	0.0	(6.5)
Net Expenditure	971.0	0.0	29.5	1,000.5	5.4	0.0	22.4	(19.7)	0.0	(3.3)	1,005.3
33B BUSINESS GATEWAY											
Staff Costs	106.1	0.0	4.3	110.4	0.0	0.0	(1.7)	(2.8)	0.0	0.0	105.9
Property Costs	18.5	0.0	0.0	18.5	0.6	0.0	0.0	0.0	0.0	0.0	19.1
Supplies and Services	49.2	0.0	0.0	49.2	1.5	0.0	0.0	0.0	0.0	0.0	50.7
Transport Costs	0.7	0.0	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.7
Administration Costs	9.5	0.0	0.0	9.5	0.3	0.0	0.0	0.0	0.0	0.0	9.8
Total Expenditure	184.0	0.0	4.3	188.3	2.4	0.0	(1.7)	(2.8)	0.0	0.0	186.2
Net Expenditure	184.0	0.0	4.3	188.3	2.4	0.0	(1.7)	(2.8)	0.0	0.0	186.2
33C EEC EXPENDITURE											
Supplies and Services	2.9	0.0	0.0	2.9	0.0	0.0	0.0	(3.0)	0.0	0.1	0.0
Transport Costs	0.5	0.0	0.0	0.5	0.0	0.0	0.0	(0.5)	0.0	0.0	0.0
Administration Costs	0.4	0.0	0.0	0.4	0.0	0.0	0.0	(0.4)	0.0	0.0	0.0
Third Party Payments	5.6	0.0	0.0	5.6	0.0	0.0	0.0	(5.8)	0.0	0.2	0.0
Total Expenditure	9.4	0.0	0.0	9.4	0.0	0.0	106.1	(9.7)	0.0	0.3	106.1
Net Expenditure	9.4	0.0	0.0	9.4	0.0	0.0	106.1	(9.7)	0.0	0.3	106.1

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ECONOMIC DEVELOPMENT		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
33D LEADER PROGRAMME												
Staff Costs	89.4	0.0	3.6	93.0	0.0	0.0	1.8	(2.4)	0.0	0.0	0.0	92.4
Total Expenditure	89.4	0.0	3.6	93.0	0.0	0.0	1.8	(2.4)	0.0	0.0	0.0	92.4
Government Grants	(24.4)	0.0	0.0	(24.4)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(24.4)
Total Income	(24.4)	0.0	0.0	(24.4)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(24.4)
Net Expenditure	65.0	0.0	3.6	68.6	0.0	0.0	1.8	(2.4)	0.0	0.0	0.0	68.0
33E REGENERATION												
Supplies and Services	7.2	0.0	0.0	7.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	7.4
Transport Costs	5.5	0.0	0.0	5.5	0.2	0.0	0.0	0.0	0.0	0.0	0.0	5.7
Administration Costs	2.8	0.0	0.0	2.8	0.1	0.0	0.0	0.0	0.0	0.0	0.0	2.9
Third Party Payments	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Total Expenditure	16.5	0.0	0.0	16.5	0.5	0.0	0.0	0.0	0.0	0.0	0.0	17.0
Net Expenditure	16.5	0.0	0.0	16.5	0.5	0.0	0.0	0.0	0.0	0.0	0.0	17.0
33I TOURISM												
Third Party Payments	112.5	0.0	0.0	112.5	3.4	0.0	0.0	0.0	0.0	0.0	0.0	115.9
Total Expenditure	112.5	0.0	0.0	112.5	3.4	0.0	0.0	0.0	0.0	0.0	0.0	115.9
Net Expenditure	112.5	0.0	0.0	112.5	3.4	0.0	0.0	0.0	0.0	0.0	0.0	115.9
33J ECONOMIC DEVELOPMENT GRANTS												
Transfer Payments	291.7	0.0	0.0	291.7	8.7	0.0	0.0	0.0	0.0	0.0	0.0	300.4
Total Expenditure	291.7	0.0	0.0	291.7	8.7	0.0	0.0	0.0	0.0	0.0	0.0	300.4
Net Expenditure	291.7	0.0	0.0	291.7	8.7	0.0	0.0	0.0	0.0	0.0	0.0	300.4
33K OTHER ECONOMIC DEV. GRANTS												
Supplies and Services	52.0	0.0	0.0	52.0	1.6	0.0	0.0	0.0	0.0	0.0	0.0	53.6
Transfer Payments	428.3	(333.0)	0.0	95.3	2.9	0.0	0.0	0.0	0.0	0.0	0.0	98.2
Total Expenditure	480.3	(333.0)	0.0	147.3	4.5	0.0	0.0	0.0	0.0	0.0	0.0	151.8
Net Expenditure	147.3	0.0	0.0	147.3	4.5	0.0	0.0	0.0	0.0	0.0	0.0	151.8

ECONOMIC DEVELOPMENT	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	923.3	0.0	37.4	960.7	0.0	0.0	128.6	(24.9)	0.0	0.0	1,064.4
Property Costs	18.5	0.0	0.0	18.5	0.6	0.0	0.0	0.0	0.0	0.0	19.1
Supplies and Services	139.2	0.0	0.0	139.2	4.1	0.0	0.0	(3.0)	0.0	0.1	140.4
Transport Costs	13.0	0.0	0.0	13.0	0.4	0.0	0.0	(0.5)	0.0	0.0	12.9
Administration Costs	23.8	0.0	0.0	23.8	0.7	0.0	0.0	(0.4)	0.0	0.0	24.1
Apportioned Costs	198.5	0.0	0.0	198.5	4.0	0.0	0.0	0.0	0.0	(3.3)	199.2
Third Party Payments	122.5	0.0	0.0	122.5	3.5	0.0	0.0	(5.8)	0.0	0.2	120.4
Transfer Payments	722.5	(333.0)	0.0	389.5	11.6	0.0	0.0	0.0	0.0	0.0	401.1
Total Expenditure	2,161.3	(333.0)	37.4	1,865.7	24.9	0.0	128.6	(34.6)	0.0	(3.0)	1,981.6
Government Grants	(24.4)	0.0	0.0	(24.4)	0.0	0.0	0.0	0.0	0.0	0.0	(24.4)
Other Grants & Reimbursements	(339.5)	333.0	0.0	(6.5)	0.0	0.0	0.0	0.0	0.0	0.0	(6.5)
Total Income	(363.9)	333.0	0.0	(30.9)	0.0	0.0	0.0	0.0	0.0	0.0	(30.9)
Net Expenditure	1,797.4	0.0	37.4	1,834.8	24.9	0.0	128.6	(34.6)	0.0	(3.0)	1,950.7

PLANNING	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
34A ADMINISTRATION											
Staff Costs	109.5	0.0	4.4	113.9	0.0	0.0	1.3	(2.9)	0.0	0.0	112.3
Supplies and Services	23.1	0.0	0.0	23.1	0.7	0.0	0.0	0.0	0.0	0.0	23.8
Transport Costs	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Administration Costs	2.9	0.0	0.0	2.9	0.1	0.0	0.0	0.0	0.0	0.0	3.0
Apportioned Costs	261.7	0.0	0.0	261.7	5.2	0.0	0.0	0.0	0.0	(4.4)	262.5
Third Party Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Expenditure	397.7	0.0	4.4	402.1	6.0	0.0	1.3	(2.9)	0.0	(4.4)	402.1
Net Expenditure	397.7	0.0	4.4	402.1	6.0	0.0	1.3	(2.9)	0.0	(4.4)	402.1
34B DEVELOPMENT MANAGEMENT											
Staff Costs	533.1	0.0	21.6	554.7	0.0	0.0	2.7	(12.9)	0.0	0.0	544.5
Supplies and Services	18.1	0.0	0.0	18.1	0.5	0.0	0.0	0.0	0.0	0.0	18.6
Transport Costs	5.3	0.0	0.0	5.3	0.2	0.0	0.0	0.0	0.0	0.0	5.5
Administration Costs	28.6	0.0	0.0	28.6	0.9	0.0	0.0	0.0	0.0	0.0	29.5
Apportioned Costs	19.8	0.0	0.0	19.8	0.4	0.0	0.0	0.0	0.0	(0.3)	19.9
Third Party Payments	22.4	0.0	0.0	22.4	0.7	0.0	0.0	0.0	0.0	0.0	23.1
Total Expenditure	627.3	0.0	21.6	648.9	2.7	0.0	2.7	(12.9)	0.0	(0.3)	641.1
Sales	(0.1)	0.0	0.0	(0.1)	0.0	0.0	0.0	0.0	0.0	0.0	(0.1)
Fees & Charges	(493.7)	0.0	45.0	(448.7)	0.0	0.0	0.0	0.0	0.0	44.9	(403.8)
Total Income	(493.8)	0.0	45.0	(448.8)	0.0	0.0	0.0	0.0	0.0	44.9	(403.9)
Net Expenditure	133.5	0.0	66.6	200.1	2.7	0.0	2.7	(12.9)	0.0	44.6	237.2
34C DEVELOPMENT PLANNING											
Staff Costs	567.9	0.0	(22.0)	545.9	0.0	0.0	63.9	(11.5)	0.0	0.0	598.3
Property Costs	2.9	0.0	0.0	2.9	0.1	0.0	0.0	0.0	0.0	0.0	3.0
Supplies and Services	14.3	0.0	0.0	14.3	0.4	0.0	0.0	0.0	0.0	130.0	144.7
Transport Costs	3.3	0.0	0.0	3.3	0.1	0.0	0.0	0.0	0.0	2.5	5.9
Administration Costs	5.1	0.0	0.0	5.1	0.2	0.0	0.0	0.0	0.0	0.0	5.3
Apportioned Costs	42.7	0.0	0.0	42.7	0.9	0.0	0.0	0.0	0.0	(0.7)	42.9
Third Party Payments	13.2	0.0	0.0	13.2	0.4	0.0	0.0	0.0	0.0	0.0	13.6
Total Expenditure	649.4	0.0	(22.0)	627.4	2.1	0.0	63.9	(11.5)	0.0	131.8	813.7
Other Grants & Reimbursements	(21.0)	0.0	0.0	(21.0)	0.0	0.0	0.0	0.0	0.0	(137.0)	(158.0)
Total Income	(91.0)	26.2	0.0	(64.8)	0.0	0.0	0.0	0.0	0.0	(168.2)	(233.0)
Net Expenditure	558.4	26.2	(22.0)	562.6	2.1	0.0	63.9	(11.5)	0.0	(36.4)	580.7

PLANNING	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
34E BUILDING STANDARDS											
Staff Costs	389.8	0.0	15.8	405.6	0.0	0.0	4.9	(9.0)	0.0	0.0	401.5
Supplies and Services	4.9	0.0	0.0	4.9	0.1	0.0	0.0	0.0	0.0	0.0	5.0
Transport Costs	6.9	0.0	0.0	6.9	0.2	0.0	0.0	0.0	0.0	0.0	7.1
Administration Costs	4.9	0.0	0.0	4.9	0.1	0.0	0.0	0.0	0.0	0.0	5.0
Apportioned Costs	11.6	0.0	0.0	11.6	0.2	0.0	0.0	0.0	0.0	(0.2)	11.6
Total Expenditure	418.1	0.0	15.8	433.9	0.6	0.0	4.9	(9.0)	0.0	(0.2)	430.2
Fees & Charges	(335.2)	0.0	0.0	(335.2)	0.0	0.0	0.0	0.0	0.0	30.5	(304.7)
Total Income	(335.2)	0.0	0.0	(335.2)	0.0	0.0	0.0	0.0	0.0	30.5	(304.7)
Net Expenditure	82.9	0.0	15.8	98.7	0.6	0.0	4.9	(9.0)	0.0	30.3	125.5
34G ARCHAEOLOGY											
Staff Costs	48.8	0.0	2.0	50.8	0.0	0.0	2.2	(1.3)	0.0	0.0	51.7
Property Costs	2.0	0.0	0.0	2.0	0.1	0.0	0.0	0.0	0.0	0.0	2.1
Supplies and Services	0.7	0.0	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.0	0.7
Transport Costs	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Administration Costs	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Third Party Payments	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Total Expenditure	52.3	0.0	2.0	54.3	0.1	0.0	2.2	(1.3)	0.0	0.0	55.3
Net Expenditure	52.3	0.0	2.0	54.3	0.1	0.0	2.2	(1.3)	0.0	0.0	55.3
SERVICE AREA SUMMARY											
Staff Costs	1,649.1	0.0	21.8	1,670.9	0.0	0.0	75.0	(37.6)	0.0	0.0	1,708.3
Property Costs	4.9	0.0	0.0	4.9	0.2	0.0	0.0	0.0	0.0	0.0	5.1
Supplies and Services	61.1	0.0	0.0	61.1	1.7	0.0	0.0	0.0	0.0	130.0	192.8
Transport Costs	16.3	0.0	0.0	16.3	0.5	0.0	0.0	0.0	0.0	2.5	19.3
Administration Costs	41.7	0.0	0.0	41.7	1.3	0.0	0.0	0.0	0.0	0.0	43.0
Apportioned Costs	335.8	0.0	0.0	335.8	6.7	0.0	0.0	0.0	0.0	(5.6)	336.9
Third Party Payments	35.9	0.0	0.0	35.9	1.1	0.0	0.0	0.0	0.0	0.0	37.0
Total Expenditure	2,144.8	0.0	21.8	2,166.6	11.5	0.0	75.0	(37.6)	0.0	126.9	2,342.4
Other Grants & Reimbursements	(21.0)	0.0	0.0	(21.0)	0.0	0.0	0.0	0.0	0.0	(137.0)	(158.0)
Sales	(0.1)	0.0	0.0	(0.1)	0.0	0.0	0.0	0.0	0.0	0.0	(0.1)
Fees & Charges	(828.9)	0.0	45.0	(783.9)	0.0	0.0	0.0	0.0	0.0	75.4	(708.5)
Total Income	(920.0)	26.2	45.0	(848.8)	0.0	0.0	0.0	0.0	0.0	(92.8)	(941.6)
Net Expenditure	1,224.8	26.2	66.8	1,317.8	11.5	0.0	75.0	(37.6)	0.0	34.1	1,400.8

OTHER SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
10G CORPORATE MANAGEMENT											
Staff Costs	632.9	0.0	25.6	658.5	0.0	0.0	55.9	(3.0)	0.0	0.0	711.4
Supplies and Services	240.1	(29.3)	0.0	210.8	6.2	0.0	13.5	0.0	0.0	0.0	230.5
Transport Costs	44.8	0.0	0.0	44.8	1.3	0.0	0.0	0.0	0.0	0.0	46.1
Administration Costs	10.8	0.0	0.0	10.8	0.3	0.0	0.0	0.0	0.0	0.0	11.1
Apportioned Costs	3,022.4	0.0	0.0	3,022.4	60.4	0.0	0.0	0.0	0.0	(73.8)	3,009.0
Third Party Payments	37.3	0.0	0.0	37.3	1.1	0.0	0.0	0.0	0.0	0.0	38.4
Total Expenditure	3,988.3	(29.3)	25.6	3,984.6	69.3	0.0	69.4	(3.0)	0.0	(73.8)	4,046.5
Net Expenditure	3,988.3	(29.3)	25.6	3,984.6	69.3	0.0	69.4	(3.0)	0.0	(73.8)	4,046.5
10J CORPORATE PRIORITIES											
Staff Costs	1,182.0	0.0	169.2	1,351.2	33.7	0.0	28.7	(81.2)	0.0	0.0	1,332.4
Property Costs	2.1	0.0	0.0	2.1	0.1	0.0	0.0	0.0	0.0	0.0	2.2
Supplies and Services	9.4	0.0	0.0	9.4	0.3	0.0	0.0	0.0	0.0	0.0	9.7
Transport Costs	6.3	0.0	0.0	6.3	0.1	0.0	0.0	0.0	0.0	0.0	6.4
Administration Costs	78.3	0.0	0.0	78.3	2.4	0.0	9.5	0.0	0.0	0.0	90.2
Apportioned Costs	63.0	0.0	0.0	63.0	1.3	0.0	0.0	0.0	0.0	(1.1)	63.2
Third Party Payments	2.7	0.0	0.0	2.7	0.1	0.0	0.0	0.0	0.0	0.0	2.8
Transfer Payments	99.9	0.0	0.0	99.9	3.0	0.0	0.0	(7.4)	0.0	0.0	95.5
Total Expenditure	1,443.7	0.0	169.2	1,612.9	41.0	0.0	38.2	(88.6)	0.0	(1.1)	1,602.4
Fees & Charges	(27.5)	0.0	0.0	(27.5)	(1.8)	0.0	0.0	0.0	0.0	0.0	(29.3)
Total Income	(27.5)	0.0	(141.7)	(169.2)	(1.8)	0.0	0.0	0.0	0.0	0.0	(171.0)
Net Expenditure	1,416.2	0.0	27.5	1,443.7	39.2	0.0	38.2	(88.6)	0.0	(1.1)	1,431.4
39A AREA SUPPORT TEAM (CP)											
Staff Costs	15.7	0.0	0.6	16.3	0.0	0.0	0.6	(0.5)	0.0	0.0	16.4
Supplies and Services	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Transport Costs	0.6	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.6
Administration Costs	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9
Total Expenditure	18.2	0.0	0.6	18.8	0.0	0.0	0.6	(0.5)	0.0	0.0	18.9
Net Expenditure	18.2	0.0	0.6	18.8	0.0	0.0	0.6	(0.5)	0.0	0.0	18.9

OTHER SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
39B REGISTRATION											
Staff Costs	58.7	0.0	2.4	61.1	0.0	0.0	1.3	(1.6)	0.0	0.0	60.8
Supplies and Services	5.6	0.0	0.0	5.6	0.2	0.0	0.0	0.0	0.0	0.0	5.8
Transport Costs	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4
Administration Costs	1.5	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	1.5
Apportioned Costs	23.8	0.0	0.0	23.8	0.5	0.0	0.0	0.0	0.0	(0.4)	23.9
Third Party Payments	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Total Expenditure	90.5	0.0	2.4	92.9	0.7	0.0	1.3	(1.6)	0.0	(0.4)	92.9
Other Grants & Reimbursements	(0.2)	0.0	0.0	(0.2)	0.0	0.0	0.0	0.0	0.0	0.0	(0.2)
Fees & Charges	(26.7)	0.0	0.0	(26.7)	(1.8)	0.0	0.0	0.0	0.0	0.0	(28.5)
Total Income	(26.9)	0.0	0.0	(26.9)	(1.8)	0.0	0.0	0.0	0.0	0.0	(28.7)
Net Expenditure	63.6	0.0	2.4	66.0	(1.1)	0.0	1.3	(1.6)	0.0	(0.4)	64.2
39C MISCELLANEOUS PROPERTY											
Property Costs	102.5	0.0	0.0	102.5	3.1	0.0	0.0	0.0	0.0	0.0	105.6
Supplies and Services	6.6	0.0	0.0	6.6	0.2	0.0	0.0	0.0	0.0	0.0	6.8
Administration Costs	0.6	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.6
Apportioned Costs	264.0	0.0	0.0	264.0	5.3	0.0	0.0	0.0	0.0	(4.4)	264.9
Third Party Payments	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Total Expenditure	374.2	0.0	0.0	374.2	8.6	0.0	0.0	0.0	0.0	(4.4)	378.4
Rents & Lettings	(100.8)	0.0	0.0	(100.8)	(6.7)	0.0	0.0	0.0	0.0	0.0	(107.5)
Fees & Charges	(20.0)	0.0	0.0	(20.0)	(1.3)	0.0	0.0	0.0	0.0	0.0	(21.3)
Miscellaneous Income	(1.3)	0.0	0.0	(1.3)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.4)
Total Income	(122.1)	0.0	0.0	(122.1)	(8.1)	0.0	0.0	0.0	0.0	0.0	(130.2)
Net Expenditure	252.1	0.0	0.0	252.1	0.5	0.0	0.0	0.0	0.0	(4.4)	248.2
39D PAYMENTS TO JOINT BOARDS											
Third Party Payments	520.0	0.0	0.0	520.0	15.6	0.0	0.0	0.0	0.0	(24.3)	511.3
Total Expenditure	520.0	0.0	0.0	520.0	15.6	0.0	0.0	0.0	0.0	(24.3)	511.3
Net Expenditure	520.0	0.0	0.0	520.0	15.6	0.0	0.0	0.0	0.0	(24.3)	511.3
39F ELECTIONS											
Apportioned Costs	30.8	0.0	0.0	30.8	0.6	0.0	0.0	0.0	0.0	(0.5)	30.9
Third Party Payments	11.1	0.0	0.0	11.1	0.3	0.0	0.0	0.0	0.0	0.0	11.4
Total Expenditure	41.9	0.0	0.0	41.9	0.9	0.0	0.0	0.0	0.0	(0.5)	42.3
Net Expenditure	41.9	0.0	0.0	41.9	0.9	0.0	0.0	0.0	0.0	(0.5)	42.3

OTHER SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
39G LICENSING											
Staff Costs	79.3	0.0	3.2	82.5	0.0	0.0	1.5	(2.1)	0.0	0.0	81.9
Supplies and Services	1.2	0.0	0.0	1.2	0.0	0.0	0.0	0.0	0.0	0.0	1.2
Transport Costs	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Administration Costs	4.2	0.0	0.0	4.2	0.1	0.0	0.0	0.0	0.0	0.0	4.3
Apportioned Costs	28.7	0.0	0.0	28.7	0.6	0.0	0.0	0.0	0.0	(0.5)	28.8
Total Expenditure	113.6	0.0	3.2	116.8	0.7	0.0	1.5	(2.1)	0.0	(0.5)	116.4
Fees & Charges	(94.7)	0.0	0.0	(94.7)	(6.3)	0.0	0.0	0.0	0.0	0.0	(101.0)
Total Income	(94.7)	0.0	0.0	(94.7)	(6.3)	0.0	0.0	0.0	0.0	0.0	(101.0)
Net Expenditure	18.9	0.0	3.2	22.1	(5.6)	0.0	1.5	(2.1)	0.0	(0.5)	15.4
39H PAYMENTS TO THIRD SECTOR											
Supplies and Services	12.3	0.0	0.0	12.3	0.4	0.0	0.0	0.0	0.0	0.0	12.7
Third Party Payments	73.6	0.0	0.0	73.6	2.2	0.0	0.0	0.0	0.0	0.0	75.8
Transfer Payments	112.5	0.0	0.0	112.5	2.7	0.0	0.0	(2.2)	0.0	0.0	113.0
Total Expenditure	198.4	0.0	0.0	198.4	5.3	0.0	0.0	(2.2)	0.0	0.0	201.5
Net Expenditure	198.4	0.0	0.0	198.4	5.3	0.0	0.0	(2.2)	0.0	0.0	201.5
39K PUBLICITY											
Supplies and Services	13.7	0.0	0.0	13.7	0.4	0.0	4.6	0.0	0.0	0.0	18.7
Administration Costs	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Third Party Payments	1.3	0.0	0.0	1.3	0.0	0.0	0.0	0.0	0.0	0.0	1.3
Total Expenditure	16.0	0.0	0.0	16.0	0.4	0.0	4.6	0.0	0.0	0.0	21.0
Net Expenditure	16.0	0.0	0.0	16.0	0.4	0.0	4.6	0.0	0.0	0.0	21.0

OTHER SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
39L TWINNING											
Supplies and Services	5.2	0.0	0.0	5.2	0.2	0.0	0.0	0.0	0.0	0.0	5.4
Transport Costs	37.4	(33.0)	0.0	4.4	0.1	0.0	0.0	0.0	0.0	31.1	35.6
Administration Costs	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Third Party Payments	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9
Transfer Payments	1.8	0.0	0.0	1.8	0.1	0.0	0.0	0.0	0.0	0.0	1.9
Miscellaneous Expenditure	3.8	0.0	0.0	3.8	0.1	0.0	0.0	0.0	0.0	0.0	3.9
Total Expenditure	49.4	(33.0)	0.0	16.4	0.5	0.0	0.0	0.0	0.0	31.1	48.0
Other Grants & Reimbursements	(15.0)	0.0	0.0	(15.0)	0.0	0.0	0.0	0.0	0.0	0.0	(15.0)
Total Income	(15.0)	0.0	0.0	(15.0)	0.0	0.0	0.0	0.0	0.0	0.0	(15.0)
Net Expenditure	34.4	(33.0)	0.0	1.4	0.5	0.0	0.0	0.0	0.0	31.1	33.0
39M COMMUNITY COUNCILS											
Staff Costs	145.9	0.0	6.0	151.9	0.0	0.0	(37.3)	(2.2)	0.0	0.0	112.4
Property Costs	1.0	0.0	0.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0
Supplies and Services	14.2	0.0	0.0	14.2	0.4	0.0	0.0	0.0	0.0	0.0	14.6
Transport Costs	1.7	0.0	0.0	1.7	0.1	0.0	0.0	0.0	0.0	0.0	1.8
Administration Costs	13.7	0.0	0.0	13.7	0.5	0.0	0.0	0.0	0.0	0.0	14.2
Apportioned Costs	155.4	0.0	0.0	155.4	3.1	0.0	0.0	0.0	0.0	(2.6)	155.9
Transfer Payments	161.0	0.0	0.0	161.0	4.8	0.0	0.0	0.0	0.0	0.0	165.8
Total Expenditure	492.9	0.0	6.0	498.9	8.9	0.0	(37.3)	(2.2)	0.0	(2.6)	465.7
Net Expenditure	492.9	0.0	6.0	498.9	8.9	0.0	(37.3)	(2.2)	0.0	(2.6)	465.7
39S INTEREST ON LOANS AND BALANCES											
Interest & Loans	(372.0)	0.0	0.0	(372.0)	0.0	0.0	0.0	(128.0)	0.0	0.0	(500.0)
Total Income	(372.0)	0.0	0.0	(372.0)	0.0	0.0	0.0	(128.0)	0.0	0.0	(500.0)
Net Expenditure	(372.0)	0.0	0.0	(372.0)	0.0	0.0	0.0	(128.0)	0.0	0.0	(500.0)
39T MISCELLANEOUS											
Supplies and Services	90.7	0.0	0.0	90.7	2.7	0.0	10.0	0.0	0.0	(615.9)	(512.5)
Third Party Payments	2.9	0.0	0.0	2.9	0.1	0.0	0.0	0.0	0.0	0.0	3.0
Total Expenditure	93.6	0.0	0.0	93.6	2.8	0.0	10.0	0.0	0.0	(615.9)	(509.5)
Miscellaneous Income	(1.3)	0.0	0.0	(1.3)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.4)
Total Income	(1.3)	0.0	0.0	(1.3)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.4)
Net Expenditure	92.3	0.0	0.0	92.3	2.7	0.0	10.0	0.0	0.0	(615.9)	(510.9)

OTHER SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
39X COST OF COLLECTION											
Supplies and Services	18.2	0.0	0.0	18.2	0.6	0.0	0.0	0.0	0.0	0.0	18.8
Transport Costs	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Administration Costs	23.6	0.0	0.0	23.6	0.7	0.0	0.0	0.0	0.0	0.0	24.3
Apportioned Costs	393.5	0.0	0.0	393.5	7.9	0.0	0.0	0.0	0.0	(6.6)	394.8
Third Party Payments	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Miscellaneous Expenditure	237.6	0.0	0.0	237.6	7.1	0.0	0.0	0.0	0.0	0.0	244.7
Total Expenditure	673.9	0.0	0.0	673.9	16.3	0.0	0.0	0.0	0.0	(6.6)	683.6
Fees & Charges	(85.0)	0.0	0.0	(85.0)	(5.7)	0.0	0.0	0.0	0.0	0.0	(90.7)
Total Income	(85.0)	0.0	0.0	(85.0)	(5.7)	0.0	0.0	0.0	0.0	0.0	(90.7)
Net Expenditure	588.9	0.0	0.0	588.9	10.6	0.0	0.0	0.0	0.0	(6.6)	592.9
39Y FINANCE CHARGES											
Apportioned Costs	137.7	0.0	0.0	137.7	2.8	0.0	0.0	0.0	0.0	(2.3)	138.2
Loan Charges	3,201.6	0.0	0.0	3,201.6	96.0	0.0	202.4	0.0	0.0	0.0	3,500.0
Total Expenditure	3,339.3	0.0	0.0	3,339.3	98.8	0.0	202.4	0.0	0.0	(2.3)	3,638.2
Net Expenditure	3,339.3	0.0	0.0	3,339.3	98.8	0.0	202.4	0.0	0.0	(2.3)	3,638.2
39U MOVEMENT IN RESERVES											
Miscellaneous Expenditure	459.3	0.0	0.0	459.3	0.0	0.0	0.0	0.0	0.0	(12.0)	447.3
Total Expenditure	459.3	0.0	0.0	459.3	0.0	0.0	0.0	0.0	0.0	(12.0)	447.3
Net Expenditure	459.3	0.0	0.0	459.3	0.0	0.0	0.0	0.0	0.0	(12.0)	447.3

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OTHER SERVICES	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	2,114.5	0.0	207.0	2,321.5	33.7	0.0	50.7	(90.6)	0.0	0.0	2,315.3
Property Costs	105.6	0.0	0.0	105.6	3.2	0.0	0.0	0.0	0.0	0.0	108.8
Supplies and Services	418.2	(29.3)	0.0	388.9	11.6	0.0	28.1	0.0	0.0	(615.9)	(187.3)
Transport Costs	91.9	(33.0)	0.0	58.9	1.6	0.0	0.0	0.0	0.0	31.1	91.6
Administration Costs	134.9	0.0	0.0	134.9	4.0	0.0	9.5	0.0	0.0	0.0	148.4
Apportioned Costs	4,119.3	0.0	0.0	4,119.3	82.5	0.0	0.0	0.0	0.0	(92.2)	4,109.6
Third Party Payments	651.3	0.0	0.0	651.3	19.4	0.0	0.0	0.0	0.0	(24.3)	646.4
Transfer Payments	375.2	0.0	0.0	375.2	10.6	0.0	0.0	(9.6)	0.0	0.0	376.2
Loan Charges	3,201.6	0.0	0.0	3,201.6	96.0	0.0	202.4	0.0	0.0	0.0	3,500.0
Miscellaneous Expenditure	700.7	0.0	0.0	700.7	7.2	0.0	0.0	0.0	0.0	(12.0)	695.9
Total Expenditure	11,913.2	(62.3)	207.0	12,057.9	269.8	0.0	290.7	(100.2)	0.0	(713.3)	11,804.9
Other Grants & Reimbursements	(15.2)	0.0	0.0	(15.2)	0.0	0.0	0.0	0.0	0.0	0.0	(15.2)
Rents & Lettings	(100.8)	0.0	0.0	(100.8)	(6.7)	0.0	0.0	0.0	0.0	0.0	(107.5)
Interest & Loans	(372.0)	0.0	0.0	(372.0)	0.0	0.0	0.0	(128.0)	0.0	0.0	(500.0)
Fees & Charges	(253.9)	0.0	0.0	(253.9)	(16.9)	0.0	0.0	0.0	0.0	0.0	(270.8)
Miscellaneous Income	(2.6)	0.0	0.0	(2.6)	(0.2)	0.0	0.0	0.0	0.0	0.0	(2.8)
Total Income	(744.5)	0.0	(141.7)	(886.2)	(23.8)	0.0	0.0	(128.0)	0.0	0.0	(1,038.0)
Net Expenditure	11,168.7	(62.3)	65.3	11,171.7	246.0	0.0	290.7	(228.2)	0.0	(713.3)	10,766.9

SOURCES OF FUNDING	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
37A NON-DOMESTIC RATES											
Government Grants	(11,473.0)	0.0	0.0	(11,473.0)	0.0	0.0	0.0	0.0	(664.0)	(39.0)	(12,176.0)
Total Income	(11,473.0)	0.0	0.0	(11,473.0)	0.0	0.0	0.0	0.0	(664.0)	(39.0)	(12,176.0)
Net Expenditure	(11,473.0)	0.0	0.0	(11,473.0)	0.0	0.0	0.0	0.0	(664.0)	(39.0)	(12,176.0)
37C COUNCIL TAX											
Fees & Charges	(11,571.0)	0.0	0.0	(11,571.0)	0.0	0.0	0.0	(300.0)	0.0	(357.0)	(12,228.0)
Total Income	(11,571.0)	0.0	0.0	(11,571.0)	0.0	0.0	0.0	(300.0)	0.0	(357.0)	(12,228.0)
Net Expenditure	(11,571.0)	0.0	0.0	(11,571.0)	0.0	0.0	0.0	(300.0)	0.0	(357.0)	(12,228.0)
37S REVENUE SUPPORT GRANT											
Government Grants	(62,350.0)	0.0	0.0	(62,350.0)	0.0	0.0	0.0	0.0	(5,521.0)	0.0	(67,871.0)
Total Income	(62,350.0)	0.0	(738.0)	(63,088.0)	0.0	0.0	0.0	0.0	(5,521.0)	738.0	(67,871.0)
Net Expenditure	(62,350.0)	0.0	(738.0)	(63,088.0)	0.0	0.0	0.0	0.0	(5,521.0)	738.0	(67,871.0)
37U MOVEMENT IN RESERVES											
Miscellaneous Expenditure	242.0	0.0	0.0	242.0	0.0	0.0	0.0	0.0	0.0	200.0	442.0
Total Expenditure	242.0	0.0	0.0	242.0	0.0	0.0	0.0	0.0	0.0	200.0	442.0
Other Grants & Reimbursements	(15,625.6)	9,275.6	0.0	(6,350.0)	0.0	0.0	0.0	0.0	0.0	(14,120.0)	(20,470.0)
Total Income	(15,625.6)	9,275.6	0.0	(6,350.0)	0.0	0.0	0.0	0.0	0.0	(14,120.0)	(20,470.0)
Net Expenditure	(15,383.6)	9,275.6	0.0	(6,108.0)	0.0	0.0	0.0	0.0	0.0	(13,920.0)	(20,028.0)
SERVICE AREA SUMMARY											
Miscellaneous Expenditure	242.0	0.0	0.0	242.0	0.0	0.0	0.0	0.0	0.0	200.0	442.0
Total Expenditure	242.0	0.0	0.0	242.0	0.0	0.0	0.0	0.0	0.0	200.0	442.0
Government Grants	(73,823.0)	0.0	0.0	(73,823.0)	0.0	0.0	0.0	0.0	(6,185.0)	(39.0)	(80,047.0)
Other Grants & Reimbursements	(15,625.6)	9,275.6	(738.0)	(7,088.0)	0.0	0.0	0.0	0.0	0.0	(13,382.0)	(20,470.0)
Fees & Charges	(11,571.0)	0.0	0.0	(11,571.0)	0.0	0.0	0.0	(300.0)	0.0	(357.0)	(12,228.0)
Total Income	(101,019.6)	9,275.6	(738.0)	(92,482.0)	0.0	0.0	0.0	(300.0)	(6,185.0)	(13,778.0)	(112,745.0)
Net Expenditure	(100,777.6)	9,275.6	(738.0)	(92,240.0)	0.0	0.0	0.0	(300.0)	(6,185.0)	(13,578.0)	(112,303.0)

HOUSING REVENUE ACCOUNT

HOUSING REVENUE ACCOUNT			2023/24				2024/25							
			Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000	
				One-Off £000	Other £000			One-Off £000	Baseline £000					
61A	61	A	ADMINISTRATION											
	09900	R61A09900	Staff Costs	461.3	0.0	18.7	480.0	0.0	0.0	(0.7)	(12.1)	0.0	12.1	479.3
	16900	R61A16900	Property Costs	4.6	0.0	0.0	4.6	0.1	0.0	0.0	0.0	0.0	0.0	4.7
	32900	R61A32900	Supplies and Services	35.8	0.0	0.0	35.8	1.1	0.0	0.0	0.0	0.0	288.4	325.3
	39900	R61A39900	Transport Costs	17.9	0.0	0.0	17.9	0.6	0.0	0.0	0.0	0.0	0.0	18.5
	42900	R61A42900	Administration Costs	26.5	0.0	0.0	26.5	0.8	0.0	0.0	0.0	0.0	98.6	125.9
	44900	R61A44900	Apportioned Costs	276.4	0.0	0.0	276.4	5.5	0.0	0.0	0.0	0.0	(4.6)	277.3
	46900	R61A46900	Third Party Payments	11.7	0.0	0.0	11.7	0.4	0.0	0.0	0.0	0.0	0.0	12.1
	50900	R61A50900	Transfer Payments	7.0	0.0	0.0	7.0	0.2	0.0	0.0	0.0	0.0	0.0	7.2
			Total Expenditure	841.2	0.0	18.7	859.9	8.7	0.0	(0.7)	(12.1)	0.0	394.5	1,250.3
			Net Expenditure	841.2	0.0	18.7	859.9	8.7	0.0	(0.7)	(12.1)	0.0	394.5	1,250.3
61F	61	F	TENANT PARTICIPATION											
	09900	R61F09900	Staff Costs	32.5	0.0	1.3	33.8	0.0	0.0	(17.7)	(0.5)	0.0	0.5	16.1
	16900	R61F16900	Property Costs	1.1	0.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1
	32900	R61F32900	Supplies and Services	1.9	0.0	0.0	1.9	0.1	0.0	0.0	0.0	0.0	0.0	2.0
	42900	R61F42900	Administration Costs	5.2	0.0	0.0	5.2	0.2	0.0	0.0	0.0	0.0	0.0	5.4
	46900	R61F46900	Third Party Payments	1.6	0.0	0.0	1.6	0.0	0.0	0.0	0.0	0.0	0.0	1.6
	50900	R61F50900	Transfer Payments	1.5	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	1.5
			Total Expenditure	43.8	0.0	1.3	45.1	0.3	0.0	(17.7)	(0.5)	0.0	0.5	27.7
			Net Expenditure	43.8	0.0	1.3	45.1	0.3	0.0	(17.7)	(0.5)	0.0	0.5	27.7
61B	61	B	PROPERTY COSTS											
	16900	R61B16900	Property Costs	1,694.0	0.0	0.0	1,694.0	50.9	0.0	0.0	0.0	0.0	290.8	2,035.7
	32900	R61B32900	Supplies and Services	5.8	0.0	0.0	5.8	0.2	0.0	0.0	0.0	0.0	0.0	6.0
	39900	R61B39900	Transport Costs	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.5
	42900	R61B42900	Administration Costs	1.5	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	1.5
	44900	R61B44900	Apportioned Costs	54.6	0.0	0.0	54.6	1.1	0.0	0.0	0.0	0.0	(0.9)	54.8
	46900	R61B46900	Third Party Payments	5.9	0.0	0.0	5.9	0.2	0.0	0.0	0.0	0.0	0.0	6.1
	59900	R61B59900	Miscellaneous Expenditure	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1
			Total Expenditure	1,762.4	0.0	0.0	1,762.4	52.4	0.0	0.0	0.0	0.0	289.9	2,104.7
	77900	R61B77900	Fees & Charges	(1.6)	0.0	0.0	(1.6)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.7)
			Total Income	(1.6)	0.0	0.0	(1.6)	(0.1)	0.0	0.0	0.0	0.0	0.0	(1.7)
			Net Expenditure	1,760.8	0.0	0.0	1,760.8	52.3	0.0	0.0	0.0	0.0	289.9	2,103.0
61Y	61	Y	FINANCE CHARGES											
	54400	R61Y54400	Loan Charges	1,718.4	0.0	0.0	1,718.4	51.6	0.0	0.0	0.0	0.0	(947.0)	823.0
			Total Expenditure	1,718.4	0.0	0.0	1,718.4	51.6	0.0	0.0	0.0	0.0	(947.0)	823.0
			Net Expenditure	1,718.4	0.0	0.0	1,718.4	51.6	0.0	0.0	0.0	0.0	(947.0)	823.0

HOUSING REVENUE ACCOUNT				2023/24				2024/25						
				Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
					One-Off £000	Other £000			One-Off £000	Baseline £000				
61E	61	E	RENT INCOME											
	32900	R61E32900	Supplies and Services	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.5		
	39900	R61E39900	Transport Costs	0.6	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.6		
	46900	R61E46900	Third Party Payments	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.5		
			Total Expenditure	1.6	0.0	0.0	1.6	0.0	0.0	0.0	0.0	1.6		
	64900	R61E64900	Rents & Lettings	(4,342.8)	0.0	0.0	(4,342.8)	(304.0)	0.0	0.0	146.2	(4,500.6)		
			Total Income	(4,342.8)	0.0	0.0	(4,342.8)	(304.0)	0.0	0.0	146.2	(4,500.6)		
			Net Expenditure	(4,341.2)	0.0	0.0	(4,341.2)	(304.0)	0.0	0.0	146.2	(4,499.0)		
61I	61	I	OTHER INCOME											
	77900	R61I77900	Fees & Charges	(23.0)	0.0	0.0	(23.0)	0.0	0.0	0.0	0.0	(23.0)		
			Total Income	(23.0)	0.0	0.0	(23.0)	0.0	0.0	0.0	0.0	(23.0)		
			Net Expenditure	(23.0)	0.0	0.0	(23.0)	0.0	0.0	0.0	0.0	(23.0)		
61U	61	U	MOVEMENT IN RESERVES											
	62900	R61U62900	Other Grants & Reimbursements	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(242.0)	(242.0)		
			Total Income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(242.0)	(242.0)		
			SERVICE AREA SUMMARY											
	09900	R09900	Staff Costs	493.8	0.0	20.0	513.8	0.0	0.0	(18.4)	12.6	495.4		
	16900	R16900	Property Costs	1,699.7	0.0	0.0	1,699.7	51.0	0.0	0.0	290.8	2,041.5		
	32900	R32900	Supplies and Services	44.0	0.0	0.0	44.0	1.4	0.0	0.0	288.4	333.8		
	39900	R39900	Transport Costs	19.0	0.0	0.0	19.0	0.6	0.0	0.0	0.0	19.6		
	42900	R42900	Administration Costs	33.2	0.0	0.0	33.2	1.0	0.0	0.0	98.6	132.8		
	44900	R44900	Apportioned Costs	331.0	0.0	0.0	331.0	6.6	0.0	0.0	(5.5)	332.1		
	46900	R46900	Third Party Payments	19.7	0.0	0.0	19.7	0.6	0.0	0.0	0.0	20.3		
	50900	R50900	Transfer Payments	8.5	0.0	0.0	8.5	0.2	0.0	0.0	0.0	8.7		
	54400	R54400	Loan Charges	1,718.4	0.0	0.0	1,718.4	51.6	0.0	0.0	(947.0)	823.0		
	59900	R59900	Miscellaneous Expenditure	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.1		
			Total Expenditure	4,367.4	0.0	20.0	4,387.4	113.0	0.0	(18.4)	(262.1)	4,207.3		
	62900	R62900	Other Grants & Reimbursements	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(242.0)	(242.0)		
	64900	R64900	Rents & Lettings	(4,342.8)	0.0	0.0	(4,342.8)	(304.0)	0.0	0.0	146.2	(4,500.6)		
	77900	R77900	Fees & Charges	(24.6)	0.0	0.0	(24.6)	(0.1)	0.0	0.0	0.0	(24.7)		
			Total Income	(4,367.4)	0.0	0.0	(4,367.4)	(304.1)	0.0	0.0	(95.8)	(4,767.3)		
			Net Expenditure	0.0	0.0	20.0	20.0	(191.1)	0.0	(18.4)	(357.9)	(560.0)		

HARBOUR ACCOUNTS

SCAPA FLOW OIL PORT		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
52A ADMINISTRATION												
Staff Costs	223.4	0.0	9.0	232.4	0.0	0.0	47.1	(6.3)	0.0	0.0	0.0	273.2
Property Costs	506.5	0.0	0.0	506.5	15.2	0.0	1.5	0.0	0.0	(345.5)	177.7	
Supplies and Services	23.0	0.0	0.0	23.0	0.7	0.0	0.0	0.0	0.0	0.0	23.7	
Transport Costs	33.1	0.0	0.0	33.1	1.0	0.0	0.0	0.0	0.0	0.0	34.1	
Administration Costs	17.5	0.0	0.0	17.5	0.5	0.0	0.0	0.0	0.0	0.0	18.0	
Apportioned Costs	141.7	0.0	0.0	141.7	2.8	0.0	0.0	0.0	0.0	(2.4)	142.1	
Third Party Payments	2.1	0.0	0.0	2.1	0.1	0.0	0.0	0.0	0.0	0.0	2.2	
Miscellaneous Expenditure	0.9	0.0	0.0	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.9	
Total Expenditure	952.8	0.0	9.0	961.8	20.4	0.0	48.6	(6.3)	0.0	(347.9)	676.6	
Rents & Lettings	(5.2)	0.0	0.0	(5.2)	(0.4)	0.0	0.0	0.0	0.0	5.6	0.0	
Interest & Loans	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Fees & Charges	(4.0)	0.0	0.0	(4.0)	(0.3)	0.0	0.0	0.0	0.0	0.3	(4.0)	
Total Income	(9.2)	0.0	0.0	(9.2)	(0.7)	0.0	0.0	0.0	0.0	5.9	(4.0)	
Net Expenditure	943.6	0.0	9.0	952.6	19.7	0.0	48.6	(6.3)	0.0	(342.0)	672.6	
52L SCAPA FLOW DEVELOPMENT												
Staff Costs	13.7	0.0	0.6	14.3	0.0	0.0	0.1	(0.3)	0.0	0.0	14.1	
Supplies and Services	39.6	0.0	0.0	39.6	1.2	0.0	0.0	0.0	0.0	0.0	40.8	
Transport Costs	11.4	0.0	0.0	11.4	0.4	0.0	0.0	0.0	0.0	0.3	12.1	
Administration Costs	12.6	0.0	0.0	12.6	0.4	0.0	0.0	0.0	0.0	1.4	14.4	
Third Party Payments	155.2	0.0	0.0	155.2	4.7	0.0	0.0	0.0	0.0	7.2	167.1	
Total Expenditure	232.5	0.0	0.6	233.1	6.7	0.0	0.1	(0.3)	0.0	8.9	248.5	
Net Expenditure	232.5	0.0	0.6	233.1	6.7	0.0	0.1	(0.3)	0.0	8.9	248.5	
52M OIL POLLUTION												
Staff Costs	81.3	0.0	3.3	84.6	0.0	0.0	44.8	(2.1)	0.0	0.0	127.3	
Property Costs	49.0	0.0	0.0	49.0	1.5	0.0	0.0	0.0	0.0	0.0	50.5	
Supplies and Services	25.0	0.0	0.0	25.0	0.8	0.0	0.0	0.0	0.0	0.0	25.8	
Transport Costs	32.7	0.0	0.0	32.7	1.0	0.0	0.0	0.0	0.0	0.0	33.7	
Administration Costs	4.5	0.0	0.0	4.5	0.1	0.0	0.0	0.0	0.0	0.0	4.6	
Third Party Payments	40.0	0.0	0.0	40.0	1.2	0.0	0.0	0.0	0.0	0.0	41.2	
Total Expenditure	232.5	0.0	3.3	235.8	4.6	0.0	44.8	(2.1)	0.0	0.0	283.1	
Fees & Charges	(129.6)	0.0	0.0	(129.6)	(9.1)	0.0	0.0	0.0	0.0	0.0	(138.7)	
Total Income	(129.6)	0.0	0.0	(129.6)	(9.1)	0.0	0.0	0.0	0.0	0.0	(138.7)	
Net Expenditure	102.9	0.0	3.3	106.2	(4.5)	0.0	44.8	(2.1)	0.0	0.0	144.4	

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SCAPA FLOW OIL PORT	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
52B ENVIRONMENTAL UNIT											
Staff Costs	53.8	0.0	2.2	56.0	0.0	0.0	25.2	(1.8)	0.0	0.0	79.4
Supplies and Services	17.6	0.0	0.0	17.6	0.5	0.0	0.0	0.0	0.0	0.0	18.1
Transport Costs	6.4	0.0	0.0	6.4	0.2	0.0	0.0	0.0	0.0	0.0	6.6
Administration Costs	7.7	0.0	0.0	7.7	0.2	0.0	0.0	0.0	0.0	0.0	7.9
Apportioned Costs	13.8	0.0	0.0	13.8	0.3	0.0	0.0	0.0	0.0	(0.2)	13.9
Third Party Payments	38.5	0.0	0.0	38.5	1.2	0.0	0.0	0.0	0.0	10.3	50.0
Total Expenditure	137.8	0.0	2.2	140.0	2.4	0.0	25.2	(1.8)	0.0	10.1	175.9
Fees & Charges	(20.0)	0.0	0.0	(20.0)	(1.4)	0.0	0.0	0.0	0.0	10.6	(10.8)
Total Income	(20.0)	0.0	0.0	(20.0)	(1.4)	0.0	0.0	0.0	0.0	10.6	(10.8)
Net Expenditure	117.8	0.0	2.2	120.0	1.0	0.0	25.2	(1.8)	0.0	20.7	165.1
52C MARINE OFFICERS & PILOTS											
Staff Costs	575.5	0.0	23.4	598.9	0.0	0.0	(100.8)	(16.0)	0.0	0.0	482.1
Property Costs	2.3	0.0	0.0	2.3	0.1	0.0	0.0	0.0	0.0	0.0	2.4
Supplies and Services	8.5	0.0	0.0	8.5	0.3	0.0	0.0	0.0	0.0	0.0	8.8
Transport Costs	6.3	0.0	0.0	6.3	0.1	0.0	0.0	0.0	0.0	0.0	6.4
Administration Costs	8.0	0.0	0.0	8.0	0.1	0.0	0.0	0.0	0.0	0.0	8.1
Apportioned Costs	34.6	0.0	0.0	34.6	0.7	0.0	0.0	0.0	0.0	(0.6)	34.7
Miscellaneous Expenditure	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Total Expenditure	635.4	0.0	23.4	658.8	1.3	0.0	(100.8)	(16.0)	0.0	(0.6)	542.7
Net Expenditure	635.4	0.0	23.4	658.8	1.3	0.0	(100.8)	(16.0)	0.0	(0.6)	542.7
52D NAVIGATIONAL AIDS											
Property Costs	2.2	0.0	0.0	2.2	0.0	0.0	0.0	0.0	0.0	0.0	2.2
Supplies and Services	63.1	0.0	0.0	63.1	1.9	0.0	0.0	0.0	0.0	0.0	65.0
Transport Costs	1.1	0.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1
Administration Costs	4.9	0.0	0.0	4.9	0.1	0.0	0.0	0.0	0.0	0.0	5.0
Third Party Payments	27.9	0.0	0.0	27.9	0.7	0.0	0.0	0.0	0.0	0.0	28.6
Total Expenditure	99.2	0.0	0.0	99.2	2.7	0.0	0.0	0.0	0.0	0.0	101.9
Net Expenditure	99.2	0.0	0.0	99.2	2.7	0.0	0.0	0.0	0.0	0.0	101.9
52E WEATHER FORECASTS											
Third Party Payments	7.5	0.0	0.0	7.5	0.2	0.0	0.0	0.0	0.0	0.0	7.7
Total Expenditure	7.5	0.0	0.0	7.5	0.2	0.0	0.0	0.0	0.0	0.0	7.7
Net Expenditure	7.5	0.0	0.0	7.5	0.2	0.0	0.0	0.0	0.0	0.0	7.7

SCAPA FLOW OIL PORT		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
52F HARBOUR LAUNCHES												
Staff Costs	493.9	0.0	20.0	513.9	0.0	0.0	17.4	(12.5)	0.0	0.0	0.0	518.8
Property Costs	1.2	0.0	0.0	1.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.2
Supplies and Services	8.0	0.0	0.0	8.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	8.2
Transport Costs	132.2	0.0	0.0	132.2	4.0	0.0	0.0	0.0	0.0	0.0	0.0	136.2
Administration Costs	5.5	0.0	0.0	5.5	0.2	0.0	0.0	0.0	0.0	0.0	0.0	5.7
Third Party Payments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Expenditure	640.8	0.0	20.0	660.8	4.4	0.0	17.4	(12.5)	0.0	0.0	0.0	670.1
Fees & Charges	(26.0)	0.0	0.0	(26.0)	(1.8)	0.0	0.0	0.0	0.0	0.0	0.0	(27.8)
Total Income	(26.0)	0.0	0.0	(26.0)	(1.8)	0.0	0.0	0.0	0.0	0.0	0.0	(27.8)
Net Expenditure	614.8	0.0	20.0	634.8	2.6	0.0	17.4	(12.5)	0.0	0.0	0.0	642.3
52G TOWAGE SERVICES												
Staff Costs	1,686.8	0.0	68.3	1,755.1	0.0	0.0	(14.3)	(40.6)	0.0	0.0	0.0	1,700.2
Property Costs	52.5	0.0	0.0	52.5	1.5	0.0	12.1	0.0	0.0	0.0	0.0	66.1
Supplies and Services	172.1	0.0	0.0	172.1	5.1	0.0	0.0	0.0	0.0	0.0	0.0	177.2
Transport Costs	887.3	0.0	0.0	887.3	26.7	0.0	0.0	0.0	0.0	0.0	0.0	914.0
Administration Costs	53.1	0.0	0.0	53.1	1.7	0.0	0.0	0.0	0.0	0.0	0.0	54.8
Third Party Payments	7.2	0.0	0.0	7.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	7.4
Total Expenditure	2,859.0	0.0	68.3	2,927.3	35.2	0.0	(2.2)	(40.6)	0.0	0.0	0.0	2,919.7
Miscellaneous Income	(91.0)	0.0	0.0	(91.0)	(6.4)	0.0	0.0	0.0	0.0	0.0	0.0	(97.4)
Total Income	(91.0)	0.0	0.0	(91.0)	(6.4)	0.0	0.0	0.0	0.0	0.0	0.0	(97.4)
Net Expenditure	2,768.0	0.0	68.3	2,836.3	28.8	0.0	(2.2)	(40.6)	0.0	0.0	0.0	2,822.3
52I HARBOUR DUES												
Third Party Payments	125.0	0.0	0.0	125.0	3.8	0.0	0.0	0.0	0.0	(13.6)	0.0	115.2
Total Expenditure	125.0	0.0	0.0	125.0	3.8	0.0	0.0	0.0	0.0	(13.6)	0.0	115.2
Fees & Charges	(7,654.7)	0.0	0.0	(7,654.7)	(535.8)	0.0	0.0	0.0	0.0	(97.7)	0.0	(8,288.2)
Total Income	(7,654.7)	0.0	0.0	(7,654.7)	(535.8)	0.0	0.0	0.0	0.0	(97.7)	0.0	(8,288.2)
Net Expenditure	(7,529.7)	0.0	0.0	(7,529.7)	(532.0)	0.0	0.0	0.0	0.0	(111.3)	0.0	(8,173.0)

SCAPA FLOW OIL PORT		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
52Y FINANCE CHARGES												
Loan Charges	1,797.0	29.0	0.0	1,826.0	54.8	0.0	0.0	0.0	0.0	(293.8)	1,587.0	
Total Expenditure	1,797.0	29.0	0.0	1,826.0	54.8	0.0	0.0	0.0	0.0	(293.8)	1,587.0	
Net Expenditure	1,797.0	29.0	0.0	1,826.0	54.8	0.0	0.0	0.0	0.0	(293.8)	1,587.0	
SERVICE AREA SUMMARY												
Staff Costs	3,128.4	0.0	126.8	3,255.2	0.0	0.0	19.5	(79.6)	0.0	0.0	3,195.1	
Property Costs	613.7	0.0	0.0	613.7	18.3	0.0	13.6	0.0	0.0	(345.5)	300.1	
Supplies and Services	356.9	0.0	0.0	356.9	10.7	0.0	0.0	0.0	0.0	0.0	367.6	
Transport Costs	1,110.5	0.0	0.0	1,110.5	33.4	0.0	0.0	0.0	0.0	0.3	1,144.2	
Administration Costs	113.8	0.0	0.0	113.8	3.3	0.0	0.0	0.0	0.0	1.4	118.5	
Apportioned Costs	190.1	0.0	0.0	190.1	3.8	0.0	0.0	0.0	0.0	(3.2)	190.7	
Third Party Payments	403.4	0.0	0.0	403.4	12.1	0.0	0.0	0.0	0.0	3.9	419.4	
Loan Charges	1,797.0	29.0	0.0	1,826.0	54.8	0.0	0.0	0.0	0.0	(293.8)	1,587.0	
Miscellaneous Expenditure	1.1	0.0	0.0	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1	
Total Expenditure	7,719.5	29.0	126.8	7,875.3	136.5	0.0	33.1	(79.6)	0.0	(636.9)	7,328.4	
Rents & Lettings	(5.2)	0.0	0.0	(5.2)	(0.4)	0.0	0.0	0.0	0.0	5.6	0.0	
Interest & Loans	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Fees & Charges	(7,834.3)	0.0	0.0	(7,834.3)	(548.4)	0.0	0.0	0.0	0.0	(86.8)	(8,469.5)	
Miscellaneous Income	(91.0)	0.0	0.0	(91.0)	(6.4)	0.0	0.0	0.0	0.0	0.0	(97.4)	
Total Income	(7,930.5)	0.0	0.0	(7,930.5)	(555.2)	0.0	0.0	0.0	0.0	(81.2)	(8,566.9)	
Net Expenditure	(211.0)	29.0	126.8	(55.2)	(418.7)	0.0	33.1	(79.6)	0.0	(718.1)	(1,238.5)	

MISC PIERS AND HARBOURS	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
53A MISCELLANEOUS PIERS											
Staff Costs	1,340.2	0.0	54.3	1,394.5	0.0	0.0	145.0	(33.8)	0.0	0.0	1,505.7
Property Costs	3,358.9	(2,104.8)	(1.2)	1,252.9	37.5	2,774.8	37.9	0.0	0.0	(0.1)	4,103.0
Supplies and Services	112.9	0.0	0.0	112.9	3.3	0.0	0.0	0.0	0.0	56.7	172.9
Transport Costs	473.5	0.0	0.0	473.5	14.1	0.0	0.0	0.0	0.0	184.5	672.1
Administration Costs	32.5	0.0	0.0	32.5	0.7	0.0	0.0	0.0	0.0	5.8	39.0
Apportioned Costs	106.2	0.0	0.0	106.2	2.1	0.0	0.0	0.0	0.0	(1.8)	106.5
Third Party Payments	718.8	0.0	0.0	718.8	21.3	0.0	0.0	0.0	0.0	39.8	779.9
Miscellaneous Expenditure	35.5	0.0	0.0	35.5	1.1	0.0	0.0	0.0	0.0	0.0	36.6
Total Expenditure	6,178.5	(2,104.8)	53.1	4,126.8	80.1	2,774.8	182.9	(33.8)	0.0	284.9	7,415.7
Rents & Lettings	(587.8)	0.0	0.0	(587.8)	(40.9)	0.0	0.0	0.0	0.0	(1,468.2)	(2,096.9)
Sales	(61.9)	0.0	0.0	(61.9)	(4.2)	0.0	0.0	0.0	0.0	57.0	(9.1)
Interest & Loans	(52.7)	0.0	0.0	(52.7)	0.0	0.0	0.0	0.0	0.0	0.0	(52.7)
Fees & Charges	(8,589.4)	0.0	0.0	(8,589.4)	(601.5)	0.0	0.0	0.0	0.0	2,397.7	(6,793.2)
Total Income	(9,291.8)	0.0	0.0	(9,291.8)	(646.6)	0.0	0.0	0.0	0.0	986.5	(8,951.9)
Net Expenditure	(3,113.3)	(2,104.8)	53.1	(5,165.0)	(566.5)	2,774.8	182.9	(33.8)	0.0	1,271.4	(1,536.2)
53J ADMINISTRATION											
Staff Costs	290.2	0.0	11.8	302.0	0.0	0.0	54.0	(8.5)	0.0	0.0	347.5
Property Costs	53.6	0.0	0.0	53.6	1.6	0.0	1.6	0.0	0.0	0.0	56.8
Supplies and Services	4.8	0.0	0.0	4.8	0.1	0.0	0.0	0.0	0.0	0.0	4.9
Transport Costs	32.1	0.0	0.0	32.1	0.9	0.0	0.0	0.0	0.0	0.0	33.0
Administration Costs	33.4	0.0	0.0	33.4	1.0	0.0	0.0	0.0	0.0	0.0	34.4
Apportioned Costs	99.8	0.0	0.0	99.8	2.0	0.0	0.0	0.0	0.0	(1.7)	100.1
Third Party Payments	4.0	0.0	0.0	4.0	0.1	0.0	0.0	0.0	0.0	0.0	4.1
Miscellaneous Expenditure	0.8	0.0	0.0	0.8	0.0	0.0	0.0	0.0	0.0	0.0	0.8
Total Expenditure	518.7	0.0	11.8	530.5	5.7	0.0	55.6	(8.5)	0.0	(1.7)	581.6
Net Expenditure	510.7	0.0	11.8	522.5	5.2	0.0	55.6	(8.5)	0.0	(1.7)	573.1

MISC PIERS AND HARBOURS		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
53L MISCELLANEOUS PIERS DEVELOPMENT												
Staff Costs	54.8	0.0	2.2	57.0	0.0	0.0	0.7	(1.5)	0.0	0.0	0.0	56.2
Property Costs	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1
Supplies and Services	5.6	0.0	0.0	5.6	0.2	0.0	0.0	0.0	0.0	0.0	0.0	5.8
Transport Costs	7.3	0.0	0.0	7.3	0.2	0.0	0.0	0.0	0.0	0.0	0.0	7.5
Administration Costs	68.3	0.0	0.0	68.3	2.0	0.0	0.0	0.0	0.0	0.0	0.0	70.3
Third Party Payments	149.3	0.0	0.0	149.3	4.5	0.0	0.0	0.0	0.0	250.0	0.0	403.8
Total Expenditure	285.4	0.0	2.2	287.6	6.9	0.0	0.7	(1.5)	0.0	250.0	0.0	543.7
Net Expenditure	285.4	0.0	2.2	287.6	6.9	0.0	0.7	(1.5)	0.0	250.0	0.0	543.7
53B ENVIRONMENTAL UNIT												
Staff Costs	53.3	0.0	2.2	55.5	0.0	0.0	(9.6)	(1.2)	0.0	0.0	0.0	44.7
Transport Costs	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4
Administration Costs	0.1	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1
Total Expenditure	53.8	0.0	2.2	56.0	0.0	0.0	(9.6)	(1.2)	0.0	0.0	0.0	45.2
Net Expenditure	53.8	0.0	2.2	56.0	0.0	0.0	(9.6)	(1.2)	0.0	(10.6)	0.0	34.6
53C MARINE OFFICERS & PILOTS												
Staff Costs	578.8	0.0	23.5	602.3	0.0	0.0	299.1	(16.0)	0.0	0.0	0.0	885.4
Transport Costs	2.7	0.0	0.0	2.7	0.1	0.0	0.0	0.0	0.0	0.0	0.0	2.8
Administration Costs	2.2	0.0	0.0	2.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.2
Total Expenditure	583.7	0.0	23.5	607.2	0.1	0.0	299.1	(16.0)	0.0	0.0	0.0	890.4
Net Expenditure	583.7	0.0	23.5	607.2	0.1	0.0	299.1	(16.0)	0.0	0.0	0.0	890.4
53D NAVIGATIONAL AIDS												
Property Costs	1.4	0.0	0.0	1.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.4
Supplies and Services	12.7	0.0	0.0	12.7	0.5	0.0	0.0	0.0	0.0	0.0	0.0	13.2
Transport Costs	0.4	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.4
Administration Costs	1.5	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.5
Third Party Payments	19.9	0.0	0.0	19.9	0.6	0.0	0.0	0.0	0.0	0.0	0.0	20.5
Total Expenditure	35.9	0.0	0.0	35.9	1.1	0.0	0.0	0.0	0.0	0.0	0.0	37.0
Net Expenditure	35.9	0.0	0.0	35.9	1.1	0.0	0.0	0.0	0.0	0.0	0.0	37.0

MISC PIERS AND HARBOURS		2023/24				2024/25						
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000				
53E WEATHER FORECASTS												
Third Party Payments	7.4	0.0	0.0	7.4	0.2	0.0	0.0	0.0	0.0	0.0	0.0	7.6
Total Expenditure	7.4	0.0	0.0	7.4	0.2	0.0	0.0	0.0	0.0	0.0	0.0	7.6
Net Expenditure	7.4	0.0	0.0	7.4	0.2	0.0	0.0	0.0	0.0	0.0	0.0	7.6
53F HARBOUR LAUNCHES												
Staff Costs	578.9	0.0	23.4	602.3	0.0	0.0	67.5	(16.2)	0.0	0.0	0.0	653.6
Transport Costs	202.5	0.0	0.0	202.5	6.1	0.0	0.0	0.0	0.0	0.0	0.0	208.6
Administration Costs	6.0	0.0	0.0	6.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	6.2
Total Expenditure	797.1	0.0	23.4	820.5	6.6	0.0	67.5	(16.2)	0.0	0.0	0.0	878.4
Net Expenditure	797.1	0.0	23.4	820.5	6.6	0.0	67.5	(16.2)	0.0	0.0	0.0	878.4
53M OIL POLLUTION												
Staff Costs	104.0	0.0	4.2	108.2	0.0	0.0	8.7	(2.1)	0.0	0.0	0.0	114.8
Transport Costs	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.3
Administration Costs	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2
Total Expenditure	104.5	0.0	9.2	113.7	0.2	0.0	8.7	(2.1)	0.0	0.0	0.0	120.5
Net Expenditure	104.5	0.0	4.2	108.7	(0.1)	0.0	8.7	(2.1)	0.0	0.0	0.0	115.2
53R PILOTAGE INCOME												
Transport Costs	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Total Expenditure	0.5	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5
Fees & Charges	(835.3)	0.0	0.0	(835.3)	(58.5)	0.0	0.0	0.0	0.0	(101.2)	(101.2)	(995.0)
Total Income	(835.3)	0.0	0.0	(835.3)	(58.5)	0.0	0.0	0.0	0.0	(101.2)	(101.2)	(995.0)
Net Expenditure	(834.8)	0.0	0.0	(834.8)	(58.5)	0.0	0.0	0.0	0.0	(101.2)	(101.2)	(994.5)
53U MOVEMENT IN RESERVES												
Other Grants & Reimbursements	(3,865.8)	3,865.8	0.0	0.0	0.0	(2,774.8)	0.0	0.0	0.0	0.0	0.0	(2,774.8)
Total Income	(3,865.8)	3,865.8	0.0	0.0	0.0	(2,774.8)	0.0	0.0	0.0	0.0	0.0	(2,774.8)
Net Expenditure	(3,865.8)	3,865.8	0.0	0.0	0.0	(2,774.8)	0.0	0.0	0.0	0.0	0.0	(2,774.8)
53Y FINANCE CHARGES												
Loan Charges	1,848.0	(408.4)	0.0	1,439.6	43.2	0.0	0.0	0.0	0.0	60.2	60.2	1,543.0
Total Expenditure	3,775.4	(2,335.8)	0.0	1,439.6	43.2	0.0	0.0	0.0	0.0	60.2	60.2	1,543.0
Net Expenditure	3,775.4	(2,335.8)	0.0	1,439.6	43.2	0.0	0.0	0.0	0.0	60.2	60.2	1,543.0

MISC PIERS AND HARBOURS	2023/24				2024/25						
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Finance Settlement £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000				
SERVICE AREA SUMMARY											
Staff Costs	3,000.2	0.0	121.6	3,121.8	0.0	0.0	565.4	(79.3)	0.0	0.0	3,607.9
Property Costs	3,415.3	(2,104.8)	(1.2)	1,309.3	39.1	2,774.8	39.5	0.0	0.0	(0.1)	4,162.6
Supplies and Services	144.2	0.0	2.5	146.7	4.5	0.0	0.0	0.0	0.0	56.7	207.9
Transport Costs	719.7	0.0	0.0	719.7	21.4	0.0	0.0	0.0	0.0	184.5	925.6
Administration Costs	144.2	0.0	0.0	144.2	3.9	0.0	0.0	0.0	0.0	5.8	153.9
Apportioned Costs	206.0	0.0	0.0	206.0	4.1	0.0	0.0	0.0	0.0	(3.5)	206.6
Third Party Payments	2,826.9	(1,927.4)	2.5	902.0	26.8	0.0	0.0	0.0	0.0	289.8	1,218.6
Loan Charges	1,848.0	(408.4)	0.0	1,439.6	43.2	0.0	0.0	0.0	0.0	60.2	1,543.0
Miscellaneous Expenditure	36.4	0.0	0.0	36.4	1.1	0.0	0.0	0.0	0.0	0.0	37.5
Total Expenditure	12,340.9	(4,440.6)	125.4	8,025.7	144.1	2,774.8	604.9	(79.3)	0.0	593.4	12,063.6
Other Grants & Reimbursements	(3,865.8)	3,865.8	0.0	0.0	0.0	(2,774.8)	0.0	0.0	0.0	0.0	(2,774.8)
Rents & Lettings	(587.8)	0.0	0.0	(587.8)	(40.9)	0.0	0.0	0.0	0.0	(1,468.2)	(2,096.9)
Sales	(61.9)	0.0	0.0	(61.9)	(4.2)	0.0	0.0	0.0	0.0	57.0	(9.1)
Interest & Loans	(52.7)	0.0	0.0	(52.7)	0.0	0.0	0.0	0.0	0.0	0.0	(52.7)
Fees & Charges	(9,432.7)	0.0	(5.0)	(9,437.7)	(660.8)	0.0	0.0	0.0	0.0	2,285.9	(7,812.6)
Total Income	(14,000.9)	3,865.8	(5.0)	(10,140.1)	(705.9)	(2,774.8)	0.0	0.0	0.0	874.7	(12,746.1)
Net Expenditure	(1,660.0)	(574.8)	120.4	(2,114.4)	(561.8)	0.0	604.9	(79.3)	0.0	1,468.1	(682.5)

UHI ORKNEY

UHI ORKNEY	2023/24				2024/25					
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000			
67A BUSINESS SUPPORT										
Staff Costs	894.8	0.0	29.6	924.4	0.0	0.0	54.6	(22.3)	0.0	956.7
Property Costs	363.6	0.0	0.0	363.6	10.9	0.0	7.2	0.0	56.4	438.1
Supplies and Services	104.7	0.0	0.0	104.7	3.1	0.0	0.0	0.0	19.0	126.8
Transport Costs	16.4	0.0	0.0	16.4	0.4	0.0	0.0	0.0	(7.7)	9.1
Administration Costs	23.5	0.0	0.0	23.5	0.7	0.0	0.0	0.0	0.2	24.4
Apportioned Costs	112.9	0.0	0.0	112.9	2.2	0.0	0.0	0.0	(1.8)	113.3
Third Party Payments	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	(0.3)	0.0
Transfer Payments	18.4	0.0	0.0	18.4	0.5	0.0	0.0	0.0	66.2	85.1
Loan Charges	4.9	0.0	0.0	4.9	0.1	0.0	0.0	0.0	0.0	5.0
Miscellaneous Expenditure	0.6	0.0	0.0	0.6	0.0	0.0	0.0	0.0	(0.6)	0.0
Total Expenditure	1,540.1	0.0	29.6	1,569.7	17.9	0.0	61.8	(22.3)	131.4	1,758.5
Government Grants	(894.8)	0.0	0.8	(894.0)	0.0	0.0	0.0	0.0	126.4	(767.6)
Other Grants & Reimbursements	(95.5)	0.0	0.0	(95.5)	0.0	0.0	0.0	0.0	(84.1)	(179.6)
Rents & Lettings	(16.7)	0.0	0.0	(16.7)	(1.2)	0.0	0.0	0.0	6.8	(11.1)
Sales	(64.1)	0.0	(1.6)	(65.7)	(4.4)	0.0	0.0	0.0	(8.5)	(78.6)
Fees & Charges	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(5.8)	(5.8)
Total Income	(1,071.1)	0.0	(0.8)	(1,071.9)	(5.6)	0.0	0.0	0.0	34.8	(1,042.7)
Net Expenditure	469.0	0.0	28.8	497.8	12.3	0.0	61.8	(22.3)	166.2	715.8
67B FURTHER AND HIGHER EDUCATION										
Staff Costs	2,568.6	0.0	30.9	2,599.5	0.0	0.0	(54.5)	(40.3)	0.0	2,504.7
Property Costs	37.4	0.0	0.0	37.4	1.2	0.0	0.8	0.0	(5.0)	34.4
Supplies and Services	177.9	0.0	(0.8)	177.1	5.3	0.0	0.0	0.0	(63.1)	119.3
Transport Costs	24.3	0.0	(6.1)	18.2	0.3	0.0	0.0	0.0	(0.9)	17.6
Administration Costs	21.6	0.0	(0.3)	21.3	0.4	0.0	0.0	0.0	33.5	55.2
Transfer Payments	5.5	0.0	0.0	5.5	0.2	0.0	0.0	0.0	(5.7)	0.0
Total Expenditure	2,835.3	0.0	23.7	2,859.0	7.4	0.0	(53.7)	(40.3)	(41.2)	2,731.2
Government Grants	(1,670.5)	0.0	(34.0)	(1,704.5)	0.0	0.0	0.0	0.0	(38.3)	(1,742.8)
Other Grants & Reimbursements	(979.2)	0.0	38.9	(940.3)	0.0	0.0	0.0	0.0	308.3	(632.0)
Sales	(19.1)	0.0	(1.6)	(20.7)	(1.4)	0.0	0.0	0.0	(7.8)	(29.9)
Fees & Charges	(675.1)	0.0	4.7	(670.4)	(44.9)	0.0	0.0	0.0	30.4	(684.9)
Miscellaneous Income	0.0	0.0	(89.2)	(89.2)	(6.0)	0.0	0.0	0.0	(337.0)	(432.2)
Total Income	(3,343.9)	0.0	(81.2)	(3,425.1)	(52.3)	0.0	0.0	0.0	(44.4)	(3,521.8)
Net Expenditure	(508.6)	0.0	(57.5)	(566.1)	(44.9)	0.0	(53.7)	(40.3)	(85.6)	(790.6)

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UHI ORKNEY	2023/24				2024/25					
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000			
67C AGRONOMY INSTITUTE										
Staff Costs	123.9	0.0	1.5	125.4	0.0	0.0	(6.2)	(3.0)	0.0	116.2
Property Costs	7.1	0.0	0.0	7.1	0.2	0.0	0.0	0.0	(1.0)	6.3
Supplies and Services	12.7	0.0	0.0	12.7	0.4	0.0	0.0	0.0	0.0	13.1
Transport Costs	5.7	0.0	0.0	5.7	0.2	0.0	0.0	0.0	0.0	5.9
Administration Costs	3.3	0.0	0.0	3.3	0.1	0.0	0.0	0.0	0.0	3.4
Total Expenditure	152.7	0.0	1.5	154.2	0.9	0.0	(6.2)	(3.0)	(1.0)	144.9
Other Grants & Reimbursements	(83.9)	0.0	0.0	(83.9)	0.0	0.0	0.0	0.0	1.6	(82.3)
Sales	(55.4)	0.0	0.0	(55.4)	(3.7)	0.0	0.0	0.0	(6.0)	(65.1)
Fees & Charges	(18.5)	0.0	0.0	(18.5)	(1.3)	0.0	0.0	0.0	19.8	0.0
Miscellaneous Income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Income	(157.8)	0.0	0.0	(157.8)	(5.0)	0.0	0.0	0.0	15.4	(147.4)
Net Expenditure	(5.1)	0.0	1.5	(3.6)	(4.1)	0.0	(6.2)	(3.0)	14.4	(2.5)
67F ARCHAEOLOGY INSTITUTE										
Staff Costs	1,105.4	0.0	24.7	1,130.1	0.0	0.0	(129.7)	(23.2)	0.0	977.2
Property Costs	0.6	0.0	0.0	0.6	0.0	0.0	0.0	0.0	(0.3)	0.3
Supplies and Services	139.1	0.0	(15.3)	123.8	3.7	0.0	0.0	0.0	(12.2)	115.3
Transport Costs	43.0	0.0	(7.4)	35.6	1.0	0.0	0.0	0.0	2.3	38.9
Administration Costs	18.3	0.0	0.0	18.3	0.5	0.0	0.0	0.0	13.5	32.3
Transfer Payments	39.3	0.0	0.0	39.3	1.2	0.0	0.0	0.0	28.3	68.8
Total Expenditure	1,345.7	0.0	2.0	1,347.7	6.4	0.0	(129.7)	(23.2)	31.6	1,232.8
Government Grants	(5.0)	0.0	0.0	(5.0)	0.0	0.0	0.0	0.0	5.0	0.0
Other Grants & Reimbursements	(257.6)	0.0	(276.9)	(534.5)	0.0	0.0	0.0	0.0	(1.1)	(535.6)
Fees & Charges	(247.1)	0.0	(384.4)	(631.5)	(42.4)	0.0	0.0	0.0	39.5	(634.4)
Miscellaneous Income	(684.0)	0.0	684.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Income	(1,193.7)	0.0	22.7	(1,171.0)	(42.4)	0.0	0.0	0.0	43.4	(1,170.0)
Net Expenditure	152.0	0.0	24.7	176.7	(36.0)	0.0	(129.7)	(23.2)	75.0	62.8

UHI ORKNEY	2023/24				2024/25					
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000			
67G INSTITUTE FOR NORTHERN STUDIES										
Staff Costs	139.6	0.0	1.2	140.8	0.0	0.0	(0.5)	(3.1)	0.0	137.2
Property Costs	35.1	0.0	0.0	35.1	1.2	0.0	0.1	0.0	(8.4)	28.0
Supplies and Services	32.8	0.0	89.2	122.0	3.7	0.0	0.0	0.0	56.4	182.1
Transport Costs	14.2	0.0	0.0	14.2	0.4	0.0	0.0	0.0	(4.9)	9.7
Administration Costs	8.6	0.0	0.0	8.6	0.3	0.0	0.0	0.0	5.0	13.9
Transfer Payments	25.0	0.0	0.0	25.0	0.8	0.0	0.0	0.0	73.2	99.0
Total Expenditure	255.3	0.0	90.4	345.7	6.4	0.0	(0.4)	(3.1)	121.3	469.9
Government Grants	(47.2)	0.0	47.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Grants & Reimbursements	(131.7)	0.0	0.0	(131.7)	0.0	0.0	0.0	0.0	(12.5)	(144.2)
Rents & Lettings	(8.8)	0.0	0.0	(8.8)	(0.6)	0.0	0.0	0.0	6.3	(3.1)
Fees & Charges	(174.9)	0.0	(41.8)	(216.7)	(14.5)	0.0	0.0	0.0	(76.9)	(308.1)
Total Income	(362.6)	0.0	0.0	(362.6)	(15.5)	0.0	0.0	0.0	(77.3)	(455.4)
Net Expenditure	(107.3)	0.0	90.4	(16.9)	(9.1)	0.0	(0.4)	(3.1)	44.0	14.5
SERVICE AREA SUMMARY										
Staff Costs	4,832.3	0.0	87.9	4,920.2	0.0	0.0	(136.3)	(91.9)	0.0	4,692.0
Property Costs	443.8	0.0	0.0	443.8	13.5	0.0	8.1	0.0	41.7	507.1
Supplies and Services	467.2	0.0	73.1	540.3	16.2	0.0	0.0	0.0	0.1	556.6
Transport Costs	103.6	0.0	(13.5)	90.1	2.3	0.0	0.0	0.0	(11.2)	81.2
Administration Costs	75.3	0.0	(0.3)	75.0	2.0	0.0	0.0	0.0	52.2	129.2
Apportioned Costs	112.9	0.0	0.0	112.9	2.2	0.0	0.0	0.0	(1.8)	113.3
Third Party Payments	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	(0.3)	0.0
Transfer Payments	88.2	0.0	0.0	88.2	2.7	0.0	0.0	0.0	162.0	252.9
Loan Charges	4.9	0.0	0.0	4.9	0.1	0.0	0.0	0.0	0.0	5.0
Miscellaneous Expenditure	0.6	0.0	0.0	0.6	0.0	0.0	0.0	0.0	(0.6)	0.0
Total Expenditure	6,129.1	0.0	147.2	6,276.3	39.0	0.0	(128.2)	(91.9)	242.1	6,337.3
Government Grants	(2,617.5)	0.0	14.0	(2,603.5)	0.0	0.0	0.0	0.0	93.1	(2,510.4)
Other Grants & Reimbursements	(1,547.9)	0.0	(238.0)	(1,785.9)	0.0	0.0	0.0	0.0	212.2	(1,573.7)
Rents & Lettings	(25.5)	0.0	0.0	(25.5)	(1.8)	0.0	0.0	0.0	13.1	(14.2)
Sales	(138.6)	0.0	(3.2)	(141.8)	(9.5)	0.0	0.0	0.0	(22.3)	(173.6)
Fees & Charges	(1,115.6)	0.0	(421.5)	(1,537.1)	(103.1)	0.0	0.0	0.0	7.0	(1,633.2)
Miscellaneous Income	(684.0)	0.0	589.4	(94.6)	(6.4)	0.0	0.0	0.0	(331.2)	(432.2)
Total Income	(6,129.1)	0.0	(59.3)	(6,188.4)	(120.8)	0.0	0.0	0.0	(28.1)	(6,337.3)
Net Expenditure	0.0	0.0	87.9	87.9	(81.8)	0.0	(128.2)	(91.9)	214.0	0.0

CORPORATE HOLDING ACCOUNTS

CORPORATE HOLDING ACCOUNTS		2023/24				2024/25					
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000			
41A REPAIRS & MAINTENANCE GF											
Property Costs	1,329.4	0.0	0.0	1,329.4	39.9	0.0	0.0	0.0	0.0	0.0	1,369.3
Supplies and Services	21.4	0.0	0.0	21.4	0.6	0.0	0.0	0.0	0.0	0.0	22.0
Apportioned Costs	429.2	0.0	0.0	429.2	8.6	0.0	0.0	0.0	(7.1)	(7.1)	430.7
Total Expenditure	1,780.0	0.0	0.0	1,780.0	49.1	0.0	0.0	0.0	(7.1)	(7.1)	1,822.0
Net Expenditure	1,780.0	0.0	0.0	1,780.0	49.1	0.0	0.0	0.0	(7.1)	(7.1)	1,822.0
41E REPAIRS & MAINTENANCE HRA											
Property Costs	1,374.1	0.0	0.0	1,374.1	41.2	0.0	0.0	0.0	288.1	288.1	1,703.4
Apportioned Costs	238.4	0.0	0.0	238.4	4.8	0.0	0.0	0.0	8.9	8.9	252.1
Total Expenditure	1,612.5	0.0	0.0	1,612.5	46.0	0.0	0.0	0.0	297.0	297.0	1,955.5
Net Expenditure	1,612.5	0.0	0.0	1,612.5	46.0	0.0	0.0	0.0	297.0	297.0	1,955.5
41F REPAIRS & MAINTENANCE PIERS ALWC											
Property Costs	2,096.5	(2,096.5)	0.0	0.0	0.0	0.0	0.0	0.0	2,765.0	2,765.0	2,765.0
Total Expenditure	2,096.5	(2,096.5)	0.0	0.0	0.0	0.0	0.0	0.0	2,765.0	2,765.0	2,765.0
Net Expenditure	2,096.5	(2,096.5)	0.0	0.0	0.0	0.0	0.0	0.0	2,765.0	2,765.0	2,765.0
41K REPAIRS & MAINTENANCE CONTRIBUTIONS											
Other Grants & Reimbursements	(5,905.5)	2,096.5	0.0	(3,809.0)	(107.2)	0.0	0.0	0.0	(3,124.3)	(3,124.3)	(7,040.5)
Total Income	(5,905.5)	2,096.5	0.0	(3,809.0)	(107.2)	0.0	0.0	0.0	(3,124.3)	(3,124.3)	(7,040.5)
Net Expenditure	(5,905.5)	2,096.5	0.0	(3,809.0)	(107.2)	0.0	0.0	0.0	(3,124.3)	(3,124.3)	(7,040.5)
41G GROUNDS MAINTENANCE											
Property Costs	368.5	0.0	0.0	368.5	11.1	0.0	0.0	0.0	62.3	62.3	441.9
Apportioned Costs	48.0	0.0	0.0	48.0	1.0	0.0	0.0	0.0	7.1	7.1	56.1
Total Expenditure	416.5	0.0	0.0	416.5	12.1	0.0	0.0	0.0	69.4	69.4	498.0
Net Expenditure	416.5	0.0	0.0	416.5	12.1	0.0	0.0	0.0	69.4	69.4	498.0

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CORPORATE HOLDING ACCOUNTS		2023/24				2024/25					
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000			
45C UTILITIES HOLDING ACCOUNT											
	Property Costs	3,638.5	0.0	0.0	3,638.5	109.2	0.0	271.3	0.0	327.7	4,346.7
	Transport Costs	534.5	0.0	0.0	534.5	16.0	0.0	0.0	0.0	0.0	550.5
	Apportioned Costs	101.4	0.0	0.0	101.4	2.0	0.0	0.0	0.0	(1.7)	101.7
	Total Expenditure	4,274.4	0.0	0.0	4,274.4	127.2	0.0	271.3	0.0	326.0	4,998.9
	Fees & Charges	(4,274.4)	0.0	0.0	(4,274.4)	(127.2)	0.0	0.0	0.0	(597.3)	(4,998.9)
	Total Income	(4,274.4)	0.0	0.0	(4,274.4)	(127.2)	0.0	0.0	0.0	(597.3)	(4,998.9)
	Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	271.3	0.0	(271.3)	0.0
45E INSURANCE HOLDING ACCOUNT											
	Supplies and Services	650.3	0.0	0.0	650.3	19.5	0.0	0.0	0.0	515.2	1,185.0
	Apportioned Costs	48.4	0.0	0.0	48.4	1.0	0.0	0.0	0.0	(10.2)	39.2
	Third Party Payments	2.5	0.0	0.0	2.5	0.1	0.0	0.0	0.0	0.0	2.6
	Total Expenditure	701.2	0.0	0.0	701.2	20.6	0.0	0.0	0.0	505.0	1,226.8
	Fees & Charges	(701.2)	0.0	0.0	(701.2)	(20.6)	0.0	0.0	0.0	(505.0)	(1,226.8)
	Total Income	(701.2)	0.0	0.0	(701.2)	(20.6)	0.0	0.0	0.0	(505.0)	(1,226.8)
	Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
45F TELEPHONES HOLDING ACCOUNT											
	Supplies and Services	3.3	0.0	0.0	3.3	0.1	0.0	0.0	0.0	(3.4)	0.0
	Administration Costs	74.4	0.0	0.0	74.4	2.2	0.0	0.0	0.0	(21.0)	55.6
	Total Expenditure	77.7	0.0	0.0	77.7	2.3	0.0	0.0	0.0	(24.4)	55.6
	Fees & Charges	(77.7)	0.0	0.0	(77.7)	(2.3)	0.0	0.0	0.0	24.4	(55.6)
	Total Income	(77.7)	0.0	0.0	(77.7)	(2.3)	0.0	0.0	0.0	24.4	(55.6)
	Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
45G PHOTOCOPIERS HOLDING ACCOUNT											
	Supplies and Services	3.2	0.0	0.0	3.2	0.1	0.0	0.0	0.0	1.7	5.0
	Administration Costs	45.5	0.0	0.0	45.5	1.3	0.0	0.0	0.0	(16.8)	30.0
	Total Expenditure	48.7	0.0	0.0	48.7	1.4	0.0	0.0	0.0	(15.1)	35.0
	Sales	(54.5)	0.0	0.0	(54.5)	(3.7)	0.0	0.0	0.0	23.2	(35.0)
	Fees & Charges	5.8	0.0	0.0	5.8	2.3	0.0	0.0	0.0	(8.1)	0.0
	Total Income	(48.7)	0.0	0.0	(48.7)	(1.4)	0.0	0.0	0.0	15.1	(35.0)
	Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

CORPORATE HOLDING ACCOUNTS	2023/24				2024/25					
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000			
45H POSTAGES HOLDING ACCOUNT										
Supplies and Services	2.1	0.0	0.0	2.1	0.1	0.0	0.0	0.0	0.0	2.2
Administration Costs	72.9	0.0	0.0	72.9	2.2	0.0	0.0	0.0	(15.3)	59.8
Total Expenditure	75.0	0.0	0.0	75.0	2.3	0.0	0.0	0.0	(15.3)	62.0
Fees & Charges	(75.0)	0.0	0.0	(75.0)	(2.3)	0.0	0.0	0.0	15.3	(62.0)
Total Income	(75.0)	0.0	0.0	(75.0)	(2.3)	0.0	0.0	0.0	15.3	(62.0)
Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
SERVICE AREA SUMMARY										
Property Costs	8,807.0	(2,096.5)	0.0	6,710.5	201.4	0.0	271.3	0.0	3,443.1	10,626.3
Supplies and Services	680.3	0.0	0.0	680.3	20.4	0.0	0.0	0.0	513.5	1,214.2
Transport Costs	534.5	0.0	0.0	534.5	16.0	0.0	0.0	0.0	0.0	550.5
Administration Costs	192.8	0.0	0.0	192.8	5.7	0.0	0.0	0.0	(53.1)	145.4
Apportioned Costs	865.4	0.0	0.0	865.4	17.4	0.0	0.0	0.0	(3.0)	879.8
Third Party Payments	2.5	0.0	0.0	2.5	0.1	0.0	0.0	0.0	0.0	2.6
Total Expenditure	11,082.5	(2,096.5)	0.0	8,986.0	261.0	0.0	271.3	0.0	3,900.5	13,418.8
Other Grants & Reimbursements	(5,905.5)	2,096.5	0.0	(3,809.0)	(107.2)	0.0	0.0	0.0	(3,124.3)	(7,040.5)
Sales	(54.5)	0.0	0.0	(54.5)	(3.7)	0.0	0.0	0.0	23.2	(35.0)
Fees & Charges	(5,122.5)	0.0	0.0	(5,122.5)	(150.1)	0.0	0.0	0.0	(1,070.7)	(6,343.3)
Total Income	(11,082.5)	2,096.5	0.0	(8,986.0)	(261.0)	0.0	0.0	0.0	(4,171.8)	(13,418.8)
Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	271.3	0.0	(271.3)	0.0

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STRATEGIC RESERVE FUND

STRATEGIC RESERVE FUND	2023/24				2024/25					
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000			
55C INVESTMENT ACTIVITIES										
Supplies and Services	276.1	0.0	0.0	276.1	0.0	0.0	0.0	0.0	0.0	276.1
Apportioned Costs	113.4	0.0	0.0	113.4	0.0	0.0	0.0	0.0	(2.1)	111.3
Loan Charges	37.0	0.0	0.0	37.0	0.0	0.0	0.0	0.0	752.0	789.0
Miscellaneous Expenditure	122.2	0.0	0.0	122.2	0.0	0.0	0.0	0.0	0.0	122.2
Total Expenditure	548.7	0.0	0.0	548.7	0.0	0.0	0.0	0.0	749.9	1,298.6
Interest & Loans	(20,285.7)	0.0	0.0	(20,285.7)	0.0	0.0	0.0	0.0	8,005.0	(12,280.7)
Total Income	(20,285.7)	0.0	0.0	(20,285.7)	0.0	0.0	0.0	0.0	8,005.0	(12,280.7)
Net Expenditure	(19,737.0)	0.0	0.0	(19,737.0)	0.0	0.0	0.0	0.0	8,754.9	(10,982.1)
55D INVESTMENT PROPERTIES										
Property Costs	221.4	0.0	0.0	221.4	6.2	0.0	4.1	0.0	0.0	231.7
Supplies and Services	13.6	0.0	0.0	13.6	0.4	0.0	0.0	0.0	0.0	14.0
Apportioned Costs	149.3	0.0	0.0	149.3	3.0	0.0	0.0	0.0	(2.4)	149.9
Third Party Payments	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.2
Miscellaneous Expenditure	16.6	0.0	0.0	16.6	0.5	0.0	0.0	0.0	0.0	17.1
Total Expenditure	401.1	0.0	0.0	401.1	10.1	0.0	4.1	0.0	(2.4)	412.9
Rents & Lettings	(1,124.4)	0.0	0.0	(1,124.4)	(0.7)	0.0	0.0	0.0	(101.1)	(1,226.2)
Sales	(3.0)	0.0	0.0	(3.0)	0.0	0.0	0.0	0.0	0.0	(3.0)
Fees & Charges	(24.7)	0.0	0.0	(24.7)	0.0	0.0	0.0	0.0	0.0	(24.7)
Total Income	(1,152.1)	0.0	0.0	(1,152.1)	(0.7)	0.0	0.0	0.0	(101.1)	(1,253.9)
Net Expenditure	(751.0)	0.0	0.0	(751.0)	9.4	0.0	4.1	0.0	(103.5)	(841.0)
55F LOCAL INVESTMENTS										
Miscellaneous Expenditure	34.0	0.0	0.0	34.0	1.1	0.0	0.0	0.0	0.0	35.1
Total Expenditure	34.0	0.0	0.0	34.0	1.1	0.0	0.0	0.0	0.0	35.1
Net Expenditure	34.0	0.0	0.0	34.0	1.1	0.0	0.0	0.0	0.0	35.1
55G COUNTY FUND										
Fees & Charges	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(2,402.5)	(2,402.5)
Total Income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(2,402.5)	(2,402.5)
Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(2,402.5)	(2,402.5)

STRATEGIC RESERVE FUND		2023/24				2024/25					
		Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
			One-Off £000	Other £000			One-Off £000	Baseline £000			
55I CONSERVATION FUND											
Transfer Payments	3.0	0.0	0.0	3.0	0.1	0.0	0.0	0.0	0.0	0.0	3.1
Total Expenditure	3.0	0.0	0.0	3.0	0.1	0.0	0.0	0.0	0.0	0.0	3.1
Interest & Loans	(3.0)	0.0	0.0	(3.0)	0.0	0.0	0.0	0.0	0.0	0.0	(3.0)
Total Income	(3.0)	0.0	0.0	(3.0)	0.0	0.0	0.0	0.0	0.0	0.0	(3.0)
Net Expenditure	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1
55J TRAVEL FUND											
Transfer Payments	1.5	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	1.5
Total Expenditure	1.5	0.0	0.0	1.5	0.0	0.0	0.0	0.0	0.0	0.0	1.5
Interest & Loans	(1.5)	0.0	0.0	(1.5)	0.0	0.0	0.0	0.0	0.0	0.0	(1.5)
Total Income	(1.5)	0.0	0.0	(1.5)	0.0	0.0	0.0	0.0	0.0	0.0	(1.5)
Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
55K TALENTED PERFORMERS FUND											
Transfer Payments	1.0	0.0	0.0	1.0	0.0	0.0	0.0	(1.0)	0.0	0.0	0.0
Total Expenditure	1.0	0.0	0.0	1.0	0.0	0.0	0.0	(1.0)	0.0	0.0	0.0
Interest & Loans	(1.0)	0.0	0.0	(1.0)	0.0	0.0	0.0	0.0	1.0	0.0	0.0
Total Income	(1.0)	0.0	0.0	(1.0)	0.0	0.0	0.0	0.0	1.0	0.0	0.0
Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(1.0)	1.0	0.0	0.0
55N FLOTTA DECOMMISSIONING FUND											
Miscellaneous Expenditure	3,856.0	0.0	0.0	3,856.0	115.7	0.0	0.0	0.0	(2,380.7)	0.0	1,591.0
Total Expenditure	3,856.0	0.0	0.0	3,856.0	115.7	0.0	0.0	0.0	(2,380.7)	0.0	1,591.0
Other Grants & Reimbursements	(3,781.0)	0.0	0.0	(3,781.0)	0.0	0.0	0.0	0.0	2,190.0	0.0	(1,591.0)
Total Income	(3,781.0)	0.0	0.0	(3,781.0)	0.0	0.0	0.0	0.0	2,190.0	0.0	(1,591.0)
Net Expenditure	75.0	0.0	0.0	75.0	115.7	0.0	0.0	0.0	(190.7)	0.0	0.0
55P TALENTED YOUNG PERSONS FUND											
Transfer Payments	0.4	0.0	0.0	0.4	0.0	0.0	0.0	(0.4)	0.0	0.0	0.0
Total Expenditure	0.4	0.0	0.0	0.4	0.0	0.0	0.0	(0.4)	0.0	0.0	0.0
Interest & Loans	(0.4)	0.0	0.0	(0.4)	0.0	0.0	0.0	0.0	0.4	0.0	0.0
Total Income	(0.4)	0.0	0.0	(0.4)	0.0	0.0	0.0	0.0	0.4	0.0	0.0
Net Expenditure	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(0.4)	0.4	0.0	0.0

STRATEGIC RESERVE FUND	2023/24				2024/25					
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000			
55T ORKNEY MEMORIAL FUND										
Transfer Payments	35.8	0.0	0.0	35.8	1.1	0.0	0.0	0.0	0.0	36.9
Total Expenditure	35.8	0.0	0.0	35.8	1.1	0.0	0.0	0.0	0.0	36.9
Interest & Loans	(4.0)	0.0	0.0	(4.0)	0.0	0.0	0.0	0.0	0.0	(4.0)
Total Income	(4.0)	0.0	0.0	(4.0)	0.0	0.0	0.0	0.0	0.0	(4.0)
Net Expenditure	31.8	0.0	0.0	31.8	1.1	0.0	0.0	0.0	0.0	32.9
55V RENEWABLE ENERGY INVESTMENT FUND										
Interest & Loans	(138.0)	0.0	0.0	(138.0)	0.0	0.0	0.0	0.0	(138.0)	(276.0)
Total Income	(138.0)	0.0	0.0	(138.0)	0.0	0.0	0.0	0.0	(138.0)	(276.0)
Net Expenditure	(138.0)	0.0	0.0	(138.0)	0.0	0.0	0.0	0.0	(138.0)	(276.0)
55W MOVEMENT IN RESERVES										
Miscellaneous Expenditure	7,114.0	0.0	0.0	7,114.0	0.0	0.0	0.0	0.0	23,302.0	30,416.0
Total Expenditure	7,114.0	0.0	0.0	7,114.0	0.0	0.0	0.0	0.0	23,302.0	30,416.0
Other Grants & Reimbursements	(211.0)	0.0	0.0	(211.0)	0.0	0.0	0.0	0.0	(1,027.5)	(1,238.5)
Total Income	(211.0)	0.0	0.0	(211.0)	0.0	0.0	0.0	0.0	(1,027.5)	(1,238.5)
Net Expenditure	6,903.0	0.0	0.0	6,903.0	0.0	0.0	0.0	0.0	22,274.5	29,177.5
55Y FINANCE CHARGES										
Loan Charges	119.0	0.0	0.0	119.0	0.0	0.0	0.0	0.0	0.0	119.0
Total Expenditure	119.0	0.0	0.0	119.0	0.0	0.0	0.0	0.0	0.0	119.0
Interest & Loans	(46.0)	0.0	0.0	(46.0)	0.0	0.0	0.0	0.0	0.0	(46.0)
Total Income	(46.0)	0.0	0.0	(46.0)	0.0	0.0	0.0	0.0	0.0	(46.0)
Net Expenditure	73.0	0.0	0.0	73.0	0.0	0.0	0.0	0.0	0.0	73.0

STRATEGIC RESERVE FUND	2023/24				2024/25					
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000			
SERVICE AREA SUMMARY										
Staff Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Staff Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Property Costs	221.4	0.0	0.0	221.4	6.2	0.0	4.1	0.0	0.0	231.7
Supplies and Services	289.7	0.0	0.0	289.7	0.4	0.0	0.0	0.0	0.0	290.1
Transport Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Administration Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Apportioned Costs	262.7	0.0	0.0	262.7	3.0	0.0	0.0	0.0	(4.5)	261.2
Third Party Payments	0.2	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.2
Transfer Payments	41.7	0.0	0.0	41.7	1.2	0.0	0.0	(1.4)	0.0	41.5
Loan Charges	156.0	0.0	0.0	156.0	0.0	0.0	0.0	0.0	752.0	908.0
Miscellaneous Expenditure	11,142.8	0.0	0.0	11,142.8	117.3	0.0	0.0	0.0	20,921.3	32,181.4
Total Expenditure	12,114.5	0.0	0.0	12,114.5	128.1	0.0	4.1	(1.4)	21,668.8	33,914.1
Government Grants	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Grants & Reimbursements	(3,992.0)	0.0	0.0	(3,992.0)	0.0	0.0	0.0	0.0	1,162.5	(2,829.5)
Rents & Lettings	(1,124.4)	0.0	0.0	(1,124.4)	(0.7)	0.0	0.0	0.0	(101.1)	(1,226.2)
Sales	(3.0)	0.0	0.0	(3.0)	0.0	0.0	0.0	0.0	0.0	(3.0)
Interest & Loans	(20,479.6)	0.0	0.0	(20,479.6)	0.0	0.0	0.0	0.0	7,868.4	(12,611.2)
Fees & Charges	(24.7)	0.0	0.0	(24.7)	0.0	0.0	0.0	0.0	(2,402.5)	(2,427.2)
Apportioned Income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Miscellaneous Income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Income	(25,623.7)	0.0	0.0	(25,623.7)	(0.7)	0.0	0.0	0.0	6,527.3	(19,097.1)
Net Expenditure	(13,509.2)	0.0	0.0	(13,509.2)	127.4	0.0	4.1	(1.4)	28,196.1	14,817.0

PENSION FUND

PENSION FUND	2023/24				2024/25					
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000			
81A PF OPERATIONS										
Staff Costs	9,508.1	0.0	0.0	9,508.1	637.0	0.0	0.0	0.0	(470.2)	9,674.9
Transport Costs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Apportioned Costs	7.0	0.0	0.0	7.0	0.1	0.0	0.0	0.0	10.0	17.1
Transfer Payments	1,581.2	0.0	0.0	1,581.2	47.4	0.0	0.0	0.0	63.4	1,692.0
Loan Charges	2.0	0.0	0.0	2.0	0.1	0.0	0.0	0.0	2.9	5.0
Miscellaneous Expenditure	278.8	0.0	0.0	278.8	8.4	0.0	0.0	0.0	120.4	407.6
Total Expenditure	11,377.1	0.0	0.0	11,377.1	693.0	0.0	0.0	0.0	(273.5)	11,796.6
Superannuation & Pensions	(13,159.2)	0.0	0.0	(13,159.2)	0.0	0.0	0.0	0.0	(601.6)	(13,760.8)
Salaries & Wages Suspense	(37.9)	0.0	0.0	(37.9)	0.0	0.0	0.0	0.0	(26.6)	(64.5)
Total Income	(13,197.1)	0.0	0.0	(13,197.1)	0.0	0.0	0.0	0.0	(628.2)	(13,825.3)
Net Expenditure	(1,820.0)	0.0	0.0	(1,820.0)	693.0	0.0	0.0	0.0	(901.7)	(2,028.7)
81B PF ADMITTED BODIES										
Staff Costs	445.3	0.0	0.0	445.3	29.8	0.0	0.0	0.0	(42.6)	432.5
Transfer Payments	74.7	0.0	0.0	74.7	2.3	0.0	0.0	0.0	21.7	98.7
Miscellaneous Expenditure	47.7	0.0	0.0	47.7	1.4	0.0	0.0	0.0	(28.3)	20.8
Total Expenditure	567.7	0.0	0.0	567.7	33.5	0.0	0.0	0.0	(49.2)	552.0
Superannuation & Pensions	(1,198.7)	0.0	0.0	(1,198.7)	0.0	0.0	0.0	0.0	20.6	(1,178.1)
Salaries & Wages Suspense	(0.3)	0.0	0.0	(0.3)	0.0	0.0	0.0	0.0	0.2	(0.1)
Total Income	(1,199.0)	0.0	0.0	(1,199.0)	0.0	0.0	0.0	0.0	20.8	(1,178.2)
Net Expenditure	(631.3)	0.0	0.0	(631.3)	33.5	0.0	0.0	0.0	(28.4)	(626.2)
81C PF ADMINISTRATION										
Staff Costs	169.7	0.0	6.9	176.6	0.0	0.0	6.0	(4.7)	0.0	177.9
Supplies and Services	93.4	0.0	0.0	93.4	2.9	0.0	0.0	0.0	22.1	118.4
Transport Costs	1.6	0.0	0.0	1.6	0.0	0.0	0.0	0.0	0.0	1.6
Administration Costs	3.2	0.0	0.0	3.2	0.0	0.0	0.0	0.0	0.9	4.1
Apportioned Costs	111.6	0.0	0.0	111.6	2.2	0.0	0.0	0.0	3.9	117.7
Third Party Payments	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.3
Total Expenditure	379.8	0.0	6.9	386.7	5.1	0.0	6.0	(4.7)	26.9	420.0
Net Expenditure	379.8	0.0	6.9	386.7	5.1	0.0	6.0	(4.7)	26.9	420.0

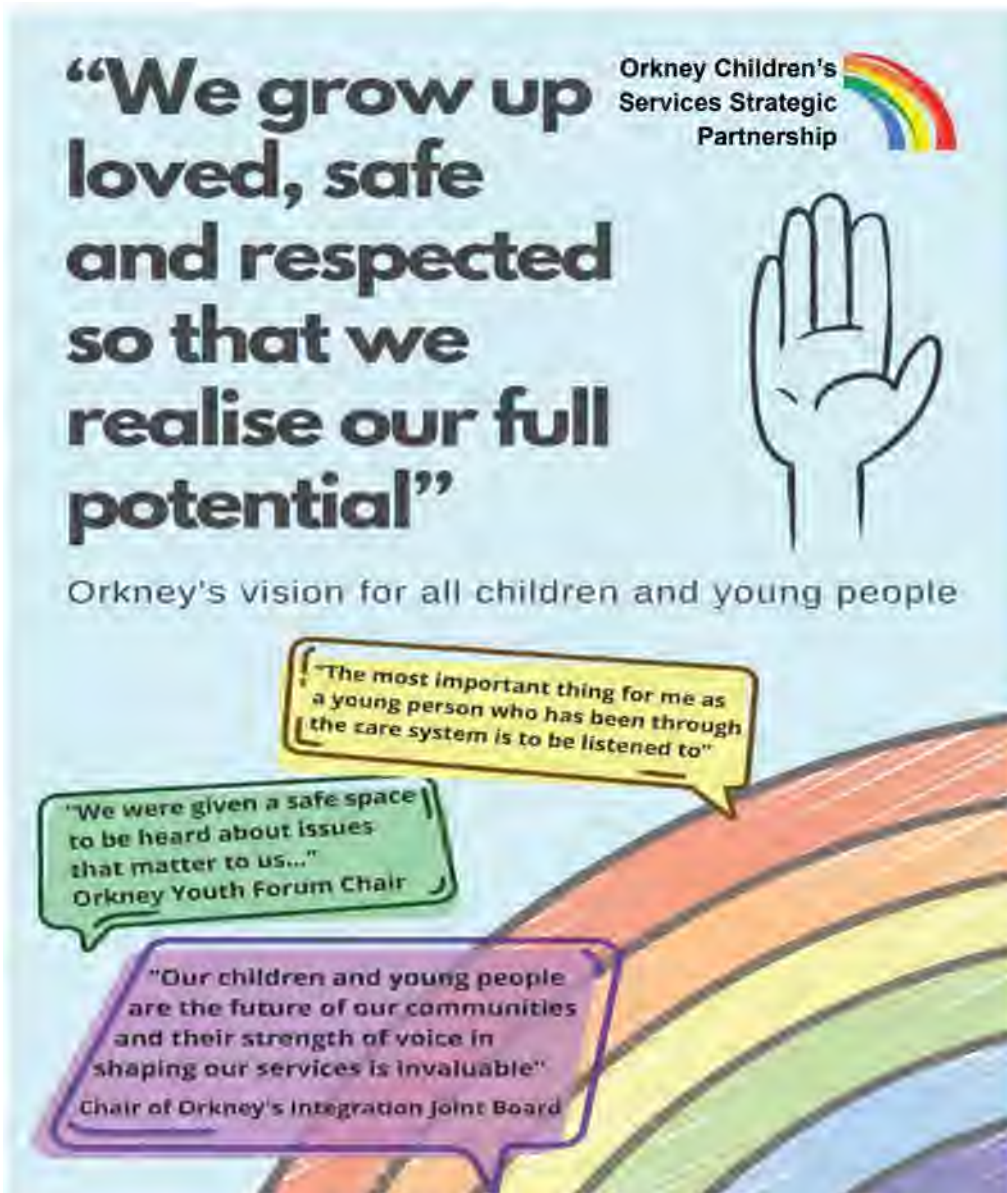
PENSION FUND	2023/24				2024/25					
	Approved Budget £000	Baseline Movement		Revised Baseline £000	Inflation £000	Service Pressures		Savings £000	Final Adjustment £000	Approved Budget £000
		One-Off £000	Other £000			One-Off £000	Baseline £000			
81D PF INVESTMENTS										
Supplies and Services	1,924.0	0.0	0.0	1,924.0	57.7	0.0	0.0	0.0	231.5	2,213.2
Apportioned Costs	48.5	0.0	0.0	48.5	1.0	0.0	0.0	0.0	(0.2)	49.3
Miscellaneous Expenditure	146.0	0.0	0.0	146.0	4.4	0.0	0.0	0.0	137.0	287.4
Total Expenditure	2,118.5	0.0	0.0	2,118.5	63.1	0.0	0.0	0.0	368.3	2,549.9
Interest & Loans	(22,977.8)	0.0	0.0	(22,977.8)	0.0	0.0	0.0	0.0	(3,522.2)	(26,500.0)
Total Income	(22,977.8)	0.0	0.0	(22,977.8)	0.0	0.0	0.0	0.0	(3,522.2)	(26,500.0)
Net Expenditure	(20,859.3)	0.0	0.0	(20,859.3)	63.1	0.0	0.0	0.0	(3,153.9)	(23,950.1)
SERVICE AREA SUMMARY										
Staff Costs	10,123.1	0.0	6.9	10,130.0	666.8	0.0	6.0	(4.7)	(512.8)	10,285.3
Supplies and Services	2,017.4	0.0	0.0	2,017.4	60.6	0.0	0.0	0.0	253.6	2,331.6
Transport Costs	1.6	0.0	0.0	1.6	0.0	0.0	0.0	0.0	0.0	1.6
Administration Costs	3.2	0.0	0.0	3.2	0.0	0.0	0.0	0.0	0.9	4.1
Apportioned Costs	167.1	0.0	0.0	167.1	3.3	0.0	0.0	0.0	13.7	184.1
Third Party Payments	0.3	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.3
Transfer Payments	1,655.9	0.0	0.0	1,655.9	49.7	0.0	0.0	0.0	85.1	1,790.7
Loan Charges	2.0	0.0	0.0	2.0	0.1	0.0	0.0	0.0	2.9	5.0
Miscellaneous Expenditure	472.5	0.0	0.0	472.5	14.2	0.0	0.0	0.0	229.1	715.8
Total Expenditure	14,443.1	0.0	6.9	14,450.0	794.7	0.0	6.0	(4.7)	72.5	15,318.5
Interest & Loans	(22,977.8)	0.0	0.0	(22,977.8)	0.0	0.0	0.0	0.0	(3,522.2)	(26,500.0)
Superannuation & Pensions	(14,357.9)	0.0	0.0	(14,357.9)	0.0	0.0	0.0	0.0	(581.0)	(14,938.9)
Salaries & Wages Suspense	(38.2)	0.0	0.0	(38.2)	0.0	0.0	0.0	0.0	(26.4)	(64.6)
Total Income	(37,373.9)	0.0	0.0	(37,373.9)	0.0	0.0	0.0	0.0	(4,129.6)	(41,503.5)
Net Expenditure	(22,930.8)	0.0	6.9	(22,923.9)	794.7	0.0	6.0	(4.7)	(4,057.1)	(26,185.0)

GLOSSARY OF TERMS

Approved Growth	Additional funding allocated to a service.
Band D Properties	No. of properties within Orkney which are charged Council Tax at the Band D level. Used as the basis for calculating all other Council Tax bands.
Budget	Statement of planned financial resources available to meet organisational objectives.
Council Tax	Established basis of local taxation. Eight separate charging bands, from A to H. All Councils determine their Council Tax level based on the number of Band D Properties.
Discretionary Service	A service which the Council is not legally obliged to carry out.
Efficiency Savings	Cut in spending, usually linked to service reduction.
Financial Ledger	Financial System for recording financial
Finance Settlement	The level of revenue and capital funding received from the Scottish Government to deliver local services.
General Fund	Collective terms given to the service activities for which all local authorities are responsible for.
Grant Aided Expenditure (GAE)	A systematic means of allocating grant funding totals amongst local authorities.
Grant Settlement	See Finance Settlement above.
Harbour Accounts	Collective term given to the financial statements of Scapa Flow Oil Port and Miscellaneous Piers and Harbours.
Housing Revenue Account	Ring-fenced financial statement relating to the management and maintenance of the Council housing stock.
Inflation	Term given to the general increase in prices.
Miscellaneous Piers and Harbours	Financial statement which provides details of services which relate to the Council's piers and harbours.
Movement in Reserves	Term given to the Strategic Reserve Fund contribution.
Non-Domestic Rates	Established basis of local taxation for businesses.

GLOSSARY OF TERMS

Non-General Fund	Collective term given to Council activities which do not fall within the General Fund and not funded by the government's financial settlement.
UHI Orkney	Financial statement which provides details of services which relate to the activities of UHI Orkney.
Revenue Expenditure	Day to day recurring costs of providing services.
Revenue Support Grant	The largest element of the Total Revenue Support and consists of a block grant paid weekly to finance the cost of all General Fund activities.
Ring-Fenced Grant	Grant awarded for a particular purpose. Within the context of this document, refers to the replacement term for <i>Specific Grants</i> .
Scapa Flow Oil Port	Financial statements which provide details of the activities surrounding the Scapa Flow Port operation.
Corporate Leadership Team	Executive Management team consisting of Chief Executive, Executive Directors, Head of Legal and Governance and Head of HR and Organisational Development
Single Outcome Agreement	Provides the framework through which the Scottish Government and Orkney Islands Council can achieve a set of mutually agreed high level national and local outcomes.
Spending Pressures	Term given to additional costs being incurred within a particular service area which were not budgeted for.
Spend to Save	Investment in service or project which will deliver permanent revenue savings year on year.
Statutory Service	A service which the Council is legally obliged to carry out.
Strategic Reserve Fund	Fund established through the income generated from the activities of the Scapa Flow Oil Port.
Total Government Funding	Term given to total revenue funding received from the Scottish Government through the finance settlement. Consists of 3 elements:- Ring-fenced grants, General Revenue Grant and Non Domestic Rates.
Uprating Assumptions	Alternative term for inflationary assumptions.



Orkney's Children's Services Plan 2023-2026 Annual Report 2023-2024



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Introduction

Orkney's Children Services Strategic Group is pleased to present its annual review, which updates how we have progressed on our priorities over the last year.

The Orkney Children's Services Plan 2023 – 2026¹ identified four priority areas that we wanted to progress on and do better for our young people and children. We chose these priority areas through a combination of feedback from our 2020 inspection report², engaging with young people and other stakeholders, and the national cost of living crisis. Our priority areas:

1. Child Protection
2. Mental Health and Wellbeing
3. Involving Young People
4. Reducing Poverty and Disadvantage

By reporting on these four priority areas annually, we hold ourselves accountable and foster a spirit of continuous improvement. This is especially challenging in these times as upcoming budgetary pressures will restrict our resources and require more creative solutions to provide the same high-quality services at reduced cost.

Next year, we hope for this annual report to be broader and more inclusive, expanding to include Orkney's Local Child Poverty Action Report, and ensuring that clear impact is shown. This will center the conversation about child poverty at the heart of children's services and allow us to focus even better on the work that needs to be done to help mitigate the negative side effects of child poverty.

Growing Up in Orkney

Orkney allows young people the chance to grow up in an island community which offers both opportunities and challenges, shaping both their adult lives and lived childhood experience.

Generally, unemployment is low, as are levels of crime and drug misuse and this is perhaps why Orkney's population is growing and it has been voted several times to be one of the best places to live in the UK. Orkney has world class sports, leisure, artistic, musical and cultural opportunities which are available to all. It has historic, environmental, tourism and educational opportunities that include the UNESCO World Heritage site of the Heart of Neolithic Orkney and a tertiary college, UHI Orkney, that boasts dedicated centres of excellence for Maritime, Agronomy, Northern and Arctic Studies, and Archaeology.

As an internationally renowned centre of innovation and research, Orkney is also home to university campuses from Heriot Watt University and Robert Gordon

¹ [Item 10 Childrens Services Plan \(orkney.gov.uk\)](https://www.orkney.gov.uk/Item/10/Childrens%20Services%20Plan)

² [Joint inspection of services for children and young people in Orkney Feb 2020.pdf \(careinspectorate.com\)](https://www.careinspectorate.com/joint-inspection-of-services-for-children-and-young-people-in-orkney-feb-2020.pdf)

University, as well as the Orkney Research and Innovation Campus (ORIC), based in Stromness. Stromness is at the cutting-edge of research and potential businesses applications of the renewable energy sector and is also home to the European Marine Energy Centre.

But there are challenges. Orkney is situated between the Atlantic Ocean and the North Sea and consists of over 70 islands, of which 20 are inhabited. Of its 22,000 residents, nearly two thirds live on the largest island, Mainland. Of the other 19 inhabited islands, some have daily ferries, some have daily flights serviced by small 8-seater planes, some communities receive only one ferry a week in winter and there are two islands that have only one family living on them. The diversity of arrangements makes ensuring that all young people have the same access to services expensive and a challenge.

Many young people growing up on the outer isles of Orkney leave their family home at either 12 or 16 and are accommodated at the Papdale Halls of Residence whilst they attend school on Mainland Orkney. This can promote independence and develop social confidence and interaction, but for some young people it can also exacerbate feelings of isolation and being cut off from friends and family. These pupils return home for weekends; prior to the introduction of ro-ro ferries in the 1990s they were only able to return home once a month. It is widely believed that this change has helped to reduce the number of people leaving the outer isles.

There are other drawbacks to life in Orkney, such as relatively low wages when compared to mainland Scotland and a higher cost of living, particularly fuel and groceries, which can be more than 40% higher than mainland Scotland³. Finding affordable accommodation can also be a problem for many as Orkney's population has grown faster than its housing stock in recent years.

Providing services and support to families in these circumstances can be challenging and expensive. There are Junior High Schools in three of the outer north isles where children can be educated from ages 3–16. Maintaining the regular curriculum in these schools relies on flying specialist teachers daily. Many young people will have to travel by boat or plane to access the full range of health, educational, leisure and shopping facilities Orkney can offer.

Where specialist support or care is required, this might mean travelling outwith Orkney, journeys of hundreds of miles and many hours and often requiring overnight accommodation. This adds a burden of time and cost for services and families beyond the cost of care itself.

Serving an island community, the public sector in Orkney is required to be self-sufficient. Orkney has no private sector care homes, and cross border collaboration with neighbouring authorities for specialist services or expertise is often unavailable

³ [A minimum income standard for remote rural Scotland \(HIE\)](#)

or comes with a significant additional time and cost. Efficiencies come at the expense of quality of care or levels of service available. Consequently, the de minimis cost of providing vital services to small and remote communities – particularly on the outer isles – is disproportionately high.

How we Plan and Deliver Children’s Services

The Children’s Services Strategic Group

The Children’s Services Strategic Group (CSSG) is the owner of the Children’s Services Plan 2023 – 2026, and of the Children’s Services Annual Report. It is a multi-agency partnership of key stakeholders engaged in the creation and implementation of children’s services across the islands. For the purposes of the Children’s Services Plan, the CSSG has two statutory partners: NHS Orkney and Orkney Islands Council (s.13 Part 3 of the Children and Young People (Scotland) Act 2014).

Alongside the creation of an Action Plan, The Children’s Services Plan 2022 – 2026 created four distinct short-life working groups to carry out independent projects within the Children’s Services remit. These working groups were created to work on one-off projects that immediately impact Orkney’s community. Over time, some of these groups may enable the work of the Plan’s outcomes, but this is a secondary goal. Should any working group complete their remit before June 2026, they will be wound up on completion of a formal report submitted to the CSSG.

The short-life working groups will report to the Children’s Services Strategic Group. In future annual reports, we hope to include small reports from the working groups to update their progress. Each group will be concluded at the end of the Children’s Services Plan 2023 – 2026.

United Nations Convention of the Rights of the Child Implementation Group

The Scottish Parliament’s United Nations Convention on the Rights of the Child (Incorporation) (Scotland) Act gained Royal Assent in January 2024. This Act places a burden on all public authorities to take proactive steps to ensure the protection of children’s rights in their decision-making and service delivery.

In February 2024, the Scottish Government issued statutory guidance to local authorities, which will serve as the key driving document for this working group. The UNCRC implementation group will work to embed children’s human rights approaches into various aspects of practice, including decision-making, budget allocation, inclusive communication, awareness raising, participation of children, and child friendly complaints and advocacy. For reference this guidance comprises.

Scottish Government's non-statutory guidance to taking a children's human rights approach: <https://www.gov.scot/publications/guidance-taking-childrens-human-rights-approach/>

Scottish Government's statutory guidance to the UNCRC (Incorporation) (Scotland) Bill 2024: <https://www.gov.scot/publications/statutory-guidance-part-2-uncrc-incorporation-scotland-act-2024/pages/4/>

The UNCRC Implementation Group was formed in May 2024 with a two-year remit and the intention to meet every two months.

Getting It Right For Every Child (GIRFEC) Implementation Group

GIRFEC has been mandated in Scotland since 2006, but key steps still need to be undertaken to ensure that GIRFEC is well embedded in Orkney's Children Services. In September 2022, the Scottish Government published updated their [GIRFEC materials](#), which will inform the review of our multi-agency processes that this working group will be carrying out. These materials include a new policy statement and practice guidance, as well as clarification on how the eight well-being indicators (SHANARRI) are to be used in the assessment of well-being of children and young people. Additionally, the UNCRC is foundational to GIRFEC, so with the passing of the UNCRC (Incorporation)(Scotland) Bill 2024, GIRFEC has only become further embedded in the national children's services policies.

The GIRFEC Implementation Group was formed in May 2024 with a two-year remit and the intention to meet every two months. By 2026, the new GIRFEC materials should be understood and, where necessary, current Orkney policies and procedures updated in line with this new understanding. For reference these materials are:

The Scottish Government's updated GIRFEC materials:
<https://www.gov.scot/policies/girfec/girfec-resources/>

The Scottish Government's document that explains the UNCRC as the foundation of GIRFEC: <https://www.gov.scot/publications/uncrc-the-foundation-of-getting-it-right-for-every-child/>

Corporate Parenting and Keeping the Promise Programme

Corporate Parenting is "an organisation's performance of actions necessary to uphold the rights and safeguard the wellbeing of looked after children or care leavers and through which physical, emotional, spiritual, social and educational development is promoted."

The Orkney Partnership has published a statutory corporate parenting plan, [Orkney's Good Parenting Plan 2020 – 2025](#). In recognition of the feelings and reviews of Care Experienced children and young people as reported in the

Independent Care Review in Scotland 2020, the Partnership chose to refer to and identify as 'good parents' rather than 'Corporate parents.' This is a statutory document as outlined in the Children and Young People (Scotland) Act 2014.

The Promise is the Scottish Parliament's undertaking that Scotland will be the best place for children and young people to grow up – that every child will grow up loved, safe and respected so that they realise their full potential.

Since the creation of the Children's Services Plan 2023 - 26, the Corporate Parenting and Keeping the Promise Working Group have met once and have been given a two-year deadline to carry out their remit. By 2026, a new five-year corporate parenting plan should be written, and annual reviews be either written by or reported to the working group. There should then be a better understanding of the work needed to uphold Orkney's Promise to its young people. This work will properly assign any action points to the relevant parties. Relevant guidance is:

The Scottish Parliament's Children and Young People (Scotland) Act 2014, which introduced the definition of 'corporate parenting':

<https://www.legislation.gov.uk/asp/2014/8/schedule/4/enacted>

The Scottish Government's statutory guidance on Corporate Parenting:

<https://www.gov.scot/publications/statutory-guidance-part-9-corporate-parenting-children-young-people-scotland/>

The Scottish Government's non-statutory guidance for community planning partnerships on being a good corporate parent:

<https://www.gov.scot/publications/bairns-guide-community-planning-partnerships-being-good-corporate-parent/>

The Suicide Prevention Taskforce

This task force was established to tackle suicide in the Orkney community. It is not a statutory role, but one created to tackle an immediate and pressing concern. Since the creation of the Children's Services Plan 2022 - 2026, this taskforce has met monthly. The work of this group may be broadened to include more general mental health and well-being aims with the understanding that early preventative measures are the most effective tool against suicide. In the Children's Services Plan, a sub-group of this taskforce has been given the remit of creating the Local Suicide Prevention App. Details of the progress of this app are included in the progress report below.

Reporting on Childrens Services in Orkney

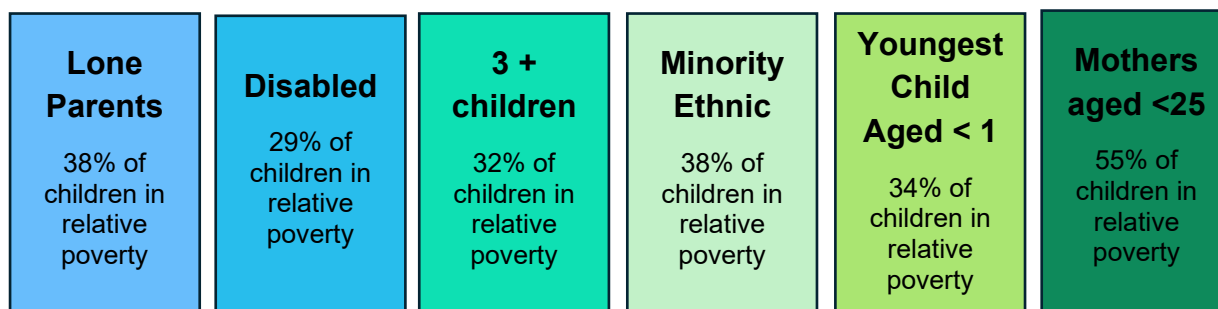
It is difficult to obtain useful data on Children's Services in Orkney due to the relatively small size of our dataset compared to other local authorities. Orkney is Scotland's smallest local authority, with only 5,367 under 25's living across the islands. Consequently, a single event in Orkney's children's population can result in a significant variation in these graphs and, while it is useful to track data, it is important to remember how sensitive and reactive it can be.

The Children's Services Plan 2023 – 2026, against which this annual report is measured, identified six key performance indicators that will assist with monitoring the Plan's overall success. These indicators are not targets but provide an understanding and context of the environment in which we are working.

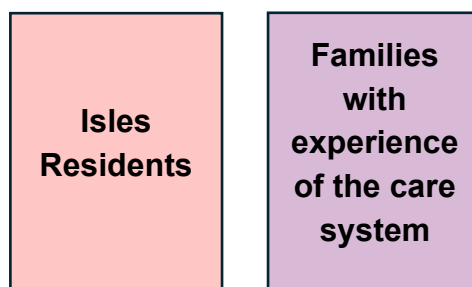
These performance measures are taken from the Improvement Service's Local Government Benchmarking Framework (LGBF) and help set the Plan's aims and ambitions. We used these measures as they allow us to compare our outcomes to the rest of Scotland. The charts also contain figures for Orkney's 'family group' (FG), a small group of comparable local authorities. In future reports, we may begin to rely on more local data as this is updated more frequently.

Proportion of Looked After Children being cared for in the community (CHN09)

The Scottish Government has identified six minority groups at high risk of experiencing hardship:

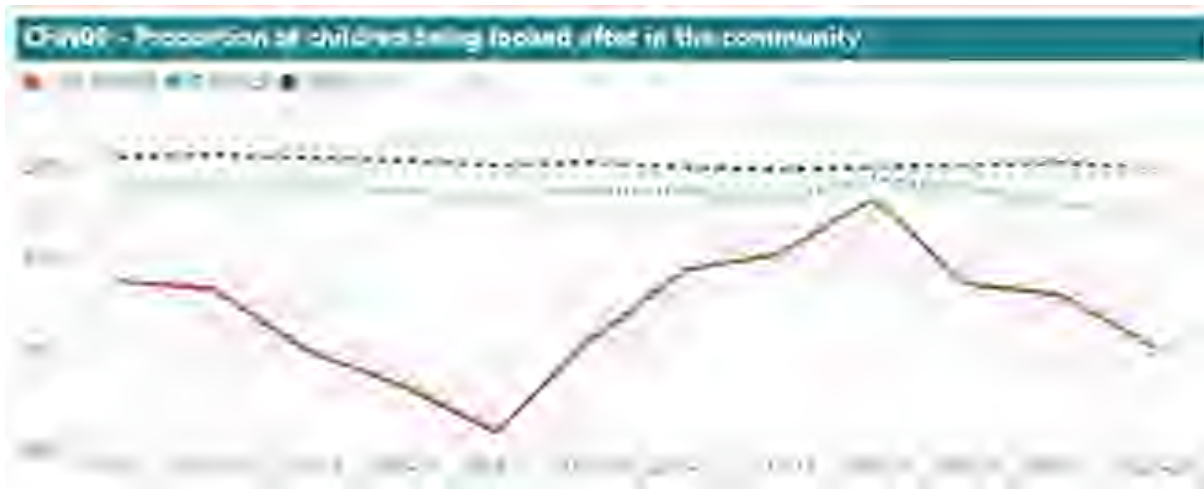


The Orkney Partnership built on these six groups in the *Orkney Child Poverty Strategy 2022 – 2026* and included two local groups of families that we believe are also at greater risk of hardship:



The term care-experienced refers to anyone who has been or is currently in care or from a looked-after background at any stage in their life, no matter how short, including adopted children who were previously looked after. By monitoring the proportion of children being looked after in the community, we can gain a better understanding of the scale of the challenge, and the resources needed to achieve our goals. Due to the way in which 'looked after children' are defined, we do not expect to see large changes in these figures year-on-year as that would require children to 'age out' of the statistics or move away from the isles.

Orkney has a consistently lower than average proportion of look after children who are being cared for in the community, and this has been trending increasingly downward since 2018 – 2019.



Proportion of Looked After Children with more than one placement in the last year (CHN23)

A continuation of the above commitment to families with experience of the care system, the Children's Services Plan 2023 – 2026 tracks the proportion of Looked After Children who have had more than one placement in the last year. The Children (Scotland) Act 1995 defines a Looked After Child as those in the care of their local authority. This does not necessarily mean that the child is looked after away from home, looked after children also includes children who have been through the Children's Hearings system and are subject to a Supervision Requirement with no condition of residence.

The latest data we have available shows that Orkney has a higher than average proportion of looked after children with more than one placement within the last year. Orkney's rank compared to other local authorities is number 22 out of 32.



School attendance rates (per 100 'looked after pupils') (CHN19b)

School attendance is highly correlated with academic attainment and evidence shows that students with the highest attendance throughout their time in school attain the best exam results.⁴ Outside of academic attainment, school attendance helps build social ties and helps children to meet developmental milestones.

This data has not been updated by the Improvement Service since 2020 – 2021. However, the last findings on school attendance rates among looked after pupils showed an upward trend for attendance among these pupils in Orkney, bringing it in line with the Scottish average.

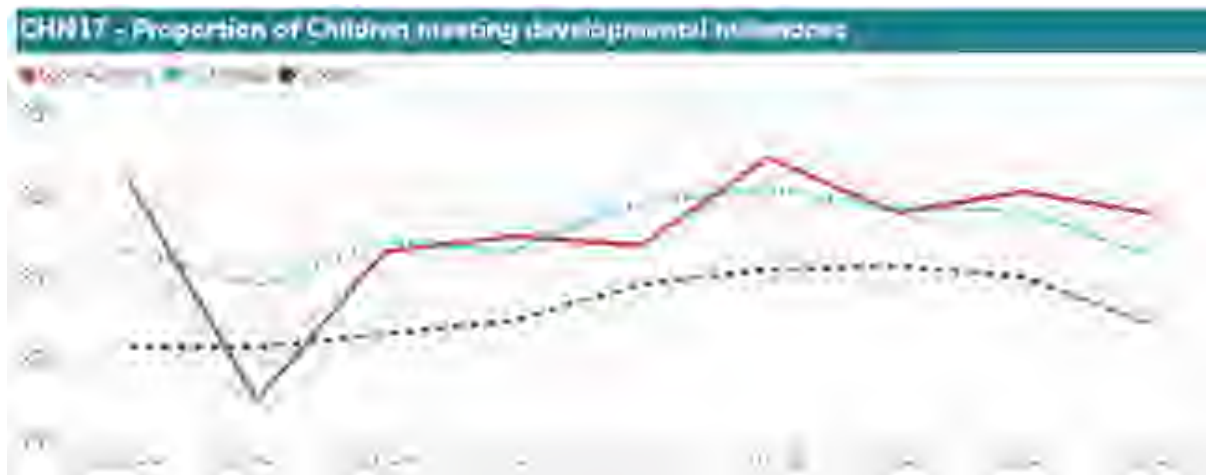


⁴ <https://explore-education-statistics.service.gov.uk/find-statistics/the-link-between-absence-and-attainment-at-ks2-and-ks4>

Proportion of children meeting development milestones

Problems with early child development are important as they are strongly associated with long-term health, educational, and wider social difficulties. Detecting developmental problems early provides the best opportunity to support children and families to improve outcomes. This indicator measures the proportion (%) of all children receiving a 27 – 30 month review that had no concerns.

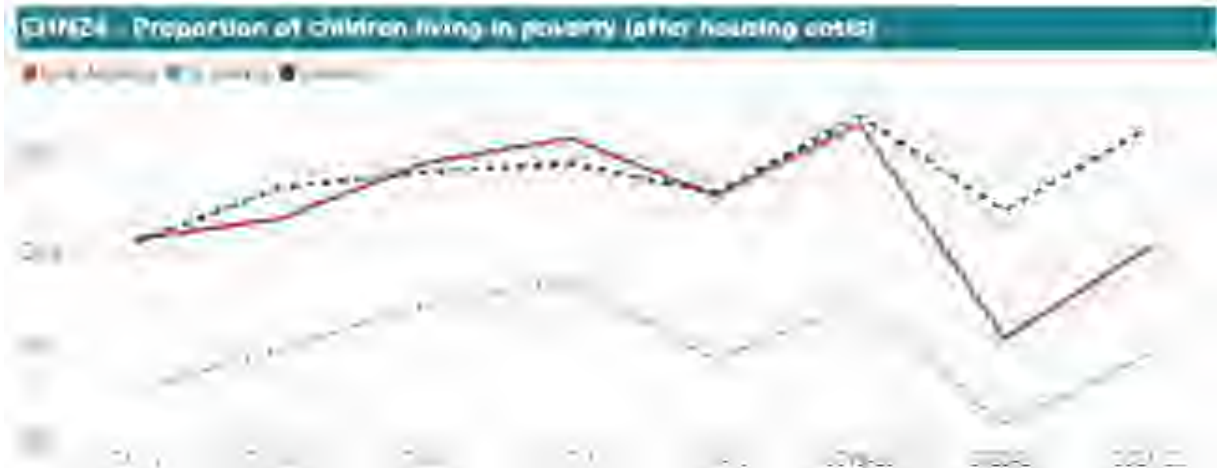
Here Orkney is consistently doing better than the Scottish average, excepting an anomaly in 2014 – 15. In 2021 – 22, 88.9% of Orkney's children were meeting their developmental milestones compared to the Scottish average of 82.1%.



Proportion of children living in poverty (after housing costs)

The impacts of poverty on children's health, wellbeing, and educational attainment are described in the Scottish Government's first delivery plan for tackling child poverty, 2018 – 22 *Every Child, Every Chance*. Hardships early on in a child's life can have a lasting impact on children and young people's growth and development, making it harder to learn and to study reducing their attainment.

Although lower than the Scottish average in 2021 – 22 we are concerning higher than our family group.



New performance measures that will be included in the updated plan:

With changing priorities and a shift in the data being reported on by the Improvement Service, the upcoming interim update to the Children's Services Plan will identify new key indicators to supplement the original six. These new indicators will be included below and the reasoning for their inclusion will be explored in more detail in the update plan.

The updated plan will look at the overall school attendance rates (per 100 pupils) as it appears that LAC specific data will no longer be collected by the Improvement Service. This data currently shows a sharp decrease in the school attendance rates of children across Scotland in the aftermath of the pandemic and roll-out of remote learning. However, Orkney is still achieving higher than the Scottish average.

An Orcadian review of the school pupil attendance policy has taken place, providing clarity to schools and ensuring a consistent approach across the authority. Orkney has seen a significant rise in individual pupils attending below 70% and the numbers of school refusers.



Children's Services Plan 2023-2026: Progress report

Key objectives	Short-term actions 2023-24 Medium 2024-25 Long-term 2025-26
Child protection	Ensure that all professionals and support staff working with young people are alert to issues of neglect
	Raise awareness of sexual exploitation amongst young people
	Review all policies and procedures in line with the National Child Protection Guidance
Mental health and wellbeing	Improved mental health support in schools
	Improve the speed of access to CAMHS
	Create and launch a local suicide prevention app Extended
	Increase awareness and support for young people to promote and sustain positive health and wellbeing
	Expand and develop an array of opportunities and experience to support young people's health and wellbeing
Involving young people	Establish a Care Experienced Young People's Group
	Improve Youth Voice opportunities and representation across Orkney
Reducing poverty and disadvantage	Raise awareness of entitlements and maximise family incomes
	Upskill education staff's knowledge of benefits and money support so they can signpost services to families
	Increase access to support and opportunities for priority groups
	Ensure equity of access to all school activities
	Improve access to support and services Extended
	Reduce the attainment gap for children and young people in receipt of Free School Meals

In this section, we report on how we are doing in progressing the actions we planned to undertake in our Children's Services Plan for 2022 – 2026. Where necessary we have updated these actions to reflect changes in the children's services landscape.

6.1 Child Protection

Ensuring that children and young people are safe and protected from harm

Every child has a right to protection from harm. Child protection is about ensuring that young people and children are safe from people who might pose a risk to them. Supporting staff and young people to spot the signs early helps to reduce the negative outcomes of abuse.

Ensure that all professionals and support staff working with young people are alert to issues of neglect and know what to do

Who is doing it?	Public Protection Learning and Development Officer
How will we do it?	Embed specific neglect training into the Public Protection Calendar
Timescale	March 2024
Outcome measure	New multi-agency child protection procedure available
How did we do?	Over 800 staff have been provided with Child Protection Training which supported staff and partners awareness of neglect. An integral part of the training involved ensuring staff are aware of how to raise concerns. Child Protection Training is currently paused as the Public Protection Learning and Development Officer role is currently vacant, the post is out to recruitment and once filled this action will be progressed further.

Raise awareness of sexual exploitation amongst young people

Who is doing it?	Police Scotland and Community Learning Development and Employability
How will we do it?	Provide training and increase publicity around sexual exploitation of young people.
Timescale	June 2024
Outcome measure	Training sessions on the issue of neglect delivered to practitioners across organisations
How did we do?	Lots of work has already been completed on raising awareness of sexual exploitation.

Police Scotland has delivered sexual exploitation training for secondary school pupils in S3 – S6, while CLDE have delivered sexual exploitation training for wider youth sector staff and volunteers. The hope is that by targeting both young people and those who work with them, there will be an increased awareness of sexual exploitation which will result in cases being caught earlier.

Completion of the iLearn Child Protection module continues to be a mandatory annual requirement for all staff working with children, including school nurses who have continued to deliver regular child protection training.

Review all policies and procedures in line with the National Child Protection Guidance

Who is doing it?	The Quality Assurance Sub-Group of the Public Protection Committee
How will we do it?	All agencies will work together to bring our procedures in line with the National Guidance, ensuring that these can be delivered to meet the needs of Orkney.
Timescale	September 2024
Outcome measure	<ul style="list-style-type: none"> • Training schedule created • Sessions delivered • Media posts created and viewed • Evaluation and feedback
How are we doing?	The Orkney Public Protection Committee (OPPC) continues to work with partners upon the development of refreshed multi-agency guidelines in line with National Child Protection Guidance 2021 (Updated 2023). A deadline has been set for September 2024 for implementation, which the group is confident is achievable with a working group established and focused upon achieving this goal.

6.2 Mental Health and Wellbeing

Supporting and engaging with children and young people improve their mental health and wellbeing

Our engagement with young people tells us that mental health and wellbeing is the single most important issue for them. By working with our partners we aim to support young people with mental health issues, and to create a community with a better understanding and awareness of children and young people's mental health.

Create and launch a local suicide prevention app

Who is doing it?	A short-life working sub-group of the Suicide Prevention Task Force
How will we do it?	We will work with young people to create a Suicide Orkney Support App
Timescale	December 2023 (extended to December 2024)
Outcome measure	An app will be developed, promoted, and engagement numbers monitored
How are we doing?	<p>Suicide Orkney Support (SOS) is a progressive web-app currently under development within the Partnership. The developments have been supported mainly by Police Scotland Officers and the Public Protection team. Currently, the app is close to completion with the commencement of focus group testing in the coming months.</p> <p>It is hoped that the app will provide a local awareness raising and support mechanism to our communities. The app aims to support individuals, friends and families who are experiencing suicidal ideation and other related mental health challenges with options and self-help supports to be safe and well.</p>



Improved support in schools

Who is doing it?	Service Manager Support for Learning and Inclusion and Educational Psychology.
How will we do it?	<p>Conduct a needs analysis in relation to mental health and wellbeing support needs in schools.</p> <p>Create a menu of training to support the implementation of the Mental Health Guidance for Orkney Education staff.</p> <p>Share Save a Life training across Education staff.</p>

	<p>Create 'See Me See Change' implementation plans in secondary schools and junior high schools.</p> <p>Establish a strategy for Support for Learning and Inclusion which further develops relationship-based approaches (nurture, restorative practice, etc).</p>
Timescale	December 2023
Outcome measure	<ul style="list-style-type: none"> • Needs analysis available. • Strategy agreed by Council and implemented by the service
How are we doing?	<p>Increased support for mental health and wellbeing has been rolled out across schools.</p> <p>The Educational Psychology Service has created a needs assessment on potential development sessions, but it needs further stakeholder engagement to push this forward.</p> <p>Educational Psychology has created a mental health guidance document that outlines the different approaches to mental health intervention: universal, targeted, and intensive. Some training has already been delivered on this menu of training including: emotion coaching, zones of regulation, empathic communication and social media, and stress control. These training sessions were well attended and held at schools and other children's services establishments (Papdale Halls of Residence, Aurrida House etc).</p> <p>Save a Life training is due to launch in June 2024 with face-to-face training across CLDE staff.</p> <p>Schools across Orkney have been tasked with creation of their own See Me See Change implementation plans with the deadline of the end of 2024. The Education Psychology service are to review these plans and support the work.</p>

Improve the speed of access to the Child and Adolescent Mental Health Service

Who is doing it?	Clinical Director, CAMHS
How will we do it?	We will grow the service in line with the Scottish Government funding and improve response times for assessment and treatment
Timescale	March 2024
Outcome measure	Referral to treatment times will have improved from 80% of children and young people commencing their treatment within 18

How did we do?	<p>weeks of referral to CAMHS, to the Scottish Government standard of 90%.</p> <p>The number of CAMHS practitioners on Orkney has been expanded from two to 14 since 2022. This increased capacity allowed practitioners to work through the backlog and has resulted in increased rapidity to responses that exceed the Scottish Government standard.</p> <p>Since July 2023, NHS Orkney has consistently met the maximum 100% of children and young people commencing their treatment within 18 weeks of referral to CAMHS (compared to the Scottish Government Standard of 90%, and the Scottish real average of 80%). This is a substantial increase from June 2023, when 20.5% of patients on the wait list had waited 19 – 35 weeks, and 2.6% had waited 36 – 52 weeks.</p>
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Increase awareness and support for young people to promote and sustain positive health and wellbeing

Who is doing it?	Community Learning Development and Employability, NHS Orkney and Voluntary Action Orkney
How will we do it?	Co-ordinate mental health awareness training to upskill people, reduce stigma and promote an understanding of mental wellbeing.
Timescale	September 2024
Outcome measure	<ul style="list-style-type: none"> • Programme of training developed • Number of sessions delivered • Number of participants • Participant feedback
How are we doing?	<p>Through increased work with partner agencies, we have been able to achieve this outcome ahead of schedule.</p> <p>The Community Learning and Development Partnership has developed a programme of training that includes a suite of Mental Health and Wellbeing training. This partnership funded Scottish Mental Health First Aid training, which 14 partners have now completed.</p> <p>NHS Orkney has also agreed to train three representatives from Education, CLDE and VAO in 'Save a Life Training' which will allow more training opportunities to be offered across the community.</p> <p>Vaping, gambling and gaming training has been delivered to six parents, 832 young people, and 60 staff and volunteers.</p> <p>'Imagine a man' training, a programme that aims to create a space where boys and young men can learn about empathy,</p>

caring, humour and strength in a supportive environment, has been delivered to fourteen people.

Togetherall training sessions offered widely.

Expand and develop an array of opportunities and experience to support young people's health and wellbeing

Who is doing it?	Community Learning Development and Employability and Educational Psychology
How will we do it?	Work with partners to co-ordinate and develop health and wellbeing programmes and activities.
Timescale	March 2026
Outcome measure	<ul style="list-style-type: none"> • Programmes developed • Opportunities offered • Sessions delivered • Participants attendance • Participant feedback • Partner Feedback
How are we doing?	<p>Much of this work has already been completed, creating increased opportunities for young people. This work is rolling and ongoing as demographics change and a near constant level of support and training must be offered to young people as they age into new demographics.</p> <p>Multiple upskilling programmes have been completed by young people, such as the Confidence to Cook Course which targeted 26 young people, the MyBnk Money programme which targeted 161 young people, the Fireskills Employability Course with Scottish Fire and Rescue Service, Lets Jam which offers free guitar skills, YoungScot DigiKnow sessions, and New Year New Thinking Programme.</p> <p>Events to combat youth loneliness and increase youth participation in social activities have also been successful. There are multiple youth clubs across Orkney with Friday afternoon activity sessions and Youth Achievement sessions. There are also more targeted groups such as the weekly Blide Groups for Care Experienced Young People and their friends, the Young Parents group with Youth Services and Health Colleagues, and the Jedi Council.</p> <p>Drop-in activities for young people have also been successful, with Prom Pop Up Events in Stromness and Kirkwall, a Summer Roadshow visiting Hoy, Rousay and Shapinsay, and an Inclusive Picky Event run by the Youth Forum. There are also weekly Wellbeing Wednesdays held at the Pickaquoy and Bubble Tea Cafés run by the YoungScot Loneliness Project.</p>

The Education Psychology service has been providing some of the training: conflict resolution, training for neuro diversity.

6.3 Involving Children and Young People

Strengthening even further the role and voice of children and young people in developing services and supports that best meet their needs.

Children and young people know best what their needs are and what we can do to help support these needs. By involving children and young people at all stages of policy creation and roll-out, we are listening to their needs and responding appropriately.

We will establish a Care Experienced Young People's Group

Who will do it?	Team Manager Fostering and Adoption
How will we do it?	We will work with young people to establish a group that has a more powerful voice in the newly established Children's Services structure.
Timescale	September 2023
Outcome Measure	A Care Experienced Young People's Group will be in place and linking with the Good/Corporate Parenting Board. This group will have a clear purpose and terms of reference.
How did we do it?	In collaboration with WhoCares Scotland and the Blide Trust, the CLDE team delivered a weekly youth drop-in for care experienced young people and their friends. Up to 10 young people attend and engaged with the group each week, with a range of different activities on offer: craft making; sports and leisure activities; cooking and teamwork activities.

Improve Youth Voice opportunities and representation across Orkney

Who will do it?	Community Learning, Development and Employability
How will we do it?	We will develop a relevant, co-ordinated and representative youth voice structure
Timescale	June 2024 (Extended to be a running action)
Outcome measure	<ul style="list-style-type: none"> • Youth voice structure created • Number of participants engaged with • Organisations represented • Young Peoples feedback • Training events • Input into decision making

How did we do?

The Youth Services Team continue the important work of supporting Orkney's Members of the Scottish Youth Parliament. This includes MSYP elections being held in November 2023 as part of the National Youth Parliament with two new MSYPs elected for Orkney. £5000 worth of funding has been secured from the Scottish Government Islands Team to help towards the cost of the newly elected MSYPs. In July 2023, Orkney hosted the Scottish Youth Parliament sitting.

The Youth Forum has been hard at work, meeting at least once a month. They have worked on their branding, focusing on accessibility and inclusion, and have organized development days and held events like the Inclusive Sports Event at the Pickaquoy Centre.

The Young Islanders Network is delivered in partnership with the Scottish Government and aims to build a community for young islanders and empower them through the National Islands Plan.

CLDE is leading on the Youth Engagement workstream of the Community Engagement Project Team which aims to promote pro-active engagement with the community and to move away from a consultation-heavy approach.

6.4 Reducing Poverty and Disadvantage

Helping to alleviate disadvantage through increased support and signposting to services that may help.

The current cost of living crisis is immediately affecting Orcadians, including children and young people. Reducing the number of young people living in poverty means supporting services and programmes that will put money in the pocket of parents.

Disadvantage is not just financial, and we aim to also meet the needs of care experienced young people and those waiting for access to ASN services.

Improve access to support and services

Who will do it?

Lead AHP/Service Manager, Children's Health
Principal Educational Psychologist
CAMHS, and Pediatricians

How will we do it?

We will work with key professional groups to develop plans and improvement trajectories on waiting times for Neurodevelopmental assessments and pediatric AHP waiting times.

	We will create a Neurodevelopmental Strategy and Diagnostic pathway ensuring that children and families receive the right support at the right time.
Timescale	September 2023 (extended to June 2026)
Outcome measure	<ul style="list-style-type: none"> • Stakeholder engagement • Plan and improvement trajectories for both areas of service will be available
How did we do?	<p>A working group has been created that is looking at how we develop a single-entry route into a neurodevelopmental pathway and address waiting times for current Autism and ADHS assessments. It is still in its formative stages, in the discover and define stage.</p> <p>Orkney's Neurodevelopmental Strategy is being developed to ensure that children and families receive the right support at the right time. The consensus is that current work from Inclusive Orkney and individual schemes like the Autism Friendly screenings at the Pickaquoy Centre are helpful, but that a larger multi-disciplinary over-arching strategy is needed.</p> <p>Pre, during and post diagnosis, support for children and families is required and efforts are being made to develop these areas. For example, six practitioners from CAMHS, Educational Psychology and Speech and Language Therapy have undertaken the Cygnet training programme, and a suite of six sessions of workshops have been developed. The practitioners will work together in pairs to offer these training sessions to the parents of children with autism to help them better understand and support their children. The hope is that the first of these workshops will be rolled out by August 2024.</p> <p>The timescale for this outcome has been extended to June 2026, although certain elements may be completed in advance. Due to the significant multi-agency partnership work and stakeholder engagement needed, timelines can be difficult to establish.</p>

Raise awareness of entitlements and maximise family incomes

Who will do it?	Quality Improvement Officer, Achievement and Attainment with Let's Talk Money Orkney team.
How will we do it?	Regular media and communications through OIC and school's channels
Timescale	Monthly from August 2023 – July 2024

Outcome measure	Agencies will report an increase in uptake of their services.
How are we doing?	<p>Some headway has been made on this action, with a new communication strategy released and key stakeholders engaged. However, there is an issue with capacity which has resulted in the monthly goal not always being met.</p> <p>The aim is to produce a new campaign every month to raise awareness of the help available to young people. The OIC Comms team have been essential in this work and have produced a lot of materials</p> <p>The team looks to extend the deadline of this work, making it a rolling project that will extend up until the end of the Children's Services Plan in 2026.</p>

Increase access to support and opportunities for priority groups to achieve positive outcomes

Who will do it?	Community Learning Development and Employability
How will we do it?	Deliver life skills courses and free learning opportunities to help people most impacted by the Cost of Living crisis.
Timescale	September 2024
Outcome measure	<ul style="list-style-type: none"> • Number of life skills courses delivered • Number of free learning courses • Number of participants • Participant feedback
How are we doing?	<p>CLDE have delivered a significant number of life skills courses and free learning opportunities to help people most impacted by the Cost of Living crisis.</p> <p>Over this time a range of one-to-one and group work support has been delivered across adult learning, youth work and employability, with the number of free training opportunities increasing from 9 in 2022-23 to 23 in 2023-24. Free learning opportunities included: Mybnk training sessions, Confidence to Cook, Funday Sunday, Summer Roadshow, the Innovation Fund, outreach courses in partnership with UHI Orkney, Sector based academy with UHI Orkney, Cooking on a budget, Young Persons Guarantee programme, budget & finance classes, digital skills courses and much more.</p> <p>CLDE also deliver an array of bespoke courses with many partner organisations including The Blide Trust, St. Coombes and Age Scotland, to name just a few, that are focused on increasing confidence, improving life skills and ensuring positive outcomes. The number of poverty alleviation</p>

opportunities offered through CLDE grew from 7 in 2022-23 up to 15 in 2023-24.

Upskill education staff's knowledge of benefits and money support so that they can provide signposting to services for families

Who will do it?	Quality Improvement Officer, Achievement and Attainment with Let's talk money Orkney team
How will we do it?	Deliver poverty awareness training Signpost schools to the Child Poverty Action Group
Timescale	September 2024 (completed early)
Outcome measure	<ul style="list-style-type: none"> • Number of participants on course • Increased referrals to support agencies
How are we doing?	<p>Last year, the Quality Improvement Officer carried out a Scottish Attainment Challenge Roadshow – visiting all but one school in Orkney to raise awareness on child poverty and attainment with all teaching staff and headteachers.</p> <p>A successful book group was run which gathered multiple headteachers, education psychologists and council staff members to talk about child poverty in a new light. The group concluded with a visit from the author Morag Treanor.</p> <p>Increased awareness has been achieved with all schools now knowing of the Poverty Strategy, the Cost of the School Day Toolkit, and there is increased knowledge of the benefits that students and parents may be entitled to.</p> <p>Going forward, we will continue to raise awareness and build upon the work that was done in the last year to further promote more in-depth knowledge amongst staff. This new objective will have a timescale of July 2025, and will be measured by the number of participants on the course and the number of schools visited. This will be updated in next years LCPAR.</p>

Ensure equity of access to all school activities.

Who will do it?	Quality Improvement Officer, Achievement and Attainment with Let's Talk Money Orkney team and Headteachers.
How will we do it?	Encourage schools to participate in the Cost of the School Day toolkit resulting in considered cost implications for all families.
Timescale	Rolling deadline, as this aim needs continuous work.
Outcome measures	<ul style="list-style-type: none"> • Increased number of schools using the Cost of the School day toolkit

How are we doing?

- Increased creative examples of equity of access being created
- Targeted children and young people participating in all activities

More schools have engaged with the Cost of the School Day Toolkit, and wider conversations are taking place in schools across the islands. All schools now have knowledge of the Cost of the School Day Toolkit and some schools have even created Cost of the School Day Action Groups.

Modelled on Papdale Primary School's Parent Council and Orkney Charitable Trust's successful creation of an activity fund, a wider School Participation Fund has been rolled out across the islands. The fund is a non-means tested fund for students who may be struggling with the costs of participating in school activities. This includes the cost of clothing, holiday clubs, trips, goggles and sporting equipment. In June 2023, Education Scotland inspected Papdale Primary School and reported: "The Parent Council provide a well-considered participation fund. This offers funding to ensure all children can access learning experiences and opportunities without families incurring additional financial costs."

There has also been a wider perspective change in schools, with teachers and parents now more likely to move away from traditional fundraising to look towards grant funding. A culture of sustainability and re-using has been fostered, with more schools now keeping their lost property and creating swap shops for school uniforms and school equipment.

Reduce the attainment gap for children and young people in receipt of Free School Meals (FSM)

Who will do it?

Quality Improvement Officer, Achievement and Attainment with Let's Talk Money Orkney Team partnership.

How will we do it?

Work in partnership with schools ensuring impactful spending of Pupil Equity Funding (PEF)

Timescale

August 2026

Outcome measure

- Increase attainment in literacy/numeracy reaching local authority stretch aims.

How are we doing?

This data will not be reported on for this year until the end of June 2024.

However, estimates put the current spend of the Pupil Equity Fund at least 98% from an annual budget allocation of £249,805

Corporate Risk Register – June 2024

Strategic Risks

Cluster.	Risk No.	Risk.	Owner.
Physical.	1.	Transport.	Corporate Director for Enterprise and Sustainable Regeneration.
Financial.	2.	Economic Sustainability.	Chief Executive and Corporate Director for Enterprise & Sustainable Regeneration.
Reputational.	3.	Adverse Communications.	Corporate Director for Strategy, Performance and Business Solutions.
Physical.	4.	Workforce.	Corporate Director for Strategy, Performance and Business Solutions.
Physical.	5.	Asset Management.	Corporate Director for Neighbourhood Services and Infrastructure.
Economic.	6.	Economic.	Corporate Director for Enterprise and Sustainable Regeneration.
Technological.	7.	Cyber Security.	Corporate Director for Neighbourhood Services and Infrastructure and Corporate Director for Strategy, Performance and Business Solutions.
Technological.	8.	Connectivity.	Corporate Director for Enterprise and Sustainable Regeneration.
Partnership.	9.	Partnerships.	Corporate Director for Strategy, Performance and Business Solutions.
Legislative.	10.	Procurement.	Corporate Director for Strategy, Performance and Business Solutions.
Legislative.	11.	Health and Safety.	Corporate Director for Neighbourhood Services and Infrastructure.
Physical.	12.	Climate Change	Corporate Director for Neighbourhood Services and Infrastructure.
Financial.	13.	Housing.	Corporate Director for Education, Leisure and Housing.
Professional.	14.	Childcare Services.	Corporate Director for Education, Leisure and Housing.
Physical.	15.	Pandemic.	Corporate Director for Neighbourhood Services and Infrastructure.
Legislative.	16.	Children and Young People.	Chief Officer, Orkney Health and Social Care Partnership.
Economic.	17.	Budget Shortfall (UHI).	Corporate Director for Education, Leisure and Housing.
Reputational.	18.	Additional Support Needs	Corporate Director for Education, Leisure and Housing.

Risks by cluster

Cluster.	Risk No.	Risk.	Owner.
Economic.	6.	Economic.	Corporate Director for Enterprise and Sustainable Regeneration.
Economic.	17.	Budget Shortfall (UHI).	Corporate Director for Education, Leisure and Housing.
Financial.	2.	Economic Sustainability.	Chief Executive and Corporate Director for Enterprise and Sustainable Regeneration.
Financial.	13.	Housing.	Corporate Director for Education, Leisure and Housing.
Legislative.	16.	Children and Young People.	Chief Officer, Orkney Health and Social Care Partnership.
Legislative.	11.	Health and Safety.	Corporate Director for Neighbourhood Services and Infrastructure.
Legislative.	10.	Procurement.	Corporate Director for Strategy, Performance and Business Solutions.
Partnership.	9.	Partnerships.	Corporate Director for Strategy, Performance and Business Solutions.
Physical.	5.	Asset Management.	Corporate Director for Neighbourhood Services and Infrastructure.
Physical.	1.	Transport.	Corporate Director for Enterprise and Sustainable Regeneration.
Physical.	15.	Pandemic.	Corporate Director for Neighbourhood Services and Infrastructure.
Physical.	4.	Workforce.	Corporate Director for Strategy, Performance and Business Solutions.
Physical.	12.	Climate Change.	Corporate Director for Neighbourhood Services and Infrastructure.
Professional.	14.	Childcare Services.	Corporate Director for Education, Leisure and Housing.
Reputational.	3.	Adverse Communications.	Corporate Director for Strategy, Performance and Business Solutions.
Reputational.	18.	Additional Support Needs	Corporate Director for Education, Leisure and Housing.
Technological	7.	Cyber Security.	Corporate Director for Neighbourhood Services and Infrastructure and Corporate Director for Strategy, Performance and Business Solutions.
Technological.	8.	Connectivity.	Corporate Director for Enterprise and Sustainable Regeneration.

Risks by owner

Owner.	Cluster.	Risk Number.	Risk.
Corporate Director for Education, Leisure and Housing.	Economic.	17.	Budget Shortfall (UHI).
Corporate Director for Education, Leisure and Housing.	Reputational.	18.	Additional Support Needs.
Corporate Director for Education, Leisure and Housing.	Financial.	13.	Housing.
Corporate Director for Education, Leisure and Housing.	Professional.	14.	Childcare Services.
Corporate Director for Enterprise and Sustainable Regeneration.	Physical.	1.	Transport.
Corporate Director for Enterprise and Sustainable Regeneration.	Economic.	6.	Economic.
Corporate Director for Enterprise and Sustainable Regeneration.	Technological.	8.	Connectivity.
Chief Executive and Corporate Director for Enterprise and Sustainable Regeneration.	Financial.	2.	Economic Sustainability.
Corporate Director for Neighbourhood Services and Infrastructure.	Physical.	12.	Climate Change.
Corporate Director for Neighbourhood Services and Infrastructure.	Physical.	5.	Asset Management.
Corporate Director for Neighbourhood Services and Infrastructure and Corporate Director for Strategy, Performance and Business Solutions.	Technological.	7.	Cyber Security.
Corporate Director for Neighbourhood Services and Infrastructure.	Legislative.	11.	Health and Safety.
Corporate Director for Neighbourhood Services and Infrastructure.	Physical.	15.	Pandemic.
Corporate Director for Strategy, Performance and Business Solutions.	Reputational.	3.	Adverse Communications.
Corporate Director for Strategy, Performance and Business Solutions.	Physical.	4.	Workforce.
Corporate Director for Strategy, Performance and Business Solutions.	Partnership.	9.	Partnerships.
Corporate Director for Strategy, Performance and Business Solutions.	Legislative.	10.	Procurement.
Chief Officer, Orkney Health and Social Care Partnership.	Legislative.	16.	Children and Young People.

Risks by rating

Owner.	Cluster.	Risk Number.	Risk.	Risk Rating.
Corporate Director for Enterprise and Sustainable Regeneration.	Physical.	1.	Transport.	25.
Chief Executive and Corporate Director for Enterprise and Sustainable Regeneration.	Financial.	2.	Economic Sustainability.	25.
Corporate Director for Enterprise and Sustainable Regeneration.	Economic.	6.	Economic.	25.
Corporate Director for Neighbourhood Services and Infrastructure.	Physical.	12.	Climate Change	20
Corporate Director for Education, Leisure and Housing.	Reputational.	18.	Additional Support Needs	20
Corporate Director for Strategy, Performance and Business Solutions.	Physical.	4.	Workforce.	16.
Corporate Director for Enterprise and Sustainable Regeneration.	Technological.	8.	Connectivity.	16.
Corporate Director for Education, Leisure and Housing.	Economic.	17.	Budget Shortfall UHI	16.
Chief Officer, Orkney Health and Social Care Partnership.	Legislative.	16.	Children and Young People.	15.
Corporate Director for Neighbourhood Services and Infrastructure.	Physical.	15.	Pandemic.	15.
Corporate Director for Neighbourhood Services and Infrastructure and Corporate Director for Strategy, Performance and Business Solutions.	Technological.	7.	Cyber Security.	12.
Corporate Director for Strategy, Performance and Business Solutions.	Reputational.	3.	Adverse Communications.	12.
Corporate Director for Neighbourhood Services and Infrastructure.	Physical.	5.	Asset Management.	12.
Corporate Director for Education, Leisure and Housing.	Financial.	13.	Housing.	12.

Owner.	Cluster.	Risk Number.	Risk.	Risk Rating.
Corporate Director for Education, Leisure and Housing.	Professional.	14.	Childcare Services.	12.
Corporate Director for Strategy, Performance and Business Solutions.	Partnership.	9.	Partnerships.	9.
Corporate Director for Strategy, Performance and Business Solutions.	Legislative.	10.	Procurement.	9.
Corporate Director for Neighbourhood Services and Infrastructure.	Legislative.	11.	Health and Safety.	9.

Risk matrix

			IMPACT				
			1.	2.	3.	4.	5.
			Insignificant	Minor	Moderate	Major	Severe
LIKELIHOOD	5.	Almost Certain.	Medium	Medium	High	High	Extreme
	4.	Likely.	Medium	Medium	Medium	High	Extreme
	3.	Possible.	Low	Medium	Medium	High	High
	2.	Unlikely.	Low	Low	Medium	Medium	High
	1.	Rare.	Low	Low	Low	Medium	High

Risk Number.		Risk Title.				Cluster.		Owner.	
1.		Transport				Physical.		Chief Executive, Corporate Director for Enterprise and Sustainable Regeneration, and Corporate Director for Neighbourhood Services and Infrastructure	
Likelihood:	5.	Impact:	5.	RAG:	Red.	Current Risk Score:	25.	Target Risk Score:	25.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>1a. Internal Ferries.</p> <p>Failure to secure agreement with Scottish Government on appropriate funding arrangements to deliver the Scottish Ferries Plan in relation to ferry and terminal replacement for Orkney.</p> <p>Ferry and Terminal replacement programme currently unfunded with ageing infrastructure.</p>	<p>Internal Ferries.</p> <p>Ferries reach end of service life with no solution in place.</p> <p>High repair costs indicate that buying new would be more cost effective.</p> <p>Deterioration of piers infrastructure.</p> <p>Reductions in lifeline provisions for the community are below Scottish Ferries Plan standards.</p> <p>Services become unaffordable.</p>	<p>Internal Ferries.</p> <p>Ferries reach end of life with no replacement – rapid service deterioration. Excessive support costs as aged ferries kept running.</p> <p>Reduced capacity and flexibility to maintain scheduled services.</p> <p>Excessive running costs of old ferries. No opportunities to achieve expected service levels.</p> <p>Risk of delay in procurement leading to reduced capability to purchase fit for purpose new tonnage. Buying piecemeal also reduces economy of scale; community unrest due to people depopulating the isles due to lack of</p>	<p>Internal Ferries.</p> <p>Treat</p>	<p>Internal Ferries.</p> <p>Ongoing dialogue with the Scottish Government emphasising the difficulties of a small authority providing the range of public services within reduced budgets across a wide and diverse geographical area.</p> <p>Continue to seek additional specific funding sources to protect lifeline services in Orkney and its outlying communities to ensure they are not significantly disaffected, e.g., Transport Grant for replacement ferries.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>1b. External Ferries.</p> <p>Loss of service to the lifeline ferry route.</p>	<p>External Ferries.</p> <p>Scottish Government announcement of reduction in ferry timetable, ferry replacement, RET or rescheduling of service.</p>	<p>lifeline transport connectivity.</p> <p>External Ferries.</p> <p>Reduction in available spaces.</p> <p>Transport disruption.</p> <p>Re-routing of supply import/ export lines.</p> <p>Pressure on non-lifeline ferry.</p>	<p>External Ferries.</p> <p>Treat.</p>	<p>External Ferries.</p> <p>Relationship with contract provider.</p> <p>Lobby Scottish Government.</p>
<p>1c. Air.</p> <p>Loss of internal/ external air service currently operated by Loganair.</p> <p>Reduction in services.</p>	<p>Air.</p> <p>Collapse of business.</p> <p>Tender application for internal air service.</p>	<p>Air.</p> <p>Increased demand on internal ferries.</p> <p>Lack of transport provision for itinerant service provision.</p> <p>Increased demand for temporary accommodation.</p>	<p>Air.</p> <p>Tolerate.</p>	<p>Air.</p> <p>Relationship with contract provider.</p> <p>Lobby Scottish Government.</p>
<p>1d. Causeways.</p> <p>Failure of the Churchill barriers, given their age (now 70+ years old) combined with increasing use of heavier vehicles, especially but not only associated with the freight</p>	<p>1d. Causeways.</p> <p>Failure in substrate leading to road closure.</p>	<p>1d. Causeways.</p> <p>No alternative route.</p> <p>Disruption for linked south isles residents.</p> <p>Disruption for businesses due to ferry access, displacement of</p>	<p>1d. Causeways.</p> <p>Treat.</p>	<p>1d. Causeways.</p> <p>Engineering studies on barrier road surface and substrate.</p> <p>Previous studies on Barrier 2 overtopping with suggested engineering control measures widely known.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>vehicles using the external ferry service from St Margaret's Hope.</p> <p>Barrier 1 is known to have a degraded surface and the presence of some voids within the structure.</p> <p>Barrier 2 continues to be problematic to cross in adverse weather conditions, specifically where tidal and wind conditions produce overtopping.</p> <p>Closure of the barriers are required to maintain public safety, usually for 2 hours either side of a high tide when certain weather/ tidal conditions prevail.</p>		<p>employees, lack of supply routes.</p> <p>Increased freight costs.</p> <p>Ferry availability during peak periods.</p>		<p>Traffic management.</p> <p>Ongoing patching and maintenance of the road surfaces.</p>

Risk Number.		Risk Title.				Cluster.	Owner.		
2.		Economic Sustainability				Financial.	Chief Executive and Corporate Director for Enterprise and Sustainable Regeneration.		
Likelihood:	5.	Impact:	5.	RAG:	Red.	Current Risk Score:	25.	Target Risk Score:	16.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Reduced funding across Council Services.</p> <p>Reduced income as a result of economic pressures.</p> <p>Increased costs to capital projects.</p> <p>Increased costs to revenue budgets.</p> <p>Increased energy costs.</p> <p>Increased demands to existing services.</p> <p>Lack of capacity to deliver core services.</p> <p>Impacts to supply chain.</p> <p>Increased costs to capital replacement programme.</p> <p>Impacts to Council investments.</p>	<p>Increase to energy costs.</p> <p>Increase to CPI/RPI costs.</p> <p>Increase in transportation and delivery costs.</p> <p>Increase to running costs for Council fleet and internal ferries.</p> <p>Increase of salaries due to pay awards.</p> <p>Increase to cost of living.</p> <p>Increase in expectations from community.</p> <p>Increase in rent and Council Tax default.</p> <p>Increase in requests for statutory services.</p> <p>Reduction in grant from Scottish Government.</p> <p>Reduction in requests for Council paid services.</p> <p>Reduction in capacity to deliver services.</p> <p>Reduction in investments.</p> <p>Expectations outstrip capacity to deliver.</p>	<p>Community unrest.</p> <p>Unhappy service users.</p> <p>Elected members unable to meet need.</p> <p>Loss of credibility of Council.</p> <p>Inability to deliver the range of services expected and legal challenge.</p> <p>Capital projects are delivered late or not at all leading to increased costs and difficulties in delivering services.</p> <p>Local economy adversely impacted by labour shortages and high price of materials.</p> <p>Non-payment of rent and Council Tax.</p> <p>Inability to pay for Council services.</p> <p>Increased demand on Food Banks, free school meals, school clothing</p>	<p>Treat.</p>	<p>Ownership of the Budget Setting Process by the Corporate Leadership Team / Extended Corporate Leadership Team with openness and transparency around the identification of potential areas for re-provisioning of services.</p> <p>Development of a range of actions (savings and other budget improvement measures) to address whatever financial environment the Council faces to inform future business and budget planning.</p> <p>A strategy on the use of Reserves.</p> <p>Delivery of budget savings will be monitored within Services and reported to the Policy and Resources Committee.</p> <p>There must be an acknowledgement of reality with the focus on continuation of the delivery of minimum Statutory Provision versus Statutory with Discretion, Non-Statutory but Essential or Discretionary Expenditure whilst having regard to the Council Priorities.</p> <p>Improved project planning with much longer lead in times.</p> <p>Additional staff capacity in Neighbourhood Services and Infrastructure to manage the capital programme.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Inflationary rises.</p> <p>Council tax levy during period.</p> <p>Impact on staffing recruitment and retention.</p> <p>Availability of key products.</p>	<p>The Scottish Government fails to provide sufficient funding for essential services.</p> <p>UK Government fails to provide funding equivalent to shortfall consequent from loss of EU Funding following UK exit from European Union.</p> <p>Government movement to energy cost caps.</p>	<p>grants, crisis grants, Scottish Welfare Fund.</p> <p>Financial pressures impacting adversely on mental wellbeing, and relationships leading to increased demand on Council wellbeing services.</p> <p>Strike action on pay leading to disruption in the delivery of Council services.</p> <p>Inability to recruit or retain staff.</p> <p>Community expectations are not reduced due to a failure to communicate and engage effectively with communities.</p> <p>Failure to demonstrate the value of the Council's ongoing services to the public.</p> <p>Living costs outstrip available income as a result of pay awards, benefits and other income receipts not keeping up with inflation leading to inability to meet household outgoings.</p>		<p>The Child Poverty Action Plan.</p> <p>Signposting to financial advice.</p> <p>Increased applications for use of the Welfare Fund.</p> <p>Exploration of market supplements.</p> <p>Promotion in the reduction of energy usage.</p> <p>Hybrid working policy.</p> <p>Reduction in heating costs for offices.</p>

Risk Number.	Risk Title.				Cluster.	Owner.			
3.	Adverse reactions in communications with staff, the public and stakeholders including social media.				Reputational.	Corporate Director for Strategy, Performance and Business Solutions.			
Likelihood:	4.	Impact:	3.	RAG:	Amber	Current Risk Score:	12.	Target Risk Score:	9.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>The Council's resources made available by Government will continue to reduce or remain static over the next few years despite growing need and demand. The Council is increasingly reliant on use its General Fund and Strategic Reserve Fund resources to maintain services whilst areas for savings / efficiencies and income generation are progressed.</p> <p>The Council must ensure that communities continue to be appropriately engaged about the efficiency measures and inevitable service changes and are proactively informed so that customer expectations are realistic.</p> <p>There is the potential that staff do not feel engaged in Our People Our Plan priorities and the inevitable change processes or</p>	<p>Customers have unrealistic expectations of what Council services can deliver.</p> <p>Customers do not understand the reasons for the changes and blame the Council.</p> <p>Good ideas are not harvested from effective community consultation.</p> <p>Failure to demonstrate the value of the Council's on-going services to the public.</p> <p>Council is unable to demonstrate the ability to work corporately.</p> <p>Staff are not given the opportunity to engage with and contribute to Our People Our Plan and the subsequent corporate development; staff become disengaged in essential change processes.</p> <p>The Council does not maintain an effective presence on social media as a communication tool.</p>	<p>Reputational risk.</p> <p>Misplaced criticism.</p> <p>Good ideas lost.</p> <p>Confusion about what the Council's priorities are.</p> <p>More difficult to align resources to priorities.</p> <p>Lack of understanding of what the Council wants to achieve.</p> <p>Changes are not achieved.</p> <p>Staff morale is adversely affected.</p> <p>Customers may not get a joined-up service.</p> <p>Inter-service tensions undermine corporate achievements.</p> <p>Legal implications.</p> <p>Exclusion of sectors of the community.</p>	Treat.	<p>Development of revised Communication and Engagement Plan for the Council.</p> <p>Development of the "Our People Our Plan" workstream on Internal Communication will be further progressed.</p> <p>In addition, work continues to publicise the Council's objectives and priorities, existing services and service change to ensure communities are engaged.</p> <p>The continued use of digital communications including the increased use of social media as a platform and tool for community engagement.</p> <p>A review of community engagement methods.</p> <p>Proactive press releases and campaigns are prepared and released to promote positive stories about the services provided by the Council.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>valued as active contributors to corporate change, service realignments or developments.</p> <p>There is potential that the Council fails to manage how we respond to social media - both to take advantage of the potential benefits of social media and additionally to mitigate the misuse of social media including online abuse and the unchecked propagation of disinformation that can circulate online creating negative discourse.</p>	<p>The opportunity for reasonable debate, scrutiny and discourse of Council work is replaced by aggressive and abusive comment on issues and activities, reducing the quality and effectiveness of information to drive decision making, community fragmentation and disenfranchisement.</p>			

Risk Number.		Risk Title.				Cluster.	Owner.		
4.		Workforce planning – lack of skills, experience and capacity.				Physical.	Corporate Director for Strategy, Performance and Business Solutions.		
Likelihood:	4.	Impact:	4.	RAG:	Amber.	Current Risk Score:	16.	Target Risk Score:	6.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Insufficient workforce planning actions underway to shape future workforce through redeployment, succession planning, recruitment, training etc. Capacity issues make it difficult for the service to realise its priorities. Increasingly limited and competitive market for recruitment of key leadership and professional roles.</p>	<p>Council staff become overstretched. Council staff become demoralised. The Council does not have the right staff, in the right place, at the right time, to deliver set priorities and / or statutory functions. The Council is unable to meet its statutory obligations. Statutory officers are unable to discharge their statutory functions adequately. EU nationals unable to gain Visas to work in the UK or unwilling to move to the UK under a more challenging post Brexit process.</p>	<p>Council cannot manage within its resources. Existing workforce becomes overstretched. Key pieces of work are not able to be undertaken. Service standards drop and vulnerable people are placed at risk. Council is reactive rather than proactive. An increased risk in legal challenges and complaints. Risk of financial penalties. Recruitment taking place from a smaller pool of potential staff.</p>	<p>Treat.</p>	<p>Review of staffing model seeking to increase staffing resource where possible in pressure areas has been completed and currently being implemented. Projects within Our People, Our Plan initiative targeting improvements across operating model, workforce planning, culture, performance. New corporate People Plan has been developed to identify and address strategic workforce challenges. More proactive approach to recruitment, succession planning and attraction of people to live and work in Orkney. Adoption of Investors in People in 2022. Leadership Development programme to grow / upskill leaders. Development of programmes around youth employment, attracting young people into the workforce and improving career pathways. Continued use and development of remote and flexible working will encourage improved working methods and retention of key staff. Inclusion of staff in re-design of operations.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
				<p>Social Work Traineeship introduced to 'grow our own workforce' and reduce the need for agency staff.</p> <p>Care at Home posts regraded to recognise the increased complexity of the role and make the salary more attractive to those considering a career in care.</p> <p>Joint initiative with UHI Orkney to create a 6-week 'Introduction to Care' taster course. Guaranteed interviews for participants who complete the course.</p> <p>Increased commitment to proactive communications particularly related to staff and trade unions.</p> <p>Regular monthly Trade Union meeting at Corporate level.</p> <p>Formal Consultation protocol as agreed with the Trade Unions and approved by Council in 2023.</p> <p>Regular staff / Trade Union meetings at Service level, when required.</p> <p>Change in emphasis of staff engagement to include the process of change.</p>

Risk Number.	Risk Title.				Cluster.		Owner.		
5.	Failure to ensure we obtain and retain maximum benefit from Council's assets.				Physical.		Corporate Director for Neighbourhood Services and Infrastructure.		
Likelihood:	4.	Impact:	3.	RAG:	Amber	Current Risk Score:	12.	Target Risk Score:	10.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>The Council may not have enough funds to sustain assets, replace ageing assets and develop key assets (also see Risk 1 which is particularly significant). Essential buildings and infrastructure for travel, communications etc must be maintained to ensure property and roads, IT, telecoms and other infrastructure continue to be able to support the Council's services.</p>	<p>The Council cannot maintain or develop its essential assets to provide public services.</p> <p>The Council cannot implement an asset management strategy.</p> <p>The public is unable to communicate with services.</p> <p>Professionals are unable to communicate with each other to provide effective services.</p>	<p>Roads and buildings deteriorate.</p> <p>IT infrastructure cannot support services.</p> <p>Unused / surplus buildings. Services are not delivered.</p> <p>Lifeline routes compromised.</p> <p>Risk of accident and potential claim.</p> <p>Vulnerable people are at risk.</p> <p>Communication is not possible between agencies to co-ordinate services.</p> <p>Council's reputation is at risk.</p>	<p>Treat.</p>	<p>Corporate Asset Management Plan updated in 2019 and covers the period 2019 to 2023. It is under review to be updated in 2024.</p> <p>Existing Property Asset Management Plan is kept up to date and reviewed regularly. The 2019 to 2023 plan was re-written and considered by the Asset Management Sub-committee in November 2019 and is under review to be updated in 2024.</p> <p>Existing ICT Asset Management Plan was updated in 2021 and approved by Asset Management Sub-committee.</p> <p>The Fleet and Plant Asset replacement programme which is reviewed at least annually and service requirements are checked on a regular basis..</p> <p>The capital programme 2018 to 2023 is fully committed. Work is underway to agree the programme covering 2024 forward, in the current financial year, noting that funding pressure will not necessarily see any significant investment in maintaining assets above current levels or address any backlog issues. It should be further noted that the impacts of the Covid-19 Pandemic and Brexit increased costs and added significant delays to some programmes,</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
				<p>including extreme supply chain delays being experienced by our contractors.</p> <p>Service Asset Management Plans have commenced on Open Spaces and thereafter Heritage. They have been completed for Roads in terms of the Roads Asset Replacement Programme 2024-2026, the Roads Management and Maintenance Plan 2023 – 2028 and the Roads Maintenance Programme 2024-2025.</p> <p>A Strategic Asset Review is being undertaken by the Estates Service which will drive forward objectives of the Neighbourhood Services and Infrastructure Directorate Delivery Plan concerning our assets.</p> <p>All asset replacement programmes (budgets) for roads, waste, fleet and property (revenue repairs and capital improvements), are monitored in detail to ensure planned, cyclical, reactive and emergency works are completed in context of significant budget pressures (efficiencies).</p> <p>Capital Planning and Asset Management Working Group holds regular meetings to consider prioritisation of future works.</p>

Risk Number.	Risk Title.					Cluster.		Owner.	
6.	Inability to sustain and enhance economic opportunities.					Economic.		Corporate Director for Enterprise and Sustainable Regeneration.	
Likelihood:	5.	Impact:	5.	RAG:	Red.	Current Risk Score:	25.	Target Risk Score:	20.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Commercial sectors are vulnerable to market forces and changing national and international economic circumstances. Orkney's population is also ageing, leading to a range of challenges and opportunities in managing the impact of this demographic shift in terms of service provision.</p> <p>Deliverability of key project and political agendas including the Islands Deal, Harbours Masterplan, Grid and Digital Connectivity, Shared Prosperity Fund, Ferry Replacement, Arctic Strategy and Innovation Freeport concepts.</p> <p>COVID 19 Recovery and Response challenges.</p>	<p>The Council fails to support a diverse economy.</p> <p>Decline in farming and other traditional industries.</p> <p>External market forces and economic factors lead to increasing pressure on local businesses.</p> <p>Cost of transportation threatens travel of goods and people to and from Orkney.</p> <p>The Council fails to support emerging industries.</p> <p>The Council fails to ensure community benefits arise from developing industries.</p> <p>The Council fails to secure long term benefits from Renewables sector.</p> <p>Increasing pressure on services for older people.</p> <p>Reducing work age.</p> <p>Government fail to deliver on or support economic opportunities and regulatory change and an appropriately</p>	<p>Local economy struggles pushing additional responsibilities onto the public sector.</p> <p>Council budgets become increasingly pressed.</p> <p>Staffing shortages.</p> <p>Loss of external funding due to Brexit.</p> <p>Loss of jobs, increase in unemployment, reduced economic performance.</p>	Treat.	<p>The budgets for revenue repairs and capital improvements are reviewed annually as part of the Council's budget process.</p> <p>Seek to identify additional options for delivery of the maintenance programmes.</p> <p>Where unavoidable pressures are identified these are managed through an allocated 'contingency' or capacity within the Enterprise and Sustainable Regeneration Directorate given positive trading performance.</p> <p>To ensure the delivery of approved plans is achieved, there has been additional investment in people resources in roads, waste, fleet and soon to be the quarry and property teams (as part of workload analysis and mini restructuring).</p> <p>Political engagement and lobbying at UK and Scottish Government levels.</p> <p>Effective working of Economic Recovery Steering Group.</p> <p>Establishment of Crown Estate Economic Development Fund to support local business.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
	<p>designed and timed Shared Prosperity Fund.</p> <p>Lack of capacity to deliver sufficient support to post COVID-19 economy.</p> <p>Lack of Government support for unique islands impacts of COVID-19 e.g. tourism 3 winters scenario, population.</p>			

Risk Number.	Risk Title.	Cluster.	Owner.						
7.	Inadequate information security and management, and inadequate cyber security – With the increase in the use of publicly visible technology and the increasing ingenuity and elaborateness of threat actors there is an increased risk of exposure to threats from criminal and other malicious parties.	Technological.	Corporate Director for Neighbourhood Services and Infrastructure and Corporate Director for Strategy, Performance and Business Solutions.						
Likelihood:	3.	Impact:	4.	RAG:	Amber.	Current Risk Score:	12.	Target Risk Score:	6.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>The Council fails to maintain an adequate audit trail of all information created.</p> <p>The Council does not handle, share and release all its data adequately.</p> <p>The Data Protection Act 2018 has introduced new duties for the Council.</p> <p>Failure to implement and maintain suitable cyber controls to protect assets.</p>	<p>Inappropriate disclosure, sharing, retention or loss of data.</p> <p>Failure to comply with information governance legislation including the Data Protection Act 2018.</p>	<p>Customer distress and harm.</p> <p>Financial and legal implications.</p> <p>Reputational risk.</p> <p>Inability to access information when required.</p> <p>Failure to deliver services.</p> <p>Failure to share information leading to duplication of effort.</p> <p>Not responding to information requests on time.</p> <p>Complaints against the Council.</p>	Treat.	<p>The Records Management Improvement Plan sets out further actions required to ensure that the Council maintains compliance with its legal responsibilities, including the Data Protection Act 2018.</p> <p>In order to increase compliance with data retention and disposal periods, the Council's existing retention schedule has been revised in order to make it more accessible to staff.</p> <p>Senior Management leadership in place regarding delivery of the Records Management Improvement Plan. In order to support key elements of the Plan, the Council is undertaking implementation of an Electronic Document and Records Management System (EDRMS) through the use of the Microsoft 365 platform, with a target date for full implementation across the Council of June 2025.</p> <p>The Council met the Cyber Essential (Basic) accreditation as required by the Scottish Government in February 2018; the target for this was June 2018.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
				<p>Cyber Essential + accreditation achieved, April 2019. Noted that the Information Services Programme Board decided, in June 2019, not to seek re-accreditation of CE+ for 2020 on the basis that all the same criteria, and more, was tested as part of the Public Services Network (PSN) compliance activity.</p> <p>PSN reaccreditation was validated in 2023 and the further health check was conducted as part of the revalidation process for 2024.</p> <p>IT Security is managed proactively and there is an ongoing programme of patching / updating the hardware and software in operation across the Council.</p> <p>As part of the Council's resilience planning, it has completed an exercise in a box, designed by the National Cyber Security Centre and adapted by officers, focused on a Cybersecurity Ransomware attack with attendance from all Council services and reported to Corporate Leadership Team. Ongoing work on business continuity actions, aligned to Cyber Scotland incident response planning, following this is now in progress.</p> <p>The Council has invested in a new dual site hyperconverged infrastructure to host its on-premises production services and data with work now progressing to deploy the secondary unit to a disaster recovery location.</p> <p>There has been an extensive programme of replacement to upgrade the Council</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
				desktop PCs to Windows 10/11. Any devices which are not compliant are restricted from network access.

Risk Number.	Risk Title.				Cluster.	Owner.			
8.	Inadequate availability and reliability of ultrafast and mobile connectivity across Orkney.				Technological.	Corporate Director for Enterprise and Sustainable Regeneration.			
Likelihood:	4.	Impact:	4.	RAG:	Amber.	Current Risk Score:	16.	Target Risk Score:	8.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Failure to lobby Governments to address the current digital divide and put in place infrastructure to ensure a step change in speeds.</p> <p>Lack of mobile coverage.</p> <p>Failure to press the Government to deliver a longer-term plan to ensure that there are the right mechanisms, partnerships and commercial models in place.</p> <p>Limited subsea backhaul constrains network speeds while failures leave homes and business at risk of disruption.</p>	<p>Orkney fails to secure maximum and equitable geographic coverage of availability and reliability of ultrafast broadband and mobile connectivity across Orkney, and the required improvements to Broadband services and mobile network across the islands are not delivered.</p> <p>Orkney is unable to attract inward investment and sustain fragile communities.</p> <p>Educational infrastructure disadvantaged by lack of service.</p> <p>Critical links to the Scottish Mainland fail leaving Orkney with poor or no digital connectivity.</p>	<p>Failure to attract inward investment.</p> <p>Failure to attract skilled employees.</p> <p>Digital isolation across age groups.</p> <p>Failure to realise opportunities in respect of Telehealth, Telecare, mobile working and tele-learning.</p> <p>Poor online public service access including welfare benefits, etc.</p> <p>Disruption to homes and business operations.</p>	<p>Treat.</p>	<p>Continue to support political lobbying and seek opportunities to progress policy.</p> <p>Support the Scottish Government in the roll out of R100 infrastructure in Orkney, including improvements to subsea backhaul.</p> <p>Support development and introduction of alternative commercial models, including 5G infrastructure.</p> <p>The Council has commissioned development of a digital strategy for Orkney which presents options for enhancing digital connectivity provision. Leveraging the benefits of the Council's membership of SWAN2 and the additional infrastructure delivered to support this.</p>

Risk Number.		Risk Title.				Cluster.	Owner.			
9.		Lack of development of effective partnerships.				Partnership.	Corporate Director for Strategy, Performance and Business Solutions.			
Likelihood:	3.	Impact:	3.	RAG:	Yellow.	Current Risk Score:	9.	Target Risk Score:	6.	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>The Council must develop partnership working to maximise use of the cumulative resource and impact on outcomes for the Community Planning Partnership.</p> <p>Working in partnership exposes the Council to some degree of reputational risk, depending on the stability of the arrangements and outcomes delivered.</p> <p>Resource and key staffing constraints may affect the success of partnerships.</p> <p>Changing ministerial roles in UK Government or Scottish Government which delay progress with key issues.</p> <p>The Scottish Government has not progressed the Local Governance Review pilot of the Single Authority Model.</p>	<p>The Council does not implement a robust and effective framework for managing its key partnerships.</p> <p>The resource and key staffing pressures on the parent bodies affect the reputation of the partnership.</p> <p>National developments relating to the redesign of adult care services may not take account of the unique requirements of delivering effective care services in remote and rural areas.</p> <p>Ministers in governments change role/ remit.</p>	<p>Impact upon service delivery.</p> <p>Loss of reputation due to inability to meet statutory requirements.</p> <p>Efficiencies not achieved.</p> <p>Reduced ability to deliver on important projects for vulnerable people and their families.</p> <p>Reduced ability to support and protect individuals and families by delivering effective care services within Orkney.</p> <p>Dialogue with ministerial colleagues prolonged and repeated thus delaying progress.</p>	<p>Treat.</p>	<p>The Council will continue to work closely with partners under current frameworks which are monitored closely to ensure they are robust, effective and deliver good governance.</p> <p>The Council will continue to review existing partnerships and explore new ones as opportunities arise to suit Orkney as a whole.</p> <p>Engagement with Scottish Ministers in respect of the Local Governance review which supports joint working will be sought.</p> <p>Engage with the Scottish Government through COSLA. As a separate legal entity, the Integration Joint Board (IJB) will consider its own actions relating to this risk on the IJB's risk register.</p> <p>Engagement with UK Ministers will continue.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>The Scottish Government's intention to create a National Care Service and to amend the functions of Integration Joint Boards could see social care in Orkney delivered in a different way.</p> <p>Potential for a Scottish Government Independence referendum may cause further instability and delays in decision making.</p>				

Risk Number.		Risk Title.				Cluster.		Owner.	
10.		Inadequate procurement compliance and sustainable communities.				Legislative.		Corporate Director for Strategy, Performance and Business Solutions.	
Likelihood:	3.	Impact:	3.	RAG:	Yellow.	Current Risk Score:	9.	Target Risk Score:	6.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Financial and non-financial savings have not yet been fully explored.</p> <p>Procurement Legislation, Policy and Procedures not adhered to.</p> <p>Ongoing engagement to be maintained to support local businesses to help them participate in procurement opportunities, building on the Meet the Buyer event which was first held in August 2016, and subsequent contract-specific events to highlight tendering opportunities.</p>	<p>Legal challenge is a possibility unless the Procurement Regulations are complied with and processes followed.</p> <p>Officers fail to understand the limitations that the Procurement Regulations place on the Council.</p> <p>Officers do not follow due process and tendering must be repeated.</p> <p>Anticipated savings may not be fully realised through collaborative contracts.</p> <p>The local economy may not be as well supported as it could be.</p> <p>Member / officer disharmony due to lack of understanding of responsibilities.</p>	<p>Financial loss due to legal challenge.</p> <p>Reputational harm.</p> <p>Delays in services being procured due to re-tendering or court action.</p> <p>Loss to the local economy.</p> <p>Loss of effectiveness and efficiency.</p> <p>Lost opportunity in terms of savings.</p>	<p>Treat.</p>	<p>Procurement Consultative Group comprising Elected Members and Officers is in place and meets when required.</p> <p>Procurement Working Group (Officers with delegated procurement authority) set up to provide training, support and a corporate approach to procurement exercises and priorities.</p> <p>Frequent communication with this group is in place, with information provided by email, and training on the use of the updated Contract Standing Orders and Procurement Plan was provided by the Procurement Team in April 2024. Procurement Improvement Plan developed and kept under review. A new Procurement Strategy, to align with the Council Plan 2023-2028, was consulted upon over Summer 2023 and was adopted by the Council in December 2023.</p> <p>Sustainable Procurement Policy approved by Members in March 2022, and due to be reviewed in Summer 2024 to align with the Council's Climate Change Strategy and Action Plan.</p> <p>Procurement Manual was updated in April 2019. Further review is in progress and is due to be completed in Summer 2024.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
				<p>Procurement and Commercial Improvement Programme (PCIP) assessment by Scotland Excel was undertaken in March 2024 and feedback is awaited</p> <p>Meet the Buyer event for October 2019 was held successfully. Events for 2020 put on hold due to the pandemic and targeted event held in 2021. Smaller contract-specific Meet the Buyer Events have been held, such as the Isles Kerbside Collection Services in 2021 and Food Supply Catering Contracts in August 2022 . A Meet the Buyer Event for Phase 1 of the Harbours Masterplan was held on 7 December 2022. A Meet the Buyer Event for operation of a new nursery is scheduled to take place on 5 June 2024. Contracts Register is now updated continuously with reference to the Procurement Plan, and the importance of the Contracts Register is stressed to all staff who are making purchasing decisions.</p> <p>Proactive work with the Corporate Admin Group to look at the creation and use of local Framework Agreements, for example, a local framework for stationery.</p> <p>Contract Standing Orders under regular review, with the last formal review carried out in February 2024 and updated Contract Standing Orders formally approved by Council in March 2024</p>

Risk Number.	Risk Title.				Cluster.	Owner.			
11.	Health and Safety non-conformance.				Legislative.	Corporate Director for Neighbourhood Services and Infrastructure.			
Likelihood:	3.	Impact:	2.	RAG:	Yellow.	Current Risk Score:	6.	Target Risk Score:	4.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
Non-compliance with health and safety policies, rules and procedures by employees, members of the public, contractors etc.	Reportable accidents, work related ill health and dangerous occurrences.	<p>Staff exposed to unnecessary risk or harm.</p> <p>Increase in staff absence or sickness.</p> <p>Reduction in staff morale.</p> <p>Enforcement action from the Health and Safety Executive. This may include improvement and prohibition notices and prosecution.</p> <p>Material breaches, if identified, are subject to cost recovery by way of 'fees for intervention'.</p> <p>Civil action resulting in the payment of compensation for injury or damage etc.</p>	Treat.	<p>Frequency of Safety Committee meetings increased including a review of adverse events.</p> <p>Corporate Leadership Team to promote a positive health and safety culture.</p> <p>Update of Health and Safety Policy and supporting guidance.</p> <p>Proactive health and safety to feature as a standing item in Senior Management meetings as appropriate.</p> <p>IOSH 'Leading Safely' training has been refreshed for the majority of Corporate Leadership Team and Extended Corporate Leadership Team officers..</p> <p>Proactive Health and Safety campaigns organised and promoted to all Council employees..</p>

Risk Number.		Risk Title.				Cluster.		Owner.	
12.		Climate Change				Physical.		Corporate Director for Neighbourhood Services and Infrastructure	
Likelihood:	4	Impact:	5	RAG:	Red	Current Risk Score:	20	Target Risk Score:	12

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Council infrastructure impacted by extreme and unpredictable weather, resulting in increased costs of maintenance and weakened or disrupted delivery of services including travel disruption.</p> <p>Communities facing increased frequency of coastal flooding and increased volumes of surface water.</p> <p>Local economic production affected by climate impacts.</p> <p>Transition to support climate response initiatives require significant capital investment.</p>	<p>Extreme and unpredictable sustained weather (lightning, winds, tides) causes increased damage or wear and tear to Council infrastructure.</p> <p>Increased severity of coastal flooding leads to damage of property in coastal communities, while surface water levels impact transport routes and agricultural activities in the community.</p> <p>Surface water and other climate impacts affect normal activity cycles impacting food production including agriculture.</p> <p>Move to Net Zero requires capital funding and resourcing beyond Council capacity.</p>	<p>Weakened or disrupted delivery of Council services including transport, roads maintenance, property access and digital services.</p> <p>Increased costs of service delivery reduce capacity due to constraints in budgets.</p> <p>Reduced economic output in Orkney requires increased Council interventions.</p> <p>Failure to meet targets or reductions in funding of other Council Priorities to support initiatives.</p>	Treat.	<p>Declaration of Climate Emergency.</p> <p>New Council Plan has specific climate related goals including Net Zero.</p> <p>Local Heat and Energy Efficiency Strategy</p> <p>Flood Risk Management Plan 2022 – 2028</p> <p>Resilience review and response to SEPA Flood Warnings as an Incident Management process.</p>

Risk Number.		Risk Title.				Cluster.	Owner.		
13.		House Build Programme – Risk of being unable to fully utilise Affordable Housing Supply Programme funding from the Scottish Government.				Financial.	Corporate Director for Education, Leisure and Housing.		
Likelihood:	4.	Impact:	3.	RAG:	Amber	Current Risk Score:	12.	Target Risk Score:	9.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>A range of factors are affecting the Council's ability to spend the Affordable Housing Supply Programme's funding, in partnership with Orkney Housing Association Ltd. These factors include:</p> <p>Contractors are currently under significant pressure with substantial amounts of work and limited resources.</p> <p>The Housing Revenue Account holds a relatively high level of debt, and debt repayments are substantial.</p> <p>The cost of meeting the Energy Efficiency Standard for Social Housing 2 by 2032 is serving to exacerbate Housing Revenue Account challenges.</p> <p>Price rises impacting on materials and labour,</p>	<p>Inability to commit to fully utilising the funding that the Scottish Government allocate to Orkney each financial year.</p>	<p>Loss of funding that is essential to Orkney meeting need for social / affordable housing.</p> <p>Rising pressure as more applicants further increase pressure on the Council's growing housing waiting list.</p> <p>Difficulties in the Council meeting its statutory homelessness requirements through placing households into permanent accommodation.</p> <p>Barriers to implementing the Rapid Rehousing Transition Plan.</p> <p>Inflationary impact on other housing sectors, particularly the private rented sector.</p> <p>Negative impact on local economy if economically active households or those requiring to live and</p>	<p>Treat.</p>	<p>Hub North/Indigo House have undertaken key strategic work including the Housing Needs and Demand Assessment (including analysis of need amongst essential workers), Local Housing Strategy, Strategic Housing Investment Plan and Housing Revenue Account Business Plan.</p> <p>Housing Market Partnership established with a range of key partners. All parties involved in seeking to deliver house build in partnership. These include Housing, Neighbourhood Services and Infrastructure (Environmental, Property Development and Planning), NHS Orkney, Orkney Housing Association Ltd, Scottish Government, Scottish Water etc.</p> <p>Also looking at processes around house build so we can move this forward. This includes looking at potentially bringing in an alternative provider.</p> <p>Multiple actions are being progressed. These include:</p> <p>Four properties are in development at Moar Drive, Kirkwall.</p> <p>The second stage of the build project at Carness, Kirkwall with 14 further properties being developed.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>coupled with supply issues, will impact on the affordability of the house build programme and more generally on the Housing Revenue Account.</p> <p>The impact of the above on the level of affordability of rents for tenants, given that a small Housing Revenue Account suffers from limited economies of scale. Orkney generally has rents which are within the highest six in Scotland.</p> <p>There is a lack of resource across all partner agencies (and the construction sector) which places limitations on responsiveness to additional demands.</p> <p>Orkney Housing Association Limited is also limited in the number of properties that it can develop due to financial constraints of their own.</p> <p>This increases the pressure on the Council to build to utilise the available funding.</p>		<p>work in Orkney cannot secure affordable housing in the area.</p> <p>Young Orkney families are increasingly being priced out of the private rented sector, cannot secure a suitable mortgage and / or are not high enough up the priority list to secure social rented housing. The frustration this causes can increase the likelihood that some of these households leave Orkney, resulting in further inhibition to the social fabric and economy of Orkney.</p>		<p>Orkney Housing Association Ltd has a small development project which compliments the Council's.</p> <p>Working in partnership with Scottish Government to deliver projects.</p> <p>Off the shelf purchases are being undertaken (while considering the ability for the properties concerned to be brought up to the energy efficiency standards required by the Council where relevant).</p> <p>Currently house prices are such that the number of off the shelf purchases is likely to be low.</p> <p>The Council is working through its role as housing enabler to seek to bring in an additional housing association with development capacity.</p>

Risk Number.	Risk Title.				Cluster.	Owner.			
14.	Early Learning and Childcare Expansion Plan.				Reputational.	Corporate Director for Education, Leisure and Housing.			
Likelihood:	4.	Impact:	3.	RAG:	Amber	Current Risk Score:	12.	Target Risk Score:	10.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
Leadership capacity. Insufficient number of high quality and / or qualified practitioners. Insufficient budget to meet emerging demands of Scottish Government and regulatory bodies., . Financial model for 0-3 service becomes unviable.	Failure to recruit high quality candidates. Failure to recruit high quality candidates. New legislation/policy insufficiently funded for the local context (e.g. discretionary deferrals, nursery milk and snack, safe staffing). Inability to appoint adequate numbers of practitioners to ensure maximum ratio and maximum income.	Lack of leadership in settings. Vacant posts and repeated recruitment. Impact on quality and outcomes for children. Failure to meet National Standard. Budget overspend. Greater than acceptable losses. Service failure in workplaces due to lack of childcare available.	Treat.	Refocus the Leadership pathway to develop leadership capacity within the workforce. Support practitioners to gain BA in Childhood Practice and establish requirement within job description. Implementation of head teacher training to support development of pedagogical leadership capacity. Work with the UHI Orkney and the Scottish Government ELC Improvement team to plan alternative pathways. Work with UHI Orkney to review the availability and quality of courses on offer. Ensure Orkney attendance at national meetings / forums to ensure the remote and rural voice is heard. Ensure Elected Members and the Corporate Leadership Team are well briefed prior to national meetings. Carefully monitor occupancy, staff ratios and fee payment to ensure the setting is running as efficiently as possible.

Risk Number.		Risk Title.				Cluster.	Owner.			
15.		Future Pandemic.				Pandemic.	Corporate Director for Neighbourhood Services and Infrastructure.			
Likelihood:	3.	Impact:	5.	RAG:	Amber.	Current Risk Score:	15.	Target Risk Score:	10.	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
The spread of a pandemic virus is likely to significantly hamper the ability of the Council to perform its statutory functions.	World Health Organisation declaration of a global pandemic. The declaration of a Major Emergency would lead to the appointment of an Emergency Controller and the introduction of Emergency Governance Arrangements, and on approval by Council would include temporary amendments to the Council's Standing Orders.	Service Delivery: Failure to carry out statutory duties - demand outstrips capacity. Cessation of non-urgent and elective work. Unable to provide certain services. Delays to capital programmes. Ability to successfully resolve emergency incidents. Ability to respond to concurrent events including Brexit or those contained within the Community Risk Register. Deterioration in staff experience adversely affecting team performance. Financial management and budgetary impact: Incurring additional unbudgeted spend.	Treat.	Business Continuity Planning. Redeployment to move staff from non-critical areas to more front-line roles. Amend operational procedures where required e.g. to reflect physical distancing, enhanced hygiene requirements to control/minimise spread within ongoing operational activities. Consideration of issues within Strategic, Tactical and Operational environments. Creation of RENEW framework. Enhanced risk assessments in relation to Pandemic. Regular staff updates online and directly from Chief Executive. Positive staff leadership. Provision of online support packages through HR. Continuation of Duty Tactical Lead arrangements through any declaration of an emergency. Specific Finance code organised to record all spending relating to pandemics. Central tracker evolving to capture pandemic costs, develop forecasts (revenue, capital, cash flow, procurement),

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
		<p>Increased costs, reduced income, impact on projects etc.</p> <p>Appropriate governance.</p> <p>Ability to pay staff.</p> <p>Legacy financial impact.</p> <p>Impact on Strategic Reserve Fund.</p> <p>Health and Safety:</p> <p>Failure to provide appropriate PPE.</p> <p>Ability to carry out statutory duties and support frontline response.</p> <p>Exposure to virus, potential spreading and related absences.</p> <p>Potential harm to critical service users and providers.</p> <p>Demand outstrips supply for business-as-usual supplies.</p> <p>Demand outstrips supply for PPE.</p> <p>If the organisation does not seek to maintain and improve officer and staff wellbeing during the response to Pandemic, there is a risk of increased absences, loss of discretionary effort and</p>		<p>management of stock, policy changes and Scottish Government reporting.</p> <p>Finance embedded in Strategic Incident Management Team.</p> <p>Communication with Scottish Government ongoing regarding forecast additional costs and corresponding additional funding required to deliver services to the standard required.</p> <p>Home working solutions in place for staff where required.</p> <p>Dialogue with Banks regarding processes.</p> <p>Some internal audit capacity maintained.</p> <p>Co-ordination of ordering of Personal Protective Equipment (PPE) through Selbro.</p> <p>Collaboration with NHS Orkney regarding PPE availability.</p> <p>Ordering PPE via use of Scotland Excel.</p> <p>Pre planner and continual procurement of relevant supplies to support frontline response.</p> <p>Use of NHS National Services Scotland (NSS) and own routes to market.</p> <p>Critical identification of PPE need.</p> <p>Engagement with Highland and Islands Local Resilience Partnership to identify shortages and need.</p> <p>Procurement reviewing suppliers to allow fast track enabling of different routes to market.</p> <p>Guidance in respect of available support published on Council website.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
		<p>overall decrease in operational capacity.</p> <p>Lack of scrutiny surrounding Council functions.</p> <p>Disruption to delivery of mandatory duties of the Council – schooling, social services.</p> <p>Disruption to delivery of permissive duties of the Council – education and economic development.</p> <p>Disruption to exercise of regulatory powers – trading standards, environmental health and licensing.</p> <p>Impacts on Joint working arrangements.</p>		<p>Advice provided regarding managerial and physical distancing - reduction in face-to-face meetings.</p> <p>Alternative solutions for meetings and working for home were implemented around Microsoft Teams, Microsoft OneDrive and Microsoft SharePoint with additional remote access secure VPN services used when necessary.</p> <p>Council meetings can be held online through Microsoft Teams and audiocast to the public. Recordings of these are published on the Council website together with the associated minutes.</p> <p>Confidential meetings held with Corporate Leadership Team and Elected members when required to discuss declared Pandemic matters.</p> <p>The Strategic Incident Management Team can meet regularly to enable swift determination of strategic matters.</p> <p>The Incident Management Team can meet regularly to manage operational and tactical issues.</p> <p>Corporate Leadership Team and Extended Corporate Leadership Teams would continue to meet to address ongoing Council business.</p> <p>The response and recovery arrangements are regularly reviewed to ensure the declaration of a major emergency remains relevant.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
				<p>Emergency response working strategy and structural arrangements are regularly reviewed.</p> <p>Debriefs arranged to capture initial identified points from initial response to the pandemic. Actions arising from the debriefs are being progressed.</p>

Risk Number.		Risk Title.				Cluster.	Owner.		
16.		Inability to deliver core protection and support services for children and young people.				Legislative.	Chief Officer, Orkney HSCP.		
Likelihood:	3.	Impact:	5.	RAG:	Amber.	Current Risk Score:	15.	Target Risk Score:	10.

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
Children and young people are vulnerable due to the Council's need to improve policies, procedures and services as part of multi-agency child protection and support services, highlighted in the 'Report of a joint inspection of services for children and young people in need of care and protection in Orkney', February 2020.	Children and young people in need of protection and/or support do not have their needs met by the multi-agency team.	Children and young people are exposed to harm; children and young people are not provided with the best chances in early life; children and young people are not supported in closing the opportunity gap. When performance shortfalls are highlighted in inspection reports, this clearly drives improvement. However, a collateral consequence can be that it makes it more difficult to attract permanent good quality staff to work in Orkney children's and young people's social work and social care services, exacerbating vulnerabilities.	Treat.	Comprehensive multi-agency improvement plan has been developed which addresses all areas for improvement. Progress with this plan is closely monitored by the Chief Officers' Group and the relevant partner governance bodies. A follow-up inspection was undertaken by the Care Inspectorate and reported in August 2021. The findings indicated we have made significant progress and there is still considerable work to be done. Findings are mainly consistent with our own view of where we are in children's services improvement from a self-evaluation perspective which is positive. The findings have been reported to Council and IJB and the Improvement Plan has been adjusted to reprioritise key actions. The Second Progress Review was undertaken by the Care Inspectorate and reported in May 2022. The findings indicated that considerable further work had been completed since the first Progress Review and key improvement areas were being progressed. The Care Inspectorate will not require a further Progress Review and asked for a

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
				further Position Statement submitted in spring 2023.

Risk Number.		Risk Title.			Cluster.		Owner.		
17.		UHI Orkney (previously known as Orkney College UHI) Budget Shortfall			Economic		Corporate Director for Education, Leisure and Housing.		
Likelihood:	4.	Impact:	4	RAG:	Amber	Current Risk Score:	16.	Target Risk Score:	9

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>UHI Orkney fails to achieve zero budget.</p> <p>UHI Orkney requires financial support from the Council to continue to operate in a sustainable manner.</p> <p>Curriculum and/or staffing cuts are required to balance budget.</p>	<p>Flat/capped funding from Scottish Funding Council in Further Education (FE) sector.</p> <p>Challenges in recruiting sufficient Higher Education (HE) students and subsequent shortfall in activity-based funding.</p> <p>Demand for student support services significantly above budgeted provision and rising.</p> <p>Signing up to the National Recognition and Procedure Agreement for Scotland's Colleges.</p> <p>Staff costs at 70% of budget; Distant Islands Allowance not funded by Scottish Funding Council; insufficient funds budgeted for pending pay increases.</p> <p>Rising costs (see Risk 2 which is particularly significant).</p> <p>Expenditure beyond budget on staff costs with limited</p>	<p>UHI Orkney cannot manage within its resources.</p> <p>Falling student satisfaction.</p> <p>Student Support expenditure above budget and/or needs go unmet meaning vulnerable students are placed at risk, increased risk in course delivery and practice, additional pressure and strain on teaching staff or refusal/inability to accommodate some students.</p> <p>Reputational damage, increased complaints against the College and legal challenge.</p> <p>Staff exposed to unnecessary risk or harm.</p> <p>Increase in staff absence or sickness.</p> <p>Reduction in staff morale.</p> <p>Lack of skills, experience and capacity (see Risk 4</p>	Treat.	<p>Improve and reinforce budget monitoring.</p> <p>Work with budget holders collaboratively to understand the budget as a whole and take collective responsibility for balancing income and expenditure across the College.</p> <p>Ensure appropriate budget profiling and timely invoicing to support budget monitoring.</p> <p>Participation of budget holders in budget setting.</p> <p>Ensure all grant and teaching income is claimed.</p> <p>Implement common course viability assessments ensuring all teaching staff resource is directed to income-generating activity, or less viable but locally significant delivery is offset by income elsewhere.</p> <p>Business planning undertaken with commercial/research areas of College.</p> <p>Restructure admissions process to ensure timely processing of applications to support student numbers.</p> <p>Increase corporate training via UHI Orkney for OIC staff training.</p> <p>Explore provision of student support via schools for Senior Phase.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
	<p>scope to offset from other budget lines.</p> <p>Commercial income below budget, particularly in Orkney Research Centre for Archaeology (ORCA).</p> <p>Insufficient funding to sustain aging property assets, which are self-financed by UHI Orkney.</p>	<p>which is particularly significant).</p> <p>Growth potential lost.</p> <p>Reduced curriculum leads to skill shortages in the local economy and restricts economic growth for Orkney.</p>		<p>Work with Island Colleagues to request unions to push for Distant Islands Allowance to be incorporated into national pay bargaining for academic staff.</p> <p>Capitalise on the rebranding of the College and strongly promote the strengths of UHI Orkney.</p>

Risk Number.		Risk Title.				Cluster.	Owner.			
18		Support for Learning and Inclusion – Catering for additional support needs in schools and nurseries				Reputational	Corporate Director for Education, Leisure and Housing.			
Likelihood:	4	Impact:	5	RAG:	RED	Current Risk Score:	20	Target Risk Score:	12	

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>Data from the last 6 years indicates significant growth in the number of children and young people in Orkney with additional support needs. In 2017 31% of our children and young people were considered to have additional support needs. In 2022 the number was 41%. This includes 50.5% of our young people in secondary school.</p> <p>The number of support staff in schools has not increased in line with growth need..</p> <p>Due to rising costs in other areas and changes in funding in others, the baseline funding for support staff in school is no longer sufficient to maintain the current level of staffing.</p> <p>Due to the above circumstances, we have a growing level of unmet</p>	<p>Growing needs in schools and insufficient funding.</p>	<p>Due to the increasing level of unmet need, the Education service risks failing to meet their statutory duty in meeting the needs of all children and young people. If challenged on a specific case, we could be taken to tribunal.</p> <p>The growing need and lack of support staff puts increasing pressure on existing staff structures which makes recruitment and retention difficult and adds to our high rates of sickness absence.</p> <p>A lack of capacity for early intervention means problems become more complex before they are addressed. This requires more resource and a greater cost as a result. Without support at an early stage, long term outcomes for young</p>	<p>Treat.</p>	<p>Creating early intervention pathways to ensure support is in place for children, young people and their families at the earliest possible stage.</p> <p>Work with colleagues in CLD&E to extend the work of the Pupil Equity Team to put in place support at the earliest possible stage for children, young people and families</p> <p>Investing in the current workforce through training and professional learning to increase existing capacity.</p> <p>Centralising the resource to enable dynamic and targeted staffing and reducing the number of temporary short-term contracts.</p>

Vulnerability.	Trigger.	Consequences.	Options.	Mitigating Actions.
<p>need across our schools and nurseries which poses significant risk to the local authority.</p>		<p>people in our community become poorer.</p> <p>Unmet needs in the classroom place more pressure on teaching staff and the ability to make improvements in overall attainment and progress for all children and young people suffers as a result.</p> <p>Social, emotional and behavioural needs are increasing rapidly and we are seeing a rise in serious incidents, including incidents of violent behaviour in schools.</p>		



Driving at Work Policy

2024 – 2026

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1. Introduction

Orkney Islands Council recognises the importance of protecting employees and others from the hazards associated with work-related driving.

This document outlines the Council's corporate policy for work-related driving using Council and employees' own vehicles. It describes what we are aiming to achieve and how we will do it. Linked policies and guidance include:

- Health and Safety Policy.
- Health and Safety Risk Assessment Guidance.
- Adverse Event Reporting and Investigation Guidance.
- Substance Misuse Policy.
- Lone Working Policy.
- Smoking Policy.
- Use of Council Vehicles Outside Normal Hours Policy.
- Travel Policy.
- Driving at Work Handbook.
- Employee Expenses General Guidance Document.
- Mobile Phone and Android Handset Policy
- Integra Vehicle and Driver Documents Work Instruction

All the above policies are available on the Council Intranet, or from your line manager.

2. Legal Requirements.

Implementation of the Driving at Work Policy will ensure that the Council meets its legal obligations under the Health and Safety legislation.

Drivers and those operating vehicles on behalf of the Council have a duty to observe road traffic law, some of which are administered by the Police and other agencies such as the Driver and Vehicle Standards Agency (DVSA).

We also expect all employees to observe the normal rules of the road as set out in the Highway Code.

3. Scope.

This policy and guidance apply to the following scenarios:

- Driving activities carried out during work hours. This encompasses the use of fleet plant and vehicles, pooled cars, private cars, motorcycles, bicycles, and all other vehicle categories. Fleet plant and vehicle drivers must also adhere to specific instructions and guidance related to these vehicles, which can be obtained from the manufacturer, hirer, or line manager.

- A driver can be an employee of the Council, an elected member, a non-employed (agency) worker, a student (UHI Orkney), or a volunteer. Throughout this policy, all these individuals will be referred to as employees.
- Given the diverse nature of Orkney Island Council business, it is impossible to account for every driving situation. In cases not covered by this policy, they should be initially referred to the Safety and Resilience Service.
- This policy excludes commuting from home to the normal place of work but includes travel directly from home to a location that is not the usual work base.
- The Driving at Work Handbook outlines the arrangements and procedures for all staff using a vehicle for Council business, including fleet drivers and vehicles.

4. Duties and Responsibilities.

4.1. Chief Executive.

The Chief Executive, so far as is reasonably practicable, is responsible for ensuring the health, safety and welfare at work of all Council employees and others who may be affected by the Council's work operations. This will be achieved in accordance with the duties contained within the Council's Health and Safety Policy and associated guidance.

4.2. Corporate Directors.

Responsible for ensuring arrangements are in place to check on the driving licenses of employees in their service who are required to drive a vehicle on Council business as outlined in this policy and associated Driving at Work handbook.

4.3. Heads of Service.

Ensure during the recruitment process that prospective employees who may be required to drive Council vehicles, hold a full valid UK driving license containing a category of license for the type of vehicle they will or may be required to drive as part of that employment. Ensure arrangements are in place to comply with this Policy and related Handbook.

4.4. Line Managers.

- Ensure during the recruitment process that prospective employees who may be required to drive Council vehicles, hold a full valid UK driving license containing a category of license for the type of vehicle they will or may be required to drive as part of that employment.
- Will ensure a suitable and sufficient risk assessment as per council guidance is completed in respect of the driving activity.
- Should ensure that all drivers are provided with a copy of the Council's Driving at Work Handbook.
- Must refer staff who drive at work to Occupational Health if they suspect or receive a report which indicates that they have a health problem which could affect their ability to drive safely. The employee will be reassigned to non-driving duties pending the receipt and consideration of an Occupational Health report.

4.5. All Drivers.

Whilst using a vehicle on Council business, all drivers will:

- Comply with the terms of this Policy and Driving at Work Handbook.
- Comply with the requirements of road traffic legislation.
- Comply with relevant sections of the Highway Code.
- Ensure that their license is valid, that it covers the class of vehicle to be driven on Council business and that their driving complies with any conditions attached to that license.
- Report any pre-existing notifiable medical conditions or the development of such a condition whilst in the employment of the Council to their Line Manager and the Driver and Vehicle Licensing Agency.
- Be able to satisfy the eyesight requirements set out in the Highway Code. If glasses or other corrective appliances are required to achieve this then they must be worn when driving.
- Report all traffic offences, license endorsements or pending prosecutions to their line manager to enable the assessment of risk associated with a driving activity.
- HGV drivers must also report any offences, license endorsements or pending prosecutions to the Fleet Manager in order to comply with Operator's License requirements.
- HGV drivers must carry their driving qualification documents, explicitly their Driving License, Certificate of Professional Competence (CPC card) and digital driver tachograph card (Digi-card) whilst driving on Council business.
- Drivers of HGV vehicles operated under the Council's Operator's License must also understand the commission or omission of any offence may impact on the ability of the Council to deliver services using vehicles covered by that license.
- Where prosecuted or issued with a fixed penalty notice as a result of committing a motoring offence whilst driving on Council business will be personally responsible.
- Not consume alcohol or drugs (other than appropriate use of prescribed drugs and proprietary medicines) in the course of the working day or shift, including paid or unpaid breaks and standby duties and should ensure that their performance is not impaired by alcohol, drugs or prescribed drugs and proprietary medicines consumed out with working hours.
- Receive and refer to the Driving at Work Handbook before commencing any driving activity on behalf of the Council.
- Before driving a vehicle in connection with the business of the Council ensure relevant checks are carried out in accordance with the Driving at Work Handbook.
- Comply with the terms of any risk assessment.
- Not carry pets within the vehicle whilst used on Council business.

4.6. Fleet Manager.

Ensure HGV licenses are checked annually in line with the Operator's license.

Ensure matters arising from defect reports or driver's hours are completed for vehicles operating under the scope of the Operator's license.

4.7. Safety and Resilience Manager.

Administer arrangements surrounding the Orkney Islands Council Driving at Work Policy and Handbook.

5. Risk Assessment.

The risk assessment procedure applies to work-related driving, just as it does for any other work activity. When creating a risk assessment, follow the details outlined in the Council's Health and Safety Policy and Risk Assessment Guidance.

The most effective risk control measure is hazard elimination. Therefore, it's crucial to evaluate whether a work-related driving activity is necessary. While driving may be unavoidable for fleet operations, the use of private vehicles can often be avoided through alternative means.

When journeys are unavoidable, consider factors related to the driver, the vehicle, and the journey itself in terms of risk. The following risk information and guidance pertain to journeys and journey planning and should be incorporated into the risk assessment procedure.

The risk assessment process for drivers of authority vehicles, who need additional training beyond what they have already achieved through their license (such as the Minibus Driver Awareness Scheme - MIDAS), should be documented and confirmed in the risk assessment as being in place.

Routes and Scheduling

Where possible, routes which are regularly used should be planned to avoid risk (for example refuse collection routes to avoid crossing busy roads to empty bins).

Sufficient time must be allowed to complete journeys safely. Suitable breaks from continuous driving should be undertaken. The Highway Code, Rule 91 recommends generally a 15-minute break after 2 hours' continuous driving.

Drivers of heavy goods vehicles or passenger goods vehicles are governed by the Drivers' hours: GB domestic rules (<https://www.gov.uk/drivers-hours/gb-domestic-rules>).

The GB domestic rules are followed by OIC and are summarised below:

1. Goods Vehicles:

- Duty Time: If you work as a driver for a company, duty time includes any working time.
- Daily Driving Limit: You must not drive for more than 10 hours in a day, whether on a public road or off-road (unless it's not during duty time).

- Daily Duty Limit: You must not be on duty for more than 11 hours in any working day. This limit doesn't apply on days when you don't drive.
- Exemptions: Some vehicles are exempt from the duty limit.

2. Buses and Coaches:

- Duty Time: Like goods vehicles, duty time includes any working time for company drivers.
- Daily Driving Limit: You must not drive for more than 10 hours in any working day.
- Length of Working Day ("Spreadover"): You must not work more than 16 hours between the times of starting and finishing work, including non-driving periods.

Whilst the GB domestic rules don't specifically mention rest periods or breaks, employers are required to ensure drivers have "adequate rest" under The Working Time Regulations 1998.

Where relevant heavy goods vehicles are to be driven on the Scottish Mainland, drivers must first speak to the Fleet Manager to discuss the use of tachographs.

Distance.

Managers should consider whether long road journeys such as those to attend business on mainland Scotland can be avoided using alternative forms of public transport in accordance with the travel policy.

Where long journeys are unavoidable then consideration should be given to means of preventing driver fatigue. This should include scheduling breaks and possibly organising overnight accommodation for the driver. A risk assessment needs to be undertaken and approved prior to the start of any journey.

Regardless of any time constraints, all drivers should be made aware that if they feel tired whilst driving, they must stop in a safe place and take a suitable rest. They should not recommence the journey until the feeling of tiredness has passed.

Weather.

Drivers should consider weather and tidal conditions before they embark on journeys and managers should apply the same criteria about their risk assessment of the pending journeys. Weather hazards include snow, ice, flooding, wave over-topping and debris. Drivers and managers should pay attention to local and national weather forecasts and in particular any weather warnings that may be issued for and on route to the anticipated travel location.

Drivers should not be expected to make non-essential (non-emergency) journeys when weather conditions are exceptionally difficult. If the weather deteriorates during the course of a journey, then the driver should determine whether it is safer to complete the journey or return to the work base.

Journeys should, wherever possible, be rescheduled to take account of adverse weather conditions.

During winter months the weather can change suddenly. It is important therefore that drivers take great care before setting out and returning on a journey and ensure that the vehicle is equipped for conditions that may arise. In this respect it is important to ensure the safety checks contained within the Driving at Work Handbook are carried out.

Particular attention should be given to the crossing of the Churchill Barriers at times of high winds and tide. Drivers and managers should check whether the Churchill Barriers are open and / or are likely to close and be mindful of the return journey. For those who have access to social media / Portal, etc., details can be found on the OIC Updates Facebook page, OIC Roads X feed and on the Council's Portal home page.

During periods of inclement weather, Police Scotland will offer advice to motorists which will be categorised as follows: Travel with caution; High risk of disruption or Avoid travel on the roads. These will not be issued in isolation and will come with a descriptor and links where additional advice can be sought. Usually, these warnings will follow warnings issued by the MET Office National Severe Weather Warning Service. Drivers should always drive appropriate to the conditions and line managers should ensure that where warnings are issued appropriate risk assessments are carried out. Further advice is contained within the Travel Policy.

6.Green and Active Travel.

Walking, wheeling and cycling, known collectively as active travel, can be incorporated into our daily lives with little effort or cost. It is the easiest and most cost-effective way to exercise and carry out purposeful journeys such as getting to and from work. Active travel can therefore provide health benefits, save money and create a nicer environment to live in by reducing the number of cars on our roads and thus reduce harmful CO2 emissions.

More information on Green Travel can be found in Orkney's [Green Travel Plan](#).

7.Training

All employees who drive for work must complete the iLearn Driving at Work module. For those without access to iLearn, a hard copy of the course can be requested from the Safety and Resilience Service. Additionally, new employees are required to undertake the iLearn training module within two months of starting their job.

8.Authorisation To Drive

A prerequisite for driving a council-insured vehicle under the Orkney Island Council motor insurance provision is that every driver must receive approval from the council before engaging in any driving related to council business.

Approval of Drivers

Unless otherwise specified, line managers will be responsible for granting approval, as outlined in section 4.4. Line managers must also upload driver details and ensure that the information remains up to date, following the guidelines provided in the 'Integra Vehicle and Driver Documents Work Instruction'. Additionally, mileage claims should not be authorized unless the required documentation has been completed in Integra.

Level 1 Standard Driver

Drivers can receive unconditional approval as long as they adhere to the requirements outlined in Level 1 as specified in Table 1.

Level 2 Discretionary Driver

Drivers who do not meet the criteria for Level 1 but fall within the parameters of Level 2 as outlined in Table 1, may still receive approval as described earlier. However, it is essential that such approval is granted with a thorough understanding of the specific circumstances and careful consideration of the potential impact on reputation and/or financial consequences.

Level 3 Restricted Driver

Level 3 drivers are those who do not meet the criteria for Levels 1 or 2. If a driver falls outside these levels, they must seek approval from the Insurance Officer and the Safety and Resilience Service. However, such approval will only be considered if the submitted request is fully endorsed by the relevant Head of Service. Submissions for Level 3 Drivers should be directed to the Safety and Resilience Service.

To obtain approval, the following steps apply:

1. Full driver details must be provided, along with an explanation of why the request should be considered and a recommendation supporting it.
2. The request will be evaluated based on whether the risk is deemed acceptable by the council's insurers. This assessment considers potential health and safety implications, the impact on motor insurance claims, and credibility with insurers.
3. The individual service making the request may be asked to bear an increased excess.

Additionally, an individual driving risk assessment, specific to the driving activity, is mandatory for all Level 3 drivers. The Safety and Resilience Service can provide support for conducting this risk assessment.

Table 1 - Driver Authorisation Criteria

Type of Vehicle	Assessment Criteria	Level 1 Standard	Level 2 Discretionary	Level 3 Restricted
Any car (including Pool Cars), light van or similar.	Age	At least 25 years	At least 18 years	If the Driver does not meet criteria at Level 1 or 2, they must be referred to the Head of Service and Safety and Resilience Service as per Section 8.
	Age limit	65 years	70 years	
	Experience	Full driver's licence held for at least 2 years	A full driver's license for a minimum of 2 years if aged between 18 and 25 years old. If 25 years or older, the license should have been held for at least 1 year.	
	Current points on licence	No more than 3	No more than 3 for any one offence and no more than 6 in total	
	Accidents	No more than 1 fault in last 3 years	No more than 1 fault in last 3 years	
Any HGV or similar.	Age	At least 25 years	At least 18 years	As Above.
	Age limit	65 years	70 years	
	Experience	Holding an appropriate full driver's licence for at least 2 years.	A full driver's license for a minimum of 2 years if aged between 18 and 25 years old. If 25 years or older, the license should have been held for at least 1 year.	
	Current points on licence	No more than 3	No more than 3 for any one offence and	

Type of Vehicle	Assessment Criteria	Level 1 Standard	Level 2 Discretionary	Level 3 Restricted
			no more than 6 in total	
	Accidents	No more than 1 in last 3 years	No more than 1 fault in last 3 years	
Minibuses	Age	At least 25 years	At least 18 years	As Above
	Age limit	65 years	70 years	
	Experience	Full driver's licence held for at least 3 years	A full driver's license for a minimum of 2 years if aged between 18 and 25 years old. If 25 years or older, the license should have been held for at least 1 year.	
	Current points on licence	No more than 3	No more than 3 for any one offence and no more than 6 in total	
	Accidents	No more than 1 in last 3 years	No more than 1 fault in last 3 years	

9. Use of Council vehicles by Council employees.

Employees will not be allowed to drive a council vehicle on Council business unless authorised to do so as per section 8.

Vehicles will only be used for the purposes of Council business, and by such persons and in such a manner as the Chief Executive, Executive Director or Chief Officer directs. Private use of Council vehicles / plant is not permitted. Use of Council vehicles and plant for personal matters is regarded as a disciplinary matter and could constitute a criminal offence. The cost of any loss, damage or liability, incurred by the Council, by an employee using a vehicle without permission will be recovered from the individual.

Travel to or from work in a Council vehicle will not normally be permitted unless it is an emergency or there is an overriding operational reason, such as standby duties previously agreed by the employee's line manager. The unofficial or unauthorised use of a Council vehicle including the carrying of unauthorised passengers is prohibited in accordance with the Use of Council Vehicles Outside Normal Hours Policy.

All use of vehicles will be recorded in such logbooks, defects books and drivers' hours' log as the Chief Executive, Executive Director or Chief Officer, in consultation with the Fleet Manager, may require.

Drivers of fleet vehicles will be provided with a copy of the Council's Driving at Work Handbook which contains advice and information on a variety of road safety topics. Managers and supervisors of fleet drivers should ensure that the contents of the handbook are discussed with drivers at workplace meetings to reinforce the road safety and operational requirements relating to fleet vehicles.

In addition to a vocational licence, all drivers of goods vehicles over 3.5 tonnes and all passenger carrying vehicle (PCV) drivers are required to hold a Certificate Professional Competence (CPC). One exemption from Driver CPC is for vehicles used for the non-commercial carriage of passengers or goods for personal use. All drivers of goods vehicles over 3.5 tonnes must complete 35 hours periodic training every five years after the initial period until they stop driving.

Council vehicles being used out with Orkney will also require to be covered by breakdown cover. Cover should be arranged with the Insurance Officer prior to travel with a breakdown card uplifted from the Fleet Manager.

All drivers will comply with the requirements as outlined in Section 4.5 of this Policy.

10. Use of private vehicles by Council employees on Council business.

Employees will not be allowed to drive a private vehicle on Council business unless authorised to do so as per section 8.

As part of the authorisation process the employee must provide original documentary evidence which will be examined. Drivers who are unable to provide evidence of competency will be unable to drive vehicles or carry out any driving related activity until this has been resolved. Drivers will not be reimbursed in respect of any claim for mileage until the above conditions are fulfilled and the competition training (Section 7) has been fulfilled.

Where the employee intends to use more than one private vehicle for driving on Council business, they will be asked to provide proof of insurance for business use and a valid MOT certificate for each vehicle.

Reimbursement will only be made in respect of mileage. Reimbursement of any expenses for the authorised business use of a private vehicle will be made at the agreed rates for Elected Members and staff who are properly insured in respect of that vehicle

for business use. For details on how to claim mileage, please refer to the Employee Expenses General Guidance Document.

11. Driving a Hire Car on Council business in Orkney.

Car hire should only be permitted, where it can be proven to be the most cost-effective method of transportation. Car hire should be restricted and should only be granted in the interest of personal safety, when time is constrained or where suitable public transport is not available.

Car hire arrangements on the outer islands are extremely limited and before travelling you should ensure any availability.

An employee must be approved to hire a car and specific authorisation must be obtained from a Head of Service prior to the date of travel. Once agreement has been reached, details of the vehicle, period of hire and driver should be sent to the Insurance Officer.

Car hire outwith Orkney is detailed in the Travel Policy.

Upon receipt of the vehicle, the driver should undertake checks in accordance with the Driving at Work Handbook Section 4.

12. Members of Voluntary Organisations driving Council Vehicles.

Voluntary Organisation drivers will only be permitted to drive a Council vehicle if their name appears on the Authorised Driver Database which is updated and distributed to the Services which have vehicles used by the Voluntary Sector. This will be in accordance with the Code of Practice for the Use of Orkney Islands Council Vehicles by the Voluntary Sector Organisations.

13. Health and Disability.

Some medical conditions or disabilities may affect a driver's entitlement to hold a driving licence for certain categories of vehicle or have a condition attached to the licence requiring compliance e.g. wearing of glasses. It is the driver's responsibility to seek advice from their doctor if suffering from any illness or disability which may affect their driving ability. If a driver has a medical condition or disability which may affect their ability to drive or hold a vocational licence, they must inform their line manager and the DVLA immediately. This includes where an existing condition deteriorates, or a new condition develops.

A medical test must be carried out on all drivers applying for a vocational driving licence prior to being granted a provisional licence / licence. After the age of 45 a medical has to

be carried out every five years until the age of 65 when it becomes an annual requirement.

14. Vehicles.

The following requirements relate to vehicles / plant and should be considered as part of the risk assessment process outlined in section 5.

Suitability.

The Council is responsible for the procurement, supply, maintenance and repair and licensing of fleet vehicles and plant for Council services.

The Council will ensure that all vehicles meet the specification for operational usage set out by the ordering service and are fit for purpose when submitting requests for new and / or replacement assets.

The vehicle you may be given to use could be a conventional ICE (internal combustion engine), electric vehicle or hydrogen powered. In addition to the conventional checks listed within the Driving at Work Handbook, you may require additional familiarisation in relation to these vehicle types.

Condition.

Fleet vehicles are maintained by the Council, but drivers are required to carry out regular basic safety checks in accordance with the Drivers Checks and Defect Reporting arrangements in the Driving at Work Handbook.

Safety features and information.

All drivers should carry out regular basic safety and familiarisation checks in accordance with the OIC Driving at Work Handbook vehicle safety section.

The Council vehicle you are using may be fitted with telematics which can give important information with regard to the GPS position of a vehicle, its speed and direction. On no account should this be interfered with as part of a normal driving operation.

15. Transporting Passengers.

Vehicles and plant owned or hired by the Council must only be used to carry goods and passengers on properly authorised Council business. Authority is only given when:

- The journey / operation is for official council business and / or,
- The employee is acting on the instructions of an authorised officer of the Council.

Only the following authorised passengers will be carried in Council vehicles:

- Council employees engaged in work for and on behalf of the Council.

- Persons, not Council employees, who are properly authorised and who are engaged on work for and on behalf of the Council.
- Persons being carried in the event of an emergency.
- Persons being transported as part of a Council service.

16. Insurance for Council Vehicles.

The Council provides insurance coverage for its motor fleet and hired-in plant. This cover is exclusively for Council business purposes, with no other usage allowed.

However, there is an exception for vehicles covered for use by specific approved Voluntary Charitable or Welfare Groups. If needed, Certificates of Motor Insurance can be requested from the Council's Insurance Officer.

17. Minibus Driving.

Minibuses are defined as a motor vehicle designed or adapted to carry more than 8 but not more than 16 seated passengers in addition to the driver. A Council minibus will not be regarded as a public service vehicle (PSV) if it is not operated for hire and reward.

All employees who drive a Council minibus must hold a category D1 driving licence. In addition, some non-profit making operations that fall into the definition of hire and reward may be undertaken under the cover of a section 19 or 22 permit, contained within the Transport Act 1985, which may avoid the requirement for the operator to hold a Public Service Vehicle Operator (PSV'O') licence. Consult the Fleet Manager if you require clarification.

Where identified by way of risk assessment, additional training such as the Minibus Driver Awareness Scheme (MIDAS) should be provided for Council minibus drivers.

18. Motorcycles and Bicycles.

Motorcycles.

The Council will authorise the use of a motorcycle for work related driving subject to:

- The driver holding a current licence relating to the class of vehicle.
- The motorcycle being maintained in a roadworthy condition.
- The driver wearing a helmet and other protective clothing to comply with legal requirements and the relevant sections 83 to 88 of the Highway Code.
- Compliance with all other relevant aspects of this policy with particular reference to the requirement for risk assessment and the need for insurance cover including business use and, where required, a MOT certificate.

Bicycles (including e-bikes).

The use of bicycles and e-bikes for work purposes is permitted subject to the cyclist wearing the following outlined in the Highway Code:

- A cycle helmet which conforms to current regulations is the correct size and securely fastened.
- Appropriate clothes for cycling, avoiding clothes which may get tangled in the chain or wheels or obstruct the lights.
- Light coloured or fluorescent clothing easily visible to other road users both during normal daylight and poor light.
- Reflective clothing and / or accessories (belt, arm or ankle bands) in the dark.

The bicycle or e-bike must be maintained in a roadworthy condition and be suitably adjusted to fit the physical requirements of the rider as outlined in the Highway Code.

The cyclist should also conform to all other requirements set out in sections 59 to 82 of the Highway Code.

19. Use of Mobile Phones in Vehicles.

It is an offence to use a hand-held mobile phone while driving a vehicle.

It is also an offence for an employer to encourage or permit employees to use handheld mobile phones while driving.

The Council Policy is that whilst driving vehicles in the course of Council business, all drivers will not use any hand-held or hands-free device. A mobile device can be configured as a navigation aid before driving the vehicle. However, the driver must refrain from using the device while operating the vehicle. This is aligned to the following guidance, found in the Highway Code:

Rule 149

Highway Code Rule 149 states that you MUST exercise proper control of your vehicle at all times. Specifically, you MUST NOT use a hand-held mobile phone or similar device when driving or when supervising a learner driver, except in a genuine emergency when it is unsafe or impractical to stop. Additionally, using a hand-held microphone while driving is also prohibited.

Using hands-free equipment is also likely to distract your attention from the road. It is far safer not to use any telephone while you are driving or riding - find a safe place to stop first or use the voicemail facility and listen to messages later.

The law still applies to you if you're stopped at traffic lights or queuing in traffic.

2-way radio Usage

The use of a two-way radio while driving can be permitted, provided this complies with legislation and does not cause any distraction to the driver.

Therefore the policy permits the use of two-way radios in specific operational vehicles subject to the following guidance.

As highlighted in Rule 149 it is an offence to use a hand-held mobile phone or an “interactive communications device” while driving. However, there is an exemption for a two-way radio that is designed or adapted for transmitting and receiving spoken messages.

Two-way radios should only be operated when an appropriate risk assessment and training has been undertaken. It is important to note that a user must always be in control of the vehicle at all times. The following safety guidelines are recommended.

- **Keep Conversations Brief and Business-Related:** When using a CB radio, keep all conversations concise and focused on essential information. Avoid lengthy discussions that can be a distraction whilst driving.
- **Position the Speaker Microphone Conveniently:** The speaker microphone should be placed within easy reach of the driver. If possible, avoid unclipping the microphone frequently, as this can be distracting. Where possible hands-free 2-way radio device should be used.
- **Maintain Consistent Volume:** The CB radio volume should be set to a level that allows the driver to hear clearly without constantly adjusting the unit. Consistent volume helps prevent distractions while driving.
- **Avoid Tuning While Driving:** Drivers should refrain from tuning or adjusting the CB radio while driving. Any necessary adjustments should be made before the start of a journey or during a stop.

It is key to highlight that if a driver cannot control a vehicle properly or if their driving is impaired by the use of such a device, they can still be prosecuted for not being in proper control of a vehicle, careless driving, or dangerous driving.

In summary, using a two-way radio while driving for work is allowed in certain circumstances, it is essential that the driver prioritizes safety and minimize distractions.

20. Smoking in Vehicles.

The Prohibition of Smoking in Certain Premises (Scotland) Regulations 2006 were issued under the authority of the Smoking, Health and Social Care (Scotland) Act 2005. The Regulations, among other things, specify premises where smoking is prohibited and premises where smoking rooms may be allowed. Schedule 1 of the Regulation include vehicles used for work.

On 5 December 2016, it became an offence in Scotland to smoke within a vehicle if there was a child under 18 years of age present in the vehicle whilst in a public place.

The Council’s Smoking Policy prohibits smoking in all Council-owned vehicles or in leased or private vehicles during work duties.

All Council-owned vehicles must have the prescribed legal notice displayed to indicate that smoking is not permitted in the vehicle.

None of the foregoing applies to e-cigarettes, however it will be Council Policy to prohibit the use of e-cigarettes in the same way as smoking.

21. Accidents and Support.

Accident Procedure.

If a driver is involved in an accident whilst driving at work which has caused injury to persons, property, other vehicles and animals (horse, cattle, ass, mule, sheep, pig, goat or dog) not carried in a vehicle then the driver must stop and report the incident to the police.

In the event of an accident whilst driving at work the driver should:

- Stop the vehicle in a safe place, turn off the engine and switch on the hazard lights.
- Call the appropriate emergency services, if required.
- Take photographs where appropriate and safe to do so.
- Complete the accident card.
- Tear off the right-hand side of the card and pass to the other driver.
- Contact his or her line manager; the Fleet Manager; and the Insurance Officer.
- Not attempt to move the vehicle until advised by the Police and it has been checked that it is safe to drive.
- The driver should not admit liability.

The driver is also legally required to supply personal details and details of their insurance to the Police and other drivers; if the insurance information is not available in the vehicle, then the Police must be notified of the details as soon as is reasonably practicable and in any case within 7 days of the accident. This will remain the responsibility of the driver and the appropriate insurance details can be obtained from the Council Insurance Officer or through the line manager.

Accident Reporting.

Any accidents, incidents, or near misses related to work-related driving must be promptly reported. Adverse reports should be communicated to the Line Manager as soon as possible and subsequently documented on the Council's Adverse Event form, which should then be forwarded to the Council's Safety and Resilience Service.

The Safety and Resilience Service will conduct investigations into accidents related to work-related driving to ascertain whether any underlying occupational risks were involved. As part of this process, the risk assessment outlined in section 5 of this policy should be revisited to incorporate any additional control measures identified for preventing similar incidents. Additionally, reference should be made to the Council's Adverse Event Reporting and Investigation Guidance.

In the event of an incident involving a Council fleet vehicle, the Service Manager responsible for the vehicle/driver must complete an incident report and forward it to the Fleet Manager. The Fleet Manager will then review the report and advise the respective Line Manager if further investigation is necessary. If additional investigation is warranted, the lead officer, along with support from the Fleet Manager, will focus on identifying the immediate and underlying causes of the accident. Based on this analysis, an accident investigation report will be produced and subsequently reviewed. Any necessary remedial actions will be implemented by the relevant Corporate Director in consultation with the Head of Service and the Safety and Resilience Service.

Post-accident Support.

Line managers should ensure that appropriate information on sources of external counselling is provided to drivers who are involved in work related driving accidents, depending on the severity of the incident and the potential impact the incident may have on the drivers' ability to resume normal duties. In certain circumstances it may be necessary to consider reassignment to non-driving duties for a period of time.

22. Reversing.

Nearly a quarter of deaths involving vehicles at work occur during reversing. Many other reversing accidents do not result in injury but can cause costly damage to vehicles, equipment and premises. Most of these accidents can be avoided by taking simple precautions.

The best way to avoid reversing accidents is to remove the need for reversing altogether. Where reversing is unavoidable, routes should be organised to minimise the need for reversing. The following may not necessarily be pertinent to all drivers, however due to the risks associated with reversing large vehicles will be mandatory where reversing cannot be avoided:

- Reversing areas should be planned out and clearly marked.
- People who do not need to be in reversing areas should be kept well clear.
- Using a trained signaller (also known as a banksman) both to keep the reversing area free of pedestrians and to guide you as the driver. A banksman will be mandatory for certain reversing tasks which will be identified in the job risk assessment and method statement.
- You should ensure your banksman is visible to you and is wearing highly visible clothing such as an appropriate reflective vest.
- If you lose sight of your banksman, you should stop your vehicle immediately.
- For further advice and guidance on reversing of vehicles, please follow the link below:
- <http://www.hse.gov.uk/workplacetransport/information/reversing.htm>.

23. Document Control Sheet

Review / approval history.

Date.	Name.	Position.	Version Approved.
11 October 2016.	General Meeting of the Council.	n/a.	Version 1.0.
October 2019.	General Meeting of the Council.	n/a	Version 1.1.
13 January 2022.	Approved by SMT,		Version 1.7.
1 March 2022.	Update of Roles		Version 1.7.
March 2022.	General Meeting of the Council.		Version 1.7.
April 2022.	Hayley Green	Corporate Director.	Version 1.8.
March 2024			Version 1.9

Change Record Table.

Date.	Author.	Version.	Status.	Reason.
October 2019.	Alan Tait and Les Donaldson.	1.1.	Final.	Reviewed and updated earlier version.
October 2021.	Les Donaldson.	1.7.	Final.	Reviewed and updated.
April 2022.	Les Donaldson.	1.8	Final.	Amended drivers' hours at 5.7.
April 2024	DC Hunter	1.9	Final	Reviewed and updated.

Appendix 1: Safe Driving Summary.

Drivers are responsible for ensuring that their vehicle is always in a roadworthy condition and that they comply with the relevant Legislation and Council policy.

- **Drive Safely:** Follow the rules outlined in the Highway Code to ensure safe driving.
- **Comply with Health and Safety:** Be aware of and adhere to Health and Safety requirements.
- **Observe Speed Limits:** Always drive within the specified speed limits.
- **Valid Licence:** Ensure you hold a valid and current licence for the vehicle category you are driving.
- **Remove Identification Lanyards:** Remove any identification lanyards while driving. The force of an inflating airbag can be severe, and objects in the chest or torso area (such as plastic or metal) may cause injury if pushed back into the body.
- **Avoid Loose Material:** Do not have any loose material in the cab or on your lap while driving for work, as it may cause injury in case of an accident.
- **Passenger Safety and Comfort:** Prioritize the safety and comfort of passengers.
- **Report Accidents:** Promptly report any accidents that occur while driving for work.
- **Medical Conditions and Medication:** Inform the Council immediately of any changes in medical condition or medication that may impact your ability to perform your duties.
- **Notify the Council of Changes:** Notify the Council immediately of any changes in employment, roles, or responsibilities.
- **Medical Conditions and Driving:** Inform both the Council and the DVLA of any medical conditions or disabilities that affect your ability to drive.
- **Maintain Vehicle Control:** Always maintain control of the vehicle.
- **Reversing with Caution:** Take extra care when reversing and only reverse when it is safe to do so.
- **Insurance Coverage:** Ensure that the vehicle is properly insured for business use.
- **Defect Reporting:** Promptly report any defects observed in the vehicle.
- **Vehicle Cleanliness:** Keep the vehicle clean and well-maintained.
- **Safety Checks and Servicing:** Present the vehicle promptly for safety checks and servicing.
- **Proper Loading:** Always ensure that the vehicle is correctly loaded.
- **Compliance with Regulations:** Comply with Drivers' Hours Regulations and maintain accurate work records where necessary.
- **Communication with Line Manager:** Inform your line manager about any work, especially driving, undertaken for another employer.
- **Safety First:** In the event of an accident or breakdown, prioritize safety and avoid putting yourself or passengers at risk.

- **Regular Maintenance:** Regularly perform vehicle maintenance check

Prohibitions

- **Alcohol and Drugs:** Drivers must not consume alcohol or drugs (except prescribed medications) during work hours, including breaks. Their performance should not be impaired by alcohol consumed before starting work.
- **Illness and Medication:** Driving while ill or under the influence of medication is prohibited unless a doctor confirms it is safe.
- **Poor Eyesight:** Drivers with poor eyesight must wear prescribed spectacles or corrective lenses.
- **Mobile Phones:** Using a mobile phone while driving is only allowed if using a hands-free kit or Bluetooth.
- **Distractions:** Besides mobile phones, drivers should avoid distractions like adjusting the radio, eating, or engaging in lengthy conversations while driving.
- **Non-Work-Related Use of Council Vehicles:** Council Vehicles and equipment should only be used for work-related purposes.

Minute

Asset Management Sub-committee

Tuesday, 28 May 2024, 09:30.

Council Chamber, Council Offices, School Place, Kirkwall.



Present

Councillors Alexander G Cowie, Kristopher D Leask, Janette A Park, Ivan A Taylor, Mellissa-Louise Thomson and Heather N Woodbridge.

Clerk

- Sandra Craigie, Committees Officer.

In Attendance

- Hayley Green, Corporate Director for Neighbourhood Services and Infrastructure.
- Erik Knight, Head of Finance.
- Sweyn Johnston, Head of Enterprise and Economic Growth.
- Kenny MacPherson, Head of Property, Asset Management and Facilities.
- Graeme Christie, Service Manager (Estates).
- Shonagh Merriman, Service Manager (Corporate Finance).
- Glen Thomson, Service Manager (Property and Capital Projects).
- Michael Scott, Solicitor.

In Attendance via remote link (Microsoft Teams)

- Gareth Waterson, Corporate Director for Enterprise and Sustainable Regeneration.

Observing

- Maya Tams-Gray, Committees Officer.

Apology

- Councillor Steven B Heddle.

Declarations of Interest

- No declarations of interest were intimated.

Chair

- Councillor Alexander G Cowie.

1. Exclusion of Public

On the motion of Councillor Alexander G Cowie, seconded by Councillor Heather N Woodbridge, the Sub-committee resolved that the public be excluded for the remainder of the meeting, as the business to be considered involved the disclosure of exempt information of the classes described in the relevant paragraphs of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended.

2. Proposed Property Acquisition

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraph 9 of Part 1 of Schedule 7A of the Act.

After consideration of a joint report by the Corporate Director for Enterprise and Sustainable Regeneration and Corporate Director for Neighbourhood Services and Infrastructure, copies of which had been circulated, the Sub-committee:

Resolved, in terms of delegated powers, what action should be taken with regard to a proposed property acquisition.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

3. Conclusion of Meeting

At 09:46 the Chair declared the meeting concluded.

Signed: Alexander G Cowie.

Minute

Police and Fire Sub-committee

Tuesday, 28 May 2024, 12 noon.

Council Chamber, Council Offices, School Place, Kirkwall.



Present

Councillors Graham A Bevan, Alexander G Cowie, David Dawson, Jean E Stevenson, Mellissa-Louise Thomson and Duncan A Tullock.

Clerk

- Sandra Craigie, Committees Officer.

In Attendance

- Hayley Green, Corporate Director for Neighbourhood Services and Infrastructure.
- Kenny MacPherson, Head of Property, Asset Management and Facilities.
- Donna-Claire Hunter, Service Manager (Safety and Resilience).
- Veer Bansal, Solicitor.

Scottish Fire and Rescue Service:

- Scott Gibson, Local Senior Officer.
- David McGroarty, Group Commander.

Police Scotland:

- Chief Inspector Scott Robertson.

Observing

- Maya Tams-Gray, Committees Officer.

Apology

- Councillor Raymond S Peace.

Declarations of Interest

- No declarations of interest were intimated.

Chair

- Sandra Craigie, Committees Officer (for Item 1).
- Councillor David Dawson (for Items 2 and 3).

1. Appointment of Chair

The Clerk called for nominations for the post of Chair of the Police and Fire Sub-committee, and the Sub-committee:

Resolved that Councillor David Dawson be appointed Chair of the Police and Fire Sub-committee.

Councillor David Dawson took the Chair for the remainder of the meeting.

2. Appointment of Vice Chair

The Chair called for nominations for the post of Vice Chair of the Police and Fire Sub-committee, and the Sub-committee:

Resolved that Councillor Duncan A Tullock be appointed Vice Chair of the Police and Fire Sub-committee.

3. Scottish Fire and Rescue Service

Performance Against Orkney Fire and Rescue Plan

After consideration of a report by Scott Gibson, Local Senior Officer, copies of which had been circulated, the Sub-committee:

Scrutinised the statistical performance of the Scottish Fire and Rescue Services, Orkney Islands area, for the period of 1 January to 31 March 2024, detailed in the Quarterly Performance Report, attached as Appendix 1 to the report by the Local Senior Officer, and obtained assurance that progress was being made against the objectives.

4. Conclusion of Meeting

At 12:30 the Chair declared the meeting concluded.

Signed: David Dawson.

Minute

Pension Fund Sub-committee, together with Pension Board

Wednesday, 29 May 2024, 14:00.

Council Chamber, Council Offices, School Place, Kirkwall.



Present

Pension Fund Sub-committee:

Councillors Alexander G Cowie, P Lindsay Hall, Steven B Heddle, Rachael A King, Kristopher D Leask, Mellissa-Louise Thomson and Heather N Woodbridge.

Pension Board:

Employer Representatives:

Councillors Graham A Bevan, David Dawson and Owen Tierney, Orkney Islands Council. Karen Ritch, Orkney Ferries Limited.

Trade Union Representatives:

Karen Kent (Unison) and Eileen Swanney (Unison).

Clerk

- Sandra Craigie, Committees Officer.

In Attendance

- Erik Knight, Head of Finance.
- Robert Adamson, Service Manager (Payroll and Pensions).
- Shonagh Merriman, Service Manager (Corporate Finance),
- Katie Gibson, Team Manager (Corporate Finance).
- Paul Maxton, Solicitor.

Hymans Robertson:

- David Walker, Partner.

In Attendance via remote link (Microsoft Teams)

- Gareth Waterson, Corporate Director for Enterprise and Sustainable Regeneration.

KPMG:

- Kunal Malhotra, Audit Manager.

Observing

- Maya Tams-Gray, Committees Officer.

Declarations of Interest

- No declarations of interest were intimated.

Not Present

Pension Board:

Trade Union Representatives:

- Eoin Miller (Unite).
- Mark Vincent (GMB).

Chair

- Councillor Alexander G Cowie.

1. Exclusion of Public

On the motion of Councillor Alexander G Cowie, seconded by Councillor Rachael A King, the Sub-committee resolved that the public be excluded from the meeting for Items 2 and 3, as the business to be considered involved the disclosure of exempt information of the classes described in the relevant paragraphs of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended.

2. Orkney Islands Council Pension Fund

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraphs 6 and 9 of Part 1 of Schedule 7A of the Act.

After consideration of a report by the Head of Finance, copies of which had been circulated, the Sub-committee:

Resolved, in terms of delegated powers, what action should be taken with regard to the Orkney Islands Council Pension Fund.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

3. Statement of Managed Funds

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraph 6 of Part 1 of Schedule 7A of the Act.

After consideration of a report by the Head of Finance, copies of which had been circulated, and after hearing a report from the Service Manager (Corporate Finance), the Sub-committee:

Scrutinised:

3.1. The investment monitoring report for the Pension Fund produced by Hymans Robertson, the Council's appointed investment advisor, attached as Appendix 1 to the report by the Head of Finance, and obtained assurance with regard to the performance of managed funds for the quarter to 31 March 2024.

3.2. The Governance Summary extracted from Baillie Gifford's investment report for the quarter ending 31 March 2024, attached as Appendix 2 to the report by the Head of Finance, and obtained assurance.

3.3. The Legal and General ESG Engagement report for the quarter ending 31 March 2024, attached as Appendix 3 to the report by the Head of Finance, and obtained assurance.

4. Pension Administration – Performance

After consideration of a report by the Head of Finance, copies of which had been circulated, and after hearing a report from the Service Manager (Payrolls and Pensions), the Sub-committee:

Scrutinised the Pension Fund administration activities, together with performance against key service standards, for the period 1 April 2023 to 31 March 2024, as detailed in sections 3 to 8 of the report by the Head of Finance, and obtained assurance.

5. Orkney Islands Council Pension Fund – External Audit Plan

After consideration of a report by the Head of Finance, copies of which had been circulated, and after hearing a report from the Audit Manager, KPMG, the Sub-committee:

Noted the risk management and planned audit approach to be taken by KPMG during the 2023/24 audit of the Orkney Islands Pension Fund, attached as Appendix 1 to the report by the Head of Finance.

6. Conclusion of Meeting

At 14:27 the Chair declared the meeting concluded.

Signed: Alexander G Cowie.

Minute

Investments Sub-committee

Wednesday, 29 May 2024, 16:00.

Council Chamber, Council Offices, School Place, Kirkwall.



Present

Councillors Alexander G Cowie, P Lindsay Hall, Steven B Heddle, Rachael A King, Kristopher D Leask and Mellissa-Louise Thomson.

Clerk

- Sandra Craigie, Committees Officer.

In Attendance

- Erik Knight, Head of Finance.
- Shonagh Merriman, Service Manager (Corporate Finance).
- Katie Gibson, Team Manager (Corporate Finance).
- Michael Scott, Solicitor.

In Attendance via Remote Link (Microsoft Teams)

- Gareth Waterson, Corporate Director for Enterprise and Sustainable Regeneration.

Observing

- Maya Tams-Gray, Committees Officer.

Apology

- Councillor Heather N Woodbridge.

Declarations of Interest

- No declarations of interest were intimated.

Chair

- Councillor Alexander G Cowie.

1. Exclusion of Public

On the motion of Councillor Alexander G Cowie, seconded by Councillor Rachael A King, the Sub-committee resolved that the public be excluded for the remainder of the meeting, as the business to be discussed involved the potential disclosure of exempt information of the classes described in the relevant paragraphs of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended.

2. Statement of Managed Funds

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraph 6 of Part 1 of Schedule 7A of the Act.

After consideration of a report by the Head of Finance, copies of which had been circulated, and after hearing a report from the Service Manager (Corporate Finance), the Sub-committee:

Scrutinised:

2.1. The investment monitoring report for the Strategic Reserve Fund produced by Hymans Robertson, the Council's appointed investment advisor, attached as Appendix 1 to the report by the Head of Finance, and obtained assurance with regard to the performance of managed funds for the quarter to 31 March 2024.

2.2. The Barings Global High Yield Credit Strategies Fund ESG report for the quarter ending 31 March 2024, attached as Appendix 2 to the report by the Head of Finance, and obtained assurance.

2.3. The Schroders Sustainable Investment report for the quarter ending 31 March 2024, attached as Appendix 3 to the report by the Head of Finance, and obtained assurance.

3. Conclusion of Meeting

At 16:07 the Chair declared the meeting concluded.

Signed: Alexander G Cowie.