



## Equality Impact Assessment

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

<b>1. Identification of Function, Policy or Plan</b>	
Name of function / policy / plan to be assessed.	Proposals to extend the existing part-time 20mph speed limit on Pickaquoy Road
Service / service area responsible.	Development and Infrastructure.
Name of person carrying out the assessment and contact details.	Kenneth Roy, Team Leader Roads Support, extension 2326, Email: <a href="mailto:kenny.roy@orkney.gov.uk">kenny.roy@orkney.gov.uk</a> .
Date of assessment.	07 August 2018
Is the function / policy / plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly).	New traffic regulation order to amend the existing order to extend the current 20mph speed limit

<b>2. Initial Screening</b>	
What are the intended outcomes of the function / policy / plan?	To provide a safer environment for school children going to and from Glaitness Primary School
State who is, or may be affected by this function / policy / plan, and how.	All pedestrians, cyclists and other vulnerable road users using the school
How have stakeholders been involved in the development of this function / policy / plan?	Formal statutory and public consultation has been carried out as part of the statutory procedure.
Is there any existing data and / or research relating to	No

<p>equalities issues in this policy area? Please summarise.</p> <p>E.g. consultations, national surveys, performance data, complaints, service user feedback, academic / consultants' reports, benchmarking (see equalities resources on OIC information portal).</p>	
<p>Could the function / policy have a differential impact on any of the following equality strands?</p>	<p>(Please provide any evidence – positive impacts / benefits, negative impacts and reasons).</p>
<p>1. Race: this includes ethnic or national groups, colour and nationality.</p>	<p>No.</p>
<p>2. Sex: a man or a woman.</p>	<p>No.</p>
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes.</p>	<p>No.</p>
<p>4. Gender Reassignment: the process of transitioning from one gender to another.</p>	<p>No.</p>
<p>5. Pregnancy and maternity.</p>	<p>No.</p>
<p>6. Age: people of different ages.</p>	<p>No.</p>
<p>7. Religion or beliefs or none (atheists).</p>	<p>No.</p>
<p>8. Caring responsibilities.</p>	<p>No.</p>
<p>9. Marriage and Civil Partnerships.</p>	<p>No.</p>
<p>10. Disability: people with disabilities (whether registered or not).</p>	<p>No.</p>

### **3. Impact Assessment**

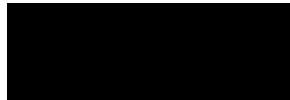
<p>Does the analysis above identify any differential impacts which need to be addressed?</p>	<p>No.</p>
<p>How could you minimise or remove any potential negative impacts?</p>	<p>Not applicable.</p>

Do you have enough information to make a judgement? If no, what information do you require?	Yes.
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#### 4. Conclusions and Planned Action

Is further work required?	Yes.
What action is to be taken?	If approved by the Development and Infrastructure Committee on 11 September the statutory consultation process will commence for the part time 20mph speed limit
Who will undertake it?	Executive Director of Development and Infrastructure.
When will it be done?	Following approval by Development and Infrastructure Committee.
How will it be monitored? (e.g. through service plans).	

Signature:



Date: 06 August 2018

Name:

KENNETH D ROY

(BLOCK CAPITALS).

Please sign and date this form, keep one copy and send a copy to HR and Performance. A Word version should also be emailed to HR and Performance at [hrrsupport@orkney.gov.uk](mailto:hrrsupport@orkney.gov.uk)