

Item: 28

Human Resources Sub-committee: 27 May 2025.

1. Recommendations

It is recommended:

1.1.

That the Committee approves the attached minute as a true record.

2. Appendix

Draft Minute of the Meeting of the Human Resources Sub-committee held on 27 May 2025.

Minute

Human Resources Sub-committee

Tuesday, 27 May 2025, 14:00.

Council Chamber, Council Offices, School Place, Kirkwall.



Present

Councillors Alexander G Cowie, James R Moar, Janette A Park, John A R Scott, Duncan A Tullock and Heather N Woodbridge.

Clerk

- Sandra Craigie, Committees Officer.

In Attendance

- Hayley Green, Director of Infrastructure and Organisational Development.
- Andrew Groundwater, Head of Human Resources and Organisational Development.
- Karen Bevilacqua, Service Manager (Legal Services).
- Craig Walker, Service Manager (Human Resources Operations).

Apologies

- Councillor Gwenda M Shearer.
- Councillor Ivan A Taylor.

Declarations of Interest

- No declarations of interest were intimated.

Chair

- Councillor Alexander G Cowie.

1. Human Resources – Annual Overview

After consideration of a report by the Director of Infrastructure and Organisational Development, copies of which had been circulated, and after hearing a report from the Head of Human Resources and Organisational Development, the Sub-committee:

Noted human resources statistics and employee data for 2024/25, attached as Appendices 1 and 2 respectively to the report by the Director of Infrastructure and Organisational Development.

Councillor James R Moar joined the meeting during discussion of this item.

2. Conclusion of Meeting

At 14:22 the Chair declared the meeting concluded.

Signed: Alexander G Cowie.