



# Graduate Apprenticeships

# Background to our Graduate Apprenticeships

RGU has delivered GA courses since **2017**

Over **1700** students enrolled so far

**500+** employers engaged with our GA courses nationally

All courses are **fully funded** - no financial cost to the student or employer

**Build  
your future  
workforce**

Fully Funded Graduate Apprenticeships

# The Graduate Apprenticeship Philosophy

 **Work** - Get immersed in the workplace and how the business operates

 **Learn** - Course content from RGU relevant to your current role

 **Earn** - Get paid whilst achieving your degree



# 2026 GA Course Options at RGU

Accounting ( ICAS & ACCA )

Business Management / Project Management\*

Construction & the Built Environment

Cyber Security

Data Science & AI\*

Engineering:

Design & Manufacture /  
Instrumentation, Measurement & Control



# Graduate Apprenticeship Eligibility Criteria

Students must **live and work** in Scotland ✓

Students must meet **residency** criteria timeline ✓

Students must have a **supportive employer** and be employed in a role relevant to the course of study ✓

Students must meet either **academic or work-based** entry criteria ✓

If you are unsure on any of the above - reach out to the RGU GA Team and we can assist you through the process ✓



# RGU GA Application Process

Business agrees to approve staff member's application

Application meeting with RGU to discuss course and documents then issued to student

Students submits application documents / CV / educational & work-based certificates

Application reviewed by GA course leader. Once approved, admissions send course place offer

Student request course funding through SAAS



# The RGU GA Delivery Model

**Online** - Weekly sessions



**On-Campus** - 5 / 6 days per  
academic year at RGU



**Workplace** - Learn from colleagues



# Benefits Graduate Apprentices Bring to Employers

- Increased staff retention which decreases recruitment costs
- Employers that are known for staff development become **in-demand** places to work
- Embed a **culture** of learning and development within the business
- GA students are encouraged to introduce **new ideas** and methods into the business



# Support Routes for RGU GA Students



Appointed workplace **mentor** within the business

RGU course **staff**

Dedicated Student and Mentor **Support Coaches**

Workplace **colleagues**

**Classmates**

# GA Employer Testimonial

*“From our initial meeting with RGU, we were made to feel like our staff members would be treated like valued students and not just a number. The care and time taking to explain each and every step of the onboarding and recruitment phase was first class, and the primary reason we selected this university over others. Although our organisation is based in Edinburgh, the hybrid nature of the course and limited days where the students have to attend campus each year was very attractive to us as a business.*”

*Gregg and the GA Team at RGU were available at each and every step, to ensure our students and the business were fully prepared and knew exactly what would be expected of them. We are hopeful if the students continue progression at the current rate, this can be the beginning of a very fruitful relationship between our company and RGU for many future students.”*

Gary Gilruth - Building Standards Operations Manager  
City of Edinburgh Council

The logo for the City of Edinburgh Council, featuring the word "EDINBURGH" in a stylized font with a red diamond on either side, and "THE CITY OF EDINBURGH COUNCIL" in a smaller font below it.

◆ EDINBURGH ◆  
THE CITY OF EDINBURGH COUNCIL

# Contact Details and Follow Up

Thanks for your time today

Contact us at [g.walker9@rgu.ac.uk](mailto:g.walker9@rgu.ac.uk) or scan the QR code for our GA landing page

Follow us on the RGU social channels for GA opportunities and **success stories!**

