

Minute

Policy and Resources Committee

Thursday, 21 April 2022, 14:00.

Council Chamber, Council Offices, Kirkwall.



Present

Councillors James W Stockan, W Leslie Manson, Alexander G Cowie, Norman R Craigie, Robin W Crichton, David Dawson, Barbara Foulkes, Steven B Heddle, J Harvey Johnston, John T Richards, John A R Scott, Gwenda M Shearer, Graham L Sinclair, Owen Tierney, Duncan A Tullock and Heather N Woodbridge.

Present via remote link (Microsoft Teams)

Councillors Stephen G Clackson, Andrew Drever, Rachael A King and Stephen Sankey.

Clerk

- Hazel Flett, Senior Committees Officer.

In Attendance

- John W Mundell, Interim Chief Executive.
- Stephen Brown, Chief Officer, Orkney Health and Social Care Partnership.
- Karen Greaves, Corporate Director for Strategy, Performance and Business Solutions.
- Hayley Green, Corporate Director for Neighbourhood Services and Infrastructure.
- Gareth Waterson, Corporate Director for Enterprise and Sustainable Regeneration.
- Andrew Groundwater, Head of Human Resources and Organisational Development.
- Gavin Mitchell, Head of Legal and Governance.

Not Present

- Councillor Magnus O Thomson.

Declarations of Interest

- No declarations of interest were intimated.

Chair

- Councillor James W Stockan.

1. Disclosure of Exempt Information

The Committee noted the proposal that the public be excluded from the meeting for consideration of Item 2, as the business to be discussed involved the potential disclosure of exempt information of the classes described in the relevant paragraphs of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended.

2. Our People Our Plan – Priority 1

Corporate Management Structure (Operating Model) – Phase 2

On the motion of Councillor James W Stockan, seconded by Councillor W Leslie Manson, the Committee resolved that the public be excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraphs 1 and 11 of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended.

After consideration of a report by the Chief Executive, copies of which had been circulated, the Committee:

Noted:

2.1. That Phase 1 of the Council's corporate management structure was approved on 7 December 2021 and significant progress had been made with implementation which was nearing completion.

2.2. That the first Our People, Our Plan progress report was submitted to the Policy and Resources Committee in March 2022.

2.3. The principles that informed Phase 2, as set out in section 3.15 of the report by the Chief Executive, as agreed by the Council in December 2021.

2.4. That the basic funding of £1.5 million in respect of Phase 2 of the organisational capacity review was approved through the revenue budget setting process for 2022/23.

The Committee resolved to **recommend to the Council:**

2.5. What action should be taken with regard to the proposed Phase 2 of the corporate management structure for the Council, as set out in Appendices 1 to 7 to this Minute.

2.6. That the Chief Executive should undertake a comprehensive review of the revised corporate management structure and submit a report, to the Policy and Resources Committee, no later than December 2024.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

Councillor Heather N Woodbridge left the meeting during discussion of this item.

3. Conclusion of Meeting

At 15:45 the Chair declared the meeting concluded.

Signed: James W Stockan.

Appendices 1 to 7.

Our People Our Plan – Priority 1

Corporate Management Structure (Operating Model)

Phase 2

Pages 2099 to 2191.

Resolved that, under section 50A(4) of the Local Government (Scotland) Act 1973, the public were excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraphs 1 and 11 of Part I of Schedule 7A of the Act.

This constitutes a summary of the Appendix in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

Local Government (Scotland) Act 1973 – Schedule 7A

Access to Information: Descriptions of Exempt Information

- Paragraph 1. Information relating to a particular employee, former employee or applicant to become an employee of, or a particular office holder, former office-holder or applicant to become an office-holder under, the authority.
- Paragraph 11. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office-holders under, the authority.