

Item: 29

Staff Appeals Sub-committee: 9 May 2025.

1. Recommendations

It is recommended:

1.1.

That the Committee approves the attached minute as a true record.

2. Appendix

Draft Minute of the Meeting of the Staff Appeals Sub-committee held on 9 May 2025.

Minute

Staffing Appeals Sub-committee

Friday, 9 May 2025, 09:30.

Committee Room 1, Council Offices, School Place, Kirkwall.



Present

Councillors Alexander G Cowie, James R Moar, John A R Scott, Gwenda M Shearer, Ivan A Taylor and Duncan A Tullock.

Present via remote link (Microsoft Teams)

Councillor Heather N Woodbridge.

Clerk

- Gavin Mitchell, Head of Corporate Governance.

In Attendance

- Andrew Groundwater, Head of Human Resources and Organisational Development.
- Hazel Flett, Service Manager (Governance).
- Management representative.
- Appellant.
- Appellant's union representative.

Apology

- Councillor Janette A Park.

Declarations of Interest

- No declarations of interest were intimated.

Chair

- Councillor Alexander G Cowie.

1. Exclusion of Public

On the motion of Councillor Alexander G Cowie, seconded by Councillor Gwenda M Shearer, the Sub-committee resolved that the public be excluded from the meeting, as the business to be considered involved the disclosure of exempt information of the class described in the relevant paragraph of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended.

2. Briefing from Clerk on Procedure

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

After hearing a briefing from the Clerk regarding procedure, the Sub-committee:

Noted that the meeting had been convened to consider an appeal against dismissal.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

3. Appeal Against Dismissal

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

Following conclusion of its deliberations, the Sub-committee:

Resolved, in terms of delegated powers, what action should be taken with regard to an appeal against dismissal.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

4. Conclusion of Meeting

At 12:37 the Chair declared the meeting concluded.

Signed: Alexander Cowie.