

# Orkney Islands Area Licensing Board Equality Impact Assessment – Gambling Policy

The purpose of an Equality Impact Assessment (EIA) is to improve the work of Orkney Islands Area Licensing Board by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

<b>1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN</b>	
<b>Name of function/policy/plan to be assessed</b>	Statement of Gambling Policy
Service/service area responsible	Corporate Services – Legal Services on behalf of the Orkney Islands Area Licensing Board
Name of person carrying out the assessment and contact details	Fraser Bell, Clerk to the Board Email: <a href="mailto:licensing@orkney.gov.uk">licensing@orkney.gov.uk</a> Tel: 01856 873535 ext. 2210
Date of assessment	5 October 2012
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	Existing
<b>2. INITIAL SCREENING</b>	
What are the intended outcomes of the function/policy/plan?	To further the licensing objectives – <ul style="list-style-type: none"> <li>• Preventing of crime and disorder</li> <li>• Ensuring that gambling is conducted in a fair and open way</li> <li>• Protecting children and other vulnerable persons from harm</li> </ul> by regulating premises and facilities for Gambling in terms of the Gambling Act 2005.
State <b>who</b> is, or may be affected by this function/policy/plan, and <b>how</b>	Licence holders, by being subject to and going through the regulatory process and their customers, by getting the benefit/protection of the regulatory process. General public also by getting the benefit/protection of the regulatory process.
How have stakeholders been involved in the development of	The Board consulted widely on the draft Policy, including the general public, the Gambling

<p>this function/policy/plan?</p>	<p>Commission, the Northern Constabulary, the Highlands and Islands Fire and Rescue Service, Orkney Islands Council in terms of planning, building control, environmental health and community planning, HM Revenue and Customs, NHS Orkney, Orkney Alcohol Counselling and Advisory Service, Citizens' Advice Bureau, premises licenceholders, Voluntary Action Orkney and the Orkney Disability Forum. Comments were taken on board in the preparation of the final document.</p>
<p>Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise.</p> <p>e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)</p>	<p>The Board previously had policies in relation to Race Equality, Disability Equality and Gender Equality, followed by a Combined Equality Scheme, 2011 – 2013.</p>
<p>Could the function/policy have a differential impact on any of the following equality strands?</p>	<p>Yes</p>
<p>1. Race: this includes ethnic or national groups, colour and nationality</p>	<p>No. All applications dealt with on own merits. Regulatory framework is transparent and fair.</p>
<p>2. Sex: a man or a woman</p>	<p>No. All applications dealt with on own merits. Regulatory framework is transparent and fair.</p>
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes</p>	<p>No. All applications dealt with on own merits. Regulatory framework is transparent and fair.</p>
<p>4. Gender Reassignment: the process of transitioning from one gender to another</p>	<p>No. All applications dealt with on own merits. Regulatory framework is transparent and fair.</p>
<p>5. Pregnancy and maternity</p>	<p>No. All applications dealt with on own merits. Regulatory framework is transparent and fair.</p>
<p>6. Age: people of different ages</p>	<p>Yes. No under 18s permitted to be in specific premises. Over 16s can participate in lotteries. Children can be in pubs where there are gaming machines but can only access certain machines.</p> <p>Although there will be a differential impact on these age groups, in terms of age the Board is implementing the detailed provisions of the legislation.</p> <p>All applications dealt with on own merits. Regulatory framework is transparent and fair.</p>

7. Religion or belief or none (atheists)	No. All applications dealt with on own merits. Regulatory framework is transparent and fair.
8. Marriage and Civil Partnership	No. All applications dealt with on own merits. Regulatory framework is transparent and fair.
9. Disability: people with disabilities (whether registered or not)	No. All applications dealt with on own merits. Regulatory framework is transparent and fair. Council premises enable disabled access for applicants and the public. Correspondence is available in alternative formats on request.

### 3. IMPACT ASSESSMENT

Does the analysis above identify any differential impacts which need to be addressed?	No. The procedure is designed to meet the needs of all applicants and the general public and ensure that applications are dealt with on their own merits.
How could you minimise or remove any potential negative impacts?	N/A
Do you have enough information to make a judgement? If no, what information do you require?	Yes

### 4. CONCLUSIONS AND PLANNED ACTION

Is further work required?	No
What action is to be taken?	N/A
Who will undertake it?	N/A
When will it be done?	N/A
How will it be monitored? (e.g. through service plans)	The Statement of Gambling Policy will be applied for the 3 year period from January 2010 to December 2012. The Board has commenced consultation on the review. The Policy will be kept under review and revised, if appropriate. Any such revision will be subject to consultation and publication before it takes effect.

Signature

Date 5 October 2012

Name FRASER BELL, Clerk to the Board

**Please sign and date this form, keep one copy and send a copy to HR and Performance. It should also be emailed to [hrsupport@orkney.gov.uk](mailto:hrsupport@orkney.gov.uk)**