

Equality Impact Assessment

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Disabled Persons Parking Places (Scotland) Act 2009
Service/service area responsible	Development and Infrastructure
Name of person carrying out the assessment and contact details	Kenneth Roy, Team Leader Roads Support Ext 2326 Email: kenny.roy@orkney.gov.uk
Date of assessment	08 October 2012
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	New Traffic Regulation Order to cover off street disabled parking spaces
2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	To allow the council to carry out its statutory duty in relation to the Act and enforce the existing disabled parking bays in the car parks referred to in the order.
State who is, or may be affected by this function/policy/plan, and how	Road users wishing to park in the car parks affected by the proposed order.
How have stakeholders been involved in the development of this function/policy/plan?	Formal statutory and public consultation has been carried out. No objections were received during the consultation process.
Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise. e.g. consultations, national	In carrying out its statutory duty in relation to the Act the Council will comply with the Disabled Persons' Parking Places (Scotland) Act 2009 Implementation Guidance for Local Authorities, published by the Scottish Government in 2010. The guidance states that local authorities have a duty

surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)	to promote the proper use of disabled parking places. It also states that it is socially unacceptable to abuse disabled parking spaces.
Could the function/policy have a differential impact on any of the following equality strands?	(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)
1. Race: this includes ethnic or national groups, colour and nationality	No
2. Sex: a man or a woman	No
3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	No
4. Gender Reassignment: the process of transitioning from one gender to another	No
5. Pregnancy and maternity	No
6. Age: people of different ages	Yes. Statistically older people are more likely to be affected by disabilities (see section 10).
7. Religion or beliefs or none (atheists)	No
8. Caring responsibilities	No
9. Marriage and Civil Partnership	No
10. Disability: people with disabilities (whether registered or not)	Yes, the proposals will only permit those drivers displaying a valid Blue Badge to use the parking bays identified in the report and included in the proposed Traffic Regulation Order

3. IMPACT ASSESSMENT	
Does the analysis above identify any differential impacts which need to be addressed?	No
How could you minimise or remove any potential negative impacts?	N/A
Do you have enough information to make a judgement? If no, what information do you require?	Yes

4. CONCLUSIONS AND PLANNED ACTION	
Is further work required?	Yes
What action is to be taken?	Dependant on the decision of the Development and Infrastructure Committee on 13 November 2012
Who will undertake it?	Executive Director of Development and Infrastructure
When will it be done?	Following approval by Development and Infrastructure Committee
How will it be monitored? (e.g. through service plans)	

Signature

Date

08 October 2012

Name KENNETH D ROY
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.