

Equality Impact Assessment

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Draft Supplementary Guidance Wind Energy Development
Service/service area responsible	Development and Marine Planning
Name of person carrying out the assessment and contact details	Susan Shearer susan.shearer@orkney.gov.uk Tel: 01856 873535 Ext. 2533
Date of assessment	8 th August 2012
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	The Supplementary Guidance is existing guidance that has been revised since initial consultation and approval in 2008. The guidance has been updated to reflect changes in Scottish Planning Policy and development pressure.
2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	The Supplementary Guidance Wind Energy Development supports Policy SD6 in the Orkney Local Development Plan which aims to support appropriate energy development in the County.
State who is, or may be affected by this function/policy/plan, and how	This Supplementary Guidance may affect developers and people living in locations where wind energy proposals are planned. The Supplementary Guidance will be used to ensure appropriate development and impacts are minimised.
How have stakeholders been involved in the development of this function/policy/plan?	This is a draft Supplementary Guidance and stakeholders will be involved in the public consultation which is the next step before amendments and further approval. Stakeholders include Scottish Gov, members of the public, SNH, RSPB and SEPA
Is there any existing data and/or	The Equalities Act 2010 requires that no-one be

research relating to equalities issues in this policy area? Please summarise. e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)	disadvantaged in receiving services from public agencies as a result of disability.
Could the function/policy have a differential impact on any of the following equality strands?	(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)
1. Race: this includes ethnic or national groups, colour and nationality	No impact.
2. Sex: a man or a woman	No impact.
3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	No impact.
4. Gender Reassignment: the process of transitioning from one gender to another	No impact.
5. Pregnancy and maternity	No Impact.
6. Age: people of different ages	No Impact.
7. Religion or beliefs or none (atheists)	No impact.
8. Caring responsibilities	No impact.
9. Marriage and Civil Partnership	No impact.
10. Disability: people with disabilities (whether registered or not)	No impact.

3. IMPACT ASSESSMENT

Does the analysis above identify any differential impacts which need to be addressed?	No differential impacts to be addressed.
How could you minimise or remove any potential negative impacts?	No negative impacts identified.

Do you have enough information to make a judgement? If no, what information do you require?

Yes

4. CONCLUSIONS AND PLANNED ACTION	
Is further work required?	Yes
What action is to be taken?	Further work is required to this Supplementary Guidance as it is a draft that requires public consultation, possible redrafting and then approval from the relevant OIC Committee.
Who will undertake it?	Development and Marine Planning
When will it be done?	2012 / 2013
How will it be monitored? (e.g. through service plans)	Through the monitoring processes of the Orkney Local Development Plan

Signature

Date 8th August 2012



Name SUSAN SHEARER
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.