

Equality Impact Assessment

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Introduction of a new controlled pedestrian crossing on Pickaquoy Road, Kirkwall
Service/service area responsible	Development and Infrastructure
Name of person carrying out the assessment and contact details	Kenneth Roy, Team Leader Roads Support Ext 2326 Email: kenny.roy@orkney.gov.uk
Date of assessment	01 August 2012
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	The provision of a new zebra crossing on Pickaquoy Road in the vicinity of Tesco and Lidl Supermarkets.

2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	The provision of a new zebra crossing on Pickaquoy Road, Kirkwall.
State who is, or may be affected by this function/policy/plan, and how	All road users as the zebra crossing will provide a safe crossing for pedestrians accessing the supermarkets on the south side of Pickaquoy Road, Kirkwall
How have stakeholders been involved in the development of this function/policy/plan?	<p>The proposal was included in a briefing note to the Roads and Transportation Member Officer Working Group on 24 January 2012 following concerns raised by elected members and members of the public. The concerns were in relation to road users, in particularly vulnerable road users, trying to cross Pickaquoy Road to access the supermarkets, catch a bus or walk into the town centre.</p> <p>A report is due to be submitted to Development and Infrastructure Committee on 11 September 2012.. If there is a decision taken to install a crossing this will be followed up by the formal statutory procedure set</p>

	down in section 23 Road traffic Regulation Act 1984. This requires consultation with the police, public notice of the proposal, and notification to the Scottish Ministers.
Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise. e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)	According to 'Roads For All' 3 Year Report 2007-2010, published by Transport Scotland in 2011, pedestrian crossings help to address barriers to accessibility for people with disabilities. The Disabled Persons Transport Advisory Committee endorses the principle of a higher priority being given to pedestrians.
Could the function/policy have a differential impact on any of the following equality strands?	(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)
1. Race: this includes ethnic or national groups, colour and nationality	No, the proposals affects all road users
2. Sex: a man or a woman	No. As 1 above.
3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	No. As 1 above.
4. Gender Reassignment: the process of transitioning from one gender to another	No. As 1 above.
5. Pregnancy and maternity	No. As 1 above.
6. Age: people of different ages	Yes. Beneficial for older people and children
7. Religion or beliefs or none (atheists)	No. As 1 above
8. Caring responsibilities	Yes. Beneficial for carers of people with disabilities and carers of children.
9. Marriage and Civil Partnership	No. As 1 above
10. Disability: people with disabilities (whether registered or not)	Yes. Beneficial for people with disabilities, particularly those who have mobility or visual impairments

3. IMPACT ASSESSMENT

Does the analysis above identify	No. Zebra crossings enable everyone, especially
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any differential impacts which need to be addressed?	people with disabilities, older people and children to cross the road safely
How could you minimise or remove any potential negative impacts?	N/A
Do you have enough information to make a judgement? If no, what information do you require?	Yes

4. CONCLUSIONS AND PLANNED ACTION

Is further work required?	Yes
What action is to be taken?	If approved by Council the Zebra crossing will be installed
Who will undertake it?	Executive Director of Development and Infrastructure
When will it be done?	Autumn 2012.
How will it be monitored? (e.g. through service plans)	Through the process as set down in section 23 Road Traffic Regulation Act 1984

Signed.....Kenneth D Roy.....

Date10 January 2012.....

Updated EIA

Signed Simon Butcher

Date 15 May 2012.