

Equality Impact Assessment Template

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Introduction of one-way traffic movements by means of a Traffic Regulation Order in terms of the Road Traffic Regulation Act 1984
Service/service area responsible	Development and Environment Services
Name of person carrying out the assessment and contact details	Kenneth Roy, Team Leader Roads Support Ext 2326 Email: kenny.roy@orkney.gov.uk
Date of assessment	14 October 2011 Updated 15.05.12
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	New Traffic Regulation Order to extend one-way traffic over entire length of street currently subject to partial restrictions to traffic flow
2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	Introduce one-way traffic over the entire length of Laing Street, Kirkwall.
State who is, or may be affected by this function/policy/plan, and how	All users of vehicles
How have stakeholders been involved in the development of this function/policy/plan?	Formal statutory and public consultation has been carried out. Only one objection was received through the consultation which requested that the status quo be retained process. A spread sheet outlining the objections will be appended to the committee report which is available on the Council website and upon request.

Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise. e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)	N/A
Could the function/policy have a differential impact on any of the following equality strands?	(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)
1. Race: this includes ethnic or national groups, colour and nationality	No, the Traffic Regulation Order applies to all vehicles with access allowed from Bridge Street
2. Sex: a man or a woman	No. As 1 above.
3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	No. As 1 above.
4. Gender Reassignment: the process of transitioning from one gender to another	No. As 1 above.
5. Pregnancy and maternity	No. As 1 above.
6. Age: people of different ages	No. As 1 above
7. Religion or beliefs or none (atheists)	No. As 1 above
8. Caring responsibilities	No. As 1 above
9. Marriage and Civil Partnership	No. As 1 above
10. Disability: people with disabilities (whether registered or not)	No. As 1 above

3. IMPACT ASSESSMENT	
Does the analysis above identify any differential impacts which need to be addressed?	No
How could you minimise or remove any potential negative impacts?	N/A

Do you have enough information to make a judgement? If no, what information do you require?	Yes
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4. CONCLUSIONS AND PLANNED ACTION

Is further work required?	Yes
What action is to be taken?	Dependant on the decision of the Development and Infrastructure Committee on 7 June 2012
Who will undertake it?	Executive Director of Development and Infrastructure
When will it be done?	Following approval by Development and Infrastructure Committee
How will it be monitored? (e.g. through service plans)	

Signature

Date

15 May 2012

Name KENNETH D ROY
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.