

Equality Impact Assessment Template

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Funding Applications from the Enhanced Demand Responsive Transport Initiative (EDRTI)
Service/service area responsible	Transportation Services
Name of person carrying out the assessment and contact details	Laura Cromarty
Date of assessment	22 May 2012
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	Funding is awarded on an annual basis to support demand responsive transport projects. This assessment relates to the ring-fenced funding which now amounts to £90,800

2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	Budget increased by £10,000 although funding to Dial-a-Bus has already been approved for 2012/13 amounting to £79,184, with the balance of £12,400 available for other projects.
State who is, or may be affected by this function/policy/plan, and how	EDRTI aims to provide and deliver transport services where there are no conventional public transport services available or accessible. The funding provides security to Dial-a-Bus for a further two years and has increased the remaining EDRTI budget.
How have stakeholders been involved in the development of this function/policy/plan?	Funding has been secured for Dial-a-Bus over the next two years following an agreement by the Council outlined in a previous report to committee. It was therefore agreed to vire £10,000 to the EDRTI budget in order to support other services in Orkney and not just Dial-a-Bus. Dial-a-Bus officers have been involved throughout this process.

<p>Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise.</p> <p>e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)</p>	<p>Enhanced demand responsive transport services are supported throughout Scotland. Each Council has different funding and evaluation challenges in respect of both transport and community-based activities.</p> <p>The Government published a report in May 2011, "Value of Community Transport an Economic Analysis". The report details findings of an in-depth consideration of a sample of different types of community transport (CT) to assess the value of CT to the economy, society and the environment.</p> <p>In establishing evaluation criteria to assess applications against, the Council followed Scottish Government guidelines and local data where available.</p>
<p>Could the function/policy have a differential impact on any of the following equality strands?</p>	<p>(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)</p>
<p>1. Race: this includes ethnic or national groups, colour and nationality</p>	<p>No</p>
<p>2. Sex: a man or a woman</p>	<p>No</p>
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes</p>	<p>No</p>
<p>4. Gender Reassignment: the process of transitioning from one gender to another</p>	<p>No</p>
<p>5. Pregnancy and maternity</p>	<p>No</p>
<p>6. Age: people of different ages</p>	<p>Yes. (Positive) Statistically older people are more likely to have disabilities. Young people and older people are more likely to have no access to their own transport.</p>
<p>7. Religion or beliefs or none (atheists)</p>	<p>No</p>
<p>8. Caring responsibilities</p>	<p>Yes. (Positive) People with disabilities are more likely to make use of the services provided by some of the organisations receiving grant funding and any reduction in these services will impact upon carers.</p>
<p>9. Marriage and Civil Partnership</p>	<p>No.</p>
<p>10. Disability: people with disabilities (whether registered or not)</p>	<p>Yes. (Positive) People with disabilities are more likely to make use of the services provided by the some of the organisations receiving grant funding.</p>

3. IMPACT ASSESSMENT

<p>Does the analysis above identify any differential impacts which need to be addressed?</p>	<p>Yes. (Positive) The grant funding could provide transport to those who are older, young people, people with disabilities.</p>
<p>How could you minimise or remove any potential negative impacts?</p>	<p>The funding available for the EDRTI scheme is more than the previous year.</p> <p>The Council has established an evaluation criteria (with weighting) to assess all applications. A transport needs analysis will be undertaken for each project received.</p> <p>The Council's objectives for the EDRTI are in keeping with the former Rural Community Transport Initiative, namely:</p> <ul style="list-style-type: none"> • To add value to the community, and in particular providing additional community transport services for the area • Support for people with special needs • Partnership working with other bodies and • Availability of other sources of funding. <p>To assist in appraising the applications a weighting criteria was developed to assess applications based on these aims and objectives. The award criteria is as follows:</p> <ul style="list-style-type: none"> • Transport needs analysis (weighting 40%) • Support for people with additional support needs (weighting 30%) • Partnership working with other bodies (weighting 10%) • Other sources of funding (weighting 20%) <p>An options appraisal has been carried out for the four submissions to the EDRTI fund.</p> <p>Following the options appraisal, the recommendation</p> <p>Is that a grant of 50%, up to a maximum sum of £2,375, be provided to the Papay Development Trust in respect of winter boat services between Papa Westray and Westray;</p> <p>that a grant of 70%, up to a maximum sum of £1,210, be provided to North Walls Centre in respect of transport provision for the local youth club given the logistical issues on the island;</p> <p>that no assistance be granted, from the ERDTI, in respect of the following applications:</p> <p>Eday Community Council – to provide transport for various community groups on Eday; and</p>

	Island Transport Services – to provide various hires from Kirkwall; and
Do you have enough information to make a judgement? If no, what information do you require?	Yes

4. CONCLUSIONS AND PLANNED ACTION

Is further work required?	Yes
What action is to be taken?	Monitoring of each project awarded grant funding. A requirement for customer feedback and passenger figures for all projects in receipt of grant aid.
Who will undertake it?	Orkney Islands Council Transport Services
When will it be done?	In the financial year 2012-13
How will it be monitored? (e.g. through service plans)	SLA with grant recipients, receipt of passenger numbers, comparison with historical data and customer feedback.

Signature

Date

22 May 2012

Name LAURA CROMARTY
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.