

Equality Impact Assessment Template

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Introduction of a new controlled pedestrian crossing on Ferry Road, Stromness
Service/service area responsible	Development and Environment Services
Name of person carrying out the assessment and contact details	Simon Butcher, Roads Services Manager Ext 2725 Email: simon.butcher@orkney.gov.uk
Date of assessment	10 January 2012 Updated 15 May 2012
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	The provision of a new zebra crossing on Ferry Road linking the public footway on the west side to the new cycle track to the south of the new primary school.

2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	The provision of a new zebra crossing on Ferry Road, Stromness.
State who is, or may be affected by this function/policy/plan, and how	All road users - the zebra crossing will provide a safe crossing for pedestrians accessing the housing developments on the east side of the town and the Garson Industrial Estate and Food Park.
How have stakeholders been involved in the development of this function/policy/plan?	The proposal has formed part of the School Investment Programme development of a new Stromness Primary School. This will be followed up by the formal statutory procedure set down in section 23 Road traffic Regulation Act 1984. This requires consultation with the police, public notice of the proposal, and notification to the Scottish Ministers. Following consultation no objections were received

	<p>from either the Police or Scottish Ministers.</p> <p>Representation was received from the Stromness CC, the Stromness Business Forum together with a public petition and a member of the public requesting that the zebra crossing was upgraded to a signal controlled crossing.</p>
<p>Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise.</p> <p>e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)</p>	<p>According to 'Roads For All' 3 Year Report 2007-2010, published by Transport Scotland in 2011, pedestrian crossings help to address barriers to accessibility for people with disabilities.</p> <p>The Disabled Persons Transport Advisory Committee endorses the principle of a higher priority being given to pedestrians.</p>
<p>Could the function/policy have a differential impact on any of the following equality strands?</p>	<p>(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)</p>
<p>1. Race: this includes ethnic or national groups, colour and nationality</p>	<p>No, the proposals affects all road users</p>
<p>2. Sex: a man or a woman</p>	<p>No. As 1 above.</p>
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes</p>	<p>No. As 1 above.</p>
<p>4. Gender Reassignment: the process of transitioning from one gender to another</p>	<p>No. As 1 above.</p>
<p>5. Pregnancy and maternity</p>	<p>No. As 1 above.</p>
<p>6. Age: people of different ages</p>	<p>Yes. Beneficial for older people and children</p>
<p>7. Religion or beliefs or none (atheists)</p>	<p>No. As 1 above</p>
<p>8. Caring responsibilities</p>	<p>Yes. Beneficial for carers of people with disabilities and carers of children.</p>
<p>9. Marriage and Civil Partnership</p>	<p>No. As 1 above</p>
<p>10. Disability: people with disabilities (whether registered or not)</p>	<p>Yes. Beneficial for people with disabilities, particularly those who have mobility or visual impairments</p>

3. IMPACT ASSESSMENT

Does the analysis above identify any differential impacts which need to be addressed?	No. Zebra crossings enable everyone, especially people with disabilities, older people and children to cross the road safely
How could you minimise or remove any potential negative impacts?	N/A
Do you have enough information to make a judgement? If no, what information do you require?	Yes

4. CONCLUSIONS AND PLANNED ACTION

Is further work required?	Yes
What action is to be taken?	If approved by Council the Zebra crossing will be installed
Who will undertake it?	Director of Development and Environment Services
When will it be done?	During Summer 2012.
How will it be monitored? (e.g. through service plans)	Through the process as set down in section 23 Road Traffic Regulation Act 1984

Signature

Date

15 May 2012

Name SIMON BUTCHER
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.