

# Equality Impact Assessment Template

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

<b>1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN</b>	
<b>Name of function/policy/plan to be assessed</b>	Disabled Persons Parking Places (Scotland) Act 2009
Service/service area responsible	Development and Environment Services
Name of person carrying out the assessment and contact details	Kenneth Roy, Team Leader Roads Support Ext 2326 Email: <a href="mailto:kenny.roy@orkney.gov.uk">kenny.roy@orkney.gov.uk</a>
Date of assessment	30 March 2011 Updated 15 May 2012
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	New Traffic Regulation Order to cover on street disabled parking spaces
<b>2. INITIAL SCREENING</b>	
What are the intended outcomes of the function/policy/plan?	To allow the council to carry out its statutory duty in relation to the Act
State <b>who</b> is, or may be affected by this function/policy/plan, and <b>how</b>	Road users wishing to park on the public road.
How have stakeholders been involved in the development of this function/policy/plan?	Formal statutory and public consultation has been carried out.  Only 2 objections were received during the consultation process. The first requested that one of the proposed bays be moved to a more appropriate location and the second was questioning the length of time the process took to implement. A spread sheet outlining the objections will be appended to the committee report which is available on the Council website and upon request.

<p>Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise.</p> <p>e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)</p>	<p>In carrying out its statutory duty in relation to the Act the Council will comply with the Disabled Persons' Parking Places (Scotland) Act 2009 Implementation Guidance for Local Authorities, published by the Scottish Government in 2010.</p> <p>The guidance states that local authorities have a duty to promote the proper use of disabled parking places. It also states that it is socially unacceptable to abuse disabled parking spaces.</p>
<p>Could the function/policy have a differential impact on any of the following equality strands?</p>	<p>(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)</p>
<p>1. Race: this includes ethnic or national groups, colour and nationality</p>	<p>No</p>
<p>2. Sex: a man or a woman</p>	<p>No</p>
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes</p>	<p>No</p>
<p>4. Gender Reassignment: the process of transitioning from one gender to another</p>	<p>No</p>
<p>5. Pregnancy and maternity</p>	<p>No</p>
<p>6. Age: people of different ages</p>	<p>Yes. Statistically older people are more likely to be affected by disabilities (see section 10).</p>
<p>7. Religion or beliefs or none (atheists)</p>	<p>No</p>
<p>8. Caring responsibilities</p>	<p>No</p>
<p>9. Marriage and Civil Partnership</p>	<p>No</p>
<p>10. Disability: people with disabilities (whether registered or not)</p>	<p>Yes, the proposals will only permit those drivers displaying a valid Blue Badge to use the parking bays identified in the report and included in the proposed Traffic Regulation Order</p>

<b>3. IMPACT ASSESSMENT</b>	
<p>Does the analysis above identify any differential impacts which need to be addressed?</p>	<p>No</p>
<p>How could you minimise or</p>	<p>N/A</p>

remove any potential negative impacts?	
Do you have enough information to make a judgement? If no, what information do you require?	Yes

#### 4. CONCLUSIONS AND PLANNED ACTION

Is further work required?	Yes
What action is to be taken?	Dependant on the decision of the Development and Infrastructure Committee on 7 June 2012
Who will undertake it?	Executive Director of Development and Infrastructure
When will it be done?	Following approval by Development and Infrastructure Committee
How will it be monitored? (e.g. through service plans)	

Signature

Date

15 May 2012

Name KENNETH D ROY  
(BLOCK CAPITALS)

**Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.**