

Equality Impact Assessment Template

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Supplementary Guidance Development Quality within Settlements
Service/service area responsible	Development Planning and Regeneration
Name of person carrying out the assessment and contact details	Susan Shearer, susan.shearer@orkney.gov.uk Tel: 01856 873535 Ext. 2533
Date of assessment	25 th January 2012
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	The Supplementary Guidance <i>Development Quality within Settlements</i> is new guidance that is a requirement of the Orkney Local Development Plan, Proposed Plan April 2011.
2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	The Supplementary Guidance supports Policy D9 in the Orkney Local Development Plan which aims to promote good design within Orkney. The supplementary guidance provides design criteria to which all proposals for development within the settlements (that are defined within the Orkney Local Development Plan) should satisfy so as to gain a successful outcome.
State who is, or may be affected by this function/policy/plan, and how	This Supplementary Guidance will affect all members of the public applying for planning permission within the settlements of Orkney. Indirectly it will have an affect on all members of the public and visitors to the County.
How have stakeholders been involved in the development of this function/policy/plan?	Yes, this Supplementary Guidance is to be approved and has gone through the statutory process that is set down for the local planning authority in the Town and Country Planning (Development Planning)(Scotland

	Regulations 2008. This includes a 6 week consultation period, advertisements in local press and a consultation event.
Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise. e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)	Not directly. Note that accessibility issues with new built form are seen through Scottish Building Standards. The Equalities Act 2010 requires that no-one be disadvantaged in receiving services from public agencies as a result of disability.
Could the function/policy have a differential impact on any of the following equality strands?	(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)
1. Race: this includes ethnic or national groups, colour and nationality	No impact.
2. Sex: a man or a woman	No impact.
3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	No impact.
4. Gender Reassignment: the process of transitioning from one gender to another	No impact.
5. Pregnancy and maternity	No Impact.
6. Age: people of different ages	No Impact
7. Religion or beliefs or none (atheists)	No impact.
8. Caring responsibilities	No Impact.
9. Marriage and Civil Partnership	No impact.
10. Disability: people with disabilities (whether registered or not)	No impact.

3. IMPACT ASSESSMENT

Does the analysis above identify any differential impacts which need to be addressed?	No differential impacts to be addressed.
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How could you minimise or remove any potential negative impacts?	No negative impacts identified.
Do you have enough information to make a judgement? If no, what information do you require?	Yes

4. CONCLUSIONS AND PLANNED ACTION

Is further work required?	No.
What action is to be taken?	The effectiveness of this Supplementary Guidance will be monitored by Development Planning and Regeneration.
Who will undertake it?	Development Planning and Regeneration
When will it be done?	2011 - 2016
How will it be monitored? (e.g. through service plans)	Through the monitoring processes of the Orkney Local Development Plan

Signature

Date

25 January 2012

Name SUSAN SHEARER
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.