



## OHAC News

October 2015 - Issue 1.

### Welcome

Welcome to the first of Orkney Health and Care's new newsletters. The aim of this newsletter is to provide a regular update of what is going on, charting developments that matter to you whether you are a member of staff, work for a partner organisation or a recipient of health or social care services provided by Orkney Health and Care. The newsletter covers the topic of Health and Social Care Integration and how the Council and the NHS Orkney are working together to implement new legislation about how services are planned and delivered.

#### DID YOU KNOW...

In the next 10 years, the number of people in Scotland aged over 75 is likely to have increased by over 25%?

The shape of society is changing, people are living longer and most want to remain independent for as long as possible and preferably in their own home. As the needs of society evolve, the way public services are designed and delivered must also evolve.

This is where Health and Social Care Integration becomes essential if we are going to equip ourselves to meet those changing needs now and for future generations.

### What is Health and Social Care Integration?

Health and Social Care integration is the Scottish Government's ambitious programme to join together health and social care services in each local area. The goal is to make services more joined up, to reduce duplication and boundaries, to

reduce delays and to improve the experience for people who use health and social care services.

Integration is also about including the people who deliver and use health and social care services in designing and planning them. This includes involving local communities and people with a range of types of professional and personal experience.

Orkney is well placed to introduce the new arrangements, which will be in place from 1 April 2016, as the Orkney Health and Care (OHAC) partnership arrangements were introduced in 2011 leading to improved joint working and co-ordination across a number of service areas. Integrated functions will cover the full range of the Council's social work and social care services and NHS Orkney's community based health services including primary care services. For a full list of services that will become the responsibility of the new Integrated Joint Board (IJB) in Orkney please visit our new web resource at [www.orkney.gov.uk/OHAC](http://www.orkney.gov.uk/OHAC).

## **From the Chief Officer**

Caroline Sinclair, who was appointed as the Chief Officer following interviews held over the summer, has been head of service and chief social work officer with Orkney Health and Care since 2011. Caroline has worked in care services since 1999, initially in the third sector. Caroline will be responsible for the operational management of services the Integration Joint Board will be accountable for.



“It has been good to be involved in the close working relationship the Council and NHS Orkney have developed in providing a range of shared services in recent years under the banner of OHAC. The Integrated Joint Board provides an excellent opportunity to help move this process even further forward. It will have an important role to play in overseeing the delivery of joined-up health and social care services that meet the needs of our local community”.

## **Frequently Asked Questions**

Here you can find out some answers to some of the most common questions we encounter, but for a fuller list of frequently asked questions, please visit our web pages at [www.orkney.gov.uk/OHAC](http://www.orkney.gov.uk/OHAC).

## **What does the legislation mean and how will it work in practice?**

The Public Bodies (Joint Working) (Scotland) Act 2014 was granted Royal Assent on 1 April 2014. The legislation sets out how health and social care services will be integrated across Scotland. This means changes to the law which requires Health Boards and Local Authorities to integrate or join together their health and social care services in each local area. As part of the process towards integration, the Scottish Government requires us to produce and consult on an Integration Scheme. The draft Integration Scheme sets out the aims, outcomes and details of the new arrangements. You can view the Integration Scheme once it is approved by the Scottish Government at [www.orkney.gov.uk/OHAC](http://www.orkney.gov.uk/OHAC).

With respect to how the scheme will operate in practice locally, the Scottish Government has proposed two ways that integration can work and NHS Orkney in partnership with Orkney Islands Council has chosen the 'Body Corporate' model. In this option, the Health Board and Local Authority delegate the responsibility for planning and commissioning health and social care services to an Integration Joint Board. The Integration Joint Board will be a separate legal entity. The legal responsibility becomes effective from the 1 April 2016.

## **So what difference will it make to me?**

The Scottish Government have introduced this legislation to make sure the health and social care services people receive can be joined up and efficient. Across Scotland, partnerships are at different 'starting points' in their integration arrangements. In Orkney, NHS Orkney and the Council have been integrating services since 2011, so this idea is not new to us. What the legislation means in Orkney is that we will keep building on our work to date, and communicate and work even more closely with our staff, the people who use our services, partners in the third sector and communities to deliver the best services we can.

## **How is Orkney preparing for this change?**

A Shadow Integrated Joint Board has been established. This temporary Board oversees the changes needed before legislation comes into effect in April 2016. Membership is made up from three voting members of NHS Orkney Board and three councillors of Orkney Islands Council, along with non-voting representatives from the third sector care providers, service user groups and carers, and professional advisors. Their involvement helps shape and inform decisions. Staff are working on a number of key areas to support the preparations for the IJB 'going live' on 1 April 2016. Some of these are financial planning, communications and organisational development.

## **What will be included?**

A summary of the services that will be covered by the IJB is shown below. You can view the full list contained in the Orkney Integration Scheme available via our new web pages at [www.orkney.gov.uk/OHAC](http://www.orkney.gov.uk/OHAC), or request a paper copy by using the contact details on the back of the newsletter.

- The full range of the Council's social work and social care services for all age groups.

- Community health and allied health professional services.
- General practitioner and dental services.
- Maternity, school health and health visitor services.
- Mental health and substance misuse services.

**DID YOU KNOW...**

In 2013/2014, 10% of primary 1 children in Scotland had a BMI in the top 5% for their age? In Orkney, it was nearly 16%. This is not a good position to be in.

## **Introducing the Integration Joint Board for Orkney**

Councillor Russ Madge was appointed as the Chair of the Integrated Joint Board for Orkney over the summer.



“This is the next step in the development of health and care services in Orkney. At the heart of this are the people who use our services. I’d encourage you to tell us about your experiences, about what’s important to you, and how you’d like to see services develop in future. I’m grateful to staff for their dedication and hard work in providing health and care services – and welcome their views and ideas as we embark on the journey ahead.”

Jeremy Richardson was appointed as the Vice-Chair of the Integrated Joint Board for Orkney over the Summer. Jeremy is a non-executive director on the NHS Board and is the Chair of the NHS Quality and Improvement Committee.



“The formal coming together of health and social care services under the auspices of the new IJB is a real opportunity to get things right for the people of Orkney. The new body will formalise and build on the progress made through Orkney Health and Care but, in addition, the IJB will ensure the amalgamation of budgets, resources, staffing, services and governance to ensure seamless service provision to the public. It will also see a formalisation of links between NHSO and OIC, with everyone working towards the same objective - world class service provision in Orkney.”



Photo of the six IJB members: Jeremy Richardson, Russ Madge, John Richards, David Drever, Alan Clouston, Gillian Skuse.

## The Logo - Orkney Health and Care



Integration aims to ensure that health and social care provision across Scotland works together in partnership. We want people to feel confident that their needs are met with minimal disruption and as quickly as possible. The logo aims to reflect this, a successful partnership working together to make a real difference.

## **Next Steps to Integration**

### **Step 1. Gearing UP**

We have been preparing for integration for some time now, and one of the things we have put in place is the Shadow Integration Joint Board. The Board will work together with people, both within Orkney Islands Council and the NHS, to make sure Orkney is ready by April 2016 when the legislation says we must be. The Shadow Board is meeting monthly to begin to take on its intended role and will be supported by a number of people to ensure they have the right information, advice and guidance available to them to ensure they are able to fulfil their role successfully.

### **Step 2. The Strategic Commissioning Plan**

The new Integrated Joint Board (IJB) will be responsible for delivering a Strategic Commissioning Plan by April 2016. The Strategic Commissioning Plan will describe how the IJB is going to achieve what they need to do through integration to improve the health and wellbeing of people who use health and social care services in Orkney.

The Strategic Commissioning Plan for Health and Social Care will set out the case for change, identify key challenges and set out how the IJB plans to address these. It will be developed by listening to local people, people who use health and social care services, families and carers, partner organisations and staff.

An initial draft plan is currently being finalised based on the input received to date and both the NHS and the Council are gearing up to consult on the draft plan. There are a number of ways in which you can get involved in this process. The results of the consultation will be reviewed and the draft document amended to take into account the views received. It is anticipated that the plan will be consulted on early in the new year.

### **Step 3. April 2016**

By April 2016, a number of documents, guides and policies will be in place to make sure the arrangements in Orkney meet with legislative requirements. April 2016 is the expected 'go live' date for integration. A number of seminars and training events will have taken place for staff and members of the Integrated Joint Board to ensure they are fully supported to take on their role. The Strategic Commissioning Plan will be in place guiding the delivery of services over the next three years. The plan will also show how the local work links to the national health and wellbeing outcomes set by the Scottish Government. You can view these at <http://www.gov.scot/Topics/Health/Policy/Adult-Health-SocialCare-Integration/Outcomes>.

### **A New Web Resource!**

We want to make sure that everyone that is affected by these changes is kept abreast of developments about health and social care integration. Whether you are working in health and social care, a volunteer, carer or in receipt of services, it is important we make sure you are informed about any changes, understand what

health and social care integration is all about, and how it might affect you or someone you know.

We have been working together to develop some new pages on the Council's website. You will be able to view newsletters, frequently asked question sheets, view any current consultation opportunities to get involved and have your say, and get access to a range of documents. Please take a minute and visit [www.orkney.gov.uk/OHAC](http://www.orkney.gov.uk/OHAC).

## Feedback

What are your views on integration? As we go forward what can be improved? What's working well? What's not working? What ideas do you have? Is there something you want to know more about? You can email – in confidence – [OHACfeedback@orkney.gov.uk](mailto:OHACfeedback@orkney.gov.uk).

## Contact us

Feel free to contact us anytime by email at [OHACfeedback@orkney.gov.uk](mailto:OHACfeedback@orkney.gov.uk), or to get more information, visit us on our website at [www.orkney.gov.uk/OHAC](http://www.orkney.gov.uk/OHAC).

### DID YOU KNOW...

- Orkney has a low level of hospital admissions as a result of drug use, but it is increasing?
- Orkney has the highest rate of hospital admissions as a result of alcohol use in Scotland?

