

Orkney Islands Area Licensing Board

Equality Impact Assessment

Gambling Policy

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. Identification of Function, Policy or Plan	
Name of function / policy / plan to be assessed.	Statement of Gambling Policy.
Service / service area responsible.	Corporate Services – Legal Services on behalf of the Orkney Islands Area Licensing Board.
Name of person carrying out the assessment and contact details.	Fraser Bell, Clerk to the Board. Email: licensing@orkney.gov.uk Telephone: 01856 873535 Extension: 2210.
Date of assessment.	5 October 2012. Reviewed 8 April 2015.
Is the function / policy / plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly).	Existing – Review.

2. Initial Screening	
What are the intended outcomes of the function / policy / plan?	To further the licensing objectives – <ul style="list-style-type: none"> • Preventing crime and disorder. • Ensuring that gambling is conducted in a fair and open way. • Protecting children and other vulnerable persons from harm. by regulating premises and facilities for Gambling in terms of the Gambling Act 2005.
State who is, or may be affected by this function / policy / plan, and how.	Licence holders, by being subject to and going through the regulatory process and their customers, by getting the benefit / protection of the regulatory process. General public also by

	getting the benefit / protection of the regulatory process.
How have stakeholders been involved in the development of this function / policy / plan?	The Board consulted widely on the draft Policy, including the general public, the Gambling Commission, Police Scotland, the Scottish Fire and Rescue Service, Orkney Islands Council in terms of planning, building control, environmental health and community planning, HM Revenue and Customs, NHS Orkney, Orkney Alcohol Counselling and Advisory Service, Citizens' Advice Bureau, Voluntary Action Orkney, Orkney Disability Forum and holders of notices of automatic entitlement (gaming machines in pubs and clubs) and club gaming machine permits. Comments were taken on board in the preparation of the final document.
Is there any existing data and / or research relating to equalities issues in this policy area? Please summarise. E.g. consultations, national surveys, performance data, complaints, service user feedback, academic / consultants' reports, benchmarking (see equalities resources on OIC information portal).	The Board previously had policies in relation to Race Equality, Disability Equality and Gender Equality. These were followed by a Combined Equality Scheme for 2011 – 2013 and a Multi-Equality Strategy 2013 – 2015.
Could the function / policy have a differential impact on any of the following equality strands?	Yes.
1. Race: this includes ethnic or national groups, colour and nationality.	No. All applications dealt with on own merits. Regulatory framework is transparent and fair.
2. Sex: a man or a woman.	No. All applications dealt with on own merits. Regulatory framework is transparent and fair.
3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes.	No. All applications dealt with on own merits. Regulatory framework is transparent and fair.
4. Gender Reassignment: the process of transitioning from one gender to another.	No. All applications dealt with on own merits. Regulatory framework is transparent and fair.
5. Pregnancy and maternity.	No. All applications dealt with on own merits. Regulatory framework is transparent and fair.
6. Age: people of different ages.	Yes. No under 18s permitted to be in specific premises. Over 16s can participate in lotteries.

	<p>Children can be in pubs where there are gaming machines but can only access certain machines.</p> <p>Although there will be a differential impact on these age groups, in terms of age the Board is implementing the detailed provisions of the legislation.</p> <p>All applications dealt with on own merits. Regulatory framework is transparent and fair.</p>
7. Religion or beliefs or none (atheists).	No. All applications dealt with on own merits. Regulatory framework is transparent and fair.
8. Marriage and Civil Partnerships.	No. All applications dealt with on own merits. Regulatory framework is transparent and fair.
9. Disability: people with disabilities (whether registered or not).	No. All applications dealt with on own merits. Regulatory framework is transparent and fair. Council premises enable disabled access for applicants and the public. Correspondence is available in alternative formats on request.

3. Impact Assessment

Does the analysis above identify any differential impacts which need to be addressed?	No. The procedure is designed to meet the needs of all applicants and the general public and ensure that applications are dealt with on their own merits.
How could you minimise or remove any potential negative impacts?	N/A.
Do you have enough information to make a judgement? If no, what information do you require?	Yes.

4. Conclusions and Planned Action

Is further work required?	No.
What action is to be taken?	N/A.
Who will undertake it?	N/A.
When will it be done?	N/A.
How will it be monitored? (e.g. through service plans).	The Statement of Gambling Policy will be applied for the three year period from January 2016 to December 2018. The Board will consult on the review. The Policy will be kept under review and revised, if appropriate. Any such revision will be subject to consultation and publication before it

	takes effect.
--	---------------

Signature:

Date: 8 April 2015

Name: FRASER BELL

(BLOCK CAPITALS).

Please sign and date this form, keep one copy and send a copy to HR and Performance. A Word version should also be emailed to HR and Performance at hrsupport@orkney.gov.uk