



Orkney and Shetland Valuation Joint Board



Minute

Friday, 28 May 2021, 14:00.

Microsoft Teams.

Present:

Orkney Islands Council:

Councillors Andrew Drever, Robin W Crichton, David Dawson, Barbara Foulkes and Harvey Johnston.

Shetland Islands Council:

Councillors Theo Smith, Alastair Cooper, Allison Duncan, John Fraser and George Smith.

Clerk to the Board:

- Karen A Greaves, Head of Executive Support, Orkney Islands Council.

In Attendance:

- Colin Kemp, Treasurer to the Board.
- Rosie Docherty, Rosie Docherty HR Consulting.

Orkney Islands Council:

- John W Mundell, Interim Chief Executive.
- Andrew Groundwater, Head of HR and Performance.
- Hazel Flett, Senior Committees Officer.

Shetland Islands Council:

- Jan Riise, Executive Manager – Governance and Law.
- Marie Gordon, Team Leader – HR Policy and Employment Support.

Apologies:

- Maggie Sandison, Chief Executive, Shetland Islands Council.
- Gavin Mitchell, Head of Legal Services, Orkney Islands Council.

Declarations of Interest:

- No declarations of interest were intimated.

Chair:

- Councillor Andrew Drever, Orkney Islands Council, Convener of the Board.

1. Disclosure of Exempt Information

On the motion of Councillor Theo Smith, seconded by Councillor David Dawson, the Board resolved that the public should be excluded from the meeting, as the business to be considered involved the disclosure of exempt information of the class described in the relevant paragraph of Part 1 of Schedule 7A of the Local Government (Scotland) Act 1973 as amended.

Councillors Alastair Cooper and Allison Duncan joined the meeting at this point.

2. Stand-alone Pay and Grading Model

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

The Team Leader – HR Policy and Employment Support, Shetland Islands Council, presented her report providing an update of the stand-alone pay and grading model, copies of which had been circulated.

Members sought clarification on various points of detail.

The Board agreed what action should be taken with regard to a stand-alone pay and grading model.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

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3. Recruitment Process

Under section 50A(4) of the Local Government (Scotland) Act 1973, the public had been excluded from the meeting for this item on the grounds that it involved the disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 7A of the Act.

The Clerk to the Board presented her report setting out proposals for a recruitment process, copies of which had been circulated.

Councillor Robin W Crichton left the meeting at this point.

The Board agreed what action should be taken with regard to a recruitment process.

The above constitutes the summary of the Minute in terms of the Local Government (Scotland) Act 1973 section 50C(2) as amended by the Local Government (Access to Information) Act 1985.

4. Conclusion of Meeting

At 15:37 the Convener declared the meeting concluded.

Signed: