



Island Community Impact Assessment

The purpose of an Island Community Impact Assessment (ICIA) is to improve the work of the Integration Joint Board by making sure it considers whether the impact of any policy, strategy or service on an island community is likely to be significantly differently from its effect on other communities (including other island communities).

PRELIMINARY CONSIDERATIONS	Responses
Please provide a brief description or summary of the policy, strategy, or service under review for the purposes of this assessment.	New Induction Pack for Members.
STEP 1 - Develop a clear understanding of your objectives	Responses
What are the objectives of the policy, strategy, or service?	To give an overview of the Integration Joint Boards and where to find out more detailed information to enable all members fulfil their role and the different elements of the Orkney Integration Joint Board (IJB).
Do you need to consult?	No.
How are islands identified for the purpose of the policy, strategy, or service?	Non-Ferry Linked islands.
What are the intended impacts/outcomes and how do these potentially differ in the islands?	To ensure that all IJB Members are aware of an Integration Joint Board, the different committees and what the specific roles and responsibilities are so as to be able to effectively do their role.
Is the policy, strategy, or service new?	Yes.
STEP 2 - Gather your data and identify your stakeholders	Responses
What data is available about the current situation in the islands?	None.
Do you need to consult?	No.
How does any existing data differ between islands?	No.
Are there any existing design features or mitigations in place?	It is now possible to attend IJB meetings remotely using a suitable app, such as Microsoft Teams.
STEP 3 - Consultation	Responses
Who do you need to consult with?	Nobody.
How will you carry out your consultation and in what timescales?	N/A.

What questions will you ask when considering how to address island realities?	N/A.
What information has already been gathered through consultations and what concerns have been raised previously by island communities?	N/A.
Is your consultation robust and meaningful and sufficient to comply with the Section 7 duty?	N/A.
STEP 4 – Assessment	Responses
Does your assessment identify any unique impacts on island communities?	It was considered appropriate to complete this Island Community Impact Assessment to ensure the needs of island-based members are considered. Remote access should ensure that being a resident of one of the Ferry-Linked Isles does not preclude membership of the IJB.
Does your assessment identify any potential barriers or wider impacts?	Internet access will be needed, although as this is the method of communication for the IJB, this is the same for any member. Connectivity in the isles has been considered a problem, although the COVID-19 pandemic has demonstrated that this problem has receded somewhat.
How will you address these?	N/A.

You must now determine whether, in your opinion your policy, strategy, or service is likely to have an effect on an island community that is significantly different from its effect on other communities (including other island communities).

If your answer is **NO** to the above question, a full ICIA will NOT be required, and **you can proceed to Step SIX**. If the answer is **YES**, an ICIA must be prepared, and **you should proceed to Step FIVE**.

To form your opinion, the following questions should be considered:

- Does the evidence show different circumstances or different expectations or needs, or different experiences or outcomes (such as different levels of satisfaction, or different rates of participation)?
- Are these different effects likely?
- Are these effects significantly different?
- Could the effect amount to a disadvantage for an island community when compared to other islands in Orkney (especially the Mainland)?

STEP 5 – Preparing your ICIA	Responses
In Step Five, you should describe the likely significantly different effect of the policy, strategy, or service:	
Assess the extent to which you consider that the policy, strategy, or service can be developed or delivered in such a manner as to improve or mitigate, for island communities, the outcomes resulting from it.	

Consider alternative delivery mechanisms and whether further consultation is required.	
Describe how these alternative delivery mechanisms will improve or mitigate outcomes for island communities.	
Identify resources required to improve or mitigate outcomes for island communities.	
STEP 6 - Making adjustments to your work	Responses
Should delivery mechanisms/mitigations vary in different communities?	No.
Do you need to consult with island communities in respect of mechanisms or mitigations?	No.
Have island circumstances been factored into the evaluation process?	Yes.
Have any island-specific indicators/targets been identified that require monitoring?	No.
How will outcomes be measured on the islands?	N/A.
How has the policy, strategy, or service affected island communities?	N/A.
How will lessons learned in this ICIA inform future policy making and service delivery?	N/A.
STEP 7 - Publishing your ICIA	Responses
Have you presented your ICIA in Easy-Read Format?	No.
Does your ICIA need to be prepared in Gaelic, or any other language?	No.
Where will you publish your ICIA, and will relevant stakeholders be able to easily access it?	On the Orkney Islands Council website, in the appropriate section.
ICIA completed by:	Shaun Hourston-Wells.
Position:	Project Manager, Orkney Health and Social Care Partnership.
Signature:	
Date complete:	16 May 2022
Who will sign-off your final ICIA and why?	Stephen Brown, Chief Officer of the IJB.
Signature:	
Date approved:	23 May 2022.