The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

### 1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN

<table>
<thead>
<tr>
<th>Name of function/policy/plan to be assessed</th>
<th>Disabled Persons Parking Places (Scotland) Act 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Service/service area responsible</td>
<td>Development and Infrastructure</td>
</tr>
<tr>
<td>Name of person carrying out the assessment and contact details</td>
<td>Kenneth Roy, Team Leader Roads Support Ext 2326 Email: <a href="mailto:kenny.roy@orkney.gov.uk">kenny.roy@orkney.gov.uk</a></td>
</tr>
<tr>
<td>Date of assessment</td>
<td>13 March 2013</td>
</tr>
<tr>
<td>Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)</td>
<td>New Traffic Regulation Order to control on-street disabled parking spaces.</td>
</tr>
</tbody>
</table>

### 2. INITIAL SCREENING

<table>
<thead>
<tr>
<th>What are the intended outcomes of the function/policy/plan?</th>
<th>The introduction of a traffic regulation order with regards to the control of on-street disabled parking places on Clay Loan, Victoria Street and Cromwell Road Kirkwall and Station Square, St Mary’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>State who is, or may be affected by this function/policy/plan, and how</td>
<td>All users of vehicles</td>
</tr>
<tr>
<td>How have stakeholders been involved in the development of this function/policy/plan?</td>
<td>Following the initial report to committee formal statutory and public consultation will be carried out.</td>
</tr>
<tr>
<td>Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise. e.g. consultations, national surveys, performance data,</td>
<td>Not aware of any in particular. N/A</td>
</tr>
<tr>
<td>complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)</td>
<td></td>
</tr>
<tr>
<td>---</td>
<td></td>
</tr>
</tbody>
</table>
| Could the function/policy have a differential impact on any of the following equality strands?  
(Please provide any evidence – positive impacts/benefits, negative impacts and reasons) |
| 1. Race: this includes ethnic or national groups, colour and nationality | No |
| 2. Sex: a man or a woman | No. |
| 3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes | No. |
| 4. Gender Reassignment: the process of transitioning from one gender to another | No. |
| 5. Pregnancy and maternity | No. |
| 6. Age: people of different ages | Yes. Older people are statistically more likely to have a disability and therefore have a Blue Badge. |
| 7. Religion or beliefs or none (atheists) | No. |
| 8. Caring responsibilities | No. |
| 10. Disability: people with disabilities (whether registered or not) | Yes, the proposals will only permit those drivers displaying a valid Blue Badge to use the parking bays included in the proposed Traffic Regulation Order |

### 3. IMPACT ASSESSMENT

<table>
<thead>
<tr>
<th>Does the analysis above identify any differential impacts which need to be addressed?</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>How could you minimise or remove any potential negative impacts?</td>
<td>N/A</td>
</tr>
<tr>
<td>Do you have enough information to make a judgement? If no, what information do you require?</td>
<td>Yes</td>
</tr>
</tbody>
</table>
### 4. CONCLUSIONS AND PLANNED ACTION

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>Is further work required?</strong></td>
<td><strong>Yes</strong></td>
</tr>
<tr>
<td><strong>What action is to be taken?</strong></td>
<td><strong>Dependant on the decision of the Development and Infrastructure Committee on 2 April 2013</strong></td>
</tr>
<tr>
<td><strong>Who will undertake it?</strong></td>
<td><strong>Executive Director of Development and Infrastructure</strong></td>
</tr>
<tr>
<td><strong>When will it be done?</strong></td>
<td><strong>Following approval by Development and Infrastructure Committee</strong></td>
</tr>
<tr>
<td><strong>How will it be monitored?</strong></td>
<td><strong>(e.g. through service plans)</strong></td>
</tr>
</tbody>
</table>

**Signature**  
**Date**  
13 March 2013

**Name**  
KENNETH D ROY  
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to HR and Performance. A Word version should also be emailed to HR and Performance at hrsupport@orkney.gov.uk