

Equality Impact Assessment Template

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Introduction of restricted traffic movements by means of a Traffic Regulation Order in terms of the Road Traffic Regulation Act 1984
Service/service area responsible	Development and Environment Services
Name of person carrying out the assessment and contact details	Kenneth Roy, Team Leader Roads Support Ext 2326 Email: kenny.roy@orkney.gov.uk
Date of assessment	14 October 2011
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	New Traffic Regulation Order to extend one-way traffic over entire length of street currently subject to partial restrictions to traffic flow
2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	Restrict access over the length of Albert Street between Laing Street and Broad Street, Kirkwall
State who is, or may be affected by this function/policy/plan, and how	All drivers of vehicles between the hours of 12.00 noon and 2.30 pm
How have stakeholders been involved in the development of this function/policy/plan?	Through initial consultation at this stage to be followed up by formal and statutory consultation, the outcomes of which will be presented to appropriate committee of the council.
Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise. e.g. consultations, national	N/A.

surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)	
Could the function/policy have a differential impact on any of the following equality strands?	(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)
1. Race: this includes ethnic or national groups, colour and nationality	The Traffic Regulation Order applies to all vehicles, access will not be permitted between 12.00 noon and 2.30 pm
2. Sex: a man or a woman	No. As 1 above.
3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes	No. As 1 above.
4. Gender Reassignment: the process of transitioning from one gender to another	No. As 1 above.
5. Pregnancy and maternity	No. As 1 above.
6. Age: people of different ages	Yes. Statistically older people are more likely to be affected by disabilities (see section 10).
7. Religion or beliefs or none (atheists)	No. As 1 above.
8. Caring responsibilities	No. As 1 above.
9. Marriage and Civil Partnership	No. As 1 above.
10. Disability: people with disabilities (whether registered or not)	Yes. The proposals restrict access to disabled persons' vehicles. However, the restriction only applies between 12.00 noon and 2.30 pm and affects a small area. The absence of vehicles benefits all pedestrians, including those affected by a range of disabilities. The Disabled Persons Transport Advisory Committee endorses the principle of a higher priority being given to pedestrians and a reduction of the dominance of motor vehicles.

3. IMPACT ASSESSMENT

Does the analysis above identify any differential impacts which need to be addressed?	No. On balance it has been assessed that the benefits to all pedestrians, including those affected by disabilities who do not use disabled persons' vehicles, outweigh the disadvantages to users of disabled
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	persons' vehicles who may still access the street at other times.
How could you minimise or remove any potential negative impacts?	N/A
Do you have enough information to make a judgement? If no, what information do you require?	Yes

4. CONCLUSIONS AND PLANNED ACTION

Is further work required?	Yes
What action is to be taken?	Formal and statutory consultation followed by a further report to Transportation and Infrastructure Committee. Cognisance will be taken of any equalities issues which may be highlighted during the consultation process.
Who will undertake it?	Director of Development and Environment Services
When will it be done?	Following Council approval of the New Traffic Regulation Order.
How will it be monitored? (e.g. through service plans)	Through traffic order progress report

Signature

Date: 14.10.11

Name: KENNETH D ROY
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.