

Equality Impact Assessment Template

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Control of parking by way of the introduction of a Car Park Order on Ferry Road Stromness
Service/service area responsible	Development and Environment Services
Name of person carrying out the assessment and contact details	Kenneth Roy, Team Leader Roads Support Ext 2326 Email: kenny.roy@orkney.gov.uk
Date of assessment	05 August 2011
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	New Traffic Regulation Order to control vehicles using long stay parking facilities on Ferry Road, Stromness

2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	The introduction of a traffic regulation order with regards to free car parks provides control in general over the usage of these car parks and reduces potential misuse of the facilities. .
State who is, or may be affected by this function/policy/plan, and how	All users of the public car parks on Ferry Road
How have stakeholders been involved in the development of this function/policy/plan?	There have been various briefing notes presented to the Strategic Review of On-Street and Off-Street Parking Member Officer Working Group, the community Council have been informed and a report is due to be presented to a meeting of the councils Transport and Infrastructure Committee Following approval by the committee the statutory consultation process for the order will be carried.

<p>Is there any existing data and/or research relating to equalities issues in this policy area? Please summarise.</p> <p>e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)</p>	<p>Not aware of any in particular. N/A</p>
<p>Could the function/policy have a differential impact on any of the following equality strands?</p>	<p>(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)</p>
<p>1. Race: this includes ethnic or national groups, colour and nationality</p>	<p>No. Car parks are for use by all drivers of permitted vehicles.</p>
<p>2. Sex: a man or a woman</p>	<p>No. As 1 above.</p>
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes</p>	<p>No. As 1 above.</p>
<p>4. Gender Reassignment: the process of transitioning from one gender to another</p>	<p>No. As 1 above.</p>
<p>5. Pregnancy and maternity</p>	<p>No. As 1 above.</p>
<p>6. Age: people of different ages</p>	<p>No. As 1 above.</p>
<p>7. Religion or beliefs or none (atheists)</p>	<p>No. As 1 above.</p>
<p>8. Caring responsibilities</p>	<p>No. As 1 above.</p>
<p>9. Marriage and Civil Partnership</p>	<p>No. As 1 above.</p>
<p>10. Disability: people with disabilities (whether registered or not)</p>	<p>No. As 1 above.</p>

3. IMPACT ASSESSMENT	
Does the analysis above identify any differential impacts which need to be addressed?	No
How could you minimise or remove any potential negative impacts?	N/A
Do you have enough information to make a judgement? If no, what information do you require?	Yes

4. CONCLUSIONS AND PLANNED ACTION	
Is further work required?	Yes
What action is to be taken?	The introduction of a Traffic Regulation Order to permit control of the car parks.
Who will undertake it?	Report to committee by Director of Development and Environment Services
When will it be done?	Following approval; by committee and on completion of the appropriate statutory consultation process.
How will it be monitored? (e.g. through service plans)	By Admin through Committee monitoring report and by members through traffic order progress report

Signature Kenneth D Roy

Date.....23 August 2011

Name KENNETH D ROY (BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.