



Equality Impact Assessment Template

The purpose of an Equality Impact Assessment (EqIA) is to improve the work of Orkney Islands Council by making sure it promotes equality and does not discriminate. This assessment records the likely impact of any changes to a function, policy or plan by anticipating the consequences, and making sure that any negative impacts are eliminated or minimised and positive impacts are maximised.

1. IDENTIFICATION OF FUNCTION, POLICY OR PLAN	
Name of function/policy/plan to be assessed	Funding Applications from the Enhanced Demand Responsive Transport Initiative (EDRTI)
Service/service area responsible	Transportation Services
Name of person carrying out the assessment and contact details	Shona Croy
Date of assessment	23 May 2011
Is the function/policy/plan new or existing? (Please indicate also if the service is to be deleted, reduced or changed significantly)	Funding is awarded on an annual basis to support demand responsive transport projects. This assessment relates to the reduction in the funding available for the current financial year.

2. INITIAL SCREENING	
What are the intended outcomes of the function/policy/plan?	Budget reduced to a maximum of £80,000 (a minimum reduction of £20,000)
State who is, or may be affected by this function/policy/plan, and how	EDRTI aims to provide and deliver transport services where there are no conventional public transport services available or accessible. The reduction in budget will affect all organisations who applied for grant funding as there will be less available for distribution and subsequently to service users.
How have stakeholders been involved in the development of this function/policy/plan?	The Council undertook comprehensive public consultation on budgetary cuts across all Council supported services in 2010. The views and suggestions submitted by the public feedback were considered as part of the budget setting process
Is there any existing data and/or research relating to equalities issues in this policy area? Please	Enhanced demand responsive transport services are supported throughout Scotland. Each Council has different funding and evaluation challenges in respect

<p>summarise.</p> <p>e.g. consultations, national surveys, performance data, complaints, service user feedback, academic/consultants' reports, benchmarking (see equalities resources on OIC information portal)</p>	<p>of both transport and community-based activities.</p> <p>The Government published a report in May 2011, "Value of Community Transport an Economic Analysis". The report details findings of an in-depth consideration of a sample of different types of community transport (CT) to assess the value of CT to the economy, society and the environment.</p> <p>In establishing evaluation criteria to assess applications against, the Council followed Scottish Government guidelines and local data where available.</p>
<p>Could the function/policy have a differential impact on any of the following equality strands?</p>	<p>(Please provide any evidence – positive impacts/benefits, negative impacts and reasons)</p>
<p>1. Race: this includes ethnic or national groups, colour and nationality</p>	<p>No</p>
<p>2. Sex: a man or a woman</p>	<p>No</p>
<p>3. Sexual Orientation: whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes</p>	<p>No</p>
<p>4. Gender Reassignment: the process of transitioning from one gender to another</p>	<p>No</p>
<p>5. Pregnancy and maternity</p>	<p>No</p>
<p>6. Age: people of different ages</p>	<p>Yes (Negative) Statistically older people are more likely to have disabilities. Young people and older people are more likely to have no access to their own transport.</p>
<p>7. Religion or beliefs or none (atheists)</p>	<p>No</p>
<p>8. Caring responsibilities</p>	<p>Yes. (Negative) People with disabilities are more likely to make use of the services provided by some of the organisations receiving grant funding and any reduction in these services will impact upon carers.</p>
<p>9. Marriage and Civil Partnership</p>	<p>No.</p>
<p>10. Disability: people with disabilities (whether registered or not)</p>	<p>Yes. (Negative) People with disabilities are more likely to make use of the services provided by the some of the organisations receiving grant funding.</p>

3. IMPACT ASSESSMENT

<p>Does the analysis above identify</p>	<p>Yes. A reduction in grant funding could impact on the</p>
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<p>any differential impacts which need to be addressed?</p>	<p>needs of people who are older, young people, people with disabilities.</p>
<p>How could you minimise or remove any potential negative impacts?</p>	<p>The funding available for the EDRTI scheme is less than the previous year. The Council's 'Tough Times Tough Choices' agenda is aimed at stabilising the Council's financial situation to address reduced public sector finances and, in the longer term ensure properly prioritised and sustainable services. The Council has a legal duty to continue to provide its core statutory services and therefore has less funding available for this scheme.</p> <p>The Council has established an evaluation criteria (with weighting) to assess all applications. A transport needs analysis will be undertaken for each project received.</p> <p>The Council's objectives for the EDRTI are in keeping with the former Rural Community Transport Initiative, namely:</p> <ul style="list-style-type: none"> • To add value to the community, and in particular providing additional community transport services for the area • Support for people with special needs • Partnership working with other bodies and • Availability of other sources of funding. <p>To assist in appraising the applications a weighting criteria was developed to assess applications based on these aims and objectives. The award criteria is as follows:</p> <ul style="list-style-type: none"> • Transport needs analysis (weighting 40%) • Support for people with additional support needs (weighting 30%) • Partnership working with other bodies (weighting 10%) • Other sources of funding (weighting 20%) <p>An options appraisal has been carried out for the eight submissions to the EDRTI fund and this is attached.</p> <p>Following the options appraisal, the recommendation is that £77,625 be awarded to Dial-A-Bus, £2,375 be awarded to the Papay Development Trust and no assistance be provided to the other applications. By recommending the largest payment go to Dial-A-Bus this will provide assistance to older people, carers and people with disabilities. The recommendation that funding also be awarded to the Papay Development Trust will allow residents of all ages of Papay Westray to participate in a range of events on Westray during the winter period when no scheduled ferry service is available.</p>

Do you have enough information to make a judgement? If no, what information do you require?	Yes
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4. CONCLUSIONS AND PLANNED ACTION	
Is further work required?	Yes
What action is to be taken?	Monitoring of each project awarded grant funding. A requirement for customer feedback and passenger figures for all projects in receipt of grant aid.
Who will undertake it?	Orkney Islands Council Transport Services and Orkney Health and Care
When will it be done?	In the financial year 2011-2012
How will it be monitored? (e.g. through service plans)	SLA with grant recipients, receipt of passenger numbers, comparison with historical data and customer feedback.

Signature

Date 23 May 2011

Name SHONA CROY
(BLOCK CAPITALS)

Please sign and date this form, keep one copy and send a copy to Corporate and Community Strategy. It should also be emailed to Corporate and Community Strategy.